

**OFFER LETTER**  
**(Personal & Confidential)**

**Date: 27, Aug 2021**

**Name :** Mr Darshan Shetty  
**Designation :** Graduate Engineer Trainee (GET)  
**Department :** Electrical & Electronic Systems (EES)  
**Level :** 10

**Dear Darshan Shetty,**

It is our pleasure to extend a formal offer of employment to you on behalf of **Automotive Robotics India Pvt. Ltd.**, as per the terms and conditions mentioned below.

**Location of Work**

Your base location of work will be at **Chennai**. However, company has the discretion to post you at any of ARIPL's offices /client locations as per the changing needs of business.

**Date of Joining**

The date of joining shall be on or before **30, Aug 2021**. You are required to acknowledge the receipt of offer as well as provide acceptance to the same within 3 days from the offer date mentioned above.

**Cost to Company (CTC)**

Your CTC will be **Rs. 3,00,000 per annum ( Only)**. A break-up of the same is explained in the Annexure-II

**Probation Period**

You shall be on probation for an initial period of 6 months during which the notice period will be 2 Months. Employee completing 6-months with the organization is deemed to be a permanent employee and no separate mail or letter will be issued to this extent. The notice period after the probation will be 3 months. Date of joining shall include probation period for all records of ARI.

**Annual Performance Review**

You will be covered under Annual Performance Review. The Performance Review Cycle at ARI is **April to March**, and the related compensation changes shall be affected from the **1<sup>st</sup> of July** on a pro-rata basis. There shall not be a retrospective pay for the period between April and June. As per the current norms you will be eligible for a performance review in **September 2022**.

**Appointment Letter**

The Appointment Letter will be issued subject to completion of Background Verification, within 30 days from joining.

**Non-Disclosure Agreement**

You shall sign the **Confidentiality and Non-Disclosure agreement** with organization as per the rules of the company. You will be governed by the policies of the company that may be laid down/modified from time to time.

### Hours of Work

The Company follows 5 working days a week schedule but for trainees, a 6-day working schedule may be followed. Each shift spreads across **8.45 hours** a day (including 45 minutes of break time). However, as the Company's business requires round the clock support, your weekly days off may not necessarily be on Saturdays/Sundays and you may be required to work in day-night/night shifts. Shift information will be given well in advance. Occasions may arise when you may be required to serve the Company beyond your assigned normal working hours.

### Leave Rules

You will be eligible for 12 Days Privilege Leaves and 9 Sick Leaves per annum. All leave requests must be submitted to your Reporting Manager prior to availing, as per the policy guidelines. However, you will not be entitled to leave during notice period. Absence for a continuous period of 3 days, without prior approval including an overstay of leave, will be treated as abandonment of services. In such an event, your employment shall automatically come to an end with/without any notice of termination.

### Validity of the Offer

In case you do not respond within the above stipulated time and company has not received your acceptance, this offer letter stands automatically withdrawn forthwith without further reference to you. If you have any queries regarding this letter, please contact HR on **+91 (40) 66887214**.

You are required to report on or before **30, Aug 2021** by **09:45 AM** at the following address failing which, this offer might stand withdrawn, unless such date is extended and communicated to you in writing.

### **Automotive Robotics India Private Limited**

**Tek Meadows Campus, Tower "B", 6th Floor, No. 51, Rajiv Gandhi Salai (OMR), Chennai, Tamil Nadu - 600119**

### Note:

- The above terms and conditions are based on company policies, procedures and other rules currently applicable and are subject to amendments from time to time. By accepting this offer you agree to comply with and shall abide by all rules and regulations of the company as shall be in force, from time to time.
- In all matters, including those not specifically covered herein, such as Travel and other Organizational policies, you will be governed by the rules of the Company as may be framed from time to time.

**For Automotive Robotics India Private Limited**



**GVS Gurunadh**

**Senior Manager - Human Resources**

I, DARSHAN G SHETTY (Indicate name in full) have read & understood the terms and conditions of the offer and do hereby accept the above offer. I will join on 30/08/2021 at the aforementioned address.





**ANNEXURE -I**

**Documentation Check List to be submitted at the time of joining**

S. No.	Details	Submitted Y/N	Remarks
1	Xth Certificate	Yes	
2	XIIth Certificate	Yes	
3	Bachelor's Degree Certificate ( <i>Copy of both front and back</i> ).	Yes	
4	Bachelor's transcripts ( <i>Statement marks and/or consolidated mark sheet indicating all subjects and marks- front and back</i> )	Yes	
5	Master's Degree Certificate ( <i>if any –both front and back</i> )	-	
6	Master's transcripts ( <i>Statement of marks and / or consolidated mark sheet indicating all subjects and marks - front and back</i> )	-	
7	Resignation acceptance letter from Previous Employer ( <i>Not applicable in case if you are submitting Relieving letter</i> ) on the day of Joining.	-	
8	Experience Certificate from Previous Employers - <i>Should include the date of joining, date of leaving and designation while leaving and role.</i>	-	
9	Relieving Letter from Previous Employers.	-	
10	Latest month pay-slip prior to joining ARIPL.	-	
11	Copy of Pan Card and Aadhaar Card full page with Aadhaar Enrolment Number.	Yes	
12	Photocopy of Birth certificate.	Yes	
13	Five passport size color photographs only on White background.	Yes	

**Note:**

- A copy of Aadhaar / PAN Card / Passport / Voter ID Card is mandatory for opening of Bank Account.
- You are requested to bring **One Set** of the above documents along with Originals at the time of joining.

**Annexure – II**

Name	Mr Darshan Shetty			
Designation	Graduate Engineer Trainee (GET) , 10			
Career Path	Electrical & Electronic Systems (EES)			
S.No	Pay Component	Salary Particulars	Break-Up	
			Monthly	Annual
1	Gross Salary (1a+1b)	1a). Basic, HRA, Conveyance Allowance, Special Allowance etc.	22,215	2,66,578
		1b). Employer's Contribution to Provident Fund	1,200	14,395
2	Benefits	Medical, Accident & Term Insurance, Gratuity etc	-	19,027
<b>Total Cost to the Company</b>			<b>23,414</b>	<b>3,00,000</b>

**Break-up of Pay Components:**

**A. Gross Salary -**

Components	Limits
Basic Pay	45% of Gross Salary
House Rent Allowance	0 - 50 % of Basic
Leave Travel Allowance (For Gross > 6 lakh)	0 - 1 Month Basic Pay
Medical Allowance	Rs.15,000/- Per Annum
Conveyance Allowance	Rs.19,200/- Per Annum
Education Allowance	Rs. 2,400/- Per Annum
B. Special Allowance	Balance Amount

**Benefits –**

- P Premium towards Medical Insurance Coverage for Self, Spouse, 2 Children and Parents (1+5) up to for INR 3,00,000/-\*.  
 \* *Floater Policy* with Parental Coverage limited to a Sum of 1 Lakh (with 10% Co-pay Option for parents).
- Gratuity – Payable as per act.

**Other Company Benefits:**

- a) Group Term Life Insurance:
  - Upto Grade VII - INR 2,000,000 /-
  - Grade VI and above - INR 5,000,000 /-
- b) Group Personal Accident Insurance: Coverage of INR 1,000,000/-

**Note:**

- o Any Personal Tax liability arising out of compensation will be borne solely by the employee.
- o Compensation details are personal and should not be shared other than reporting manager and HR.



**GVS Gurunadh**  
**Senior Manager - Human Resources**



<b>Date of Interview</b>	<b>20<sup>th</sup> September 2019</b>	<b>Name of the Institute</b>	<b>Shri Madhwa Vadiraja Institute of Technology &amp; Management</b>
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SI No	Roll Number	Name	Email ID	DOB
1	4MW16CS003	Ajay	ajay.16cs003@sode-edu.in	08/28/98
2	4MW16CS012	Apoorva	apoorva.16cs012@sode-edu.in	01/27/99
3	4MW16CS028	Keerthan Acharya	keerthan.16cs028@sode-edu.in	12/16/98
4	4MW16CS033	Lavanya N	lavanya.16cs033@sode-edu.in	01/27/98
5	4MW16CS046	Nishmitha Shetty	nishmitha.16cs046@sode-edu.in	04/21/98
6	4MW16CS047	Niveditha N	niveditha.16cs047@sode-edu.in	09/26/98
7	4MW16CS088	Shrikara	shrikara.16cs088@sode-edu.in	11/26/98
8	4MW16CS089	Shwetha	shwetha.16cs089@sode-edu.in	05/12/98
9	4MW16CS108	Vijayatha Nayak	vijayatha.16cs108@sode-edu.in	01/05/99
10	4MW16CS111	Vimitha	vimitha.16cs111@sode-edu.in	03/31/99
11	4MW16CS116	Zeba Amrin	zebaamrin.16cs116@sode-edu.in	07/07/98
12	4MW16CS117	Chaitra C Kamath	chaitra.16cs117@sode-edu.in	04/17/98
13	4MW15CS032	Gautham P Naik	gautham.15cs032@sode-edu.in	12/23/97
14	4MW16CS005	Akhilesh Shastry K	akhilesh.16cs005@sode-edu.in	03/01/99
15	4MW16CS006	Akshatha R Patkar	akshatha.16cs006@sode-edu.in	02/25/99
16	4MW16CS019	Chaitra R K	chaitra.16cs019@sode-edu.in	05/28/98
17	4MW16CS054	Pradeepa Acharya	pradeepa.16cs054@sode-edu.in	01/07/99
18	4MW16CS094	Sunil S Shetty	sunil.16cs094@sode-edu.in	11/07/98
19	4MW16CS098	Tanushree Anchan	tanushree.16cs098@sode-edu.in	08/12/97
20	4MW15CV003	Adarsh Shankar Bhat	adarsh.15cv003@sode-edu.in	02/27/98
21	4MW16EC016	Divya Gurunath Shet	divya.16ec016@sode-edu.in	05/29/99
22	4MW16EC030	Manisha Suvarna	manisha.16ec030@sode-edu.in	05/06/98

## CONGRATULATIONS

23	4MW16EC052	Sandeep Salvankar	sandeep.16ec052@sode-edu.in	11/06/98
24	4MW16EC053	Sanjitha V Shetty	sanjitha.16ec053@sode-edu.in	11/10/98
25	4MW16EC085	Y Suhas Kumar	suhas.16ec085@sode-edu.in	11/16/98
26	4MW16ME052	Nishan	nishan.16me052@sode-edu.in	03/09/99
27	4MW16ME073	S Manoj Bhat	manoj.16me073@sode-edu.in	08/22/98
28	4MW16ME078	Sahil Khaleel	sahil.16me078@sode-edu.in	04/23/98
29	4MW14EC025	Darshan Gangadhar Shetty	darshan.14ec025@sode-edu.in	07/08/96
30	4MW16EC058	Shubha H Kotian	shubha.16ec058@sode-edu.in	12/24/98
31	4MW16ME090	Shreyas Shetty	shreyas.16me090@sode-edu.in	11/19/97

*Please note that our offer is conditional upon fulfilling the eligibility criteria as specified during the recruitment process. The Organization has the discretion to withdraw the offer at any point in time, in case of falsification of data / candidate's not meeting the criteria.*

HR Anchor Name : Amogh Bengeri

Date : 20<sup>th</sup> September 2019

Designation : Associate Lead – TA

Signature :





**Private & Confidential**

# KodNest

19-May-2020

**Sub: Offer Confirmation Letter**

Dear Vinaya,

We are pleased to extend you an offer with KodNest as “**Trainee**” following your selection in our CSR DRIVE under the following terms and conditions:

## **TERMS AND CONDITIONS**

- 1. The trainee is entitled to the full stack development course provided by Kodnest and shall utilize all the facilities provided by us to their fullest potential.**
- 2. The Trainee shall abide by the rules and regulations of Kodnest and strictly adheres to it, failing to do so will lead to termination of the candidature.**
- 3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which is provided by KODNEST through various means without missing them and ensuring a pre approval is taken in case of emergency situations.**
- 4. Kodnest shall not charge the trainee who are selected through the CSR program and there is no fees or any kind of charges that needs to be paid to KODNEST.**
- 5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.**
- 6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct or disciplinary grounds.**

**7. Absence for a continuous period of five days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.**

**8. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.**

**The start day of your training shall be communicated to you all in the next mail and request those selected to get mail copy for reference purpose as this shall act as your entry card.**

Kindly sign and return a copy of this letter.

We welcome you and wish you every success in your career with KodNest.

**Confidentiality policy**

- All documents provided by the company must be kept confidential except in case of legal advice.

Sincerely

For Kodnest

**Akash Pandey  
CEO & Founder**

**Accepted**

**(Signature of the Candidate)**

**ANNEXURE 1:**

List of documents Copy to be submitted,

- 1 Education provisional certificate and mark sheets of the highest Qualified degree / professional qualification.
- 2 Two (2) passport size photographs
- 3 Copy of the PAN (permanent account number) Card, self attested.



January 03, 2020

## LETTER OF INTENT

Akhilesh R

16B61A058  
BE-CSE  
Shri Madhwa Vadiraja Institute of Technology and Management  
Udupi

Dear Akhilesh R

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

\* Please Note: This offer is valid until 30<sup>th</sup> June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

## Appendix I

Particulars	Per Month (Rs)	Per Annum (Rs)
Basic	15000	180000
HRA	6000	72000
Other Allowance	2200	26400
*PF Employer Contribution	1800	21600
** Performance Incentive	4167	50000
*** Skill based Incentive	8333	100000
CTC (1 <sup>st</sup> year) (A)	37500	450000
CTC (2 <sup>nd</sup> year) (B)	Earning potential of up to 5.6 LPA	
CTC (3 <sup>rd</sup> year) (C)	Earning potential of up to 7.3 LPA	
Total Cost to Company (A+B+C)	Up to 17.4 LPA (over a period of 3 years)	
<p>Note:</p> <p>* PF Employer Contribution is part of CTC</p> <p>** Performance Incentive payable quarterly / half -yearly</p> <p>*** Skill based incentive payable monthly</p> <ol style="list-style-type: none"> <li>1. All the Variable Pay-outs are subjected to employee being on-rolls of the company at the time of disbursement and NOT serving notice period</li> <li>2. The Company will deduct taxes (TDS) and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time</li> <li>3. Detailed break-up of CTC for 2<sup>nd</sup> and 3<sup>rd</sup> year will be provided to the candidate separately in the respective year</li> </ol>		

Your compensation during the training period will be INR 15000 per month and you shall be considered as Intern.

By accepting this offer, you confirm and undertake that you will keep all information in relation to the Company confidential and you will not use or divulge to any third party any of the plans, strategies, programs, trade secrets, accounts, financial information, market research, customer lists, processes, inventions, designs, or other confidential information concerning the business affairs of the Company, any affiliated Company, or its clients.

We wish you a prosperous stint with us!

Sincerely,

Aijaz Khan  
 Director  
 Talentio Solutions India Pvt. Ltd.

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Name: Akhilesh R

Signature:

Date:





Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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## 2020 Placed Students: Chegg India Online Test Results 2020

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Fri, Nov 20, 2020 at 4:26 PM

Pls share a congratulatory message for these 2020 students. and add to the list of TPC placed students

Add this message to the congratulatory message -

Note: All the information related to onboarding will be mailed to the student's registered email id. The Cheggs team will soon connect with all selected students through their registered mobile number for getting the login credentials of the Chegg Portal and to start working as per your convenience.

All the Best for their new journey with Chegg India!

**Good Wishes,**



**Vidya Bhat**

Head - Training & Placement

+91 9481032207/ /+91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**On Time and Decisions**

*Do it "NOW"*

*Sometimes "LATER"*

*becomes "NEVER"*

----- Forwarded message -----

From: **Chegg Campus Connect** <[campusconnect@chegg.com](mailto:campusconnect@chegg.com)>

Date: Fri, Nov 20, 2020 at 1:56 PM

Subject: Chegg India Online Test Results 2020

To: Placement Officer SMVITM <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Dear Training and Placement team,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of selected students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts".

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id. Also, our team will soon connect with them on their registered mobile number. They will

be getting their login credentials of the Chegg Portal and then they can start working as per their convenience.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Get...Set...Chegg!!

Prakriti Shrivastava | Campus Team

[M] 9560047051 [E] [campusconnect@chegg.com](mailto:campusconnect@chegg.com)

Chegg India Pvt. Ltd.

[Expert Testimonials](#) | [Chegg Inc.](#) | [Chegg India](#)

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 **Shri Madhwa.xlsx**  
9K

Email	Name	Mobile	Select Subject
jeevanpoojary267@gmail.com	Jeevan Poojary	9.20E+11	Civil Engineering
yajneshanchan@gmail.com	Yajnesh Anchan	9.19E+11	Computer Science
sushmitha.16ec070@sode-edu.in	SUSHMITHA SHERIGAR	9.19E+11	Computer Science
prajna.17cs054@sode-edu.in	Prajna .	9.19E+11	Computer Science
poojaryharshitha23@gmail.com	Harshitha Poojary	9.17E+11	Computer Science
naveed43ali@gmail.com	Naveed ali	9.20E+11	Computer Science
aisiri.16cs002@sode-edu.in	Aisiri .	9.18E+11	Computer Science
srajan.16me092@sode-edu.in	Srajan Kotian	9.20E+11	Mechanical Engineering
kirthinayak199@gmail.com	Kirthi Nayak	9.20E+11	Computer Science
akashpatil1800@gmail.com	Akash Patil	9.18E+11	Mechanical Engineering





Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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**2020 Placed students @Global Logic - Pool Drive at Canara Engineering College on the 27th and 28th of September 2019.**

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Thu, Oct 3, 2019 at 11:18 AM

Pls share the good news...

Dear Students,

The fruit of your hard work and preparation speaks for itself. Congratulations on getting placed in Global Logic!

Good Wishes,



**Vidya Bhat**

Training & Placement Officer

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**On Communication!**

*Like love, Communication is a two way process.*

*Replying and responding on time is the way*

*for a smooth relationship!*

----- Forwarded message -----

From: **CEC Placement** <[placement.department@canaraengineering.in](mailto:placement.department@canaraengineering.in)>

Date: Thu, Oct 3, 2019 at 11:05 AM

Subject: Re: Global Logic - Pool Drive at Canara Engineering College on the 27th and 28th of September 2019.

To:



Dear All,

Please find below the results of Global Logic Campus Drive:

1. Vimitha - Shri Madhwa Vadiraja
- 2 . Criston - Vivekananda College
- 3.. Akanksha - Shri Madhwa Vadiraja
- 4.. Lavanya MR - SDM
5. Keerthana Bhat - Shri Madhwa
6. Marsh Vishal - Alva's Institute of Engineering and Technology.

Thanks & Regards,

**Prashanth Kumar A**  
**Placement Officer.**

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**Canara Engineering College,**  
**Benjanapadavu., Bantwal Taluk,**  
**Mangaluru.Karnataka,India.**  
**Ph:0824-2278674**  
**Mobile:9880862001/8123769715**  
**Website: [www.canaraengineering.in](http://www.canaraengineering.in)**

On Thu, Sep 26, 2019 at 11:38 AM CEC Placement <[placement.department@canaraengineering.in](mailto:placement.department@canaraengineering.in)> wrote:

Dear All,

Global Logic is visiting Canara Engineering College on the 27th and 28th of September 2019.

**Reporting Time: 08.45 A.M.**  
**Venue: Seminar Hall, CEC.**

**The below are the eligibility criteria salary offered and JD for the reference.**

**JD for Technical Positions**

- Strong programming skills
- Advanced Math skills which will allow them to write complex algorithms
- Strong understanding of Basic Concepts & Advanced concept
- Strong Analytical & Numerical skills
- Good understanding of Coding
- Good Communication skills
- Flexible to work on any of the technologies
- Flexibility & Adaptability to changing situations
- Good Attitude & Learning urge
- Open to relocate across location-based on Project Needs

**Mandate that we look at:**

**Salary Offered: 4.8 LPA overall CTC**

Communication needs to be up-to-the-mark and should be able to communicate

**Criteria for this year**

- 60% cut-off throughout 10th, 12th and Degree 6.0 CGPA
- All Branches ((Computer Science; Information Science/Technology, Electronics and Communication

Thanks & Regards,

**Prashanth Kumar A**  
**Placement Officer.**

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**Canara Engineering College,**  
**Benjanapadavu., Bantwal Taluk,**  
**Mangaluru.Karnataka,India.**  
**Ph:0824-2278674**  
**Mobile:9880862001/8123769715**  
**Website: [www.canaraengineering.in](http://www.canaraengineering.in)**

On Tue, Sep 17, 2019 at 3:00 PM CEC Placement <[placement.department@canaraengineering.in](mailto:placement.department@canaraengineering.in)> wrote:

Dear All,

Global Logic is visiting Canara Engineering College on the 27th and 28th of September 2019. **Kindly confirm your participation and share the eligibility list by 4:00 PM today.**

**The below are the eligibility criteria salary offered and JD for the reference.**

**JD for Technical Positions**

- Strong programming skills
- Advanced Math skills which will allow them to write complex algorithms
- Strong understanding of Basic Concepts & Advanced concept
- Strong Analytical & Numerical skills
- Good understanding of Coding
- Good Communication skills
- Flexible to work on any of the technologies
- Flexibility & Adaptability to changing situations
- Good Attitude & Learning urge
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- All Branches ((Computer Science; Information Science/Technology, Electronics and Communication

Thanks & Regards,

**Prashanth Kumar A**  
Placement Officer.

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Canara Engineering College,  
Benjanapadavu., Bantwal Taluk,  
Mangaluru.Karnataka,India.  
Ph:0824-2278674  
Mobile:9880862001/8123769715  
Website: [www.canaraengineering.in](http://www.canaraengineering.in)



**Private & Confidential**

# KodNest

19-May-2020

**Sub: Offer Confirmation Letter**

Dear Amod Shetty,

We are pleased to extend you an offer with KodNest as “**Trainee**” following your selection in our CSR DRIVE under the following terms and conditions:

## **TERMS AND CONDITIONS**

- 1. The trainee is entitled to the full stack development course provided by Kodnest and shall utilize all the facilities provided by us to their fullest potential.**
- 2. The Trainee shall abide by the rules and regulations of Kodnest and strictly adheres to it, failing to do so will lead to termination of the candidature.**
- 3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which is provided by KODNEST through various means without missing them and ensuring a pre approval is taken in case of emergency situations.**
- 4. Kodnest shall not charge the trainee who are selected through the CSR program and there is no fees or any kind of charges that needs to be paid to KODNEST.**
- 5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.**
- 6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct or disciplinary grounds.**

**7. Absence for a continuous period of five days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.**

**8. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.**

**The start day of your training shall be communicated to you all in the next mail and request those selected to get mail copy for reference purpose as this shall act as your entry card.**

Kindly sign and return a copy of this letter.

We welcome you and wish you every success in your career with KodNest.

**Confidentiality policy**

- All documents provided by the company must be kept confidential except in case of legal advice.

Sincerely

For Kodnest

**Akash Pandey  
CEO & Founder**

**Accepted**

**(Signature of the Candidate)**

**ANNEXURE 1:**

List of documents Copy to be submitted,

- 1 Education provisional certificate and mark sheets of the highest Qualified degree / professional qualification.
- 2 Two (2) passport size photographs
- 3 Copy of the PAN (permanent account number) Card, self attested.





**Private & Confidential**

# KodNest

19-May-2020

**Sub: Offer Confirmation Letter**

Dear Anupriya Shetty,

We are pleased to extend you an offer with KodNest as “**Trainee**” following your selection in our CSR DRIVE under the following terms and conditions:

## **TERMS AND CONDITIONS**

- 1. The trainee is entitled to the full stack development course provided by Kodnest and shall utilize all the facilities provided by us to their fullest potential.**
- 2. The Trainee shall abide by the rules and regulations of Kodnest and strictly adheres to it, failing to do so will lead to termination of the candidature.**
- 3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which is provided by KODNEST through various means without missing them and ensuring a pre approval is taken in case of emergency situations.**
- 4. Kodnest shall not charge the trainee who are selected through the CSR program and there is no fees or any kind of charges that needs to be paid to KODNEST.**
- 5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.**
- 6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct or disciplinary grounds.**

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**The start day of your training shall be communicated to you all in the next mail and request those selected to get mail copy for reference purpose as this shall act as your entry card.**

Kindly sign and return a copy of this letter.

We welcome you and wish you every success in your career with KodNest.

**Confidentiality policy**

- All documents provided by the company must be kept confidential except in case of legal advice.

Sincerely

For Kodnest

**Akash Pandey  
CEO & Founder**

**Accepted**

**(Signature of the Candidate)**

**ANNEXURE 1:**

List of documents Copy to be submitted,

- 1 Education provisional certificate and mark sheets of the highest Qualified degree / professional qualification.
- 2 Two (2) passport size photographs
- 3 Copy of the PAN (permanent account number) Card, self attested.



## TCS Interview Ninja Results - 2020 batch: Shri Madhwa Vadiraja Inst, Udupi

1 message

**Pradeep Kote** <pradeep.kote@tcs.com>  
To: placement@sode-edu.in  
Cc: Lekkala Rohit <lekkala.rohit@tcs.com>

Dear Ms. Vidya

**Greetings from Tata Consultancy Services!!!!**

Thank you for your support and partnership during the TCS Ninja recruitment at Bangalore

We are sharing the list of students who have cleared the interview and secured a Ninja offer from TCS. The Offer Letter for the selected candidate will be released shortly. [Would request all T committed.](#)

**Please note: The offer letter's validity is subjected to the candidate meeting the eligibility criteria at the time of joining.**

REFERENCE ID	CANDIDATE NAME	HIGHEST QUALIFICATION INSTITUTE NAME	Email
DT20195167400	Akanksha	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	b.akanksha6@gmail.com
DT20195182322	Vidisha Shet	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	vidisha.p.shet@gmail.com
DT20195682234	Sharan	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	sharansaviour@gmail.com
DT20195674547	Rachana Shetty	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	shettyrachana31@gmail.com
DT20195628703	Narendra	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	narendramanipal2@gmail.com
DT20195629320	Bhagyashree Bhat	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	bhatbhagya10@gmail.com
DT20195640105	Meghana R	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	meghana5430@gmail.com
DT20195621803	Sumanth	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	sumanth1302@gmail.com
DT20195480601	Shwetha	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	shwethauday1998@gmail.com
DT20195682007	Thejashree	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	thejashreesp980@gmail.com
DT20195724407	Prateek R K	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	prateekrk57@gmail.com
DT20195642156	Archana K V	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	hebbar.kn@gmail.com
DT20195482761	Lavanya	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	n.lavanya.lali@gmail.com
DT20195715813	Manish M	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	manishmani725@gmail.com
DT20195701820	Thrishna	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	ptsrao21@gmail.com
DT20195620487	Nikhil Acharya	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	nikhilacharya098@gmail.com

We look forward to building a longstanding partnership with your esteemed institute...

Regards  
Pradeep Kote  
Head - Campus Recruitment, Karnataka  
Mailto: [pradeep.kote@tcs.com](mailto:pradeep.kote@tcs.com)  
Website: <http://www.tcs.com>

=====  
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you



**Private & Confidential**

# KodNest

19-May-2020

**Sub: Offer Confirmation Letter**

Dear Ashwini P Devadiga,

We are pleased to extend you an offer with KodNest as “**Trainee**” following your selection in our CSR DRIVE under the following terms and conditions:

## **TERMS AND CONDITIONS**

- 1. The trainee is entitled to the full stack development course provided by Kodnest and shall utilize all the facilities provided by us to their fullest potential.**
- 2. The Trainee shall abide by the rules and regulations of Kodnest and strictly adheres to it, failing to do so will lead to termination of the candidature.**
- 3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which is provided by KODNEST through various means without missing them and ensuring a pre approval is taken in case of emergency situations.**
- 4. Kodnest shall not charge the trainee who are selected through the CSR program and there is no fees or any kind of charges that needs to be paid to KODNEST.**
- 5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.**
- 6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct or disciplinary grounds.**

**7. Absence for a continuous period of five days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.**

**8. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.**

**The start day of your training shall be communicated to you all in the next mail and request those selected to get mail copy for reference purpose as this shall act as your entry card.**

Kindly sign and return a copy of this letter.

We welcome you and wish you every success in your career with KodNest.

**Confidentiality policy**

- All documents provided by the company must be kept confidential except in case of legal advice.

Sincerely

For Kodnest

**Akash Pandey  
CEO & Founder**

**Accepted**

**(Signature of the Candidate)**

**ANNEXURE 1:**

List of documents Copy to be submitted,

- 1 Education provisional certificate and mark sheets of the highest Qualified degree / professional qualification.
- 2 Two (2) passport size photographs
- 3 Copy of the PAN (permanent account number) Card, self attested.





**PENTAGON SPACE**  
*Mastering The Future*

## CSR Campus Drive -2020

Dear Chaithra

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.

With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get

- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.
- 2.Placement support till you get placed.
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.

Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.

Name: \_\_\_\_\_ College name: \_\_\_\_\_

Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_

**Student Signature**

Best wishes from,



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

✉ info@pentagonspace.in

📍 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

☎ +91 99010 66669  
080 4163 2964

🌐 www.pentagonspace.in

8<sup>th</sup> July 2021

**Dhanashree  
VGSHREE  
Anantharaja Acharya Road  
Mallar, Kaup**

**LETTER OF INTERNSHIP**

Dear Dhanashree,

We are happy to offer you an Internship with DesiCrew Services Kaup Pvt Ltd and welcome you on board. This Internship shall provide you an opportunity to first understand the systems and operations followed by our establishment This Internship is subject to the following terms and conditions:

1. The period of Internship will be for a period of Three months commencing from 23<sup>rd</sup> June 2021
2. The Intern shall abide by the rules and regulations of DesiCrew Services Kaup Pvt Ltd in all matters of conduct and discipline and safety and carry out all lawful orders of the superiors in the establishment.
3. It shall not be obligatory on the part of the establishment to offer any employment to the intern on completion of period of internship in Establishment.
4. It is unequivocally stated that your status in Establishment shall be that of an Intern and at no point of time can you be treated as an employee of Establishment and even if you are selected as an employee through a parallel recruitment process, if any, your period of internship under this contract shall be of no consequence for reckoning your period of service at Establishment.
5. The Intern shall learn his subject field conscientiously and diligently and shall undertake field visits to the project sites as and when necessary. The Intern shall be reimbursed the cost of conveyance on production of bills/vouchers subject to a ceiling laid down by the establishment.
6. The Internship contract can be terminated without any compensation payable to the Intern: -
  - (a) If he/she secures gainful employment (on production of copy of the appointment order);
  - (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a Medical Officer not below the rank of Civil Surgeon).
  - (c) If he/she is on an uninformed leave for over 3 consecutive days.

7. You will be reimbursed the cost of conveyance on a monthly basis, subject to a ceiling of

**Rs 7500/- (Seven Thousand Five Hundred Rupees Only)** per month.

8. Interns shall work according to the shift hours of work of the department to which he/she is attached for Internship. He/she shall be eligible for 1 day of Casual Leave per month.

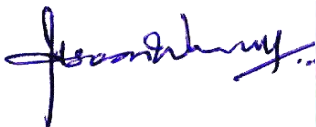
9. It is reiterated that the Establishment does not give any guarantee and will not be bound to employ the Intern after his/her internship is over, notwithstanding any representations made or statements issued by the Establishment. However, without prejudice to the generality of this clause, the case of the Intern for employment would be considered along with other qualified applicants and in the event of the Intern being found more suitable than others, he will be given preference in selection.

10. You shall report for Internship on 23<sup>rd</sup> June 2021, on your absence, this contract shall be automatically rescinded.

12. We, at DesiCrew exhort you to utilize this opportunity to upgrade your skills.

13. Kindly affix your signature in the duplicate copy of this letter in token of your acceptance of the above contract.

Good Luck.



**Authorized Signatory**



**Private & Confidential**

# KodNest

19-May-2020

**Sub: Offer Confirmation Letter**

Dear Gauriprasad K,

We are pleased to extend you an offer with KodNest as “**Trainee**” following your selection in our CSR DRIVE under the following terms and conditions:

## **TERMS AND CONDITIONS**

- 1. The trainee is entitled to the full stack development course provided by Kodnest and shall utilize all the facilities provided by us to their fullest potential.**
- 2. The Trainee shall abide by the rules and regulations of Kodnest and strictly adheres to it, failing to do so will lead to termination of the candidature.**
- 3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which is provided by KODNEST through various means without missing them and ensuring a pre approval is taken in case of emergency situations.**
- 4. Kodnest shall not charge the trainee who are selected through the CSR program and there is no fees or any kind of charges that needs to be paid to KODNEST.**
- 5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.**
- 6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct or disciplinary grounds.**

**7. Absence for a continuous period of five days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.**

**8. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.**

**The start day of your training shall be communicated to you all in the next mail and request those selected to get mail copy for reference purpose as this shall act as your entry card.**

Kindly sign and return a copy of this letter.

We welcome you and wish you every success in your career with KodNest.

**Confidentiality policy**

- All documents provided by the company must be kept confidential except in case of legal advice.

Sincerely

For Kodnest

**Akash Pandey  
CEO & Founder**

**Accepted**

**(Signature of the Candidate)**

**ANNEXURE 1:**

List of documents Copy to be submitted,

- 1 Education provisional certificate and mark sheets of the highest Qualified degree / professional qualification.
- 2 Two (2) passport size photographs
- 3 Copy of the PAN (permanent account number) Card, self attested.





## provisional selection list of Cognizant

2 messages

**Binoy Mathew** <drbinoymathew@gmail.com>  
To: SMVITM Placement Officer <placement@sode-edu.in>

719	AM	12441675293381	Jayalakshmi O	Jayarama	<a href="mailto:puncak199@gmail.com">puncak199@gmail.com</a>	Indian	Female	1999-01-05	8867337499
720	AM	12441675123506	Vidyesh V Holla	Vishwanatha Holla K	<a href="mailto:vidyeshvolla100@gmail.com">vidyeshvolla100@gmail.com</a>	Indian	Male	1998-11-25	8495931035
721	AM	12441675270370	Vaishnavi Pai	vedavyasa pai	<a href="mailto:vaishnavi.16ec077@sode-edu.in">vaishnavi.16ec077@sode-edu.in</a>	Indian	Female	1998-08-06	9620845625
722	AM	12441675539417	Sachin Salian	HARISH SALIAN	<a href="mailto:sachin.16me074@sode-edu.in">sachin.16me074@sode-edu.in</a>	Indian	Male	1998-07-13	8549905803
723	AM	12441675143822	Rakshitha M	Muddanna Acharya	<a href="mailto:rakshithaacharya5599@gmail.com">rakshithaacharya5599@gmail.com</a>	Indian	Female	1999-05-05	9886398763

**Dr. Binoy Mathew**, M.Com,MBA,LLB,PGDCA,CELI,DPC,CPTP,D.Litt.(Hon.),Ph.D

Associate Professor & Director, Centralized Placement Cell(CPC)

Visvesvaraya Technological University

Bangalore Regional Centre,

RHCS Layout, Annapoorneshwari Nagar,

Nagarabhavi, Bangalore - 560091

Karnataka

Mobile:9448622548

[binoykm@yahoo.com](mailto:binoykm@yahoo.com), [placement@vtu.ac.in](mailto:placement@vtu.ac.in)

**Placement Officer SMVITM** <placement@sode-edu.in>

Mon, Dec 2, 2019 at 4:33 PM

To: Binoy Mathew <drbinoymathew@gmail.com>

Thanks much Binoy Sir,

Appreciate the good news shared by you!

We celebrate here when a Mechanical student gets selected for MRC's

Good Wishes,



**SMVITM**

**Vidya Bhat**

Training & Placement Officer

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**Never say die Attitude!**

*The impossibles are easy*

*Its the miracles that take time!*

[Quoted text hidden]



Shrikantha Mithanhaya &lt;mithanhaya.office@sode-edu.in&gt;

**2020: Placed students @ Mindtree**

2 messages

**Placement Officer SMVITM** <placement@sode-edu.in>

To: Shrikantha Mithanhaya &lt;mithanhaya.office@sode-edu.in&gt;

See trail mail and send congratulatory message

----- Forwarded message -----

From: **Vinay Ramesh** <Vinay.Ramesh@mindtree.com>

Date: Thu, 3 Oct 2019, 19:51

Subject: RE: From SMVITM: Revised list of registered students for Mindtree

To: Placement Officer SMVITM &lt;placement@sode-edu.in&gt;

Cc: Veerappaji Shivanna &lt;Veerappaji.Shivanna@mindtree.com&gt;, Prof. Dr. Thirumaleshwara Bhat &lt;principal@sode-edu.in&gt;, Dr. Ganesh Aithal &lt;viceprincipal@sode-edu.in&gt;

Dear Vidya,

Please find below the final select from your institute. We congratulate and we will engage her in near future

Applicant ID	Title	First Name	Last Name	Gender	Date Of Birth	Mobile No.	Email ID	Institute
12071597925343	Ms	Jyothi	Kamath	Female	30.07.1998	9482170778	jyothijaywant@gmail.com	Shri Madhwa Vadiraja Institute of Technology & Management

Regards

Vinay

**From:** Placement Officer SMVITM <placement@sode-edu.in>**Sent:** Wednesday, September 25, 2019 4:40 PM**To:** Vinay Ramesh <Vinay.Ramesh@mindtree.com>**Cc:** Veerappaji Shivanna <Veerappaji.Shivanna@mindtree.com>; Prof. Dr. Thirumaleshwara Bhat <principal@sode-edu.in>; Dr. Ganesh Aithal <viceprincipal@sode-edu.in>**Subject:** From SMVITM: Revised list of registered students for Mindtree

\* This e-mail originated outside of Mindtree. Exercise caution before clicking links or opening attachments \*

Dear Vinay,

PFA the revised list of students who have registered for Mindtree recruitment process.

Good Wishes,



Vidya Bhat

Training &amp; Placement Officer

+91 9481032207/ +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [0] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)**On Communication!***Like love, Communication is a two way process.**Replying and responding on time is the way**for a smooth relationship!*

On Wed, Sep 25, 2019 at 12:09 PM Placement Officer SMVITM <[placement@sode-edu.in](mailto:placement@sode-edu.in)> wrote:

Dear Vinay!

Greetings from SMVITM, Bantakal, Udupi!

It was a pleasure speaking with you!

We would like to extend a warm invitation to conduct the Mindtree recruitment drive for freshers at our campus. We would be delighted to host your team at our college.

We have the infrastructure and facilities to host an exclusive/pool drive basis your requirement.

PFA the list of students who have registered for Mindtree from our college.

Awaiting your acceptance of our invitation.

About our college: [www.sode-edu.in](http://www.sode-edu.in)

A 9 yr old rural technical college based out of Udupi, established by H. H Shri Vishwavallabha Theertha Swamiji of Sode Mutt, with the main objective of providing quality and affordable, technical engineering education to the rural, economically backward and underprivileged meritorious students of the region.

Looking forward to building a lasting and fruitful association.

Good Wishes,



Vidya Bhat

Training & Placement Officer

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**On Communication!**

*Like love, Communication is a two way process.*

*Replying and responding on time is the way*

*for a smooth relationship!*

10/4/2019

Shri Sode Vadiraja Mutt Education Trust Mail - 2020: Placed students @ Mindtree

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<http://www.mindtree.com/email/disclaimer.html>

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**Shrikantha Mithanhaya** <mithanhaya.office@sode-edu.in>  
To: SMVITM Placement Officer <placement@sode-edu.in>

Thu, Oct 3, 2019 at 8:30 PM

Congrats madam now time to celebrate 1/2 century in End of Sep or Beginning of Oct 1st time in SMVITM history ...!

[Quoted text hidden]



**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

**Dear Jyoti**

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

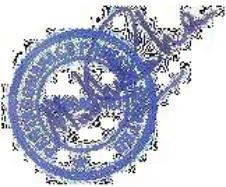
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**


**Best wishes from,**




**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

 [info@pentagonspace.in](mailto:info@pentagonspace.in)

 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

 +91 99010 66669  
080 4163 2964

 [www.pentagonspace.in](http://www.pentagonspace.in)



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## 2020: Placed students @Robosoft - 30 Sep 2019 drive at Robosoft campus

3 messages

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Sat, Oct 5, 2019 at 3:53 PM

Pls let me know how many of these students with double offers...

And share congratulatory message

----- Forwarded message -----

From: **Prashanth Misquith** <prashanth.lm@robosoftin.com>  
Date: Sat, 5 Oct 2019, 15:51  
Subject: Re: From SMVITM: Registered students list for Robosoft drive on 30 Sep 2019  
To: Placement Officer SMVITM <placement@sode-edu.in>

Hi Vidya,

Please find the name students selected for Robosoft.

Sangeetha P Nayak	SMVITM	F	BE - CSE
Kripa	SMVITM	F	BE - CSE
Rieona Fernandes	SMVITM	F	BE - CSE
Shreyas Prabhu	SMVITM	M	BE - CSE
Rushali Naik	SMVITM	F	BE - ECE
Y V Sneha	SMVITM	F	BE - CSE
U Pooja Nair	SMVITM	F	BE - ECE

Please help us joining for these students.

Regards,  
Prashanth

---

**From:** Placement Officer SMVITM <placement@sode-edu.in>  
**Date:** Friday, 27 September 2019 4:12 pm  
**To:** Prashanth Misquith <prashanth.lm@robosoftin.com>  
**Subject:** From SMVITM: Registered students list for Robosoft drive on 30 Sep 2019

Dear PRashanth,

Greetings!

PFA the list of registered students for Robosoft. I have asked them to report at 8.45 am to the venue on Monday 30th September 2019.

Good Wishes,



**Vidya Bhat**  
Training & Placement Officer

+91 9481032207/ /+91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**On Communication!**

*Like love, Communication is a two way process.*

*Replying and responding on time is the way*

*for a smooth relationship!*

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Robosoft Technologies - Emotion Engineering & Design

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**Shrikantha Mithanthaya** <[mithanthaya.office@sode-edu.in](mailto:mithanthaya.office@sode-edu.in)>

Sat, Oct 5, 2019 at 4:35 PM

To: SMVITM Placement Officer <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Dear Madam,

As I remember V Y Sneha is placed in Techjini rest all are 1st offer

[Quoted text hidden]

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**Placement Officer SMVITM** <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Sat, Oct 5, 2019 at 9:48 PM

To: Shrikantha Mithanthaya <[mithanthaya.office@sode-edu.in](mailto:mithanthaya.office@sode-edu.in)>

Good....

[Quoted text hidden]

**Re: MITE || DXC Campus Hiring|| Updated List with College Name**

3 messages

**Placement MITE** <placement@mite.ac.in>

Tue, Feb 25, 2020 at 8:14 PM

To: SDMIT UJIRE <sdmitplacement@gmail.com>, Srinivas School Of Engineering Mukka <placementsic@srinivasgroup.com>, KVGE Sullia <placement.kvgce@gmail.com>, Placement Cell <placement@vcetputtur.ac.in>, alvas <placement.alvas@gmail.com>, placement yit <placement@yit.edu.in>, "Shri Madhwa Vadiraja Institute of Technology and Management(SMVITM), Bantakal.Venugopala Rao A.S." <placement@sode-edu.in>, shalini sharma <placement.nmamit@gmail.com>, Jinaprasad K <jinaprasad@mite.ac.in>, Vivekananda college <contact2campus@gmail.com>

Dear All,

PFA the official Updated list of candidates with their College names, as sent by the company. However, there are few students who have mentioned their college name as VTU - which you need to check for.

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 25, 2020 at 4:35 PM Placement MITE &lt;placement@mite.ac.in&gt; wrote:

RESENDING - since few colleges did not receive the previous mail yet.

On Tue, Feb 25, 2020 at 2:47 PM Placement MITE &lt;placement@mite.ac.in&gt; wrote:

Dear All,

PFA the list edited with college name as per the registration done on the Test Day. Kindly note that there are few students who have not registered and their names are listed in the end.

PS : Kindly note that the college name is edited only as per the registration data. Hence publish the full list that was sent in the previous mail itself.

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 25, 2020 at 1:04 PM Placement MITE &lt;placement@mite.ac.in&gt; wrote:

Dear All,

PFA the list of Students who have cleared the first round of DXC Recruitment process. Kindly inform your students to report for the Interview as per the following schedule :

Date : 27th Feb 2020

Time : 8:30am

Venue : Audi-IV ; III Floor, PG Block

PS: The list as sent by the company does not have the college name. You will have to enquire with the students and check their qualification status.

Regards,  
Narendra  
Dean (T&P)

On Fri, Feb 21, 2020 at 2:12 PM Placement MITE &lt;placement@mite.ac.in&gt; wrote:

Dear All,

This is a gentle reminder for tomorrow's DXC Drive to be held at MITE. Kindly request to inform your Students to report by 9:30am.

Reporting Time: 9:30am

Venue : Audi-3, III Floor, Main Block

IMP : Students need to compulsorily have their College ID Card, Any Govt ID Card

Also, students are advised to carry Resume and Photo of theirs both in hard copy and soft copy.

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 18, 2020 at 5:09 PM Placement MITE &lt;placement@mite.ac.in&gt; wrote:

Dear All,

Thanks for sharing the Database for DXC Hiring. In case you have still not send request to share the same **in the attached format** only before noon tomorrow at 1pm.

IMP : Colleges who have already shared the DB, I kindly request you to resend the DB in the format attached. Kindly excuse for the inconvenience, since We were shared this new format for DB only few minutes ago.

The format has an additional column of DoB, rest of the details remain the same.

Regards,  
Narendra



Dean (T&amp;P)

On Thu, Feb 13, 2020 at 6:43 PM Placement MITE &lt;placement@mite.ac.in&gt; wrote:

Dear All,

Greetings from Mangalore Institute of Technology &amp; Engineering.

We are pleased to inform you that DXC Technology will be visiting MITE to do the Campus Recruitment for the 2020 Graduates. Kindly request to share the eligibility criteria to your students and revert with the DB of students participating in the drive by tomorrow (Feb 14th) 3pm.

Kindly share the DB in the format attached below. Also, Mention the name of the college in the file as well as the filename. Kindly refer the JD attached for more details.

Date of Online Test : Feb 22nd 2020

Date of Interview : Feb 27th 2020

Eligibility Criteria:

- 65 % throughout (X, XII, Graduation and Post-graduation should be 65% and above)
- B.E -6.5 CGPA and above
- Eligible Branches -B.E. / B. Tech (**All Branches**)
- No current backlogs / arrears at the time of evaluation process as well as joining Selection Process

Selection Process

- Written Aptitude & Technical Assessment
- Functional Interview
- HR Interview

Cost to Company: 3.60 Lacs per annum (inclusive of 5% variable)

Service Agreement: No

**Regards,  
Narendra U P**

Dean (Placement &amp; Training) || Associate Professor, Dept of Information Sc &amp; Engg |

Head, MITE-Bosch Rexroth Centre of Competence in Automation Technology

Ph: +91 8258 262695 EXT - 167 | Mobile : +91 9986076676

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----- Forwarded message -----

cid:image002.jpg@01D5DB7D.40388AE0

Dear Prof. Narendra,

Greetings from DXC Technology!

I'm writing in to introduce DXC Technology to your college and inform that we are interested to offer campus placements for efficient graduates from your esteemed institution. We offer different positions for freshers based on their skills and aspiration.

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. With decades of driving innovation, the world's largest companies trust DXC to deploy our enterprise technology stack to deliver new levels of performance, competitiveness and customer experiences. DXC is ranked #122 in the Fortune 500 list and is a recognized leader in Corporate Responsibility. Learn more about the DXC story and our focus on people, customers and operational execution at [www.dxc.technology](http://www.dxc.technology).

We would like to discuss the schedule of the interviews and other details of the placement opportunities. Please find attached the job description and the eligibility criteria for students to attend the interview.

Would look forward to hearing from you.

Please find below the eligibility criteria for DXC Technology Engineering 2020 Hiring.

Standards	Percentage
12 <sup>th</sup> Standard	65% and above
12th	65% and above
UG(Undergraduate)	Aggregate 65% and above
Branch Allowed	All the engineering branches are allowed to attend the drive.
Gaps in Education	Up to 2 years gaps in education allowed.
Salary	3.6 Lakh Per Annum

Thanks and Regards

Campus Hiring -DXC Technology

 **DXC Technology - Assessment Test Selects - MITE - 27th Feb & College list.xlsx**  
18K

**Placement MITE** <placement@mite.ac.in>

Wed, Feb 26, 2020 at 4:57 PM

To: SDMIT UJIRE <sdmitplacement@gmail.com>, Srinivas School Of Engineering Mukka <placementsic@srinivasgroup.com>, KVGE Sullia <placement.kvgce@gmail.com>, alvas <placement.alvas@gmail.com>, placement yit <placement@yit.edu.in>, "Shri Madhwa Vadiraja Institute of Technology and Management(SMVITM), Bantakal.Venugopala Rao A.S." <placement@sode-edu.in>, shalini sharma <placement.nmamit@gmail.com>, Jinaprasad K <jinaprasad@mite.ac.in>, Vivekananda college <contact2campus@gmail.com>

Dear All,

This is a gentle reminder for tomorrow's DXC Drive to be held at MITE. Kindly request to inform your shortlisted candidates to report at 9am at the following Venue:

Reporting Time : By 9am

Venue : Audi-4, III Floor, PG Block

Regards,  
Narendra  
Dean (T&P)

[Quoted text hidden]

**Placement MITE** <placement@mite.ac.in>

Sat, Feb 29, 2020 at 10:35 AM

To: SDMIT UJIRE <sdmitplacement@gmail.com>, Srinivas School Of Engineering Mukka <placementsic@srinivasgroup.com>, KVGE Sullia <placement.kvgce@gmail.com>, alvas <placement.alvas@gmail.com>, placement yit <placement@yit.edu.in>, "Shri Madhwa Vadiraja Institute of Technology and Management(SMVITM), Bantakal.Venugopala Rao A.S." <placement@sode-edu.in>, shalini sharma <placement.nmamit@gmail.com>, Jinaprasad K <jinaprasad@mite.ac.in>, Vivekananda college <contact2campus@gmail.com>

Dear All,

PFB the results of DXC Interview held at MITE on 27th Feb 2020. (Mail shared as sent by the company)

We are very pleased to announce, we have selected **116** candidates from your college. Please find below the list of the candidates.

Kindly do not allow the candidates to appear for other company drive as they are booked for DXC Technology.

\*Offer will be based on audit clearance.

Candidate Id	Name	Test Status	Gender	Date of Birth	Mobile	Email
16216595	Anushri Umesh Acharya	CLEARED	Female	27-Apr-1998	+91 9741589169	<a href="mailto:anushriacharya256@gmail.com">anushriacharya256@gmail.com</a>
16216599	Sushmitha S Shetty	CLEARED	Female	08-Aug-1998	+91 8296303829	<a href="mailto:sshettysushmitha@gmail.com">sshettysushmitha@gmail.com</a>
16216602	Nireeksha	CLEARED	Female	05-Sep-1998	+91 9844428177	<a href="mailto:nireeksha05@gmail.com">nireeksha05@gmail.com</a>
16216603	Pratyush Pradeep Kumar	CLEARED	Male	24-Dec-1998	+91 8660059785	<a href="mailto:pratyushpradeepkumar@gmail.com">pratyushpradeepkumar@gmail.com</a>
16216604	Anusha H	CLEARED	Female	09-Mar-1998	+91 9449956605	<a href="mailto:anukotian22@gmail.com">anukotian22@gmail.com</a>
16216605	Thrisha Jain	CLEARED	Female	30-Sep-1998	+91 7760393857	<a href="mailto:thrishajain77@gmail.com">thrishajain77@gmail.com</a>
16216606	Vaishnav Raghu Jois	CLEARED	Male	11-May-1998	+91 9535850891	<a href="mailto:vaishnavr09@gmail.com">vaishnavr09@gmail.com</a>
16216611	Hameeza K	CLEARED	Female	11-May-1998	+91 8197336988	<a href="mailto:hameezak51@gmail.com">hameezak51@gmail.com</a>

16216613	K S Snehalatha	CLEARED	Female	29-Sep-1998	+91 8495078467	<a href="mailto:nayaksneha668@gmail.com">nayaksneha668@gmail.com</a>
16216614	Prajna P Kamath	CLEARED	Female	17-Jul-1998	+91 7338091257	<a href="mailto:prajna227@gmail.com">prajna227@gmail.com</a>
16216636	Poorvika N N	CLEARED	Female	27-Mar-1998	+91 9591657029	<a href="mailto:poorvikanag@gmail.com">poorvikanag@gmail.com</a>
16216650	Vishwanatha J	CLEARED	Male	29-Oct-1998	+91 7026694416	<a href="mailto:vishwanathpoojary034@gmail.com">vishwanathpoojary034@gmail.com</a>
16216660	Pragathi Vijaya N V	CLEARED	Female	28-Feb-1998	+91 8762716599	<a href="mailto:pragathi2802@gmail.com">pragathi2802@gmail.com</a>
16216663	Akash Shivarama Poojary	CLEARED	Male	02-Mar-1998	+91 9741277232	<a href="mailto:poojaryakash14@gmail.com">poojaryakash14@gmail.com</a>
16216667	M V Milind	CLEARED	Male	19-Dec-1997	+91 7204397558	<a href="mailto:edu.milind@gmail.com">edu.milind@gmail.com</a>
16216670	Hariprasad	CLEARED	Male	20-May-1998	+91 9980598756	<a href="mailto:Lshariprasadp@gmail.com">Lshariprasadp@gmail.com</a>
16216702	Salian Madhusa Sudhakar	CLEARED	Female	23-Aug-1998	+91 9071151802	<a href="mailto:madhusalian1998@gmail.com">madhusalian1998@gmail.com</a>
16216704	Akshari K C	CLEARED	Female	21-Mar-1998	+91 8277211389	<a href="mailto:aksharick26@gmail.com">aksharick26@gmail.com</a>
16216933	Shreya Sadananda Poojary	CLEARED	Female	12-Sep-1998	+91 8296926115	<a href="mailto:shrpoojary@gmail.com">shrpoojary@gmail.com</a>
16216935	Abhishek	CLEARED	Male	29-Jun-1998	+91 8722968139	<a href="mailto:abhishekmadival1998@gmail.com">abhishekmadival1998@gmail.com</a>
16216937	Varsha Vinod	CLEARED	Female	05-Dec-1998	+91 7994644376	<a href="mailto:varshavinod512@gmail.com">varshavinod512@gmail.com</a>
16216941	Kukkudamane Aishwarya Shetty	CLEARED	Female	12-Apr-1998	+91 9741751597	<a href="mailto:aishwaryashetty036@gmail.com">aishwaryashetty036@gmail.com</a>
16217087	Veronica Gudagur	CLEARED	Female	25-Jul-1998	+91 7022537270	<a href="mailto:veronicagudagur456@gmail.com">veronicagudagur456@gmail.com</a>
16217088	Ankitha C C	CLEARED	Female	08-Feb-1999	+91 7022218070	<a href="mailto:ankithacc.99@gmail.com">ankithacc.99@gmail.com</a>
16217091	Meghana Naik	CLEARED	Female	11-Feb-1998	+91 7022039983	<a href="mailto:meghanan977@gmail.com">meghanan977@gmail.com</a>
16217101	Manikya K	CLEARED	Female	20-Dec-1998	+91 8296638988	<a href="mailto:manikyak1998@gmail.com">manikyak1998@gmail.com</a>
16217110	Archana C J	CLEARED	Female	27-May-1998	+91 9731513835	<a href="mailto:archanacjmsg@gmail.com">archanacjmsg@gmail.com</a>
16217181	Kriithi K Shetty	CLEARED	Female	05-Dec-1998	+91 6361414873	<a href="mailto:kriithishetty66@gmail.com">kriithishetty66@gmail.com</a>
16217186	Prajna	CLEARED	Female	12-Feb-1998	+91 7022568587	<a href="mailto:prajnasalian09@gmail.com">prajnasalian09@gmail.com</a>
16217194	Priyanka	CLEARED	Female	06-May-1998	+91 9686287408	<a href="mailto:karkera.priya12@gmail.com">karkera.priya12@gmail.com</a>
16217198	Imran Khan	CLEARED	Male	11-Jun-1998	+91 9164301963	<a href="mailto:imranmohd697@gmail.com">imranmohd697@gmail.com</a>
16217298	Bhavani S	CLEARED	Female	05-Aug-1998	+91 8904203194	<a href="mailto:bhavanishankar0508@gmail.com">bhavanishankar0508@gmail.com</a>
16217299	Monisha M R	CLEARED	Female	19-May-1998	+91 9743316993	<a href="mailto:monishamr19@gmail.com">monishamr19@gmail.com</a>
16217300	Kelvin Ken John Dsouza	CLEARED	Male	29-Oct-1998	+91 8494859749	<a href="mailto:kelvinkenjohn98@gmail.com">kelvinkenjohn98@gmail.com</a>
16217301	Manisha Manjunath Moger	CLEARED	Female	02-Sep-1998	+91 9945477800	<a href="mailto:manishmmoger@gmail.com">manishmmoger@gmail.com</a>
16217303	Jithin John	CLEARED	Male	30-Jun-1998	+91 8105905231	<a href="mailto:jithin.jc07@gmail.com">jithin.jc07@gmail.com</a>
16217305	Varsha M Karkera	CLEARED	Female	23-Feb-1998	+91 9731772475	<a href="mailto:varshamk23@gmail.com">varshamk23@gmail.com</a>
16217307	Nidhi	CLEARED	Female	24-Jan-1998	+91 8277143182	<a href="mailto:nidiacharya5@gmail.com">nidiacharya5@gmail.com</a>
16217337	Abhishek A Shetty	CLEARED	Male	06-Mar-1998	+91 8296369188	<a href="mailto:shettyabhishek65@gmail.com">shettyabhishek65@gmail.com</a>
16217381	Kajol Sudesh Kumar	CLEARED	Female	21-Jul-1998	+91 9535182702	<a href="mailto:kajol.hsn123@gmail.com">kajol.hsn123@gmail.com</a>

16217388	Shradha Shetty K	CLEARED	Female	25-Feb-1999	+91 8971251147	<a href="mailto:shradhashettyk@gmail.com">shradhashettyk@gmail.com</a>
16217462	Madhu K R	CLEARED	Male	16-Apr-1998	+91 7022159659	<a href="mailto:krmadhu576@gmail.com">krmadhu576@gmail.com</a>
16217466	Shreya	CLEARED	Female	03-Jul-1998	+91 9483774404	<a href="mailto:shreya.acharya03@gmail.com">shreya.acharya03@gmail.com</a>
16217468	Ananda Kumar K	CLEARED	Male	17-Jul-1998	+91 8197776269	<a href="mailto:17.anandak@gmail.com">17.anandak@gmail.com</a>
16217538	Sushma S	CLEARED	Female	09-May-1999	+91 9449957466	<a href="mailto:sushmasuvarna99@gmail.com">sushmasuvarna99@gmail.com</a>
16217542	Pooja T P	CLEARED	Female	28-Sep-1998	+91 9591794927	<a href="mailto:poojatp2016@gmail.com">poojatp2016@gmail.com</a>
16217546	Tasneem Afrida	CLEARED	Female	21-Mar-1997	+91 7353718110	<a href="mailto:tasneemgafoor110@gmail.com">tasneemgafoor110@gmail.com</a>
16217555	Piona Lobo	CLEARED	Female	31-May-1999	+91 9591647732	<a href="mailto:pionalobo12@gmail.com">pionalobo12@gmail.com</a>
16217559	Krithi.P	CLEARED	Female	19-Dec-1997	+91 9113503884	<a href="mailto:krithishettypaleri@gmail.com">krithishettypaleri@gmail.com</a>
16217571	Rakshitha	CLEARED	Female	30-Mar-1999	+91 7760758751	<a href="mailto:rakshitha301999@gmail.com">rakshitha301999@gmail.com</a>
16217573	Shwetha Nayak	CLEARED	Female	12-May-1998	+91 8217662015	<a href="mailto:shwethauday1998@gmail.com">shwethauday1998@gmail.com</a>
16217576	Prathiksha P Shenoy	CLEARED	Female	30-Jun-1998	+91 7338334372	<a href="mailto:prathikshashenoy02@gmail.com">prathikshashenoy02@gmail.com</a>
16217577	Sushmitha	CLEARED	Female	05-May-1999	+91 9164564279	<a href="mailto:sushmitha.16ec068@sode-edu.in">sushmitha.16ec068@sode-edu.in</a>
16217586	Elein Jisha Lewis	CLEARED	Female	06-Jul-1998	+91 8095708062	<a href="mailto:elein.16ec017@sode-edu.in">elein.16ec017@sode-edu.in</a>
16217601	Manasa S	CLEARED	Female	09-Dec-1998	+91 9611620539	<a href="mailto:manasa0912@gmail.com">manasa0912@gmail.com</a>
16217632	Priyanka H A	CLEARED	Female	09-Mar-1998	+91 9902766372	<a href="mailto:priyankachinnu56@gmail.com">priyankachinnu56@gmail.com</a>
16217633	Gulfasha Sayed	CLEARED	Female	22-Jun-1998	+91 9620552746	<a href="mailto:gulfashasayed699@gmail.com">gulfashasayed699@gmail.com</a>
16217635	Hariprasad	CLEARED	Male	31-Oct-1998	+91 8197529149	<a href="mailto:hariprasadgowda1998@gmail.com">hariprasadgowda1998@gmail.com</a>
16217643	Akshay G Bhat	CLEARED	Male	01-May-1998	+91 9611910435	<a href="mailto:bhatsamudra@gmail.com">bhatsamudra@gmail.com</a>
16217647	Pooja K	CLEARED	Female	08-Mar-1999	+91 8549939388	<a href="mailto:poojakeshavdvr8@gmail.com">poojakeshavdvr8@gmail.com</a>
16217652	Sahana Shetty	CLEARED	Female	02-Mar-1998	+91 9448567162	<a href="mailto:shettysahana213@gmail.com">shettysahana213@gmail.com</a>
16217658	Poornima	CLEARED	Female	25-Jun-1998	+91 7022560679	<a href="mailto:poornimupadhyaya12@gmail.com">poornimupadhyaya12@gmail.com</a>
16217716	Risha Roseline Lobo	CLEARED	Female	04-Mar-1998	+91 8296842024	<a href="mailto:rishalobo98@gmail.com">rishalobo98@gmail.com</a>
16217720	Adarsha Suvarna	CLEARED	Male	22-Nov-1998	+91 9845645870	<a href="mailto:amsuvarna27@gmail.com">amsuvarna27@gmail.com</a>
16217722	Ranjith	CLEARED	Male	10-Mar-1999	+91 9880920825	<a href="mailto:ranjithkumar9880@gmail.com">ranjithkumar9880@gmail.com</a>
16217727	Nithin Kumar	CLEARED	Male	09-Mar-1999	+91 7022279160	<a href="mailto:kumarnithin048@gmail.com">kumarnithin048@gmail.com</a>
16217728	Sunil Achar	CLEARED	Male	05-Sep-1998	+91 9008926020	<a href="mailto:sunilachar36@gmail.com">sunilachar36@gmail.com</a>
16217731	Sachin	CLEARED	Male	22-Apr-1998	+91 9731858278	<a href="mailto:sachinkphebri087@gmail.com">sachinkphebri087@gmail.com</a>
16217733	Akhila Joseph	CLEARED	Female	26-May-1997	+91 7907942217	<a href="mailto:akhilaraji2013@gmail.com">akhilaraji2013@gmail.com</a>
16217750	Pragathi	CLEARED	Female	08-Sep-1998	+91 9611690428	<a href="mailto:pragathiy08@gmail.com">pragathiy08@gmail.com</a>
16217751	Ebin Joseph	CLEARED	Male	08-Mar-1999	+91 9207603323	<a href="mailto:4dm16ee007.ebin@gmail.com">4dm16ee007.ebin@gmail.com</a>
16217904	Tilak Naik	CLEARED	Male	04-Apr-1999	+91 8660592877	<a href="mailto:tilakanaik43@gmail.com">tilakanaik43@gmail.com</a>
16218154	Kusuma G	CLEARED	Female	11-Jan-1998	+91 9108920362	<a href="mailto:kusumagonda98@gmail.com">kusumagonda98@gmail.com</a>

16218803	Monita Dias	CLEARED	Female	13-Aug-1998	+91 9483183730	<a href="mailto:monitatrizad@gmail.com">monitatrizad@gmail.com</a>
16218810	Rashmi Mishra	CLEARED	Female	15-Mar-1998	+91 8105923042	<a href="mailto:risuvashisht@gmail.com">risuvashisht@gmail.com</a>
16218819	Prakrithi Mogasale	CLEARED	Female	19-Jul-1998	+91 9449682758	<a href="mailto:pmogasale@gmail.com">pmogasale@gmail.com</a>
16218842	Jahnvi	CLEARED	Female	24-Feb-1998	+91 7349212160	<a href="mailto:jahnvimk98@gmail.com">jahnvimk98@gmail.com</a>
16221161	Manish B Shriyan	CLEARED	Male	08-Apr-1998	+91 8073046797	<a href="mailto:mjshriyan818@gmail.com">mjshriyan818@gmail.com</a>
16221239	Rajeshwari Savakar	CLEARED	Female	28-Jul-1998	+91 8848705722	<a href="mailto:rajeshwarisavakar1@gmail.com">rajeshwarisavakar1@gmail.com</a>
16221285	Dheeraj Shetty	CLEARED	Male	01-Nov-1998	+91 8217802534	<a href="mailto:dheerajshetty798@gmail.com">dheerajshetty798@gmail.com</a>
16221454	Sameeksha	CLEARED	Female	13-Aug-1998	+91 7996025706	<a href="mailto:sameekshasp98@gmail.com">sameekshasp98@gmail.com</a>
16216619	Sampreeth R Bhandary	CLEARED	Male	30-Jan-1998	+91 7353316883	<a href="mailto:sampreethbhandary@gmail.com">sampreethbhandary@gmail.com</a>
16216627	Jagadeesh Manjunath Devadiga	CLEARED	Male	23-Jan-1999	+91 8495913638	<a href="mailto:jagadeeshdevadig0@gmail.com">jagadeeshdevadig0@gmail.com</a>
16216631	Jyothipriya G S	CLEARED	Female	10-Jan-1998	+91 8296386788	<a href="mailto:jyothipriyags18@gmail.com">jyothipriyags18@gmail.com</a>
16216643	K R Vignesh	CLEARED	Male	15-Dec-1998	+91 8277628270	<a href="mailto:vigneshkr1598@gmail.com">vigneshkr1598@gmail.com</a>
16216652	Mythri L P	CLEARED	Female	31-Mar-1996	+91 6366048554	<a href="mailto:mythripoojari1591@gmail.com">mythripoojari1591@gmail.com</a>
16216653	Rajath G Nayak	CLEARED	Male	10-Nov-1998	+91 9591480326	<a href="mailto:rajathnayak007@gmail.com">rajathnayak007@gmail.com</a>
16216656	Rohwin Glen Dsouza	CLEARED	Male	08-May-1998	+91 8105826214	<a href="mailto:rohwinglen774@gmail.com">rohwinglen774@gmail.com</a>
16216697	Sriram Sridhar	CLEARED	Male	18-Feb-1998	+91 8296796457	<a href="mailto:sriram0.sriram3@gmail.com">sriram0.sriram3@gmail.com</a>
16216700	Nagendra R K	CLEARED	Male	24-Nov-1998	+91 9986948436	<a href="mailto:rknagendra3@gmail.com">rknagendra3@gmail.com</a>
16216708	Stephen Rion Veigas	CLEARED	Male	16-Sep-1998	+91 7204336069	<a href="mailto:stephenvigas08@gmail.com">stephenvigas08@gmail.com</a>
16216714	Joel Serrao	CLEARED	Male	28-Apr-1998	+91 8861921115	<a href="mailto:joelserrao720@gmail.com">joelserrao720@gmail.com</a>
16216715	Sakthi Vikneswar S	CLEARED	Male	02-Sep-1998	+91 7892540590	<a href="mailto:sakthivikneswar@gmail.com">sakthivikneswar@gmail.com</a>
16216719	Sujan K	CLEARED	Male	01-Oct-1998	+91 9741652645	<a href="mailto:sjnkishnaraj36@gmail.com">sjnkishnaraj36@gmail.com</a>
16216720	Mohammed Naif	CLEARED	Male	01-Mar-1998	+91 8197073209	<a href="mailto:mohammednaifsheikh@gmail.com">mohammednaifsheikh@gmail.com</a>
16216722	Kendhuli Pawankumar Shambhulingappa	CLEARED	Male	02-Aug-1997	+91 9535916021	<a href="mailto:pawankendhuli@gmail.com">pawankendhuli@gmail.com</a>
16216740	Deepak Dudhani	CLEARED	Male	21-Oct-1998	+91 8296803796	<a href="mailto:deepakdudhani21@gmail.com">deepakdudhani21@gmail.com</a>
16216981	Rizvan Mohamed Anwar	CLEARED	Male	02-May-1998	+91 9400464898	<a href="mailto:rizwan1823@gmail.com">rizwan1823@gmail.com</a>
16216982	Vaishak B K	CLEARED	Male	16-Apr-1998	+91 7559015788	<a href="mailto:vaishakbk9@gmail.com">vaishakbk9@gmail.com</a>
16217136	Vikas D S	CLEARED	Male	03-Oct-1998	+91 6362469636	<a href="mailto:vikasds03@gmail.com">vikasds03@gmail.com</a>
16217192	Mohammad Faiz	CLEARED	Male	29-Nov-1996	+91 9964663780	<a href="mailto:mfaize91@gmail.com">mfaize91@gmail.com</a>
16217196	Mubashir P	CLEARED	Male	14-Oct-1997	+91 8606176350	<a href="mailto:mubashi1786@gmail.com">mubashi1786@gmail.com</a>
16217197	Divyaraj R Moolya	CLEARED	Male	27-Dec-1998	+91 6360234979	<a href="mailto:divyarajmoolya4@gmail.com">divyarajmoolya4@gmail.com</a>
16217214	Abhishek Cm	CLEARED	Male	02-May-1998	+91 8129830338	<a href="mailto:cmabhishek@gmail.com">cmabhishek@gmail.com</a>
16217386	Vikhyath Shetty P	CLEARED	Male	24-Nov-1998	+91 9901734372	<a href="mailto:vikhyathshetty@gmail.com">vikhyathshetty@gmail.com</a>

16217391	Swasthik M	CLEARED	Male	21-Mar-1998	+91 8618191958	swasthik.mudimar@gmail.com
16217450	Charan Kumar	CLEARED	Male	11-Nov-1998	+91 8496923975	charankumar1198@gmail.com
16217456	Raksha	CLEARED	Female	24-Feb-1999	+91 8762670087	raksharoshni@gmail.com
16217578	Pavan Kumar P	CLEARED	Male	05-Oct-1998	+91 9480960869	kumarppavan5434@gmail.com
16217941	Sharath Kumar	CLEARED	Male	27-Apr-1999	+91 9611006983	sharathk1827@gmail.com
16217945	Vivek Shetty	CLEARED	Male	29-Apr-1998	+91 7624872569	vivek29shetty@gmail.com
16216949	Tejaswini D	CLEARED	Female	06-Mar-1999	+91 8618806611	tejaswinid1999@gmail.com
16216671	Priyanka Lokesh	CLEARED	Female	27-Jan-1998	+91 9741233461	spurthipriya861@gmail.com
16216673	Vishalakshi T Bandiwad	CLEARED	Female	14-Apr-1998	+91 9591234011	vtbandiwad@gmail.com
16216682	Goutham V V	CLEARED	Male	21-Aug-1998	+91 9633209651	gouthammarar1@gmail.com
16216683	Sanjay Mv	CLEARED	Male	07-Nov-1998	+91 8073426178	jenusanjay@gmail.com

Regards,  
Narendra  
Dean (T&P)

On Wed, Feb 26, 2020 at 4:57 PM Placement MITE <placement@mite.ac.in> wrote:

Dear All,

This is a gentle reminder for tomorrow's DXC Drive to be held at MITE. Kindly request to inform your shortlisted candidates to report at 9am at the following Venue:

Reporting Time : By 9am

Venue : Audi-4, III Floor, PG Block

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 25, 2020 at 8:14 PM Placement MITE <placement@mite.ac.in> wrote:

Dear All,

PFA the official Updated list of candidates with their College names, as sent by the company. However, there are few students who have mentioned their college name as VTU - which you need to check for.

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 25, 2020 at 4:35 PM Placement MITE <placement@mite.ac.in> wrote:

RESENDING - since few colleges did not receive the previous mail yet.

On Tue, Feb 25, 2020 at 2:47 PM Placement MITE <placement@mite.ac.in> wrote:

Dear All,

PFA the list edited with college name as per the registration done on the Test Day. Kindly note that there are few students who have not registered and their names are listed in the end.

PS : Kindly note that the college name is edited only as per the registration data. Hence publish the full list that was sent in the previous mail itself.

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 25, 2020 at 1:04 PM Placement MITE <placement@mite.ac.in> wrote:

Dear All,

PFA the list of Students who have cleared the first round of DXC Recruitment process. Kindly inform your students to report for the Interview as per the following schedule :

Date : 27th Feb 2020  
Time : 8:30am  
Venue : Audi-IV ; III Floor, PG Block

PS: The list as sent by the company does not have the college name. You will have to enquire with the students and check their qualification status.

Regards,  
Narendra  
Dean (T&P)

On Fri, Feb 21, 2020 at 2:12 PM Placement MITE <placement@mite.ac.in> wrote:  
Dear All,

This is a gentle reminder for tomorrow's DXC Drive to be held at MITE. Kindly request to inform your Students to report by 9:30am.  
Reporting Time: 9:30am  
Venue : Audi-3, III Floor, Main Block  
IMP : Students need to compulsorily have their College ID Card, Any Govt ID Card  
Also, students are advised to carry Resume and Photo of theirs both in hard copy and soft copy.

Regards,  
Narendra  
Dean (T&P)

On Tue, Feb 18, 2020 at 5:09 PM Placement MITE <placement@mite.ac.in> wrote:  
Dear All,

Thanks for sharing the Database for DXC Hiring. In case you have still not send request to share the same **in the attached format** only before noon tomorrow at 1pm.

IMP : Colleges who have already shared the DB, I kindly request you to resend the DB in the format attached. Kindly excuse for the inconvenience, since We were shared this new format for DB only few minutes ago.  
The format has an additional column of DoB, rest of the details remain the same.

Regards,  
Narendra  
Dean (T&P)

On Thu, Feb 13, 2020 at 6:43 PM Placement MITE <placement@mite.ac.in> wrote:  
Dear All,

Greetings from Mangalore Institute of Technology & Engineering.

We are pleased to inform you that DXC Technology will be visiting MITE to do the Campus Recruitment for the 2020 Graduates. Kindly request to share the eligibility criteria to your students and revert with the DB of students participating in the drive by tomorrow (Feb 14th) 3pm.  
Kindly share the DB in the format attached below. Also, Mention the name of the college in the file as well as the filename.  
Kindly refer the JD attached for more details.

Date of Online Test : Feb 22nd 2020  
Date of Interview : Feb 27th 2020

Eligibility Criteria:

- 65 % throughout (X, XII, Graduation and Post-graduation should be 65% and above)
- B.E -6.5 CGPA and above
- Eligible Branches -B.E. / B. Tech (**All Branches**)
- No current backlogs / arrears at the time of evaluation process as well as joining Selection Process

Selection Process

- Written Aptitude & Technical Assessment
- Functional Interview
- HR Interview

Cost to Company: 3.60 Lacs per annum (inclusive of 5% variable)  
Service Agreement: No


Regards,  
Narendra U P

Dean (Placement & Training) || Associate Professor, Dept of Information Sc & Engg |  
Head, MITE-Bosch Rexroth Centre of Competence in Automation Technology

Ph: +91 8258 262695 EXT - 167 | Mobile : +91 9986076676

\*\*\*\*\*

----- Forwarded message -----

cid:image002.jpg@01D5DB7D.40388AE0

Dear Prof. Narendra,

Greetings from DXC Technology!

I'm writing in to introduce DXC Technology to your college and inform that we are interested to offer campus placements for efficient graduates from your esteemed institution. We offer different positions for freshers based on their skills and aspiration.

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. With decades of driving innovation, the world's largest companies trust DXC to deploy our enterprise technology stack to deliver new levels of performance, competitiveness and customer experiences. DXC is ranked #122 in the Fortune 500 list and is a recognized leader in Corporate Responsibility. Learn more about the DXC story and our focus on people, customers and operational execution at [www.dxc.technology](http://www.dxc.technology).

We would like to discuss the schedule of the interviews and other details of the placement opportunities. Please find attached the job description and the eligibility criteria for students to attend the interview.

Would look forward to hearing from you.

Please find below the eligibility criteria for DXC Technology Engineering 2020 Hiring.

Standards	Percentage
12 <sup>th</sup> Standard	65% and above
12th	65% and above
UG(Undergraduate)	Aggregate 65% and above
Branch Allowed	All the engineering branches are allowed to attend the drive.
Gaps in Education	Up to 2 years gaps in education allowed.
Salary	3.6 Lakh Per Annum

Thanks and Regards

Campus Hiring -DXC Technology



I'm protected online with Avast Free Antivirus. [Get it here](#) — it's free forever.





**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

**Dear Megha**

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

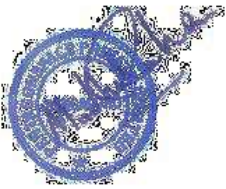
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**


**Student Signature**


**Best wishes from,**




**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

 [info@pentagonspace.in](mailto:info@pentagonspace.in)

 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

 +91 99010 66669  
080 4163 2964

 [www.pentagonspace.in](http://www.pentagonspace.in)



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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**2020: Placed students@ Cognizant**

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Thu, Oct 10, 2019 at 1:16 PM

[Pls share congratulatory messages](#)

May your new job bring lots of sunlight into your life! Wishing you all the best in life always! Aim high. Fly high!

Good Wishes,

**Vidya Bhat**

Training &amp; Placement Officer

+91 9481032207/ +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)**On Communication!***Like love, Communication is a two way process.**Replying and responding on time is the way**for a smooth relationship!*

----- Forwarded message -----

From: **Rashmi Bhandary** <[placements@sahyadri.edu.in](mailto:placements@sahyadri.edu.in)>

Date: Mon, Oct 7, 2019 at 11:27 AM

Subject: Cognizant Final Result

To:

Dear All,

Please find attached the Final Results of Cognizant.

Cognizant will share a soft copy of the offer letters based on the final acceptance from the students shortly.

Regards,  
Rashmi Bhandary



**Final Selects - Mangalore SLPP (1).xlsx**  
23K

<b>Assessment ID</b>	<b>First Name</b>	<b>Last Name</b>	<b>Father Name</b>
12441670263583	Keerthana	Bhat	Raghuchandra Bhat
12441670837767	Nikhil V	Acharya	Vasudev Y Acharya
12441670923781	Rieona	Fernandes	Lawrence Xavier Fernandes
12441670593366	Shreyas	Prabhu	Ramachandra Prabhu
12441670515318	Suraksha		SureshAV

<b>Primary Email Id</b>	<b>Alternate Email Id</b>	<b>Nationality</b>	<b>gender</b>
bhatkeerthana@gmail.com	keerthana.16cs029@sode-edu.in	Indian	Female
nikhil.16cs044@sode-edu.in	nikhilacharya098@gmail.com	Indian	Male
rieona.16cs074@sode-edu.in	rieona.ferns@gmail.com	Indian	Female
shreyas.16cs087@sode-edu.in	prabhushreyas1@gmail.com	Indian	Male
suraksha.16ec067@sode-edu.in	surakshapawar2@gmail.com	Indian	Female

<b>dob</b>	<b>Primary Mobile Number</b>	<b>Current University Reg No</b>	<b>Current Degree</b>
1998-11-12	8277057457	4MW16CS029	B.Tech/B.E.
1998-03-28	9448869893	4MW16CS044	B.Tech/B.E.
1998-06-03	7019823260	4MW16CS074	B.Tech/B.E.
1998-05-03	8296370386	4MW16CS087	B.Tech/B.E.
1998-07-24	9902116572	4MW16EC067	B.Tech/B.E.

<b>Current Stream</b>
Computer Science & Engineering
Computer Science & Engineering
Computer Science & Engineering
Computer Science & Engineering
Electronics and Communication Engineering

<b>Current College Name</b>
Shri Madhwa Vadiraja Institute of Technology & Management
Shri Madhwa Vadiraja Institute of Technology & Management
Shri Madhwa Vadiraja Institute of Technology & Management
Shri Madhwa Vadiraja Institute of Technology & Management
Shri Madhwa Vadiraja Institute of Technology & Management





Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

**Fwd: Letter of Intent - Nisha J - Ref. No.: 9282930**

1 message

**Nisha J** <nishajdevadiga09@gmail.com>  
To: mithanthaya.office@sode-edu.in

Thu, Feb 13, 2020 at 12:46 PM

----- Forwarded message -----

From: &lt;careers@wipro.com&gt;

Date: 13 Feb 2020 12:47 a.m.

Subject: Letter of Intent - Nisha J - Ref. No.: 9282930

To: &lt;nishajdevadiga09@gmail.com&gt;

Cc: &lt;manager.campus@wipro.com&gt;

**Campus - Letter Of Intent**

February 13, 2020

Dear Nisha J,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	

Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. **WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.**  
[www.wipro.com](http://www.wipro.com)



**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

**Dear Paiguna T M**

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

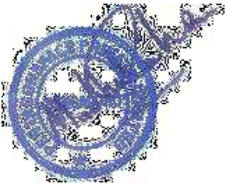
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**


**Best wishes from,**





**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

 [info@pentagonspace.in](mailto:info@pentagonspace.in)

 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

 +91 99010 66669  
080 4163 2964

 [www.pentagonspace.in](http://www.pentagonspace.in)



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## Fwd: Letter of Intent - Pooja - - Ref. No.: 9281617

2 messages

**Pooja Acharya** <poojaacharya454@gmail.com>  
To: mithanthaya.office@sode-edu.in

Tue, Dec 10, 2019 at 10:21 AM

----- Forwarded message -----

From: &lt;careers@wipro.com&gt;

Date: Tue, Dec 10, 2019, 5:08 AM

Subject: Letter of Intent - Pooja - - Ref. No.: 9281617

To: &lt;poojaacharya454@gmail.com&gt;

### Campus - Letter Of Intent

09-Dec-2019

Dear Pooja - ,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600

<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

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[www.wipro.com](http://www.wipro.com)

**Shrikantha Mithanthaya** <mithanthaya.office@sode-edu.in>  
To: Pooja Acharya <poojaacharya454@gmail.com>

Tue, Dec 10, 2019 at 11:13 AM

Dear Student,

Congratulation for the Wipro offer

Have you confirmed your offer letter acceptance in the link below if not do it within 15 calendar days.

*Note: Once you get the offer letter request you to submit scan copy of the offer letter to TPC office.*

"Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer."

**With Regards,**

**Shrikantha Mithanthaya**

Office Assistant  
Training & Placement Cell

12/10/2019

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: Letter of Intent - Pooja - - Ref. No.: 9281617

Shri Madhwa Vadiraja Institute of Technology and Management  
Vishwothama Nagar, Bantakal, Udupi, Karnataka.

Off Tel: 0820-2589182

E- mail: [mithanthaya.office@sode-edu.in](mailto:mithanthaya.office@sode-edu.in)

[Quoted text hidden]



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**DXC Technology Offer Letter - Prathiksha**

1 message

---

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Mon, May 4, 2020 at 9:22 AM

Good Wishes,

**Vidya Bhat**

Head - Training &amp; Placement

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)*Dream Big!*Don't be content being a **BIG** fish in a **SMALL** pond!Aim to be a **BIG** fish in a **BIG** pond!

----- Forwarded message -----

From: **prathiksha shenoy** <[prathikshashenoy02@gmail.com](mailto:prathikshashenoy02@gmail.com)>

Date: Sun, May 3, 2020 at 10:12 AM

Subject: Fwd: DXC Technology Offer Letter for Campus

To: <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

----- Forwarded message -----

From: **DXC\_India\_CampusConnect** <[DXCIndiaCampusConnect@dxc.com](mailto:DXCIndiaCampusConnect@dxc.com)>

Date: Thu, Apr 30, 2020, 9:09 PM

Subject: DXC Technology Offer Letter for Campus

To: [prathikshashenoy02@gmail.com](mailto:prathikshashenoy02@gmail.com) <[prathikshashenoy02@gmail.com](mailto:prathikshashenoy02@gmail.com)>



30 April 2020

Prathiksha P Shenoy

Dear Prathiksha P Shenoy,

We are pleased to extend to you an offer of employment with DXC Technology. This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,

Yours Sincerely,





Lokendra Sethi

Vice President - Human Resources

30 April 2020

Prathiksha P Shenoy

Dear Prathiksha P Shenoy,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have the pleasure in appointing you as an Associate Professional Software Engineer at EIT Services India Pvt. Ltd., a DXC Technology Company. Your date of appointment is effective your date of joining, which shall be communicated to you shortly along-with your joining location.

Your appointment with DXC is on the following terms and conditions:

### **1 PAY and BENEFITS**

Your Fixed Gross salary will be INR ₹342,857.00 per annum and Total Gross Salary inclusive of incentive compensation (at an indicative payment of 100%) will be INR ₹360,000.00\*.

\*Subject to deduction of the statutory liabilities, if any.

#### **1.1 Basic Salary**

You will be eligible for a Basic Salary. The amount towards the basic salary is INR ₹180,000.00.

#### **1.2. Flexible Benefit Plan (FBP):**

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the difference of amount between basic salary and total fixed salary. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

**1.3. Provident Fund:**

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.

**1.4. Gratuity:**

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

**1.5 Variable Pay Program**

You will be eligible to participate in one of the Company's discretionary Incentive Compensation Plans based on the job assigned to you. Your annual target Incentive (at a payment of 100%) for the job title upon joining is INR ₹17,143. This incentive can vary depending on individual, group and company performance, and can be nil if one or more of the said criteria are not met.

Incentive Compensation Plans will be administered as per the provisions of the respective plans, details of which can be asked to be shared after joining. Employees joining on or after 1st Jan until and including 31st March will not be eligible for any payout for the period from date of joining until 31st March in the year of joining.

**1.6 Insurance**

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium equivalent to Rs 13,976 will be borne by the Company and is over and above your fixed gross salary, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company.

Additionally, if you come within the purview of the Employee State Insurance Act 1948, you will be eligible for coverage as per the said Act. Your share of contribution along with the company's share of contribution will be remitted, as per the said Act.

**1.7. Leave**

You are entitled for 15 days of annual Leave per annum as per the Company's leave policy. In addition you will be entitled to a maximum of 12 working days of sick-cum-casual leave per annum. You may utilize your leave as per the company policy.

**1.8 Relocation Expenses**

In the event of you having to relocate to your place of posting, you would be eligible for relocation expenses as per the Company Policy (to be claimed within 3 months of joining). This amount is fully recoverable in the event you leave the Company within 12 months from your date of joining the company.

**2 GENERAL TERMS and CONDITIONS OF EMPLOYMENT****2.1. Your job classification detail is as listed below:**

Job Function: Technology Applications Group

Job Family: Software Engineering  
Job Title (Internal): Associate Professional Software Engineer  
Salary Grade: 51007431

## **2.2. Work Place**

You are initially appointed to work in our office in Bangalore. You may be transferred or required to travel for the Company's business/training at the sole discretion of the Company.

## **2.3 Probation**

You will be on probation for a period of six months from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be deemed confirmed unless notified otherwise. The company reserves the right to extend the probation for a further period of three months. During probation, your employment may be terminated by either party with one month notice in writing or payment of one month salary in lieu of notice period.

## **2.4 Transfer**

Though you have been engaged for a specific position, your services can be transferred by the company from one location to another, one department/entity to another. Your services can also be transferred to any of the company's subsidiary companies, associate companies, partners, affiliates etc. anywhere in India or abroad depending on the exigencies of business.

## **2.5 Retirement**

You will retire from the services of the company on the last date of the month in which you reach the age of sixty. The date of birth as recorded at the time of employment will be reckoned for this purpose.

## **2.6 Notice for Separation/ Termination**

- i. This offer of appointment is subject to reference and background checks to be conducted by the company or through designated third parties. If for any reason, the reference or background checks reveal any misrepresentation or any information detrimental to the interest of the company, the company shall be entitled to terminate your services with immediate effect, without notice.
- ii. Your services can be terminated by either party by giving to the other, a notice of two months in writing (hereinafter referred to as 'Notice Period'). The Company however, reserves its right to terminate your employment with immediate effect by giving you Salary for two months' in lieu of the Notice Period.
- iii. Your position with the company calls for mandatory compliance with the Notice Period, unless relaxed by the Company in writing. Your termination of employment without compliance with the Notice period shall be treated as a material breach of this contract and Company shall be entitled to insist on your mandatory performance of the Notice Period and /or claim damages equivalent to two month's Salary. Salary for the above purposes would constitute Basic Salary and 50% FBP only.

## **2.7 Conflict of Interest**

Your position with the Company calls for your whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.

## 2.8 Standards of Business Conduct

In addition to the Terms & Conditions contained herein above, your employment will be governed by the "Standards of Business Conduct" of the company. In case of violation of any of the Standards of Business Conduct your employment may be terminated with immediate effect.

## 2.9 Information Security

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of organization and outside the normal working hours.

## 2.10 Non-Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

## 2.11 General Conditions

- I. Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers.
- II. You will be governed by all the Company's rules and regulations that are in force now and also those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of it's rules and regulations at any time to meet exigencies of business.
- III. You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.
- IV. You will be covered by DXC Technology Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.
- V. The terms of the employment shall be governed by the laws of India.
- VI. If you are absent from the designated office beyond a period of 3 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,

Yours Sincerely,

**Lokendra Sethi**

Vice President - Human Resources

I accept the above referred Pay and Benefits and the general terms and conditions of employment

---

Prathiksha P Shenoy

Date:

**Candidate Physical Signature (to be completed first day of work):**

I accept the above referred Pay and Benefits and the general terms and conditions of employment

---

First Name Middle Name Last Name

---

Date

---

Place

---

## **Annexure II**

**Flexible Benefits Plan (FBP)**

Job Family: Software Engineering

Title: Associate Professional Software Engineer

1 a. House Rent Allowance

**Maximum Limit:** 50% Of Annual Basic

Supporting Documents: Declaration & at least one receipt per quarter, as proof of rent, from landlord

1 b. Actual Rent paid towards Company Leased premises

**Maximum Limit:** 100% of Annual Basic

**Supporting Documents:** Lease Agreement

2. LTA once a year (LTA will be exempt if availed by the employee twice in a block of four calendar years. The calendar years currently applicable are 2018 to 2021.)

**Maximum Limit:** 20% of Annual Basic subject to a maximum of Rs. 200,000

**Supporting Documents:** Original Tickets /Boarding Pass and/or Cash Memos & Appropriate Leave

3. Children education allowance for maximum of 2 dependent children : (Per child per month Rs.100)

**Maximum Limit:** Rs. 2,400 per annum

**Supporting Documentation:** Declaration and submission of receipts

4. Children's Hostel Allowance for maximum of 2 dependent children (in case children are in a hostel):(Per child per month Rs.300)

**Maximum Limit:** Rs. 7,200 per annum

**Supporting Documentation:** Declaration and submission of receipts

5a. Company Car Program

Lease rental as per vehicle of choice

5b. 40% of Transport Allowance or Rs. 3,60,000 per annum whichever is lesser

5c. Chauffeur Allowance is a sub limit of 40% of Transport Allowance or Rs. 3.6 lacs whichever is less with a maximum allowance of Rs.1,44,000 per annum

5d. Fuel and Maintenance Allowance: Balance of Total Entitlement less Chauffeur Allowance

6. Food Coupon Vouchers (Such vouchers are to be used for food expenses incurred at hotels/restaurants during the course of the workday)

**Maximum Limit:** Rs.26,400

**Supporting Documentation:** As per program guidelines

7. Bonus/Exgratia – For those earning basic salary up to Rs. 21, 000/–pm, advance Bonus is paid towards payment of bonus, payable under the Payment of Bonus Act, 1965.

8. Transport Allowance through Payroll – Balance of the above items paid with the Salary after appropriate tax deductions at the end of the year  
**Maximum Limit:** 100% of FBP Declaration

9. Telephone Reimbursement: Telephone and/or Broadband expenses up to INR 1,500 per month

**Maximum Limit:** INR 18,000 per annum

**Supporting Documentation:** Declaration and submission of receipts

\* Employees are liable to provide proof in the event of an evaluation by Income tax authorities

\* Employees can purchase a vehicle with max ex-showroom price + Accessories of INR 9,00,000. The tenure of the lease is 3 years. Please refer to the policy for more details.

### **Guidelines governing Flexible Benefits Plan (FBP)**

1. Employees will be eligible to select a package of benefits for one year from the menu of benefits annexed to this scheme. The selection of benefits must be done and communicated to the Payroll group. All new employees are expected to do the same within two weeks of joining the company.
2. The year for the purpose of this plan will be 1st April to 31st March.
3. The menu of benefits finalized cannot be changed by the employee during the period of that financial year. Exception to this will be made under following circumstances.
  - a) Transfer of the employee from one city to another.
  - b) Change of grade/level.
  - c) Change of residential accommodation.
  - d) Unusually high expenses incurred by the employee for hospitalization of either self, spouse or dependent children and parents
4. While selection of the menu of benefits and spending the same, the employee must ensure that he/she should not draw more than:
  - a) 25% of the annual kitty in Q1
  - b) 25% of the annual kitty in Q2 & balance of Q1, if any
  - c) 25% of the annual kitty in Q3 & balance of Q1, Q2, if any
  - d) 25% of the annual kitty in Q4 & balance of Q1,Q2,Q3, if any

For the purposes of the plan, the quarters will be as follows:

- a) Q1 – April, May, June
- b) Q2 – July, August, September
- c) Q3 – October, November, December
- d) Q4 – January, February, March

Any unutilized amount in the kitty as on 31st March will be paid along with the April salary and tax recovered appropriately.

5. In the event of separation of an employee from the services of the company, only pro-rata amount of the kitty will be allowed to be utilized by the employee for the period of actual employment during that year.
6. The company will recover tax from the salary every month as per the tax laws in force in respect of benefits selected by the employee.
7. The maximum value prescribed in the menu of benefits is the upper limit, beyond which the company will not permit reimbursements except in the case of 3(d) referred above. The employee, however, has a choice to opt for lesser value.

### **Mandatory Documents List**

You are required to submit the following documents, prior to your Joining Date These documents will be verified with originals and hence, please make sure to bring the originals with you.

Please note

1. Originals are required only for verification and will be returned back immediately
2. Please carry a printout of this letter when submitting the joining documents.
3. Please carry a copy of your 'Annualized Compensation & Benefits statement' along with the Terms and Conditions of your Offer Letter when submitting the joining documents.

1 Relieving letter from previous employer

**Original Required for Verification:** Yes

**No. of Copies:** Two

2 Letters supporting Employment viz., Offer letter, Service Certificate

**Original Required for Verification:** Yes

**No of Copies:** Two

3 Salary details of previous Employment

**Original Required for Verification:** Yes

**No. of Copies:** Two



4 Education Certificates or Mark sheets with Provisional Certificates 10th to Highest Degree

**Original Required for Verification:** Yes

**No of Copies:** Two

5 Copy of PAN card/Application ID for PAN card applied

**Original Required for Verification:** No

**No. of Copies:** One

6 Age Proof Copy of Passport or Pan card or Driving license

**Original Required for Verification:** No

**No. of Copies:** One

7 Photo identity proof Copy of PAN Card or Passport or Driving license

**Original Required for Verification:** No

**No of Copies:** One

8 Address Proof to open bank account for salary credit Copy of Rental Agreement or Driving license or Voter's ID If you want to give Bangalore address for all communication in Citibank account form, please bring a copy of address proof that has your name

**Original Required for Verification:** Yes

**No of Copies:** One

9 Four passport size color photographs. Please note that 1 passport size photograph should specifically have a Navy Blue background. It is standard as per Company policy. No other types of photographs would be accepted.

**Original Required for Verification:** Yes

**No of Copies:** Four

10 NSR Registration Number

11 Note down your parents' dates of birth for nomination in PF, Gratuity

### **Agreement Regarding Confidential Information and Proprietary Developments India**

<<pls insert employee First Name, Second Name>>

**1. Consideration and Relationship to Employment.** As a condition of my employment with DXC or one of its subsidiaries, successors, assigns, or affiliates (referred to collectively as, "Company"), in return for Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties in such employment, I knowingly agree to restrictions

provided for below that will apply during and after my employment by Company. I understand, however, that nothing relating to this Agreement will be interpreted as a contract or commitment whereby Company is deemed to promise continuing employment for a specified duration.

**2. Confidential Information.** This Agreement concerns trade secrets, confidential business and technical information, and know-how not generally known to the public (hereinafter "Confidential Information") which is acquired or produced by me in connection with my employment by Company. Confidential Information may include, without limitation, information on Company organizations, staffing, finance, structure, information of employee performance, compensation of others, research and development, manufacturing and marketing, files, keys, certificates, passwords and other computer information, as well as information that Company receives from others under an obligation of confidentiality. I agree to abide by the Company Confidential Information Policy and specifically agree that with regard to Company Confidential Information:

- (a) to use such information only in the performance of Company duties;
- (b) to hold such information in confidence and trust; and
- (c) to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in an unauthorized manner, both during and after my employment with Company. I further agree that any organizational information or staffing information learned by me in connection with my employment by Company is the Confidential Information of Company, and I agree that I will not share such information with any recruiters or any other employers, either during or subsequent to my employment with Company; further, I agree that I will not use or permit use of such as a means to recruit or solicit other Company employees away from Company (either for myself or for others).

**3. Proprietary Developments.** This Agreement also concerns inventions and discoveries (whether or not patentable), designs, works of authorship, mask works, improvements, data, processes, computer programs and software (hereinafter called "Proprietary Developments") that are conceived or made by me alone or with others while I am employed by Company and that relate to the research and development or the business of Company, or that result from work performed by me for Company, or that are developed, in whole or in part, using Company's equipment, supplies, facilities or trade secrets information. Such Proprietary Developments are the sole property of Company, and I hereby assign and transfer all rights in such Proprietary Developments to Company. I also agree that any works of authorship created by me shall be deemed to be "works made for hire." I further agree for all Proprietary Developments:

- (a) to disclose them promptly to Company;
- (b) to sign any assignment document to formally perfect and confirm my assignment of title to Company;
- (c) to assign any right of recovery for past damages to Company; and
- (d) to execute any other documents deemed necessary by Company to obtain, record and perfect patent, copyright, mask works and/or trade secret protection in all countries, in Company's name and at Company's expense. I understand that Company may delegate these rights. I agree that, if requested, my disclosure, assignment, execution and cooperation duties will be provided to the entity designated by Company.

This Agreement does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless (a) the invention relates (i) to the business of the employer or (ii) to the employer's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by the employee for the employer.

**4. Respect for Rights of Former Employers.** I agree to honor any valid disclosure or use restrictions on information or intellectual property known to me and received from any former employers or any other parties prior to my employment by Company. I agree that without prior

written consent of such former employers or other parties, I will not knowingly use any such information in connection with my Company work or work product, and I will not bring onto the premises of Company any such information in whatever tangible or readable form.

**5. Work Product.** The product of all work performed by me during and within the scope of my Company employment including, without limitation, any files, presentations, reports, documents, drawings, computer programs, devices and models, will be the sole property of Company. I understand that Company has the sole right to use, sell, license, publish or otherwise disseminate or transfer rights in such work product.

**6. Company Property.** I will not remove any Company property from Company premises without Company's permission. Upon the end of my employment with Company, I will return all Company property to Company unless Company's written permission to keep it is obtained.

**7. Protective Covenants.** I acknowledge that a simple agreement not to disclose or use Company's Confidential Information or Proprietary Developments after my employment by Company ends would be inadequate, standing alone, to protect Company's legitimate business interests because some activities by a former employee who had held a position like mine would, by their nature, compromise such Confidential Information and Proprietary Developments as well as the goodwill and customer relationships that Company will pay me to develop for Company during my employment by Company. I recognize that activities that violate Company's rights in this regard, whether or not intentional, are often undetectable by Company until it is too late to obtain any effective remedy, and that such activities will cause irreparable injury to Company. To prevent this kind of irreparable harm and to protect Company's trade secrets, I agree that during my employment and for a period of twelve months following the end of my employment with Company, I will abide by the following Protective Covenants:

(a) **No Solicitation of Customers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with or accepting any order from any customer of Company for the benefit of a Competing Line of Business if I either had business-related contact with that customer or received Confidential Information about that customer in the last two years of my employment at Company;

(b) **No Solicitation of Company Employees.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Employee for the purpose of persuading or helping the Company Employee to end or reduce his or her employment relationship with Company if I either worked with that Company Employee or received Confidential Information about that Company Employee in the last two years of my employment with Company; and

(c) **No Solicitation of Company Suppliers.** I will not (in person or through assistance to others) knowingly participate in soliciting or communicating with an Company Supplier for the purpose of persuading or helping the Company Supplier to end or modify to Company's detriment an existing business relationship with Company if I either worked with that Company Supplier or received Confidential Information about that Company Supplier in the last two years of my employment with Company. As used here, "Competing Line of Business" includes a business that involves a product or service offered or to be offered by anyone other than Company that would replace or compete with any product or service offered or to be offered by Company or its related corporations (unless Company and its related corporations are no longer engaged in or planning to engage in that line of business). "Company Employee" means an individual employed by or retained as a consultant to Company or its related corporations. "Company Supplier" means an individual, corporation, other business entity or separately operated business unit of an entity that regularly provides goods or services to Company or its related corporations, including without limitation any OEM, ODM or subcontractor.

**8. Enforcement.** I make these agreements to avoid any future dispute between myself and Company regarding specific restrictions on my post-employment conduct that will be reasonable, necessary and enforceable to protect Company's Confidential Information and Proprietary Developments and other legitimate business interests. The Protective Covenants are ancillary to the other terms of this Agreement and my employment relationship with Company. This Agreement benefits both me and Company because, among other things, it provides finality and predictability for both me and the company regarding enforceable boundaries on my future conduct. Accordingly, I agree that this Agreement and the restrictions in it should be enforced under common law rules favoring the enforcement of such agreements. For these reasons, I agree that I will not pursue any legal action to set aside or avoid application of the Protective Covenants. This Agreement will survive the end of my employment with Company and shall, likewise, continue to apply and be valid notwithstanding any change in my duties, responsibilities, position, or title.

**9. Relief; Extension.** I understand that if I violate this Agreement (particularly the Protective Covenants), Company will be entitled to (i) injunctive relief by temporary restraining order, temporary injunction, and/or permanent injunction, (ii) recovery of attorneys' fees and costs incurred by Company in obtaining such relief where allowed by law, and (iii) any other legal and equitable relief to which Company may be entitled. Injunctive relief will not exclude other remedies that might apply. If I am found to have violated any restrictions in the Protective Covenants, then the time period for such restrictions will be extended by one day for each day that I am found to have violated them, up to a maximum extension equal to the time period originally prescribed for the restrictions.

**10. Severability; Authority for Revision; Assignment; Governing Law.** The provisions of this Agreement will be separately construed. If any provision contained in this Agreement is determined to be void, illegal or unenforceable, in whole or in part, then the other provisions contained herein will remain in full force and effect as if the provision so determined had not been contained herein. If the restrictions provided in this Agreement are deemed unenforceable as written, the parties expressly authorize the court to revise, delete, or add to such restrictions to the extent necessary to enforce the intent of the parties and to provide Company's goodwill, Confidential Information, Proprietary Developments and other business interests with effective protection. In the event the restrictions provided in this Agreement are deemed unenforceable and cannot be reformed to make them enforceable, then any prior agreements that I have made with Company relating to confidential information or proprietary developments shall not be deemed to have been superseded or otherwise affected by this Agreement, but instead shall remain in effect. The title and paragraph headings in this Agreement are provided for convenience of reference only, and shall not be considered in determining its meaning, intent or applicability. This Agreement will inure to the benefit of the parties' heirs, successors and assigns. This Agreement, including but not limited to the Protective Covenants, may be assigned by Company to a subsequent employer, successor or assign without the need for further authorization or agreement from me. This Agreement will be governed by the laws of the country and/or state identified as my work location in which I work at the time of its enforcement.

**11. Acceptance by Company.** A counterpart of this Agreement has been manually executed by a duly authorized representative to indicate Company's acceptance of the terms hereof and Company's covenant to perform its obligations hereunder (including, without limitation, Company's agreement that I will be provided certain confidential and proprietary information, training, and/or customer contacts to assist me in my duties). Such acceptance on behalf of Company is conditioned upon my reciprocal agreement to such terms. I acknowledge the sufficiency of Company's acceptance of the terms hereof to establish the mutual rights and responsibilities defined herein.

**12. Acceptance by Employee.** By placing my signature below, I confirm that I have read and fully understood the terms of this Agreement, and have been at liberty to seek legal advice on the same prior to my acceptance of such terms.

**FOR Company**



**Lokendra Sethi**

Vice President - Human Resources

**FOR Employee**

**Name** :

**Date** :

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - [Unit 13, Block 2](#), SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

DXC Technology Company -- This message is transmitted to you by or on behalf of DXC Technology Company or one of its affiliates. It is intended exclusively for the addressee. The substance of this message, along with any attachments, may contain proprietary, confidential or privileged information or information that is otherwise legally exempt from disclosure. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy or disseminate any part of this message. If you have received this message in error, please destroy and delete all copies and notify the sender by return e-mail. Regardless of content, this e-mail shall not operate to bind DXC Technology Company or any of its affiliates to any order or other contract unless pursuant to explicit written agreement or government initiative expressly permitting the use of e-mail for such purpose.

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**4 attachments**

 **DXC.technology** **image001.jpg**  
8K

 **image002.jpg**  
5K

 **image003.jpg**  
5K

5/4/2020

Shri Sode Vadiraja Mutt Education Trust Mail - DXC Technology Offer Letter - Prathiksha

Lokendra Sethi

**image004.jpg**  
5K



PENTAGON SPACE  
Mastering The Future

## CSR Campus Drive -2020

Dear Preethi N Rao

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.

With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get

- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.
- 2.Placement support till you get placed.
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.

Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.

Name: Preethi N. Rao College name: Shri Madhwa Vadhiraja Institute of Technology & Management  
Branch: CSE USN: 4MNLBCS063 Date: 14-07-2020

Student Signature Preethi N. Rao

Best wishes from,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

✉ info@pentagonspace.in

📍 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

☎ +91 99010 66669  
080 4163 2964



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## 2020 Selected students for IBM

1 message

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Thu, Oct 10, 2019 at 11:07 AM

[Pls share congratulatory message.](#)

Congratulations on getting your first job! A new job means a new goal, a new start and a new world. May you enjoy this new segment of your life! Good luck and God bless!

**Good Wishes,  
Vidya Bhat**

**Training & Placement Officer**

+91 9481032207/ +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115  
Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**On Communication!**

**Like love, Communication is a two way process.**

**Replying and responding on time is the way**

**for a smooth relationship!**

----- Forwarded message -----

From: **Meghana B** <[tpo@ajiet.edu.in](mailto:tpo@ajiet.edu.in)>

Date: Thu, Oct 10, 2019 at 10:44 AM

Subject: Shortlisted Candidates - IBM Drive @ A J Institute of Engineering and Technology- 25-Sep-2019

To:

Dear Placement officers

PFB details of the students short-listed from the IBM Campus Placement Drive held at our college on 25-Sep-2019. Thank you for your support.

Sl	Event	Event	Event	Candidate	Mobile No	Highest	Branch	College	Status
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No	Name	Date	Location	Name		Qualification		Name	
1	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Mohammed Thashreef	8746827011	BE	Mech	Bearys I T	Shortlisted
2	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Suraksha	9902116572	BE	EC	SMVIT	Shortlisted
3	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Kannika Priyadarshini	8762484582	BE	EC	SMVIT	Shortlisted
4	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Rushali Naik	6364402678	BE	EC	SMVIT	Shortlisted
5	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Zuha Vaseem	8296851366	BE	CS	AJIET	Shortlisted
6	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Priyadarshini P	9591051599	BE	CS	SMVIT	Shortlisted
7	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Ashna Sreejith	9148950457	BE	CS	Canara Eng College	Shortlisted
8	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Shruthi S Shetty	8951994749	BE	IS	SIT	Shortlisted
9	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Delisha Vinita Dsouza	9481489736	BE	CS	SSE	Shortlisted
10	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Sonali S Kini	8150839920	BE	CS	Canara Eng College	Shortlisted
11	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Shetty Vijith Vishwanath	8780360729	BE	CS	SSE	Shortlisted
12	A J Institute of Engineering	25-Sep-19	Mangalore	Rahul R Puthran	9686309813	BE	CS	SSE	Shortlisted

	and Technology								
13	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Glen Reuben D Souza	8310359281	BE	CS	AJIET	Shortlisted
14	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Ankitha Y	9164289686	BE	CS	AJIET	Shortlisted
15	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Meghana Shetty	9483765089	BE	CS	AJIET	Shortlisted
16	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Mrinal	9380015276	BE	ISE	AJIET	Shortlisted
17	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Prithviraj MS	9483876059	BE	Marine	SIT	Shortlisted
18	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Neha BN	9449884623	BE	CS	Canara Eng College	Shortlisted
19	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Rahul Kakkadan	7829780587	BE	CS	Canara Eng College	Shortlisted
20	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Soundarya	7975223996	BE	CS	SSE	Shortlisted
21	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Varsha Shetty	7618748588	BE	CS	AJIET	Shortlisted
22	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Pamela Stacey Monteiro	6364401562	BE	CS	Canara Eng College	Shortlisted
23	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Jennifer Pereira	6366053430	BE	IS	AJIET	Shortlisted
24	A J Institute of	25-Sep-	Mangalore	Adrian Nicson D	9880447260	BE	Mechanical	Canara Eng College	Shortlisted

	Engineering and Technology	19		Souza					
25	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Hanston Larry Rego	9731929131	BE	Mechanical	Canara Eng College	Shortlisted
26	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	K Adithya Shet	8722615759	BE	Mechanical	Canara Eng College	Shortlisted
27	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Naila	7090491496	BE	CS	Yenepoya Institute of Technology	Shortlisted
28	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Spandana EM	9900248203	BE	CS	SIT	Shortlisted
29	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Blossom Frenandes	7259713767	BE	CS	SIT	Shortlisted
30	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Ranganath G Pai	8762115117	BE	Mechanical	Canara Eng College	Shortlisted
31	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Pratap M Naik	8762152869	BE	Mechanical	Canara Eng College	Shortlisted
32	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Mohammed Akeel	8893221222	BE	CS	PA College of Engineering	Shortlisted
33	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Anagha K	9513392483	BE	CS	PA College of Engineering	Shortlisted
34	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Narasimha A.Rao	9449397752	BE	CS	Canara Eng College	Shortlisted
35	A J Institute of Engineering and Technology	25-Sep-19	Mangalore	Suzna Khadeeja	8904370063	BE	CS	PA College of Engineering	Shortlisted
36	A J	25-	Mangalore	Prathibha	7019257125	BE	CS	Canara Eng	Shortlisted

Institute of Engineering and Technology	Sep-19	GS				College	
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**Meghana Ballal**  
Placement Officer  
AJ Institute of Engineering and Technology  
Contact No: 9986502000





**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

**Dear Rachith R Naik**

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

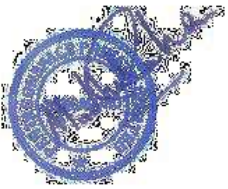
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**


**Best wishes from,**





**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

 [info@pentagon.space.in](mailto:info@pentagon.space)

 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

 +91 99010 66669  
080 4163 2964

 [www.pentagon.space.in](http://www.pentagon.space.in)



Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

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## 2020: Placed students at AceMicromatic

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Tue, Oct 22, 2019 at 2:36 PM

[Pls share congratulatory message.](#)

[It is your turn to get the very first job offer of your life! Congratulations!  
Hope your faith has strengthened, now that your skills and strengths have been recognized!](#)

----- Forwarded message -----

From: **Sowmya M** <sowmyam@acemicromatic.com>

Date: Tue, Oct 22, 2019 at 2:20 PM

Subject: RE: From SMVITM: Registered students list for AceMicromatic

To: Placement Officer SMVITM <placement@sode-edu.in>

Cc: Madhusudan Kestur <mkestur@acemicromatic.com>, shridharp@acemicromatic.com <shridharp@acemicromatic.com>, Prof. Dr. Thirumaleshwara Bhat <principal@sode-edu.in>, Dr. Ganesh Aithal <viceprincipal@sode-edu.in>

Dear Vidya,

Greetings!

At the outset, we would like to take this opportunity to thank the placement team and also management of SMVITM for the warm gesture and hospitality extended towards us. It was pleasure meeting you all.

In continuation to our visit we wish to inform you that we have successfully completed the process of campus interviews and offered the below mentioned students.

1. Mr. Vineeth Kumar

2. Ms. Megha M Gamskar
3. Ms. Raksha
4. Ms. Vishwasini

We expect the offered students to send their acceptance before November 02, 2019.

Looking forward for continued association.

Thank you once again ! Have a great day !

Regards

Sowmya

**From:** Placement Officer SMVITM [mailto:[placement@sode-edu.in](mailto:placement@sode-edu.in)]

**Sent:** Sunday, October 20, 2019 7:53 PM

**To:** Sowmya M

**Cc:** Madhusudan Kestur; [shridharp@acemicromatic.com](mailto:shridharp@acemicromatic.com); Prof. Dr. Thirumaleshwara Bhat; Dr. Ganesh Aithal

**Subject:** Re: From SMVITM: Registered students list for AceMicromatic

Dear Sowmya,

Sorry for the late reply... Was coordinating with the TPO s of the other colleges to check attendance before responding to you.

As mentioned, we are ready with AV facilities in our Seminar Hall and for the selection process.

I look forward to meeting you tomorrow morning at 9.30am.

Have a safe journey!

On Fri, 18 Oct 2019, 11:52 Sowmya M <[sowmyam@acemicromatic.com](mailto:sowmyam@acemicromatic.com)> wrote:

Dear Vidya,

Good Morning !

Please find the details of the campus Interview below.

Myself, our director Mr. Madhusudan Kestur and our Technical head Mr. Shridhar Pai will be reaching the college by 9:00 am on Monday, 21<sup>st</sup> October 2019.

Kindly inform the students to assemble before 9:30 am as we have to wind up the whole process before 4:30 PM and travel the same day.

Below mentioned is the details of the schedule for your reference.

Sl.no	Time	Process
1	9:30 AM - 10:00 AM	Video presentation - Company profile, JD
2	10:15 AM - 11:00 AM	Written test
3	11:00 AM - 12:00 PM	Evaluation of the test papers
4	12:30 PM - 1:00 PM	Written test (optional)
5	1:00 PM - 1:45 PM	Lunch



6	2:00 PM - 4:00 PM	Technical and HR round of interview
7	4:00 PM - 4:30 PM	Offer letter distribution

We would require an auditorium or any room which facilitates the video presentation , one or two classrooms for conducting the written test along with the volunteers.

Kindly send the list of students who have confirmed their availability at the earliest.

Please contact me for any further information.

Thank you .

Regards

Sowmya

---

**From:** Sowmya M

**Sent:** Wednesday, October 16, 2019 2:56 PM

**To:** 'Placement Officer SMVITM'

**Cc:** Madhusudan Kestur; [shridharp@acemicromatic.com](mailto:shridharp@acemicromatic.com); Prof. Dr. Thirumaleshwara Bhat; Dr. Ganesh Aithal

**Subject:** RE: From SMVITM: Registered students list for AceMicromatic

Dear Vidya,

Greetings!

As discussed over the phone , we would like to visit your campus on 21<sup>st</sup> Oct'19 for the recruitment drive.

Please find the shortlisted students list in the attachment request you to confirm their availability for the drive at the earliest.

I hope students have been informed about the changes in the training period .

I will be sending you the detailed schedule as soon as you confirm the students availability.

Thank you.

**From:** Placement Officer SMVITM [mailto:[placement@sode-edu.in](mailto:placement@sode-edu.in)]

**Sent:** Tuesday, October 15, 2019 9:18 AM

**To:** Sowmya M

**Cc:** Madhusudan Kestur; [shridharp@acemicromatic.com](mailto:shridharp@acemicromatic.com); Prof. Dr. Thirumaleshwara Bhat; Dr. Ganesh Aithal

**Subject:** From SMVITM: Registered students list for AceMicromatic

Dear Sowmya,

Greetings from SMVITM, Udupi!

PFA the list of registered students for the Acemicromatic recruitment drive.

A total of 46 students have registered for the drive from 3 colleges.

Request you to let us know how you would like to take this further.

Awaiting your reply.

Good Wishes,

Description: Image removed by sender.

Vidya Bhat

Training & Placement Officer

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

### On Communication!

*Like love, Communication is a two way process.*

*Replying and responding on time is the way*

*for a smooth relationship!*



**BEST DEALS ON**  
**CNC Turning &**  
**Machining Centres**

Offer applicable on dispatches made on or before 30th Dec 2019.  
Offer applicable on CNC Lathes (Jobber Series) & Vertical Machining Centres

**FESTIVE OFFER**

**Ace Micromatic<sup>®</sup>**  
Group

**ALL YOU**  
**NEED IN**  
**MACHINING**

Please consider the Environment before printing this e-mail



**BEST DEALS ON  
CNC Turning &  
Machining Centres**

Offer applicable on dispatches made on or before 30th Dec 2019.  
Offer applicable on CNC Lathes (Jobber Series) & Vertical Machining Centres

**FESTIVE OFFER**

**AceMicromatic<sup>®</sup>  
Group**

**ALL YOU  
NEED IN  
MACHINING**

Please consider the Environment before printing this e-mail



Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

---

## 2020 Placed student Regarding intent letter of DXC technology

1 message

---

Placement Officer SMVITM <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Tue, Mar 17, 2020 at 8:53 AM

No 2 intent letter  
Good Wishes,



Vidya Bhat  
Head - Training & Placement  
+91 9481032207/ /+91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115  
Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

*Dream Big!*

Don't be content being a BIG fish in a SMALL pond!

Aim to be a BIG fish in a BIG pond!

----- Forwarded message -----

From: Rakshitha Sherigar <[rakshitha301999@gmail.com](mailto:rakshitha301999@gmail.com)>  
Date: Tue, Mar 17, 2020 at 7:55 AM  
Subject: Regarding intent letter of DXC technology  
To: <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Respected madam,  
My name is Rakshitha. I am from 8th semester CSE. As a further step of recruitment process from dxc technology, we have received an intent letter yesterday. They have informed us to mail the status of acceptance of intent letter. Kindly please let me know what should I say in that reply mail.

3/17/2020

Shri Sode Vadiraja Mutt Education Trust Mail - 2020 Placed student Regarding intent letter of DXC technology

Thank you.

With Regards  
Rakshitha



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## 2020 Placed student@ Codecraft

1 message

Placement Officer SMVITM <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Fri, Oct 4, 2019 at 11:54 AM

Good Wishes,



**SMVITM**

Vidya Bhat

Training &amp; Placement Officer

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [0] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

### On Communication!

*Like love, Communication is a two way process.*

*Replying and responding on time is the way*

*for a smooth relationship!*

----- Forwarded message -----

From: **Rashmi Bhandary** <[placements@sahyadri.edu.in](mailto:placements@sahyadri.edu.in)>

Date: Fri, Oct 4, 2019 at 11:59 AM

Subject: Codecraft Results of the dive held on 27th Sept. 2019

To:

Cc: BITPlacements Mangalore <[bitplacementsmangalore@gmail.com](mailto:bitplacementsmangalore@gmail.com)>, Vijay Ramanan <[placement@sode-edu.in](mailto:placement@sode-edu.in)>, KVGE Sullia <[placement.kvgce@gmail.com](mailto:placement.kvgce@gmail.com)>, PLACEMENT PACE <[placement@pace.edu.in](mailto:placement@pace.edu.in)>

Dear All,

PFB the selected candidate list for Codecraft:

1. Vishnu V R : Sahyadri
2. Kshithija. T. S : Sahyadri
3. Abida Shama: B.I.T
4. Rencita Maria Colaco : SMVITM
5. Mohinuddin : B.I.T

Will share the selection confirmation mail to the selected candidates at the earliest.

Warm Regards,

Prof. Rashmi Bhandary

Dean- Placement



**SAHYADRI**  
COLLEGE OF ENGINEERING & MANAGEMENT



10/4/2019

Shri Sode Vadiraja Mutt Education Trust Mail - 2020 Placed student@ Codecraft

Adyar, Mangalore- 575007,Karnataka, India.

**Mob: +91 9986475517, Tel-0824-2277766**

**Web:** [www.sahyadri.edu.in](http://www.sahyadri.edu.in)

[rashmibhandary.com](http://rashmibhandary.com)

**Email:** [rb.placement@sahyadri.edu.in](mailto:rb.placement@sahyadri.edu.in)

**Youtube:** <https://www.youtube.com/c/rashmibhandary>





**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

**Dear Sakshi**

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

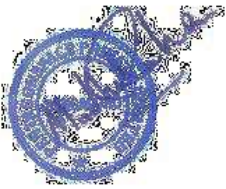
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**


**Best wishes from,**





**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

 [info@pentagonspace.in](mailto:info@pentagonspace.in)

 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

 +91 99010 66669  
080 4163 2964

 [www.pentagonspace.in](http://www.pentagonspace.in)



SMVITM Placement Officer &lt;placement@sode-edu.in&gt;

## Final Result - Talentio Recruitment Drive - SMVITM Pool Campus

1 message

**Bhagyasri Kalavakolanu** <bhagyasri@talentio.in>

Fri, Nov 22, 2019 at 11:56 AM

To: placement@sode-edu.in

Cc: T Arvind Kumar &lt;arvind@talentio.in&gt;, Aijaz Khan &lt;aijaz@talentio.in&gt;, Jaffar Zaidi &lt;jaffar@talentio.in&gt;

Dear Sir/ Ma'am,

Greetings from Talentio!

Please find the list of students who got selected in the Recruitment Drive conducted on 9th & 10th November 2019.

Offers letters will be rolled out soon to the selected candidates. The concerned Coordinator will reach out to you for the necessary details if any required. Also please revert with the details of the candidates mentioned in the list below in the attached format to roll out the offer letters.

S No	Roll No	Name	Branch	Domain	Status
1	4MW16EC054	Sanjitha V Shetty	BE-ECE	Aptitude	Select
2	4MW16EC077	Vaishnavi Pai	BE-ECE	Aptitude	Select
3	4MW16EC084	Vishruthi V Kotian	BE-ECE	Aptitude	Select
4	4ES16CS036	Akshay D Bhat	BE-CSE	Aptitude	Select
5	4ES16CS082	Tejaswini	BE-CSE	Verbal	Select
6	4ES16CS076	Sneha H	BE-CSE	Aptitude	Select
7	4MW16CS028	Keerthan Acharya	BE-CSE	Technical	Select
8	4MW15CS118	Akhilesh R	BE-CSE	Technical	Select
9	4MW16EC044	Pruthvija U Shetty	BE-ECE	Technical	Select
10	4MW16EC085	Y Suhas Kumar	BE-ECE	Technical	Select
11	4MW16EC029	Manisha S Jogi	BE-ECE	Aptitude	Select
12	4MW16EC072	Tanusha C Shetty	BE-ECE	Aptitude	Select
13	4MW16EC071	Swasthi C Shetty	BE-ECE	Aptitude	Select
14	4MW16CS078	Sharadhi Shetty	BE-CSE	Technical	Select

--

Thanks & Regards

Bhagyasri Kalavakolanu

**Talentio**

Talentio Solutions India Pvt. Ltd.

Cell : +91- 8886604911

Email : [bhagyasri@talentio.in](mailto:bhagyasri@talentio.in)



**Offers Database Template.xlsx**

12K



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## Fwd: Letter of Intent - Shreya Bhat - Ref. No.: 9425625

2 messages

**Shreya Bhat** <shreyabhat02@gmail.com>

Tue, Dec 10, 2019 at 10:45 AM

To: mithanthaya.office@sode-edu.in, placement@sode-edu.in

----- Forwarded message -----

From: <careers@wipro.com>

Date: Tue, Dec 10, 2019, 1:30 AM

Subject: Letter of Intent - Shreya Bhat - Ref. No.: 9425625

To: <shreyabhat02@gmail.com>

### Campus - Letter Of Intent

09-Dec-2019

Dear Shreya Bhat,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600

<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. **WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.  
[www.wipro.com](http://www.wipro.com)

**Shrikantha Mithanthaya** <mithanthaya.office@sode-edu.in>  
To: Shreya Bhat <shreyabhat02@gmail.com>  
Cc: SMVITM Placement Officer <placement@sode-edu.in>

Tue, Dec 10, 2019 at 11:12 AM

Dear Student,

Congratulation for the Wipro offer

Have you confirmed your offer letter acceptance in the link below if not do it within 15 calendar days.

*Note: Once you get the offer letter request you to submit scan copy of the offer letter to TPC office.*

"Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer."

**With Regards,**

**Shrikantha Mithanthaya**

Office Assistant  
Training & Placement Cell

12/10/2019

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: Letter of Intent - Shreya Bhat - Ref. No.: 9425625

Shri Madhwa Vadiraja Institute of Technology and Management  
Vishwothama Nagar, Bantakal, Udupi, Karnataka.

Off Tel: 0820-2589182

E- mail: [mithanthaya.office@sode-edu.in](mailto:mithanthaya.office@sode-edu.in)

[Quoted text hidden]



Dtrac DC &lt;dc.dtrac@desicrew.in&gt;

---

## Internship in DesiCrew

---

dc.dtrac@desicrew.in <dc.dtrac@desicrew.in>  
To: desicrew.shwethag@gmail.com

Fri, May 14, 2021 at 3:45 PM

Dear Shwetha Shivaji Ghorpade

We are happy to offer you an Internship with DesiCrew Services Kaup Pvt Ltd and welcome you on board. This Internship shall provide you an opportunity to understand the systems and operations followed by our company, subject to the following terms and conditions:

1. The period of Internship will be for a period of Six months commencing from April 1, 2021, which can be extended further or terminated earlier at the discretion of the Company.
2. The Intern shall abide by the rules and regulations of DesiCrew Services Kaup Pvt Ltd in all matters of conduct and discipline and safety and carry out all lawful orders of the superiors in the establishment.
3. The Intern shall learn his subject field conscientiously and diligently and shall undertake field visits to the project sites as and when necessary.
4. The Intern shall be reimbursed the cost of conveyance on the production of bills/vouchers subject to ceilings laid down by the establishment from time to time. This shall not exceed Rs. 7500 per month.
5. During the Internship, 15 days' notice to be served by either party.
6. The Intern will sign a Non-Disclosure Agreement and abide by the data security guidelines issued by the Company from time to time.
7. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. The company has the right to claim financial damages in case of loss or impairment to the properties.
8. It shall not be obligatory on the part of the establishment to offer any employment to the intern on completion of period of internship in Establishment. It is unequivocally stated that your status in Establishment shall be that of an Intern and at no point of time can you be treated as an employee of Establishment and even if you are selected as an employee through a parallel recruitment process, if any, your period of internship shall be of no consequence for reckoning your period of service at Establishment.

Kindly convey your acceptance by the return mail.  
Good Luck.  
Thanks,  
DTRAC Team



November 25, 2019

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Suhani Jattan,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.





We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory  
Talent Acquisition Leader ISA

A handwritten signature in black ink, appearing to read "Ding", with a long, sweeping underline that extends to the right and then curves back down.



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Fwd: IBM India Pvt Ltd - Expression Of Interest**

1 message

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**suhani jattan** <suhanijattan123@gmail.com>

Fri, Nov 29, 2019 at 8:09 PM

To: placement@sode-edu.in

Cc: mithanthaya.office@sode-edu.in

Respected sir/madam,

I am forwarding the email received from IBM India .Please confirm the same.

regards,

Suhani

----- Forwarded message -----

From: **eschoolhiring** <Enterprise@trm.brassring.com>

Date: Mon, Nov 25, 2019 at 9:39 AM

Subject: IBM India Pvt Ltd - Expression Of Interest

To: &lt;suhanijattan123@gmail.com&gt;

Dear Suhani Jattan,

We are excited to welcome you into our IBM family. We are pleased to inform you that our letter of "Expression of Interest" is posted on the Candidate Portal and awaits your review and acceptance.

Many have seen IBM as a hardware and software services company. In 2016, IBM emerges as a New Cognitive Solutions and a Cloud Platform company. We will integrate cognitive solutions, advance analytics and key data into all leading solutions on cloud. We couldn't have been happier to have you at IBM, and grow in this transformation together.

We sincerely request you to review the Expression of Interest and confirm its particulars. Please follow these steps:

1. Log in to the Candidate Portal here: [Candidate Zone - Application Documents & Forms](#)
2. Click the letter "Expression of Interest"
3. Review the document to understand your offer with IBM India
4. Click Accept.

We heartily congratulate you and look forward to welcome you at IBM!

Sincerely,  
IBM India University Hiring Team  
IBM India Pvt. Ltd.  
Manyata Embassy Business Park  
G2 Block, [Nagawara Outer Ring Road](#)  
[Bangalore – 560045](#)

*Note:*

- We request you to kindly accept the Letter within 5 days of its receipt
- Should there be any queries or concerns regarding your Expression of Interest, feel free to connect with us on: +91 80 491 40279 (Monday – Friday: 10.00AM – 5.00PM). We shall be happy to help you

IBM Recruiting Team

CONNECT WITH US.



11/30/2019

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: IBM India Pvt Ltd - Expression Of Interest

 **UserFile.pdf**  
58K



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## Fwd: Letter of Intent - Swathi Sadananda - Ref. No.: 9365308

1 message

swathi swathi <swathi1999134@gmail.com>  
To: mithanthaya.office@sode-edu.in

Thu, Feb 13, 2020 at 11:08 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Thu, Feb 13, 2020, 12:43 AM  
Subject: Letter of Intent - Swathi Sadananda - Ref. No.: 9365308  
To: <swathi1999134@gmail.com>  
Cc: <manager.campus@wipro.com>

### Campus - Letter Of Intent

February 13, 2020

Dear Swathi Sadananda,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	

Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

**For Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. **WARNING:** Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.  
[www.wipro.com](http://www.wipro.com)



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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## 2020 Placed students @ GlobalEdge

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Mon, Dec 16, 2019 at 1:42 PM

Pls share the good news

Congratulations on your well deserved efforts and success! So happy to see students getting placed in reputed organizations. Hope you will be the best Brand Ambassadors of SMVITM and great assets to the company! God Bless!

Good Wishes,

**SMVITM**

**Vidya Bhat**

Training & Placement Officer

+91 9481032207/ +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**Never say die Attitude!**

*The impossibles are easy*

*Its the miracles that take time!*

----- Forwarded message -----

From: **Dr. Vasudeva** <[cs@sode-edu.in](mailto:cs@sode-edu.in)>

Date: Mon, Dec 16, 2019 at 1:32 PM

Subject: Fwd: Congratulations: Future Globalites of SMVIT -Mangalore

To: Placement Officer <[placement@sode-edu.in](mailto:placement@sode-edu.in)>, Manoj T CSE <[manoj.cs@sode-edu.in](mailto:manoj.cs@sode-edu.in)>

**Dr. Vasudeva****Professor and Head****Department of Computer Science and Engineering****SMVITM****Shri Madhwa Vadiraja Institute of Technology and Management****Vishwothama Nagar, Bantakal - 574 115, Udupi District****Karnataka State, INDIA****Tel : +91 820 258 9183 Ext - 213, Fax : +91 820 258 9184, Mobile: 9448911385****Email: [vasudevanitk@gmail.com](mailto:vasudevanitk@gmail.com), [vasudeva.cs@sode-edu.in](mailto:vasudeva.cs@sode-edu.in), [vasudeva.cs.smvitm@ieee.org](mailto:vasudeva.cs.smvitm@ieee.org)**Web: <http://sode-edu.in/dr-vasudeva/>Blog: <https://vasudeva-begreatbuthumble.blogspot.com/>

----- Forwarded message -----

From: **Bhavya Shree N** <[sn.bhavya@globaledgesoft.com](mailto:sn.bhavya@globaledgesoft.com)>

Date: Mon, Dec 16, 2019 at 1:29 PM

Subject: RE: Congratulations: Future Globalites of SMVIT -Mangalore

To: <[cs@sode-edu.in](mailto:cs@sode-edu.in)>Cc: Deepak TR <[deepak.tr@globaledgesoft.com](mailto:deepak.tr@globaledgesoft.com)>, <[sitplacement@srinivasgroup.com](mailto:sitplacement@srinivasgroup.com)>, Placement SIT <[sit.plt.mangalore@gmail.com](mailto:sit.plt.mangalore@gmail.com)>

Hello Dr. Vasudeva,

Global Edge wishes you a successful year 2020 ahead...!!

Good to know you ...!!

We are happy with the performance of the selected students namely, Also please find below mail chain link , we tried reaching you by trying our best could not get in contact with you. Hoping to do more drives in future.



SI no	Candidate Name	College
1	Nisha	SMVIT - Mangalore
2	Pooja	SMVIT - Mangalore
3	swathi bantakal	SMVIT - Mangalore
4	vaishali	SMVIT - Mangalore

Kindly block them from attending further campus drives and ensure they join Global Edge.

We will be releasing offer letter to the candidates soon.

**Thanks and Regards**



**N Bhavyashree** | Executive - TA,

**Global Edge Software Ltd.** | +91 7022389569

+91 80 7100 6677 Extn - 118  
Global Village, RVCE Post Mysore Road  
Bengaluru – 560059, Karnataka, India  
[globaledgesoft.com](http://globaledgesoft.com)

|



**Fwd: Letter of Intent - Vishwasini Shetty - Ref. No.: 9417031**

**VARSHA S BANGERA** <varsha90@gmail.com>  
To: mithanthaya.office@sode-edu.in

Tue, Dec 10, 2019 at 10:56 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Mon 9 Dec, 2019, 11:56 PM  
Subject: Letter of Intent - Vishwasini Shetty - Ref. No.: 9417031  
To: <varsha90@gmail.com >  
Cc: <manager.campus@wipro.com>

**Campus - Letter Of Intent**

December 09, 2019

Dear Varsha Bangera,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**

**Sunil Kalachar**  
**General Manager - Global Campus Head**

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)



## TCS Interview Ninja Results - 2020 batch: Shri Madhwa Vadiraja Inst, Udupi

1 message

**Pradeep Kote** <pradeep.kote@tcs.com>  
To: placement@sode-edu.in  
Cc: Lekkala Rohit <lekkala.rohit@tcs.com>

Dear Ms. Vidya

**Greetings from Tata Consultancy Services!!!!**

Thank you for your support and partnership during the TCS Ninja recruitment at Bangalore

We are sharing the list of students who have cleared the interview and secured a Ninja offer from TCS. The Offer Letter for the selected candidate will be released shortly. [Would request all t committed.](#)

**Please note: The offer letter's validity is subjected to the candidate meeting the eligibility criteria at the time of joining.**

REFERENCE ID	CANDIDATE NAME	HIGHEST QUALIFICATION INSTITUTE NAME	Email
DT20195167400	Akanksha	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	b.akanksha6@gmail.com
DT20195182322	Vidisha Shet	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	vidisha.p.shet@gmail.com
DT20195682234	Sharan	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	sharansaviour@gmail.com
DT20195674547	Rachana Shetty	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	shettyrachana31@gmail.com
DT20195628703	Narendra	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	narendramanipal2@gmail.com
DT20195629320	Bhagyashree Bhat	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	bhatbhagya10@gmail.com
DT20195640105	Meghana R	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	meghana5430@gmail.com
DT20195621803	Sumanth	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	sumanth1302@gmail.com
DT20195480601	Shwetha	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	shwethauday1998@gmail.com
DT20195682007	Thejashree	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	thejashreesp980@gmail.com
DT20195724407	Prateek R K	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	prateekrk57@gmail.com
DT20195642156	Archana K V	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	hebbarkn@gmail.com
DT20195482761	Lavanya	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	n.lavanya.lali@gmail.com
DT20195715813	Manish M	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	manishmani725@gmail.com
DT20195701820	Thrishna	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	ptsrao21@gmail.com
DT20195620487	Nikhil Acharya	Shri Madhwa Vadiraja Institute of Technology and Management Batakai, Udupi	nikhilacharya098@gmail.com

We look forward to building a longstanding partnership with your esteemed institute...

Regards  
Pradeep Kote  
Head - Campus Recruitment, Karnataka  
Mailto: [pradeep.kote@tcs.com](mailto:pradeep.kote@tcs.com)  
Website: <http://www.tcs.com>

=====  
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

Name: Vijeth Upadhya

Dear Vijeth Upadhya

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Virtual Customer Service Associate** at facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 201000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

2020-2-13 20:41



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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**AGRIMA: SHORTLISTED CANDIDATES FOR CL-2020**

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Fri, Mar 13, 2020 at 2:51 PM

Pls share the shortlisting with the students and to the respective HOD - 2 students only this time.

Good Wishes,

**Vidya Bhat**

Head - Training &amp; Placement

+91 9481032207/ /+91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115  
Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

*Dream Big!*

Don't be content being a **BIG** fish in a **SMALL** pond!

Aim to be a **BIG** fish in a **BIG** pond!

----- Forwarded message -----

From: **AGRIMA CONSTRUCTION CURATORS** <[constructioncurators@agrима.in](mailto:constructioncurators@agrима.in)>

Date: Fri, Mar 13, 2020 at 1:04 PM

Subject: SHORTLISTED CANDIDATES FOR CL-2020

To: SMVITM Placement Officer <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Cc: GOVINDA RAMESH <[govind.ramesh@agrима.in](mailto:govind.ramesh@agrима.in)>

Dear Sir,

Greetings from AGRIMA!

We are happy to announce the results of shortlisted students for the collaborative learning 2020. Please find the below attached file.

We thank you for the support and hospitality extended.

With regards  
Meena  
Team Agrima

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 **SMVIT SHORTLIST PDF.pdf**  
379K



# AGRIMA ROOF & FAÇADE SYSTEMS



COLLABORATIVE LEARNING 2020

SMVITM Shortlisted Candidates

**SL.NO**

**BOYS**

1

Mohammed Nasheel

2

Jeevan Poojary

**TOTAL NUMBER OF STUDENTS - 2**



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Confirmation\_Employment@Deduce Technologies\_Pooja Yadachi**

1 message

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Mon, Sep 21, 2020 at 9:06 AM

Good Wishes,

**Vidya Bhat**

Head - Training &amp; Placement

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)**On Self Worth***If you are searching**for that one person**who can change your life,**Take a look in the mirror!*

----- Forwarded message -----

From: **Pooja Yadachi** <[poojasy1806@gmail.com](mailto:poojasy1806@gmail.com)>

Date: Sun, Sep 20, 2020 at 10:39 AM

Subject: Fwd: Confirmation\_Employment@Deduce Technologies\_Pooja Yadachi

To: SMVITM Placement Officer <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

----- Forwarded message -----

From: **Sudha Rao** <[sudha@deducetech.com](mailto:sudha@deducetech.com)>

Date: Sat, 19 Sep, 2020, 8:02 pm

Subject: Confirmation\_Employment@Deduce Technologies\_Pooja Yadachi

To: <[poojasy1806@gmail.com](mailto:poojasy1806@gmail.com)>Cc: Mahima Shrivastava <[mahima@deducetech.com](mailto:mahima@deducetech.com)>, Meena PL <[meena@deducetech.com](mailto:meena@deducetech.com)>, Rama Kulkarni <[rama@deducetech.com](mailto:rama@deducetech.com)>

Dear Pooja

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 22 September 2020, at the below mentioned address.

**Deduce Technologies,**

**No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082**

As part of joining process, please submit the following documents on your joining.

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
Mob:+91 9071 18 47 28  
Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082



**PG List.xlsx**

13K

Name	Sandeep Nayak - H
Date of Joining (Amazon)	Will be decided post PHO Session
Designation on Joining	Virtual Customer Service Associate
State	Karnataka
Citizenship	INDIAN

Current Compensation & Benefit Summary	
	Annual (in INR)
Annual Base Pay	201,000

Gross Salary Break-Up			
Pay Component	Select	Annual (INR)	Monthly (INR)
Basic	89%	179,464	14,955
Employer contribution to PF	12%	21,535.71	1,795
Base Pay		201,000	16,750

**Note:**

Detailed Overview will be given during Day 1 Orientation  
 Basic of any other Pay components are subject to change based on change in applicable laws or relevant / applicable company policies



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Fwd: Qspiders-Final Selects[SMVITcollege ]**

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Tue, Sep 1, 2020 at 10:07 AM

Pls share congratulatory message with all the students..4 of them  
**Good Wishes,**



**Vidya Bhat**  
Head - Training & Placement  
+91 9481032207/ /+91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115  
Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

**On Self Worth**

*If you are searching*

*For that one person*

*who can change your life,*

*Take a look in the mirror!*

----- Forwarded message -----

From: **DevikaShelke** <[devikarani.l@qspiders.com](mailto:devikarani.l@qspiders.com)>  
Date: Fri, Jul 17, 2020 at 1:17 PM  
Subject: Qspiders-Final Selects[SMVITcollege ]  
To: <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Hello Sir,  
We are Happy to share the list of final selects from your College.  
we heartily congratulate the students.  
You can consider this as confirmation & we will be sending hard copy of  
Offer letter to college after free down.

--  
Regards  
Devika Shelke  
9513684738

---

 **SMVIT Karnataka MLR.xlsx**  
11K

Name	Email	number	Calling status	deg%	stream
Sneha	snehamalpe1998@	9845854253	RNR	73.8	EC
Vidyashree	vidyashree.16ec079	9606314914	out of service	74.5	EC
Swasthi S Shetty	swasthishetty01@g	8277205755	RNR	59	EC
Sanmaya Rao	sanmaya.16ec054@	7795995232	Informed	6.2	EC
Shwetha	shwetha.16ec059@	9740385269	Informed	68.5	
Tanusha C Shetty	tanusha.16ec072@	7760921254	RNR	63	EC
Prajath P Sherigar	prajathsherigar@gr	8867306116	Informed	69	MECH
Rajesh K S	ksrajesh3198@gma	7019288491	Informed	7.58	
Aisiri	aisiri.16cs002@sod	8296550023	Informed	65	CS
Chaithra	chaithraacharya514	NA	No number	63	CS
Sanath Kumar B	Sanath.16me079@s	9844478412	out of service	64	MECH
Harshitha	poojaryharshitha23	7022910151	got job	73.1	EC
Sushmitha sherigar	Sushmitha.16ec070	9071135618	Informed	68	EC
Ashwini P Devadiga	ashudevadiga16@g	8296538350	Informed	73.5	CS
Prasad V Acharya	prasadacharya017@	9743831079	Informed	60	MECH
Naveed Ali	naveed43ali@gmai	9663025773	Informed	60	CS
shwetha shivaji ghorpade	shwetagr25@gma	9148907078	Informed	54.7	CS
annapurna upadhya	annapurnaupadhya	7975684342	Informed	76	EC

College Na	Interview date	Time slot	Faculty	Result
SMVIT	16th July	#####	Rajesh	
SMVIT	16th July	#####	Rajesh	
SMVIT	16th July	#####	Rajesh	
SMVIT	16th July	12:45	Rajesh	
SMVIT	16th July	13:00	Rajesh	
SMVIT	16th July	01:15	Rajesh	Selected
SMVIT	16th July	#####	Dixit	
SMVIT	16th July	10:15	Dixit	
SMVIT	16th July	10:45	Dixit	
SMVIT	16th July	#####	Dixit	
SMVIT	16th July	11:15	Dixit	
SMVIT	16th July	got job	Dixit	
SMVIT	16th July	11:15	Dixit	Selected
SMVIT	16th July	11:30	Dixit	
SMVIT	16th July	#####	Dixit	
SMVIT	16th July	12:00	Dixit	
SMVIT	16th July	12:15	Dixit	Selected
SMVIT	16th July	12:30	Dixit	Selected



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**2020 Placed students: DXC Hiring 2020 || Letter Of Intent**

1 message

---

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Tue, Mar 17, 2020 at 11:25 AM

Good Wishes,

**Vidya Bhat**

Head - Training &amp; Placement

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)*Dream Big!*

Don't be content being a BIG fish in a SMALL pond!

Aim to be a BIG fish in a BIG pond!

----- Forwarded message -----

From: **ELEIN JISHA LEWIS ECE** <[elein.16ec017@sode-edu.in](mailto:elein.16ec017@sode-edu.in)>

Date: Tue, Mar 17, 2020 at 10:58 AM

Subject: Fwd: DXC Hiring 2020 || Letter Of Intent

To: SMVITM Placement Officer <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Dear ma'am,



This is the letter of intent I received from DXC technology.

Regards,  
Elein Jisha Lewis

----- Forwarded message -----

From: **Ban, Pragya** <[pban3@dxc.com](mailto:pban3@dxc.com)>

Date: Mon, 16 Mar 2020, 21:41

Subject: DXC Hiring 2020 || Letter Of Intent

To: [elein.16ec017@sode-edu.in](mailto:elein.16ec017@sode-edu.in) <[elein.16ec017@sode-edu.in](mailto:elein.16ec017@sode-edu.in)>

**Re: Campus Recruitment - Letter of Intent (LOI)**

Dear Elein Jisha Lewis,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “**Associate Professional** ” competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to INR 3,60,000/- (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



**Lokendra Sethi**

**VP-Human Resource**

DXC Technology India Private Limited - [Unit 13, Block 2](#), SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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**2 attachments**

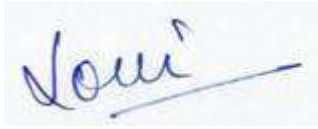


**image001.png**  
24K

**image002.jpg**  
2K

3/17/2020

Shri Sode Vadiraja Mutt Education Trust Mail - 2020 Placed students: DXC Hiring 2020 || Letter Of Intent



Soni

20 June 2020

Ms. Harshitha,  
D/o. Mahabala Poojary,  
"Srinikethana", Manjatte,  
Padu, Kaup  
Udupi - 574106

**Subject: Internship – 6 months**

**Dear Harshitha,**

We are pleased to offer you internship for a period of 6 months. The internship program shall begin from 22 June 2020 and the closure date will be 21 December 2020.

On the completion of internship, you will be taken as a regular employee of the company on regular appointment terms, subject to your performance during internship.

The program is Work From Home (WFH) and hence very safe, given the pandemic situation. The position is 'Business Development Executive – Intern'. You will be trained in all the aspects of the job online and hence you will acquire all the skill sets required to deal with the changed world order post pandemic environment.

The stipend paid is **Rs. 12,000 per month.**

The job role will include:

- On-line Marketing responsibilities
- Data mining
- Data validation
- Data storage
- Group mailing
- E-Calling
- E-Presentation
- E-Negotiation

Given the pandemic situation, we don't feel safe enough about the staff coming to the office, employees staying in the Paying Guest accommodations etc., hence this temporary internship/work from home arrangement.

As a token of acceptance kindly sign this internship letter, scan this and send a soft copy and the hard copy back to us, so that we can send you the agreement form. We hope to have a long term fruitful relation with you.

Thanking You,

Yours faithfully,  
For Resguardo Industries Pvt. Ltd.

  
**Authorised Signatory**

Accepted

(Harshitha)

Name	Kavya
Date of Joining (Amazon)	Will be decided post PHO Session
Designation on Joining	Virtual Customer Service Associate [S]
State	Karnataka
Citizenship	INDIAN

Current Compensation & Benefit Summary	
	Annual (in INR)
Annual Base Pay	201,000

Gross Salary Break-Up			
Pay Component	Select	Annual (INR)	Monthly (INR)
Basic	89%	179,464	14,955
Employer contribution to PF	12%	21,535.71	1,795
<b>Base Pay</b>		<b>201,000</b>	<b>16,750</b>

Note :

Detailed Overview will be given during Day 1 Orientation  
 Basic or any other Pay components are subject to change basis change in applicable laws or relevant / applicable company policies

Muruli Sir :- 9176271118



**PENTAGON SPACE**  
*Mastering The Future*

## CSR Campus Drive -2020

Dear Lavanya Poojary

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.

With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get

- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.
- 2.Placement support till you get placed.
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.

Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.

Name: Lavanya College name: SMVITM, Bantakal, vdupi  
Branch: E & C USN: HMB216ECO23 Date: 14/07/2020

### Student Signature

*Lavanya*

Best wishes from,



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

✉ info@pentagonspace.in

📍 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

☎ +91 99010 66669  
080 4163 2964

🌐 www.pentagonspace.in





SMVITM Placement Officer &lt;placement@sode-edu.in&gt;

## Fwd: Letter of Intent - Manisha Jogi - Ref. No.: 9425434

1 message

**Manisha Jogi** <jogimanisha51@gmail.com>

Thu, Feb 13, 2020 at 8:53 AM

To: placement@sode-edu.in

Cc: laxmishetty.ec@sode-edu.in, sowmyabhat.ec@sode-edu.in, ec@sode-edu.in

----- Forwarded message -----

From: &lt;careers@wipro.com&gt;

Date: Thu, Feb 13, 2020, 01:28

Subject: Letter of Intent - Manisha Jogi - Ref. No.: 9425434

To: &lt;jogimanisha51@gmail.com&gt;

Cc: &lt;manager.campus@wipro.com&gt;

### Campus - Letter Of Intent

February 13, 2020

Dear Manisha Jogi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	

Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

**For Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

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[www.wipro.com](http://www.wipro.com)



20 June 2020

Ms. Prajna Acharya,  
Door No.: 1-4-11D3A  
"Sri Siddhi Sri", Jumadikatte,  
2<sup>nd</sup> Cross, Gundibail,  
Udupi – 576102

**Subject: Internship – 6 months**

**Dear Prajna,**

We are pleased to offer you internship for a period of 6 months. The internship program shall begin from 22 June 2020 and the closure date will be 21 December 2020.

On the completion of internship, you will be taken as a regular employee of the company on regular appointment terms, subject to your performance during internship.

The program is Work From Home (WFH) and hence very safe, given the pandemic situation. The position is 'Business Development Executive – Intern'. You will be trained in all the aspects of the job online and hence you will acquire all the skill sets required to deal with the changed world order post pandemic environment.

The stipend paid is **Rs. 12,000 per month.**

The job role will include:

- On-line Marketing responsibilities
- Data mining
- Data validation
- Data storage
- Group mailing
- E-Calling
- E-Presentation
- E-Negotiation

Given the pandemic situation, we don't feel safe enough about the staff coming to the office, employees staying in the Paying Guest accommodations etc., hence this temporary internship/work from home arrangement.

As a token of acceptance kindly sign this internship letter, scan this and send a soft copy and the hard copy back to us, so that we can send you the agreement form. We hope to have a long term fruitful relation with you.

Thanking You,

Yours faithfully,  
For Resguardo Industries Pvt. Ltd.

  
**Authorised Signatory**

Accepted

(Prajna Acharya)



Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

## 2020 Placed students: Winman Software India LLP

1 message

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Fri, Dec 18, 2020 at 10:59 AM

Pls share congratulatory message  
Good Wishes,



**Vidya Bhat**  
Head - Training & Placement  
+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115  
Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)

### On Time and Decisions

*Do it "NOW"*

*Sometimes "LATER"*

*becomes "NEVER"*

----- Forwarded message -----

From: **Lokesh - Winman Software** <[lokesh@winmansoftware.com](mailto:lokesh@winmansoftware.com)>  
Date: Thu, Dec 17, 2020 at 7:18 PM  
Subject: Selected in Winman Software India LLP  
To: <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Dear Madam,

We are extremely happy to inform you that following students are selected for **Temporary** post in our company.

SI no.	Name	USN
1	Pruthvija U Shetty	4MW16EC044

12/18/2020

Shri Sode Vadiraja Mutt Education Trust Mail - 2020 Placed students: Winman Software India LLP

We take this opportunity to heartily congratulate for above selected candidate and wish her all success in her future career.

We express our gratitude for the cooperation extended to us and look forward to a fruitful association in the years to come.

Should you require any further clarification / information, please feel free to contact us.

With Warm Regards,

Lokesh

HR Head

Winman Software India LLP

[Lokesh@winmansoftware.com](mailto:Lokesh@winmansoftware.com)

[www.winmansoftware.com](http://www.winmansoftware.com)

Cell: 8088811100



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## Fwd: Letter of Intent - Rahul Adiga - Ref. No.: 9389882

2 messages

**RAHUL ADIGA C ECE** <rahul.16ec046@sode-edu.in>  
To: mithanthaya.office@sode-edu.in

Tue, Dec 10, 2019 at 10:39 AM

----- Forwarded message -----

From: &lt;careers@wipro.com&gt;

Date: Mon, Dec 9, 2019, 11:16 PM

Subject: Letter of Intent - Rahul Adiga - Ref. No.: 9389882

To: &lt;rahul.16ec046@sode-edu.in&gt;

Cc: &lt;manager.campus@wipro.com&gt;

### Campus - Letter Of Intent

December 09, 2019

Dear Rahul Adiga,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600

<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

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[www.wipro.com](http://www.wipro.com)

**Shrikantha Mithanthaya** <mithanthaya.office@sode-edu.in>  
To: RAHUL ADIGA C ECE <rahul.16ec046@sode-edu.in>

Tue, Dec 10, 2019 at 11:12 AM

Dear Student,

Congratulation for the Wipro offer

Have you confirmed your offer letter acceptance in the link below if not do it within 15 calendar days.

*Note: Once you get the offer letter request you to submit scan copy of the offer letter to TPC office.*

"Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer."

**With Regards,**

**Shrikantha Mithanthaya**

Office Assistant  
Training & Placement Cell

12/10/2019

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: Letter of Intent - Rahul Adiga - Ref. No.: 9389882

Shri Madhwa Vadiraja Institute of Technology and Management  
Vishwothama Nagar, Bantakal, Udupi, Karnataka.

Off Tel: 0820-2589182

E- mail: [mithanthaya.office@sode-edu.in](mailto:mithanthaya.office@sode-edu.in)

[Quoted text hidden]



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## Fwd: Letter of Intent - Sanmaya Rao - Ref. No.: 9389265

1 message

**Shetty Laxmi Rajiv ECE** <laxmishetty.ec@sode-edu.in>

Thu, Aug 20, 2020 at 8:44 PM

To: SMVITM Placement Officer <placement@sode-edu.in>, Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Cc: Sowmya Bhat ECE <sowmyabhat.ec@sode-edu.in>

----- Forwarded message -----

From: **Sanmaya Rao** <rsanmaya@gmail.com>

Date: Thu, Aug 20, 2020, 8:23 PM

Subject: Fwd: Letter of Intent - Sanmaya Rao - Ref. No.: 9389265

To: <laxmishetty.ec@sode-edu.in>

----- Forwarded message -----

From: <careers@wipro.com>

Date: Thu, 20 Aug, 2020, 3:16 pm

Subject: Letter of Intent - Sanmaya Rao - Ref. No.: 9389265

To: <rsanmaya@gmail.com>

### Campus - Letter Of Intent

**20-Aug-2020**

**Dear Sanmaya Rao,**

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **System Administrator** which will be in the **Trainee Group - A** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Basic	7,340
HRA	3,670
Bonus	1,468
Wipro Benefits Plan (WBP)	2,830
<b>Total Fixed Cash</b>	<b>15,308</b>
PF (Employer Contribution)	1,221
Gratuity (5.31% of Basic)	390
<b>Total Fixed Compensation</b>	<b>16,919</b>
<b>Other Compensation Benefits</b>	
ESI (Employer Contribution)	498
<b>Variable Pay</b>	
Target Variable Pay	917
<b>Target Cost to Company per month</b>	<b>18,334</b>
<b>Total Cost to Company per annum</b>	<b>2,20,008</b>

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

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SMVITM Placement Officer &lt;placement@sode-edu.in&gt;

## Fwd: Letter of Intent - Shrilaxmi Poojary - Ref. No.: 9401746

1 message

**SHRILAXMI ECE** <shrilaxmi.16ec057@sode-edu.in>  
 To: SMVITM Placement Officer <placement@sode-edu.in>

Fri, Feb 14, 2020 at 9:23 AM

----- Forwarded message -----

From: <careers@wipro.com>  
 Date: Thu, 13 Feb 2020, 12:40 a.m.  
 Subject: Letter of Intent - Shrilaxmi Poojary - Ref. No.: 9401746  
 To: <Shrilaxmi.16ec057@sode-edu.in>  
 Cc: <manager.campus@wipro.com>

### Campus - Letter Of Intent

February 13, 2020

Dear Shrilaxmi Poojary,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600

<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

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[www.wipro.com](http://www.wipro.com)



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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**From SMVITM: Registered students list - Pentagon Space**

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**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Tue, May 26, 2020 at 9:51 AM

Pls share selected students list with all

----- Forwarded message -----

From: **Madhusudhan H-Pentagon Space Pvt Ltd** <madhusudhan@pentagonspace.in>  
Date: Sat, 23 May 2020, 4:36 pm  
Subject: Re: From SMVITM: Registered students list - Pentagon Space  
To: Placement Officer SMVITM <placement@sode-edu.in>

[Quoted text hidden]

Respected Madam,

Greetings from Pentagon Space pvt ltd,

Attached file is the list of students who have been selected for our 500hrs of unified course training on Niche Technologies worth 50k at,free of cost.

Further the selected students will be receiving offer letter on behalf of Pentagon Space to their registered email id.Complete details will be given in offer letter, also students whose profile has kept on hold will be confirmed later by the Management.

Such students(rejected) who are willing to join our course ,we shall issue a coupon worth 5k to 10k off in their course fee.

Any queries please feel free to call.

--

Thanks & Regards

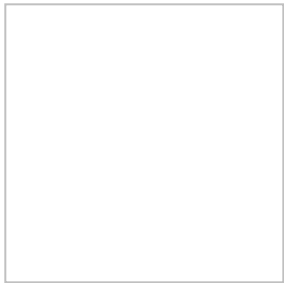
**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

e-mail : [madhusudhan@pentagonspace.in](mailto:madhusudhan@pentagonspace.in)

Mobile:8296222209

[www.pentagonspace.in](http://www.pentagonspace.in)




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**2 attachments**



**99a42d09.png**  
59K

 **Final result smvit.xlsx**  
9K

Student Name	Dept	Result
Preethi N_Rao	Computer Science	selected
Pruthvija_Shetty	Electronics and communication	selected
Lavanya_Poojary	Electronics and communication	slected
Sneha_Shettigar	Electronics and communication	slected
Aisiri_Achar	Computer Science	selected

chaithra__	computer science	hold
Harshitha_Poojary	Electronic and communication	hold
Prateek_R K	Computer science and engineering	hold



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Fwd: DXC Hiring 2020 || Letter Of Intent**

1 message

---

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Tue, Mar 17, 2020 at 8:53 AM

Wait for other emails of intent letter before sharing congratulatory mail

**Good Wishes,****Vidya Bhat****Head - Training & Placement**

+91 9481032207/ +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)***Dream Big!***Don't be content being a **BIG** fish in a **SMALL** pond!Aim to be a **BIG** fish in a **BIG** pond!

----- Forwarded message -----

From: **SUSHMITHA ECE** <[sushmitha.16ec068@sode-edu.in](mailto:sushmitha.16ec068@sode-edu.in)>

Date: Tue, Mar 17, 2020 at 8:09 AM

Subject: Fwd: DXC Hiring 2020 || Letter Of Intent

To: <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

Respected Sir/Madam,

This is the letter of intent that I received yesterday. Kindly got through the mail.

----- Forwarded message -----

From: **Ban, Pragya** <[pban3@dx.com](mailto:pban3@dx.com)>

Date: Mon, Mar 16, 2020, 9:41 PM

Subject: DXC Hiring 2020 || Letter Of Intent

To: [sushmitha.16ec068@sode-edu.in](mailto:sushmitha.16ec068@sode-edu.in) <[sushmitha.16ec068@sode-edu.in](mailto:sushmitha.16ec068@sode-edu.in)>

Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear Sushmitha,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a “**Associate Professional**” competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to INR 3,60,000/- (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



**Lokendra Sethi**

**VP-Human Resource**

DXC Technology India Private Limited - [Unit 13, Block 2](#), SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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**3 attachments**



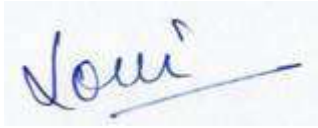
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24K

**image002.jpg**  
2K



3/17/2020

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: DXC Hiring 2020 || Letter Of Intent



**image002.jpg**  
2K

January 03, 2020

## LETTER OF INTENT

**Swasthi S Shetty**

16B61A04C7  
BE-ECE  
Shri Madhwa Vadiraja Institute of Technology and Management  
Udupi

**Dear Swasthi S Shetty,**

We are pleased to offer you the position of **Executive Trainer** at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### **Acceptance and Commencement**

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within **7 days** upon receiving the **Letter of Intent**

By accepting this offer you have consented and authorized the Company to engage a third party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

**\* Please Note:** This offer is valid until **30<sup>th</sup> June, 2020**

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

## Appendix I

Particulars	Per Month (Rs)	Per Annum (Rs)
Basic	15000	180000
HRA	6000	72000
Other Allowance	2200	26400
*PF Employer Contribution	1800	21600
** Performance Incentive	4167	50000
*** Skill based Incentive	8333	100000
CTC (1 <sup>st</sup> year) (A)	<b>37500</b>	<b>450000</b>
CTC (2 <sup>nd</sup> year) (B)	Earning potential of up to <b>5.6 LPA</b>	
CTC (3 <sup>rd</sup> year) (C)	Earning potential of up to <b>7.3 LPA</b>	
Total Cost to Company (A+B+C)	Up to <b>17.4 LPA</b> (over a period of 3 years)	
<b>Note:</b> * PF Employer Contribution is part of CTC ** Performance Incentive payable quarterly / half -yearly *** Skill based incentive payable monthly  1. All the Variable Pay-outs are subjected to employee being on-rolls of the company at the time of disbursement and NOT serving notice period 2. The Company will deduct taxes (TDS) and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time 3. Detailed break-up of CTC for 2 <sup>nd</sup> and 3 <sup>rd</sup> year will be provided to the candidate separately in the respective year		

**Your compensation during the training period will be INR 15000 per month and you shall be considered as Intern.**

By accepting this offer, you confirm and undertake that you will keep all information in relation to the Company confidential and you will not use or divulge to any third party any of the plans, strategies, programs, trade secrets, accounts, financial information, market research, customer lists, processes, inventions, designs, or other confidential information concerning the business affairs of the Company, any affiliated Company, or its clients.

**We wish you a prosperous stint with us!**

Sincerely,

**Aijaz Khan**  
 Director  
 Talentio Solutions India Pvt. Ltd.

**I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.**

Name: Swasthi S Shetty

Signature:

Date:



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 819158**

### **Letter of Intent ("LOI")**

Dear Tanusha C Shetty,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com)

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**





Date: 09-Oct-2019

Ref. No.: RT1/EEI/1920/0275

Ms. Rieona Fernandes  
D/o Mr. Lawrence Fernandes  
1-207, Loy House, Kemmannu Road  
Kelarkalabettu, Nejaru, Santhekatte  
Udupi – 576 105

Dear Rieona

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band – B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six** months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules book published and amended by the Company from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

This offer of employment is subject to the following conditions:

- a. You being found medically fit pursuant to the detailed medical check up to be carried out at Company approved hospital/ clinic;

Page No. 1

**Robosoft Technologies Pvt. Ltd.**



- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and
- c. All information and data furnished by you to the Company, based on which this offer of employment is made, being found true and correct.

This offer is also subject to your successful completion of all the curricular requirements laid down by the University/ Institution for award of the degree. You are expected to maintain high academic standards in your qualifying degree as was communicated to you during your campus placements. Your final grade/ percentage will have to be same or higher than the academic cutoff specified to qualify for our written test.


**This offer letter is also subject to your executing a Service Agreement for 36 months, in the prescribed proforma with our Company, on successful completion of your academics and before joining our Company. A copy of the said proforma is available with our HR personnel for your review.**

We look forward to you becoming a part of the Company. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **11-Oct-2019** after which time this offer will be considered to have been withdrawn by the Company without further notice to you.

On the date of joining, you are expected to produce a set of documents as mentioned in Annexure-II

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
**Shylaja Rao**  
**Chief Operating Officer**

I accept the Offer as outlined above

  
[Signature]

**RIEONA FERNANDES**  
[Name]

**11 | 10 | 19.**  
[Date]



**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

Sl No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
2	House Rent Allowance	5,000	Paid monthly
3	Conveyance Allowance	19,200	Paid monthly
4	Medical Re-imbursement	15,000	Paid monthly
5	Food & Refreshments	12,000	Paid monthly by meal coupons
6	Leave Travel Allowance	15,000	Paid monthly
7	Other Allowance	33,746	Paid monthly
	<b>Annual Gross Salary (Total of components 1 to 7)</b>	<b>279,946</b>	
8	Provident Fund (Employer's Contribution)	21,600	Employer's contribution, paid monthly
9	Medical Insurance Premium	4,800	Paid directly by the Company
10	Gratuity	8,654	Paid directly by the Company
	<b>Total Fixed</b>	<b>315,000</b>	
11	Variable Pay	35,000	Paid at the end of the year based on <b>Individual</b> performance
	<b>Total CTC per annum</b>	<b>350,000</b>	

Group Medical insurance coverage is Rs. 3,00,000 per annum.

Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary.

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
Shylaja Rao  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

RIEONA FERNANDES.  
[Name]

11/10/19.  
[Date]



Date: 09-Oct-2019

Ref. No.: RT1/EEI/1920/0279

Ms. Sneha Y V  
D/o Mr. Y Vasudev Acharya  
4-36, Kanchugar Keri  
Paniyuru Post  
Udupi – 574 113

Dear Sneha

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band – B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six** months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules book published and amended by the Company from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

This offer of employment is subject to the following conditions:

- a. You being found medically fit pursuant to the detailed medical check up to be carried out at Company approved hospital/ clinic;

Page No. 1

**Robosoft Technologies Pvt. Ltd.**

- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and  
c. All information and data furnished by you to the Company, based on which this offer of employment is made, being found true and correct.

This offer is also subject to your successful completion of all the curricular requirements laid down by the University/ Institution for award of the degree. You are expected to maintain high academic standards in your qualifying degree as was communicated to you during your campus placements. Your final grade/ percentage will have to be same or higher than the academic cutoff specified to qualify for our written test.

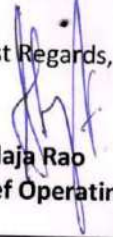
**This offer letter is also subject to your executing a Service Agreement for 36 months, in the prescribed proforma with our Company, on successful completion of your academics and before joining our Company. A copy of the said proforma is available with our HR personnel for your review.**

We look forward to you becoming a part of the Company. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **11-Oct-2019** after which time this offer will be considered to have been withdrawn by the Company without further notice to you.

On the date of joining, you are expected to produce a set of documents as mentioned in Annexure-II

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
Shylaja Rao  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

Y V Sneha  
[Name]

14/10/19  
[Date]



**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

SI No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
2	House Rent Allowance	5,000	Paid monthly
3	Conveyance Allowance	19,200	Paid monthly
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7	Other Allowance	33,746	Paid monthly
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	<b>Total Fixed</b>	<b>315,000</b>	
11	Variable Pay	35,000	Paid at the end of the year based on <b>Individual</b> performance
	<b>Total CTC per annum</b>	<b>350,000</b>	

Group Medical insurance coverage is Rs. 3,00,000 per annum.

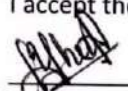
Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary.

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
**Shylaja Rao**  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

**Y V Sneha**  
[Name]

**14/10/19**  
[Date]



Date: 05-Oct-2019

Ref. No.: RT1/EEI/1920/0274

Ms. Pooja U Nair  
D/o Mr. K B Udaya Kumar Nair  
Door No 1-222, Sri Vishnu  
Somayya Compound  
Near Bobbaryagujji, Korangrapady  
Udupi - 574 118

Dear Pooja

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band - B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six** months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required.

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules book published and amended by the Company from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

Page No. 1

**Robosoft Technologies Pvt. Ltd.**

This offer of employment is subject to the following conditions:

- a. You being found medically fit pursuant to the detailed medical check up to be carried out at Company approved hospital/ clinic;
- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and
- c. All information and data furnished by you to the Company, based on which this offer of employment is made, being found true and correct.

This offer is also subject to your successful completion of all the curricular requirements laid down by the University/ Institution for award of the degree. You are expected to maintain high academic standards in your qualifying degree as was communicated to you during your campus placements. Your final grade/ percentage will have to be same or higher than the academic cutoff specified to qualify for our written test.

**This offer letter is also subject to your executing a Service Agreement for 36 months, in the prescribed proforma with our Company, on successful completion of your academics and before joining our Company. A copy of the said proforma is available with our HR personnel for your review.**

We look forward to you becoming a part of the Company. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **11-Oct-2019** after which time this offer will be considered to have been withdrawn by the Company without further notice to you.


On the date of joining, you are expected to produce a set of documents as mentioned in Annexure-II

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
**Shylaja Rao**  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

U Pooja Nair  
[Name]

14-10-2019  
[Date]



**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

Sl No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
2	House Rent Allowance	5,000	Paid monthly
3	Conveyance Allowance	19,200	Paid monthly
4	Medical Re-imbursement	15,000	Paid monthly
5	Food & Refreshments	12,000	Paid monthly by meal coupons
6	Leave Travel Allowance	15,000	Paid monthly
7	Other Allowance	33,746	Paid monthly
	<b>Annual Gross Salary (Total of components 1 to 7)</b>	<b>279,946</b>	
8	Provident Fund (Employer's Contribution)	21,600	Employer's contribution, paid monthly
9	Medical Insurance Premium	4,800	Paid directly by the Company
10	Gratuity	8,654	Paid directly by the Company
	<b>Total Fixed</b>	<b>315,000</b>	
11	Variable Pay	35,000	Paid at the end of the year based on <b>Individual</b> performance
	<b>Total CTC per annum</b>	<b>350,000</b>	

Group Medical insurance coverage is Rs. 3,00,000 per annum.


Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary.

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
**Shylaja Rao**  
**Chief Operating Officer**

I accept the Offer as outlined above

  
[Signature]

U Pooja Nair  
[Name]

14-10-2019  
[Date]



Date: 09-Oct-2019

Ref. No.: RT1/EEI/1920/0276

Ms. Rushali Narayan Naik  
D/o Mr. Narayan Naik  
#4-509(K4), Ridge Mount  
Room No 205, 3<sup>rd</sup> Floor  
Rajiv Nagara, 80 Badagabettu  
Manipal – 576 104

Dear Rushali

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band – B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six** months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required.

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules book published and amended by the Company from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

This offer of employment is subject to the following conditions:

Page No. 1

**Robosoft Technologies Pvt. Ltd.**



- a. You being found medically fit pursuant to the detailed medical check up to be carried out at Company approved hospital/ clinic;
- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and
- c. All information and data furnished by you to the Company, based on which this offer of employment is made, being found true and correct.

This offer is also subject to your successful completion of all the curricular requirements laid down by the University/ Institution for award of the degree. You are expected to maintain high academic standards in your qualifying degree as was communicated to you during your campus placements. Your final grade/ percentage will have to be same or higher than the academic cutoff specified to qualify for our written test.

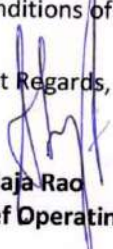
**This offer letter is also subject to your executing a Service Agreement for 36 months, in the prescribed proforma with our Company, on successful completion of your academics and before joining our Company. A copy of the said proforma is available with our HR personnel for your review.**

We look forward to you becoming a part of the Company. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **11-Oct-2019** after which time this offer will be considered to have been withdrawn by the Company without further notice to you.

On the date of joining, you are expected to produce a set of documents as mentioned in Annexure-II

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
**Shylaja Rao**  
**Chief Operating Officer**

I accept the Offer as outlined above

  
[Signature]

Rushali Naik  
[Name]

14/10/19  
[Date]

**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

Sl No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
2	House Rent Allowance	5,000	Paid monthly
3	Conveyance Allowance	19,200	Paid monthly
4	Medical Re-imburement	15,000	Paid monthly
5	Food & Refreshments	12,000	Paid monthly by meal coupons
6	Leave Travel Allowance	15,000	Paid monthly
7	Other Allowance	33,746	Paid monthly
	<b>Annual Gross Salary (Total of components 1 to 7)</b>	<b>279,946</b>	
8	Provident Fund (Employer's Contribution)	21,600	Employer's contribution, paid monthly
9	Medical Insurance Premium	4,800	Paid directly by the Company
10	Gratuity	8,654	Paid directly by the Company
	<b>Total Fixed</b>	<b>315,000</b>	
11	Variable Pay	35,000	Paid at the end of the year based on <b>Individual</b> performance
	<b>Total CTC per annum</b>	<b>350,000</b>	

Group Medical insurance coverage is Rs. 3,00,000 per annum.

Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary.


Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
**Shylaja Rao**  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

  
[Name]

14/10/19  
[Date]



Date: 09-Oct-2019

Ref. No.: RT1/EEI/1920/0277

Ms. Sangeetha P Nayak  
D/o Mr. Panduranga Nayak  
H No 6-86, Manchi Kodi Post  
Via Kunjibettu  
Udupi - 576 102

Dear Sangeetha

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band - B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six** months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules book published and amended by the Company from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

This offer of employment is subject to the following conditions:

- a. You being found medically fit pursuant to the detailed medical check up to be carried out at Company approved hospital/ clinic;

Page No. 1

**Robosoft Technologies Pvt. Ltd.**



- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and  
c. All information and data furnished by you to the Company, based on which this offer of employment is made, being found true and correct.

This offer is also subject to your successful completion of all the curricular requirements laid down by the University/ Institution for award of the degree. You are expected to maintain high academic standards in your qualifying degree as was communicated to you during your campus placements. Your final grade/ percentage will have to be same or higher than the academic cutoff specified to qualify for our written test.

**This offer letter is also subject to your executing a Service Agreement for 36 months, in the prescribed proforma with our Company, on successful completion of your academics and before joining our Company. A copy of the said proforma is available with our HR personnel for your review.**

We look forward to you becoming a part of the Company. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **11-Oct-2019** after which time this offer will be considered to have been withdrawn by the Company without further notice to you.

On the date of joining, you are expected to produce a set of documents as mentioned in Annexure-II

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
**Shylaja Rao**  
**Chief Operating Officer**

---

I accept the Offer as outlined above

  
[Signature]

Sangeetha P. Nayak  
[Name]

14-10-2019  
[Date]

**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

Sl No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
2	House Rent Allowance	5,000	Paid monthly
3	Conveyance Allowance	19,200	Paid monthly
4	Medical Re-imbusement	15,000	Paid monthly
5	Food & Refreshments	12,000	Paid monthly by meal coupons
6	Leave Travel Allowance	15,000	Paid monthly
7	Other Allowance	33,746	Paid monthly
	<b>Annual Gross Salary (Total of components 1 to 7)</b>	<b>279,946</b>	
8	Provident Fund (Employer's Contribution)	21,600	Employer's contribution, paid monthly
9	Medical Insurance Premium	4,800	Paid directly by the Company
10	Gratuity	8,654	Paid directly by the Company
	<b>Total Fixed</b>	<b>315,000</b>	
• 11	Variable Pay	35,000	Paid at the end of the year based on <b>Individual</b> performance
	<b>Total CTC per annum</b>	<b>350,000</b>	

Group Medical insurance coverage is Rs. 3,00,000 per annum.


Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary.

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
**Shylaja Rao**  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

**Sangeetha P. Nayak**  
[Name]

**14-10-2019**  
[Date]



Date: 05-Oct-2019

Ref. No.: RT1/EEI/1920/0272

Ms. Kripa  
D/o Mr. Yathindra Nayak  
H No- 3-79, Ponpadi Melmane  
Sooda, Karkala, Udupi – 574 116

Dear Kripa

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band – B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of six months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

Your remuneration on a cost-to-company basis (inclusive of benefits such as the Company's contribution to Provident Fund, Gratuity, Variable Pay etc.) as discussed with you is provided in Annexure-I.

The Company reserves the right to change the position for which you are being hired and/or your duties. Your initial place of work shall be the Company's office situated at **Udupi**, but you may be required to work in any other place as decided by the Company.

Your employment with the Company will be subject to (i) all terms and conditions which will be detailed in the letter of appointment, which will be issued to you on your date of joining the Company or earlier once you have accepted this offer and (ii) the terms and conditions set forth in the Service Rules book published and amended by the Company from time to time.

As an employee of the Company, you will have access to certain Company confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of the Company, or its parent or subsidiary companies, or that of its customers or partners. You will need to sign the Company's letter of appointment as a condition of your employment on the day of joining as well as a separate Non Disclosure Agreement. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers, if any. Also, you represent that you are not subject to any restrictions that prevent you from working for the Company.

This offer of employment is subject to the following conditions:

- a. You being found medically fit pursuant to the detailed medical check up to be carried out at Company approved hospital/ clinic;

Page No. 1

**Robosoft Technologies Pvt. Ltd.**



- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and
- c. All information and data furnished by you to the Company, based on which this offer of employment is made, being found true and correct.

This offer is also subject to your successful completion of all the curricular requirements laid down by the University/ Institution for award of the degree. You are expected to maintain high academic standards in your qualifying degree as was communicated to you during your campus placements. Your final grade/ percentage will have to be same or higher than the academic cutoff specified to qualify for our written test.

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We look forward to you becoming a part of the Company. Please confirm your acceptance of this offer by signing and returning one of the original offer letters before **11-Oct-2019** after which time this offer will be considered to have been withdrawn by the Company without further notice to you.

On the date of joining, you are expected to produce a set of documents as mentioned in Annexure-II

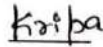
Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
**Shylaja Rao**  
**Chief Operating Officer**

I accept the Offer as outlined above

  
[Signature]

  
[Name]

14/10/19  
[Date]

**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

Sl No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
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	<b>Total CTC per annum</b>	<b>350,000</b>	

Group Medical insurance coverage is Rs. 3,00,000 per annum.

Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary:

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
**Shylaja Rao**  
**Chief Operating Officer**

I accept the Offer as outlined above

  
[Signature]

  
[Name]

14/10/19  
[Date]





Date: 09-Oct-2019

Ref. No.: RT1/EEI/1920/0278

Mr. Shreyas Ramchandra Prabhu  
S/o Mr. Ramachandra Prabhu  
458/3, Aditya Banglo, Saiban Colony  
Sangamner, Ahmadnagar  
Maharashtra – 422 605

Dear Shreyas

We are delighted to submit to you this offer for appointment as a **Trainee Software Engineer L1(Band – B)** of our team at Robosoft Technologies Private Limited. This offer letter enlists the principal terms and conditions of this employment offer. You are expected to join on **13-Jul-2020**.

Under the terms of this offer:

You shall be on probation for a period of **six** months from the date of joining. Subject to satisfactory performance, the Company will confirm your position at the end of the probation period. However, the Company reserves the rights to further extend your probation for a maximum of another six (6) months, if required

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This offer of employment is subject to the following conditions:

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Page No. 1

**Robosoft Technologies Pvt. Ltd.**

- b. The Company obtaining a satisfactory feedback from the reference checks carried out by it and/or background verification conducted through an external agency; and  
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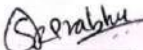
Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Best Regards,

  
Shylaja Rao  
Chief Operating Officer

---

I accept the Offer as outlined above

  
[Signature]

Shreyas Prabhu  
[Name]

14/10/19  
[Date]

**ANNEXURE - I**

Your Compensation Package, on CTC (Cost to Company) basis, shall be Rs.3,50,000, per annum, as detailed below:

Sl No.	Component	Amount in Rupees per annum	Description
1	Basic Salary	180,000	Paid monthly
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Group Medical insurance coverage is Rs. 3,00,000 per annum.

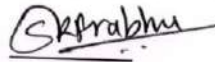
Statutory deductions at applicable rates, towards EPF, Professional Tax, Income Tax and any other taxes as applicable shall be effected from the monthly gross salary.

Your signature below will acknowledge that you have read, understood and agreed to the terms and conditions of this offer.

Yours sincerely,

  
**Shylaja Rao**  
Chief Operating Officer

I accept the Offer as outlined above

  
[Signature]

**Shreyas Prabhu**  
[Name]

**14/10/19**  
[Date]



## Annex II

### List of documents to be brought on the date of joining

1) Identity & Address Proof:

- a. PAN Card
- b. Aadhaar Card
- c. Passport
- d. Voter ID card or Driving License or Ration Card

**Two sets of photo-copies of the above documents required**

2) Academic Records:

- a. Bachelor's Degree Certificate + Final Mark List
- b. 12<sup>th</sup> Standard/PUC Mark List
- c. 10<sup>th</sup> Standard Mark List
- d. PG Degree/Diploma / Any other relevant Degree Certificate + Final Mark List (if applicable)

**One set of photo-copies of all the above documents in SI 2**

3) 10 Passport size + 1 Stamp Size Photos

4) For reference and antecedents' verification:

Contact details of TWO faculties like HOD, Internal Guide or any Sr. teaching faculty.

- i. Name
- ii. Designation
- iii. Email address
- iv. Mobile Phone number



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Fwd: Confirmation\_Employment@Deduce Technologies\_ABDUL MUSAFIR**

1 message

---

**Abdul Musafir** <abdulmusafir20@gmail.com>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Mon, Sep 21, 2020 at 10:56 AM

----- Forwarded message -----

From: **Sudha Rao** <sudha@deducetech.com>

Date: Sat, Sep 19, 2020, 8:12 PM

Subject: Confirmation\_Employment@Deduce Technologies\_ABDUL MUSAFIR

To: &lt;abdulmusafir20@gmail.com&gt;

Cc: Mahima Shrivastava &lt;mahima@deducetech.com&gt;, Meena PL &lt;meena@deducetech.com&gt;, Rama Kulkarni &lt;rama@deducetech.com&gt;

Dear ABDUL MUSAFIR,

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 01 October 2020, at the below mentioned address.

**Deduce Technologies,****No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082**

As part of joining process, please submit the following documents on your joining.

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
Mob:+91 9071 18 47 28  
Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082

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 **PG List.xlsx**  
13K





# ACE MULTI AXES SYSTEMS LIMITED

(CIN NO. U85110KA1995PLC018544)

Registered Office & Works Unit 1 Shed No. A 50/49, 2<sup>nd</sup> Main, 2<sup>nd</sup> Stage,  
Peenya Industrial Estate, Bangalore - 560058, INDIA,

Tel: + (91 80) 28362651, Telefax: + (91 80) 28360024, Email: mail@acemulti.net  
Unit II, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91 80) 41171036,

December 3, 2020

To,  
**Mr. ABHISHEK**  
**S/o DAMODARA ACHARY**  
**#1-186, Sripadma Kukkikate,**  
**Bellampalli Post,**  
**Udapi-576124**

Dear **Mr. Abhishek,**

With reference to, your application and subsequent interview held with us on 03/12/2020, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. The period of your training will be for **24 Months** from the date of your joining which will come to an automatic end on the expiry of the training period.
2. You will be paid a stipend of **Rs. 15,000/- (Rupees Fifteen Thousand Only)** during the first 12 months and **Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred Only)** during the next 12 months of training period. As a **Graduate Engineer Trainee**, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the AMASL Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
3. You will be entitled for **18 days** of Exigency Leave which will be credited during the training period for 12 months. It will be your responsibility to obtain prior sanction of leave from the sanctioning authority. If leave is availed without sanction, the same shall be deemed as refused and such absence, if any, will be considered as 'Absence without pay'. Exigency Leave must be supported by medical certificate issued by KMC Registered doctor. Exigency Leave cannot be encashed.
4. You will undergo quarterly training performance progress review. If your training performance progress is not satisfactory, the Management reserves the right to cease your training period.
5. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even if there is a vacancy.
6. This appointment is subject to verification of the particulars given by you on your application for appointment and if it is found false or incorrect; your training period shall be terminated without any notice.
7. You will devote your whole time to the work of the management and will not undertake any other direct/ indirect business or work, honorary or remuneratory, except with the written permission of the management.





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(CIN NO - U85110KA1995PLC016544)

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Tel: + (91-80) 28362651, Telefax: + (91-80) 28360024, Email: [mail@acemulti.net](mailto:mail@acemulti.net)  
Unit 11, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91-80) 41171036,

8. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, or of administrative and / or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.
9. As a company policy, you will be refrained from pursuing any higher education during the training period with us.
10. If for a period of eight consecutive days, you absent yourself without permission or overstay leave, you shall be deemed to have voluntarily abandoned your training period.
11. You may be shifted to any other Unit/ Branch/ Shift /Section/ Department of the establishment for training purpose without your consultation.
12. Your services may be terminated without any notice for non-satisfactory performance or misconduct on your part. Your services may be terminated by either party with One month notice or stipend in lieu of notice after completion of the agreed training period.
13. Notwithstanding to any of the clauses of this letter of appointment, the Management reserves the right of cessation of your training without assigning any reason and without any notice.

If you accept the above terms & conditions, you are required to return the copy of this letter duly signed by you as token of your acceptance within one week from the receipt of this letter and report for training along with two copies of your latest passport size photographs.

Thanking You

Yours Truly,

For ACE MULTI AXES SYSTEMS LTD.,

(Authorized Signatory)



I have read and understood the above contents and have voluntarily accepted the same, I am reporting to duty on 03/12/2020

Accepted by

Place : Bangalore

Date : 03/12/2020

*Abhishek*

Signature of the Trainee





Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Fwd: Confirmation\_Employment@Deduce Technologies\_ABHISHEK**

1 message

---

**Abhishek Anchan** <abhishekanchan234@gmail.com>  
To: mithanthaya.office@sode-edu.in

Wed, Sep 23, 2020 at 10:55 AM

----- Forwarded message -----

From: **Sudha Rao** <sudha@deducetech.com>

Date: Sat, Sep 19, 2020, 8:18 PM

Subject: Confirmation\_Employment@Deduce Technologies\_ABHISHEK

To: &lt;abhishekanchan234@gmail.com&gt;

Cc: Mahima Shrivastava &lt;mahima@deducetech.com&gt;, Meena PL &lt;meena@deducetech.com&gt;, Rama Kulkarni &lt;rama@deducetech.com&gt;

Dear ABHISHEK,

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 22 September 2020, at the below mentioned address.

**Deduce Technologies,****No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082**

As part of joining process, please submit the following documents on your joining.

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
Mob:+91 9071 18 47 28  
Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082

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 **PG List.xlsx**  
13K

9/23/2020

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: Confirmation\_Employment@Deduce Technologies\_ABHISHEK



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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## Deduce technology

1 message

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**AKASHRAJ ME** <akashraj.16me011@sode-edu.in>  
To: mithanthaya.office@sode-edu.in

Sun, Sep 20, 2020 at 9:47 AM

Dear AKASHRAJ,

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 22 September 2020, at the below mentioned address.

**Deduce Technologies,**

**No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082**

As part of joining process, please submit the following documents on your joining.

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
Mob:+91 9071 18 47 28  
Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082





Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

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**Fwd: Confirmation\_Employment@Deduce Technologies\_Amith Suvarna**

1 message

---

**AMITH SUVARNA** <amithsuvarna99@gmail.com>  
To: mithanthaya.office@sode-edu.in

Mon, Sep 21, 2020 at 11:11 AM

----- Forwarded message -----

From: **Sudha Rao** <sudha@deducetech.com>

Date: Sat, Sep 19, 2020, 7:59 PM

Subject: Confirmation\_Employment@Deduce Technologies\_Amith Suvarna

To: &lt;amithsuvarna99@gmail.com&gt;

Cc: Mahima Shrivastava &lt;mahima@deducetech.com&gt;, Meena PL &lt;meena@deducetech.com&gt;, Rama Kulkarni &lt;rama@deducetech.com&gt;

Dear Amith,

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 22 September 2020, at the below mentioned address.

**Deduce Technologies,****No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082**

As part of joining process, please submit the following documents on your joining.

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao

HR Manager

Deduce Technologies

(a subsidiary of Bellissimo Ventures Pvt Ltd)

URL: [www.Deducetech.com](http://www.Deducetech.com)Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)

Mob:+91 9071 18 47 28

Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082

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 **PG List.xlsx**

9/21/2020

Shri Sode Vadiraja Mutt Education Trust Mail - Fwd: Confirmation\_Employment@Deduce Technologies\_Amith Suvarna

13K



# ACE MULTI AXES SYSTEMS LIMITED

(CIN NO - U85110KA1995PLC018544)

Registered Office & Works Unit 1- Shed No. A-50/49, 2<sup>nd</sup> Main, 2<sup>nd</sup> Stage,  
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Tel: + (91-80) 28362651, Telefax: + (91-80) 28360024, Email: [mail@acemulti.net](mailto:mail@acemulti.net)  
Unit II, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91-80) 41171036,

December 3, 2020

To,

Mr. ANANTH KAMATH K

S/o GANESH KAMATH K

#4-212, Srilaxmi Venkataramana Nilaya,

Main Road Beejadi, Kateshwara,

Kundapura, Udapi-576222

Dear Mr. Ananth,

With reference to, your application and subsequent interview held with us on 03/12/2020, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. The period of your training will be for **24 Months** from the date of your joining which will come to an automatic end on the expiry of the training period.
2. You will be paid a stipend of **Rs. 15,000/- (Rupees Fifteen Thousand Only)** during the first 12 months and **Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred Only)** during the next 12 months of training period. As a **Graduate Engineer Trainee**, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the AMASL Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
3. You will be entitled for **18 days** of Exigency Leave which will be credited during the training period for 12 months. It will be your responsibility to obtain prior sanction of leave from the sanctioning authority. If leave is availed without sanction, the same shall be deemed as refused and such absence, if any, will be considered as 'Absence without pay'. Exigency Leave must be supported by medical certificate issued by KMC Registered doctor. Exigency Leave cannot be encashed.
4. You will undergo quarterly training performance progress review. If your training performance progress is not satisfactory, the Management reserves the right to cease your training period.
5. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even if there is a vacancy.
6. This appointment is subject to verification of the particulars given by you on your application for appointment and if it is found false or incorrect; your training period shall be terminated without any notice.
7. You will devote your whole time to the work of the management and will not undertake any other direct/ indirect business or work, honorary or remuneratory, except with the written permission of the management.





# ACE MULTI AXES SYSTEMS LIMITED

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Unit II, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91-80) 41171036,

8. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, or of administrative and / or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.
9. As a company policy, you will be refrained from pursuing any higher education during the training period with us.
10. If for a period of eight consecutive days, you absent yourself without permission or overstay leave, you shall be deemed to have voluntarily abandoned your training period.
11. You may be shifted to any other Unit/ Branch/ Shift /Section/ Department of the establishment for training purpose without your consultation.
12. Your services may be terminated without any notice for non-satisfactory performance or misconduct on your part. Your services may be terminated by either party with One month notice or stipend in lieu of notice after completion of the agreed training period.
13. Notwithstanding to any of the clauses of this letter of appointment, the Management reserves the right of cessation of your training without assigning any reason and without any notice.

If you accept the above terms & conditions, you are required to return the copy of this letter duly signed by you as token of your acceptance within one week from the receipt of this letter and report for training along with two copies of your latest passport size photographs.

Thanking You

Yours Truly,

For ACE MULTI AXES SYSTEMS LTD.,

(Authorized Signatory)



I have read and understood the above contents and have voluntarily accepted the same, I am reporting to duty on 03/12/2020

Accepted by

Place : Bangalore

Date : 03/12/2020

Signature of the Trainee





## ACE MULTI AXES SYSTEMS LIMITED

(CIN NO - U85110KA1995PLC018544)

Registered Office & Works Unit 1- Shed No. A-50/49, 2<sup>nd</sup> Main, 2<sup>nd</sup> Stage,  
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Unit II, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91-80) 41171036,

December 3, 2020

To,  
**Mr. DEEKSHITH D N**  
**S/o DINESH NAYAK**  
**#4-108, Kenja Hosamane,**  
**Pilar Post, Mudarangadi,**  
**Udapi-574113**

Dear **Mr. Deekshith,**

With reference to, your application and subsequent interview held with us on 03/12/2020, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. The period of your training will be for **24 Months** from the date of your joining which will come to an automatic end on the expiry of the training period.
2. You will be paid a stipend of **Rs. 15,000/- (Rupees Fifteen Thousand Only)** during the first 12 months and **Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred Only)** during the next 12 months of training period. As a **Graduate Engineer Trainee**, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the AMASL Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
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4. You will undergo quarterly training performance progress review. If your training performance progress is not satisfactory, the Management reserves the right to cease your training period.
5. Be it clearly understood and agreed that as a trainee you will not have any lien or right on the regular job, either during the initial or the extended period of training even if there is a vacancy.
6. This appointment is subject to verification of the particulars given by you on your application for appointment and if it is found false or incorrect; your training period shall be terminated without any notice.
7. You will devote your whole time to the work of the management and will not undertake any other direct/ indirect business or work, honorary or remuneratory, except with the written permission of the management.

**AceMicromatic**

Group Company



# ACE MULTI AXES SYSTEMS LIMITED

(CIN NO - U85110KA1995PLC018544)

Registered Office & Works Unit 1- Shed No. A-50/49, 2<sup>nd</sup> Main, 2<sup>nd</sup> Stage,  
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Unit II, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91-80) 41171036,

8. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know- how, or of administrative and / or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.
9. As a company policy, you will be refrained from pursuing any higher education during the training period with us.
10. If for a period of eight consecutive days, you absent yourself without permission or overstay leave, you shall be deemed to have voluntarily abandoned your training period.
11. You may be shifted to any other Unit/ Branch/ Shift /Section/ Department of the establishment for training purpose without your consultation.
12. Your services may be terminated without any notice for non-satisfactory performance or misconduct on your part. Your services may be terminated by either party with One month notice or stipend in lieu of notice after completion of the agreed training period.
13. Notwithstanding to any of the clauses of this letter of appointment, the Management reserves the right of cessation of your training without assigning any reason and without any notice.

If you accept the above terms & conditions, you are required to return the copy of this letter duly signed by you as token of your acceptance within one week from the receipt of this letter and report for training along with two copies of your latest passport size photographs.

Thanking You

Yours Truly,

For ACE MULTI AXES SYSTEMS LTD.,

(Authorized Signatory)



I have read and understood the above contents and have voluntarily accepted the same, I am reporting to duty on 03/12/2020

Accepted by

Place : Bangalore

Date : 03/12/2020

Signature of the Trainee





# ACE MULTI AXES SYSTEMS LIMITED

(CIN NO - U85110KA1995PLC018544)

Registered Office & Works Unit 1- Shed No. A-50/49, 2<sup>nd</sup> Main, 2<sup>nd</sup> Stage,  
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Unit II, Site No. 17, Plot No. 467, 468 & 469, Survey No.46, IV Phase,  
Peenya Indl Area, Bangalore - 560 058. Tel: + (91-80) 41171036,

December 3, 2020

To,  
**Mr. DEEPAK ACHAR**  
**S/o SURESH ACHAR**  
**#19-6, Madhavanagar,**  
**Kodavoor Grama, Tenkanidiyur,**  
**Udapi-576106**

Dear **Mr. Deepak,**

With reference to, your application and subsequent interview held with us on 03/12/2020, we accept your candidature to engage you as a Trainee, on the following 'TERMS AND CONDITIONS':

1. The period of your training will be for **24 Months** from the date of your joining which will come to an automatic end on the expiry of the training period.
2. You will be paid a stipend of **Rs. 15,000/- (Rupees Fifteen Thousand Only)** during the first 12 months and **Rs. 19,500/- (Rupees Nineteen Thousand Five Hundred Only)** during the next 12 months of training period. As a **Graduate Engineer Trainee**, you will not be entitled to any other benefits/ privileges available to the other employees. Since you are covered under the AMASL Training Program, you will be governed under the provisions of either Employees' provident fund and miscellaneous provision Act, 1952 or the Employees' State Insurance Act, 1948. However, the company will extend the benefits of Personal Accident Insurance Scheme if applicable.
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7. You will devote your whole time to the work of the management and will not undertake any other direct/ indirect business or work, honorary or remuneratory, except with the written permission of the management.



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8. You will not give to any one, by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, or of administrative and / or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a trainee.
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If you accept the above terms & conditions, you are required to return the copy of this letter duly signed by you as token of your acceptance within one week from the receipt of this letter and report for training along with two copies of your latest passport size photographs.

Thanking You

Yours Truly,

For ACE MULTI AXES SYSTEMS LTD.,

(Authorized Signatory)



I have read and understood the above contents and have voluntarily accepted the same, I am reporting to duty on 03/12/2020.

Accepted by

Place : Bangalore

Date : 03/12/2020

Signature of the Trainee





Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

## 2020 : Placed Students @ Manipal Technologies

1 message

Placement Officer SMVITM <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Wed, Nov 13, 2019 at 4:12 PM

Pls share congratulatory message.

**Pls ask the students if the offer letters have been shared and to share the offer letters when they receive it..**

----- Forwarded message -----

From: **Meghana B** <meghanaballal@ajiet.edu.in>

Date: Wed, Nov 13, 2019 at 2:39 PM

Subject: Manipal Technologies drive result

To: Placement Officer Sjec <placement\_sjec@sjec.ac.in>, placement yit <placement@yit.edu.in>, SMVITM Placement Officer <placement@sode-edu.in>

Dear All,

Please find below the result of the **Manipal Technologies** Placement drive.

I would like to request the concerned Placement officers to please check with the students who are selected if they will be joining the company ie **Joining confirmation and their acceptance consent** as soon as possible So that I can confirm the same to the Company officials.

S.No	Candidate Name	Course	Specialization	College	Designation	Salary Offer
1	Rithiksha Shetty	BE	Electronics	AJ Institute	Graduate Trainee Engineer	17K + ESI
2	Govardhan KG	BE	Mechanical	Srinivas Institute	Graduate Trainee Engineer	17K + ESI
3	Yashwitha Suvarna	BE	Electronics & Communication	St. Joseph	Graduate Trainee Engineer	17K + ESI
4	Manoj	BE	Mechanical	Canara Engineering	Graduate Trainee Engineer	17K + ESI

5	Govindraj Tantri	BE	Mechanical	Shri Madhwa Vadiraj	Graduate Trainee Engineer	17K + ESI
6	Sampath Kumar M	BE	Mechanical	St. Joseph	Graduate Trainee Engineer	17K + ESI
7	Pranav Mohan	BE	Mechanical	Shri Madhwa Vadiraj	Graduate Trainee Engineer	17K + ESI
8	Jyothi Hiremath	BE	Electronics and Communication	Canara Engineering	Graduate Trainee Engineer	17K + ESI
9	Vishruthi V Kotian	BE	Electronics and Communication	Shri Madhwa Vadiraj	Graduate Trainee Engineer	17K + ESI
10	Dhanush	BE	Mechanical	Shri Madhwa Vadiraj	Graduate Trainee Engineer	17K + ESI
11	Rakshith N	BE	Mechanical	Shri Madhwa Vadiraj	Graduate Trainee Engineer	17K + ESI
12	Prashanthi D Shetty	BE	Electronics & Communication	AJ Institute	Graduate Trainee Engineer	17K + ESI
13	Vinyas Rao	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI
14	Sanjay Vijay Nayak	BE	Mechanical	Canara Engineering	Graduate Trainee Engineer	17K + ESI
15	Pavan Bhaskar Poojari	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI
16	Akshay Kumar	BE	Electronics & Communication	Sahyadri	Graduate Trainee Engineer	17K + ESI
17	Madan Kumar BS	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI

18	Avinash Nayak	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI
19	Prashantha Narayana MN	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI
20	Abhishek K	BE	Mechanical	Canara	Graduate Trainee Engineer	17K + ESI
21	Abhilash Shetty	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI
22	Shreyas RV	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI
23	Nikith Rai	BE	Mechanical	Sahyadri	Graduate Trainee Engineer	17K + ESI

S.No	Candidate Name	Course	Specialization	College	Status
1	Sourabh AS	BE	Mechanical	AJ Institute	Waitlisted
2	Orwin Eric Ferrao	BE	Mechanical	St Joseph	Waitlisted
3	Prajwal PK	BE	Electronics & Communication	Canara Engineering	Waitlisted
4	Dhanaraj K	BE	Mechanical	Canara Engineering	Waitlisted
5	Gurukiran	BE	Mechanical	Canara Engineering	Waitlisted
6	Dhananjaya ML*	BE	Mechanical	Vivekananda	To come Manipal on 13 <sup>th</sup> November
7	Vishnu Prakash	BE	Mechanical	Yenopoya	Waitlisted
8	Varunchand Suvarna	BE	Mechanical	AJ Institute	Waitlisted

9	Nishal S Devadiga	BE	Mechanical	St. Joseph	Waitlisted
10	Adithya A	BE	Mechanical	Sreedevi	Waitlisted
11	Pavan *	BE	Mechanical	Sahyadri	To come Manipal on 13 <sup>th</sup> November

**Thanks and Regards****Meghana Ballal**

Placement Officer

AJ Institute of Engineering and Technology

Contact No: 9986502000

Website: [www.ajiet.edu.in](http://www.ajiet.edu.in)





**23-Nov-2021**

**Dear Preran P Shetty,**  
B.E., Mechanical  
Shri Madhwa Vadiraja Institute of Technology and Management, Udupi

**Candidate ID – 18979776**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500** /- as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

### 3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

### 3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar

**Vice President – Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

### Compensation and Benefits

<b>Name:</b> Preran P Shetty	<b>Designation:</b> Programmer Analyst Trainee
------------------------------	--

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
<b>Annual Gross Compensation</b>			<b>359,988</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>382,488</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
<b>Annual Total Remuneration</b>			<b>401,988</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

#### **Leave & Vacation:**

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

**Provident Fund Wages:**

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

**Employees State Insurance:**

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

\* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

## Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of \_\_\_\_\_ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Preran P Shetty, 22, residing at \_\_\_\_\_ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

### 1. Duties and Responsibilities

- a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

### 2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

### 3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's

systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

#### **4. Confidentiality**

- a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

#### **5. Data Protection**

By signing below,

- a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

#### **6. Work Schedule**

- a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
- c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per



any Company policy and which will be notified to you in advance.

d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

## **7. Background Check**

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

## **8. Compliance with Company Policies**

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

## **9. Non-Compete and Non-Solicit Restrictions**

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

## **10. Representations and Warranties**

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;



c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

e. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

## **11. Indemnity**

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

## **12. Business Engagement, Learning and Development and Project Deployment**

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

## **13. Unauthorized Absence**

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

## **14. Retirement**

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

## **15. Termination of Employment**

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations

- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

## 16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

## 17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

## 18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

## 19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited    Preran P Shetty**

Sign: \_\_\_\_\_  
Name:

Sign: \_\_\_\_\_  
Name:



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Confirmation\_Employment@Deduce Technologies\_RAJESH KS**

1 message

---

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Mon, Sep 21, 2020 at 8:56 AM

Good Wishes,

**Vidya Bhat**

Head - Training &amp; Placement

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)**On Self Worth***If you are searching**for that one person**who can change your life,**Take a look in the mirror!*

----- Forwarded message -----

From: **RAJESH KS** <[ksrajesh3198@gmail.com](mailto:ksrajesh3198@gmail.com)>

Date: Sun, Sep 20, 2020 at 12:40 PM

Subject: Fwd: Confirmation\_Employment@Deduce Technologies\_RAJESH KS

To: SMVITM Placement Officer <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

----- Forwarded message -----

From: **Sudha Rao** <[sudha@deducetech.com](mailto:sudha@deducetech.com)>

Date: Sat, Sep 19, 2020, 8:17 PM

Subject: Fwd: Confirmation\_Employment@Deduce Technologies\_RAJESH KS

To: <[ksrajesh3198@gmail.com](mailto:ksrajesh3198@gmail.com)>

---

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
Mob:+91 9071 18 47 28  
Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082

----- Original Message -----

**Subject:**Confirmation\_Employment@Deduce Technologies\_RAJESH KS**Date:**2020-09-19 20:16**From:**Sudha Rao <[sudha@deducetech.com](mailto:sudha@deducetech.com)>**To:**[sachindraparkala@gmail.com](mailto:sachindraparkala@gmail.com)**Cc:**Mahima Shrivastava <[mahima@deducetech.com](mailto:mahima@deducetech.com)>, Meena PL <[meena@deducetech.com](mailto:meena@deducetech.com)>, Rama Kulkarni <[rama@deducetech.com](mailto:rama@deducetech.com)>

Dear RAJESH KS,

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 22 September 2020, at the below mentioned address.

**Deduce Technologies,**

**No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082**

As part of joining process, please submit the following documents on your joining.

- Service certificate and relieving letter from your previous employer
- Salary certificate/ latest pay slips from your previous employer
- All relevant educational certificates
- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
Mob:+91 9071 18 47 28  
Address: No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082



**PG List.xlsx**  
13K

Name	Robin John Quadras
Date of Joining (Amazon)	Will be decided post PHO Session
Designation on Joining	Virtual Customer Service Associate
State	Karnataka
Citizenship	INDIAN

Current Compensation & Benefit Summary	
	Annual (in INR)
Annual Base Pay	201,000

Gross Salary Break-Up			
Pay Component	Select	Annual (INR)	Monthly (INR)
Basic	89%	179,464	14,955
Employer contribution to PF	12%	21,535.71	1,795
<b>Base Pay</b>		<b>201,000</b>	<b>16,750</b>

Note:

Detailed Overview will be given during Day 1 Orientation  
 Basic or any other Pay components are subject to change basis change in applicable laws or relevant / applicable company policies

16ME072



Shrikantha Mithanthaya &lt;mithanthaya.office@sode-edu.in&gt;

---

**Confirmation\_Employment@Deduce Technologies\_SACHINDRA SERIGAR**

1 message

---

**Placement Officer SMVITM** <placement@sode-edu.in>  
To: Shrikantha Mithanthaya <mithanthaya.office@sode-edu.in>

Mon, Sep 21, 2020 at 9:05 AM

Good Wishes,

**Vidya Bhat**

Head - Training &amp; Placement

+91 9481032207 / +91 7483031201.

Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal - 574 115

Tel: [O] (+91- 820) 258 9187

Email: [placement@sode-edu.in](mailto:placement@sode-edu.in) ; URL: [www.sode-edu.in](http://www.sode-edu.in)**On Self Worth***If you are searching**for that one person**who can change your life,**Take a look in the mirror!*

----- Forwarded message -----

From: sachindra serigar <[sachindraparkala@gmail.com](mailto:sachindraparkala@gmail.com)>

Date: Sun, Sep 20, 2020 at 11:00 AM

Subject: Fwd: Confirmation\_Employment@Deduce Technologies\_SACHINDRA SERIGAR

To: <[placement@sode-edu.in](mailto:placement@sode-edu.in)>

----- Forwarded message -----

From: Sudha Rao <[sudha@deducetech.com](mailto:sudha@deducetech.com)>

Date: Sat 19 Sep, 2020, 8:16 PM

Subject: Confirmation\_Employment@Deduce Technologies\_SACHINDRA SERIGAR

To: <[sachindraparkala@gmail.com](mailto:sachindraparkala@gmail.com)>Cc: Mahima Shrivastava <[mahima@deducetech.com](mailto:mahima@deducetech.com)>, Meena PL <[meena@deducetech.com](mailto:meena@deducetech.com)>, Rama Kulkarni <[rama@deducetech.com](mailto:rama@deducetech.com)>



Dear SACHINDRA SERIGAR,

Congratulations!!

Further to your interview conducted on 19.09.2020, we are glad to inform you that you have been selected!!

You are requested to report at office at 9 AM on 22 September 2020, at the below mentioned address.

**Deduce Technologies,**

**No. 719/A, 53-2, JK Tower 4th Floor,  
46th Cross Rd, Jayanagar 8th Block,  
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- 2 passport size photographs with white background

We have attached the PG list for your immediate reference.

Welcome to Deduce Technologies. Look forward to your joining us.

Regards,

Sudha G Rao  
HR Manager  
Deduce Technologies  
(a subsidiary of Bellissimo Ventures Pvt Ltd)  
URL: [www.Deducetech.com](http://www.Deducetech.com)  
Email ID: [sudha@deducetech.com](mailto:sudha@deducetech.com)  
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46th Cross Rd, Jayanagar 8th Block,  
Sangam Circle, Bengaluru, Karnataka-560082



**PG List.xlsx**

13K



Dtrac DC &lt;dc.dtrac@desicrew.in&gt;

---

## Internship in DesiCrew

---

dc.dtrac@desicrew.in <dc.dtrac@desicrew.in>  
To: desicrew.prajnak@gmail.com

Fri, May 14, 2021 at 3:45 PM

Dear Prajna Kotian

We are happy to offer you an Internship with DesiCrew Services Kaup Pvt Ltd and welcome you on board. This Internship shall provide you an opportunity to understand the systems and operations followed by our company, subject to the following terms and conditions:

1. The period of Internship will be for a period of Six months commencing from April 1, 2021, which can be extended further or terminated earlier at the discretion of the Company.
2. The Intern shall abide by the rules and regulations of DesiCrew Services Kaup Pvt Ltd in all matters of conduct and discipline and safety and carry out all lawful orders of the superiors in the establishment.
3. The Intern shall learn his subject field conscientiously and diligently and shall undertake field visits to the project sites as and when necessary.
4. The Intern shall be reimbursed the cost of conveyance on the production of bills/vouchers subject to ceilings laid down by the establishment from time to time. This shall not exceed Rs. 7500 per month.
5. During the Internship, 15 days' notice to be served by either party.
6. The Intern will sign a Non-Disclosure Agreement and abide by the data security guidelines issued by the Company from time to time.
7. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. The company has the right to claim financial damages in case of loss or impairment to the properties.
8. It shall not be obligatory on the part of the establishment to offer any employment to the intern on completion of period of internship in Establishment. It is unequivocally stated that your status in Establishment shall be that of an Intern and at no point of time can you be treated as an employee of Establishment and even if you are selected as an employee through a parallel recruitment process, if any, your period of internship shall be of no consequence for reckoning your period of service at Establishment.

Kindly convey your acceptance by the return mail.  
Good Luck.  
Thanks,  
DTRAC Team



**C A S T**

Software Intelligence for Digital Leaders



**CAST SOFTWARE INDIA PVT LTD**

**Shreekari Bhat**

Employee Code: 410

Blood Group: A+ve

Emergency Contact: +91 99008 28981



# novigo



**Daniel Joshua Dsouza**

Employee ID : 2121

Blood Group : B+

---

*Ramesh Kumar*

(Issuing Authority)

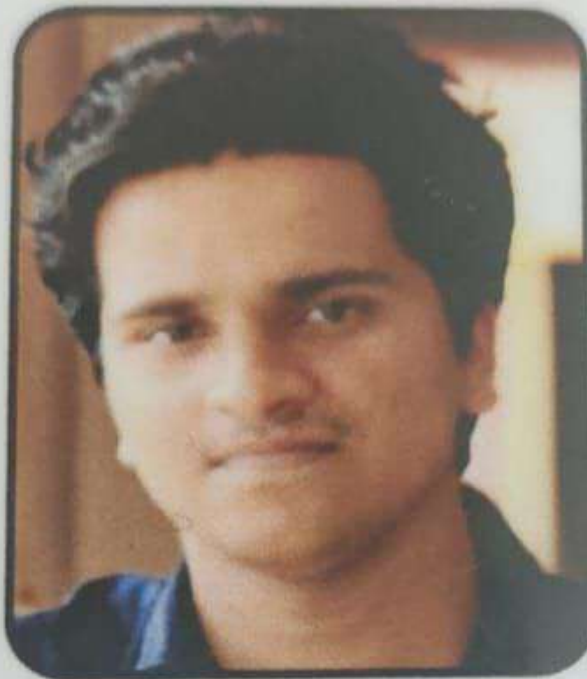
---

Emergency Contact : +91 9880848121



**SUNLUX**  
TECHNOVATIONS  
A RAVEL GROUP

**Sunlux Technovations Private Limited**



**Name : Deekshith Kumar**

**Emp. Code : STVN-22-098**

**Blood Group : AB+ve**

**Contact No : 8296367898**

**Emergency Contact No: 9900816386**

**Issuing Authority**

01<sup>st</sup> Jun 2021

To,  
Ms Pooja  
No.#18-56,Dharmasthana Road,Karnad Village,  
VTC:Mangalore, PO: Mulki, Dakshina Kannada,  
Karnataka - 574154

Dear Pooja,

Many congratulations to you on being selected to join GlobalEdge family.

GlobalEdge Software Limited is a leading embedded solutions & information technology services company serving global markets. GlobalEdge software's single minded mission is to transform our customer's business vision into reality through superior, cost-effective and Quality Engineering Solutions. With development centers in India & US, GlobalEdge offers a unique combination of R&D, Product Engineering & Software Development Services. GlobalEdge works closely with its customers in providing cutting edge solutions that meet their strategic objectives.

We are building an institution that is known for its people-friendly practices, rich culture and value. We believe that a sustained differentiation in business can only be achieved by ensuring that our values of Responsibility, Fairness, Respect for Individuals, Innovation & Learning are fully internalized and practiced by every Globalite.

We look forward you to join and working together in building a great embedded Software services company.

Thanking you

For **GlobalEdge Software Limited**



**Naganagouda S J**

**Vice President – Human Resources**

**Global Edge Software Ltd.**

Global Village, IT SEZ | Pattanagere, Mylasandra Village | RVCE Post Off Mysore Road | Bengaluru - 560059  
T +91 4255 0000 | [www.globaledgesoft.com](http://www.globaledgesoft.com) | [info@globaledgesoft.com](mailto:info@globaledgesoft.com) | CIN: U85110KA1992PLC013114

Ref No: HR/Offer/255/2021/06/01

01<sup>st</sup> Jun 2021

To,

**Ms Pooja**  
**No.#18-56,Dharmasthana Road,Karnad Village,**  
**VTC:Mangalore, PO: Mulki, Dakshina Kannada,**  
**Karnataka - 574154**

**Dear Pooja,**

**SUB: LETTER OF APPOINTMENT AS 'Software Engineer'**

With reference to your application and academic training, in our Organization from **19<sup>th</sup> Nov 2020 to 31<sup>st</sup> May 2021**, we are pleased to absorb you in the services of the company as "**Software Engineer**" in **Band A Level C1** with effect from **01<sup>st</sup> Jun 2021** on the following terms and conditions:

1. Your Total Cost To Company is Rs. 3,50,000/-(Rupees Three Lakh Fifty Thousand Only). The breakup of your CTC is enclosed herewith in Annexure-1.
2. You will be responsible for delivering any assignments assigned to you from time to time in any function and capacities as deemed fit by the Board of Directors or any other authorized personnel of the Company. You are required to discharge your duties and responsibilities efficiently and ensure desired results.
3. For the first 30 Months, from the **01<sup>st</sup> Jun 2021** of your absorption in the regular services of the company, you will continue to be governed by the terms and conditions as mentioned in the agreement dated **19<sup>th</sup> Nov 2020**. In addition, you will be governed by the terms and conditions mentioned in this appointment letter, except the Clause No. 7. After the completion of 30 months from the date of your absorption, the Clause No. 7 will be applicable to you.
4. Notice period clause:
  - a) By the Company by giving 90 days notice or 90 days salary in lieu of notice.
  - b) By the employee by giving 90 days notice in writing. Considering the criticality of the project, the Company reserves the right to recover any costs and damages in case the ongoing project entrusted is abandoned by the employee without fulfilling the obligation of smooth transition.
  - c) If at your request, the company agrees to relieve you earlier, you will be liable to pay the company the notice period salary for the balance of the notice period.



**Global Edge Software Ltd.**

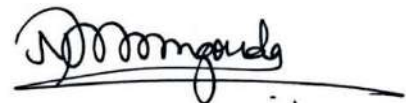
Global Village, IT SEZ | Pattanagere, Mylasandra Village | RVCE Post Off Mysore Road | Bengaluru - 560059  
T +91 4255 0000 | www.globaledgesoft.com | info@globaledgesoft.com | CIN: U85110KA1992PLC013114



- d) However, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of notice period without compensating for the unexpired period and is not bound to give any reason thereof.

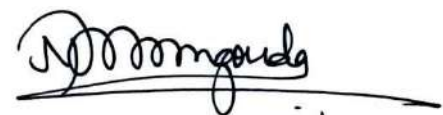
Termination of service by you in any of the manner aforesaid is not permissible during the period of your deputation/ transfer/ posting to clients place or abroad.

5. Upon the termination of your employment, you will return to the Company all papers and documents or other property which may at that time be in your possession relating to the business or affairs of the Company or any of its associated or branches or their clients and will not retain any copies or extracts there from.
6. You will be entitled to leave and other fringe benefits as per the rules of the Company that may be in effect from time to time.
7. If you remain absent for more than 10 days without leave or overstay without obtaining leave after the expiry of leave ordinarily granted or subsequently extended, you will be deemed to have abandoned your employment on your own accord and your employment will automatically come to an end.
8. You will be required to join / continue to be a member of the Employee Provident Fund, be bound by its rules and entitled to its benefits.
9. Your appointment and continuation in employment with the Company will be subject to your remaining medically fit. You are required to subject yourself for medical examination before the Medical Officer, specified by the Company, as and when called upon to do so.
10. You will be required to sign a confidentiality Agreement with the Company.
11. You hereby confirm that you are not subject to any agreement or restriction, which would restrict your employment with the Company.
12. You will be a whole time employee of the Company & you shall devote yourself exclusively to the business of the Company. You will not engage yourself anywhere in any work, profession, trade or employment in any capacity either honorary or otherwise, whilst in the services of the Company.
13. You will not at any time, without the consent of the Appointing Authority, disclose or divulge or make public except on legal obligation any information about the Company's Business and affairs or secrets whether the same may be confided to you or become known to you in the course of your services with the Company or otherwise, to any other individual or Institution or any customer, while in the services of the Company or even after you leave the services.



**Global Edge Software Ltd.**

14. Your initial place of posting will be at Bangalore. However, your services will be liable to be transferred from one place to another and/or from one department/unit to another either existing or to be set up in future, anywhere, purely at the discretion of the Company. On such transfer, you will be governed by the Rules and Regulations and other working/service conditions as applicable at the place of posting. You are also liable to be transferred/ posted to work at Client's establishments anywhere in India or Abroad. In the event of posting at client's establishment, all terms and conditions, including compensation, will remain same, unless explicitly communicated if there are any changes.
15. If you conceive any new or advanced method of improving process / formulae / system in relation to the operation of the Company or its business, such developments will be fully communicated to the Company and remain the sole right/property of the Company.
16. Your credentials will be subjected for a background, employment, address, educational verifications, criminal checks and other similar verifications as desired by the Company. These verifications will be carried out either by the Company or by a Third Party Vendor as deemed fit.
17. If it is found that you have misrepresented any information in your application for employment or at the time of interview, or have furnished any false information or have concealed or suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
18. You are expected to maintain high standard of discipline, efficiency and integrity.
19. You are required to maintain the terms and conditions of your employment strictly confidential.
20. You are required to follow the work culture of Monday to Friday working for Nine Hours per day, with weekly-off on Saturday & Sunday.
21. Your individual remuneration is purely a matter between yourself and the Company and has been arrived on the basis of your specific background and professional merit. You are required to maintain this information and any changes therein made from time to time as personal and strictly confidential.
22. You will retire from the services of the Company on attaining superannuation age of 60 years or earlier in case you are found physically/ mentally unfit to work any longer or for continued ill health as certified by a medical practitioner designated by the Company.



**Global Edge Software Ltd.**

- 23. For the proof of your age, the Company considers only the date of birth as mentioned, in the SSLC/School Leaving certificate. The date of birth once furnished and admitted shall be final and no change will be entertained.
  
- 24. Your conduct at all times should reflect observance of the National and local laws and the rules and regulations of the Company as from time to time in effect. In all dealings with the Company and its clients and their organizations, the highest standards of propriety and integrity will be expected of you.
  
- 25. In all matters not covered above, the statutory regulations/ provisions applicable or the laws of the Company applicable to your position, which may be framed from time to time, will govern you.
  
- 26. You will be governed by the Rules and Regulations, policies, procedures and guidelines of the Company as in force from time to time and will always supercede the terms and conditions mentioned in this offer letter.
  
- 27. In case the above terms and conditions are acceptable to you, please return the duplicate copy of this letter of appointment after affixing your signature in token of your having accepted the above terms and conditions.

We look forward to a mutually beneficial association with you.

Thanking you,

**For GlobalEdge Software Limited**



**Naganagouda S J**  
**Vice President – Human Resources**

**ENDORSEMENT**

I hereby confirm acceptance of the above appointment, on the terms and conditions stipulated therein.

PLACE:

SIGNATURE OF THE CANDIDATE:

DATE:

NAME:

**Global Edge Software Ltd.**

Global Village, IT SEZ | Pattanagere, Mylasandra Village | RVCE Post Off Mysore Road | Bengaluru - 560059  
T +91 4255 0000 | www.globaledgesoft.com | info@globaledgesoft.com | CIN: U85110KA1992PLC013114

**Compensation Stack**

Name	Pooja	
	Per Month (INR)	Per Annum (INR)
<b>Salary Break-up</b>		
Basic Salary	15,320	1,83,840
Bonus	3,064	36,768
Flexible Special Allowance	8,246	98,949
	<b>26,630</b>	<b>3,19,557</b>
<b>Retirals</b>		
PF	1,800	21,600
Gratuity	737	8,843
<b>Cost To Company</b>	<b>29,167</b>	<b>3,50,000</b>

**OTHER BENEFITS :**

1) <b>Group Medclaim Insurance</b> – This is in addition to the CTC and covers self, spouse and 2 children with a coverage amount of a maximum of	<b>Rs.200000</b>
2) <b>Group Personal Accident Insurance</b> for self is upto	<b>Rs.20,00,000</b>
3) <b>Maternity Coverage</b> of upto max of Rs.50000/Rs.65000 (Normal section / C-Section).	
4) <b>Group Term Life Insurance</b> coverage Amount of	<b>Rs.10,00,000</b>

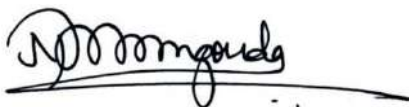
**FLEXIBLE SPECIAL ALLOWANCE :**  
 Flexi Special Allowance can be changed as per your tax planning:

Flexi amount has Multiple options like Medical, Leave Travel Allowance, Sodexo, Children Education, Children Hostel Allowance, Telephone/Mobile/Internet Bill, Professional Development, Gift FBP Coupons, Health Check-up, National Pension Scheme, Car Lease and Car Expenses. Which can be personalised as per the Policies of the company.

Any amount not set aside towards the above components will be paid as Special Allowance every month.

Gratuity is paid in accordance with Payment of Gratuity Act, 1972

Total Annual Cost To Company is **Rs.3,50,000**



**Naganagouda SJ**  
**Vice President - Human Resource**

**Accepted By :**  
**Date :**

Important: The compensation information is confidential. We request you to use discretion in handling your compensation-related information. As a company policy, we prohibit sharing this information with other employees or unauthorized personnel. The company will treat any violation of this as a serious matter.

**Global Edge Software Ltd.**



**TATA CONSULTANCY SERVICES**



**KARTHIK  
BHATIK**

Card No 691221

Associate No 2000373

**Tata Consultancy Services Ltd.**

TCS House, Raveline Street, Fort

Mumbai 400001, India\*






USA- 570w, cheyenne Ave. Ste-190North Las Vegas, NV89030



KSA- King Fhd Bin Abdulaziz Rd. Al Hizam Al Dhabl Dist -Al Khobar Mall

**Mohammed Mufeed**  
Inspector

 mufeed@smat-ins.com

 +966 55 851 7242

## Mohammed Zaid RAFIQ

Data Labeler

48

Department : OPS-F

Location : Bangalore, India

Blood Group : O+ (O Positive)

Powered by Keka



**DOXELAI INDIA PRIVATE LIMITED**

Vaishnavi Infrastructure Pvt. Ltd. 78/9  
Bellandur Village, Varthur Hobli Bangalore  
Bangalore KA 560103 IN, Bangalore, KA,  
India - 560103

Powered by Keka





# MANGALORE INSTITUTE OF TECHNOLOGY & ENGINEERING

## STAFF ID CARD



### B Shankar Shenoy

Emp Code : MEC922  
Designation : Assistant Professor  
Department : Mechanical Engineering  
Date of Joining : 12-Sep-2022  
Blood Group : B+ve



MME 2 2 0 4

  
Principal

---

Badaga Mijar Moodabidri - 574225, Mangalore Taluk,  
D.K. Dist., Karnataka State, India.  
Tel:08258-262695/96/97/98/99, Telefax:08258-262698/99  
Web: [www.mite.ac.in](http://www.mite.ac.in) Email:[info@mite.ac.in](mailto:info@mite.ac.in)



**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

Dear POOJARI SHRAVAN ANNI

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

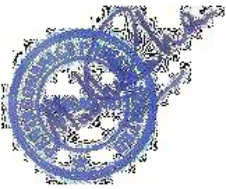
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**

**Best wishes from,**



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

✉ [info@pentagonspace.in](mailto:info@pentagonspace.in)

📍 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

☎ +91 99010 66669  
080 4163 2964

🌐 [www.pentagonspace.in](http://www.pentagonspace.in)



**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

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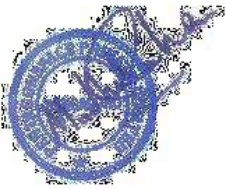
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**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**


**Best wishes from,**





**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

 [info@pentagon.space.in](mailto:info@pentagon.space)

 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

 +91 99010 66669  
080 4163 2964

 [www.pentagon.space.in](http://www.pentagon.space.in)





**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

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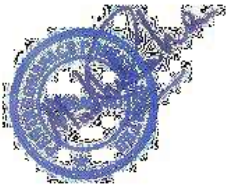
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**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**

**Best wishes from,**



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

✉ info@pentagon.space.in

📍 Plot No.765,8th Cross Road, M.R.C.R Extension,  
Govindaraja Nagar, Bangalore-560040

☎ +91 99010 66669  
080 4163 2964

🌐 www.pentagon.space.in



**PENTAGON SPACE**  
*Mastering The Future*

## **CSR Campus Drive -2020**

Dear PRATHIKSHA.R

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

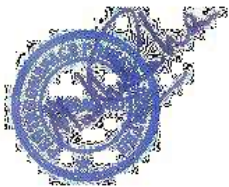
- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**

**Best wishes from,**



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

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*Mastering The Future*

## **CSR Campus Drive -2020**

Dear MANASA SHETTY K

Greetings from Pentagon Space Pvt Ltd, Bangalore.

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

- 1.500hrs of Unified Course worth INR 50,000/- for free inclusive of study materials.**
- 2.Placement support till you get placed.**
- 3.Depending on your performance in the interview, the average Salary package would be from 4lpa to 10lpa.**

**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_**

**College name: \_**

**Branch : \_**

**USN: \_**

**Date: \_**

**Student Signature**

**Best wishes from,**



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

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+91 99010 66669  
080 4163 2964



www.pentagon.space.in

January 03, 2020

## LETTER OF INTENT

Dear RASHI SHETTY

16B61A0438  
BE-ECE  
Shri Madhwa Vadiraja Institute of Technology and Management  
Udupi

Dear RASHI SHETTY,

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

### Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to [hr@talentio.in](mailto:hr@talentio.in) within 7 days upon receiving the Letter of Intent

By accepting this offer you have consented and authorized the Company to engage a third party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

\* Please Note: This offer is valid until 30<sup>th</sup> June, 2020

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.



## Appendix I

Particulars	Per Month (Rs)	Per Annum (Rs)
Basic	15000	180000
HRA	6000	72000
Other Allowance	2200	26400
*PF Employer Contribution	1800	21600
** Performance Incentive	4167	50000
*** Skill based Incentive	8333	100000
CTC (1 <sup>st</sup> year) (A)	37500	450000
CTC (2 <sup>nd</sup> year) (B)	Earning potential of up to 5.6 LPA	
CTC (3 <sup>rd</sup> year) (C)	Earning potential of up to 7.3 LPA	
Total Cost to Company (A+B+C)	Up to 17.4 LPA (over a period of 3 years)	
<p>Note:</p> <p>* PF Employer Contribution is part of CTC</p> <p>** Performance Incentive payable quarterly / half -yearly</p> <p>*** Skill based incentive payable monthly</p> <ol style="list-style-type: none"> <li>1. All the Variable Pay-outs are subjected to employee being on-rolls of the company at the time of disbursement and NOT serving notice period</li> <li>2. The Company will deduct taxes (TDS) and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time</li> <li>3. Detailed break-up of CTC for 2<sup>nd</sup> and 3<sup>rd</sup> year will be provided to the candidate separately in the respective year</li> </ol>		

Your compensation during the training period will be INR 15000 per month and you shall be considered as Intern.

By accepting this offer, you confirm and undertake that you will keep all information in relation to the Company confidential and you will not use or divulge to any third party any of the plans, strategies, programs, trade secrets, accounts, financial information, market research, customer lists, processes, inventions, designs, or other confidential information concerning the business affairs of the Company, any affiliated Company, or its clients.

We wish you a prosperous stint with us!

Sincerely,

Aijaz Khan  
 Director  
 Talentio Solutions India Pvt. Ltd.

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Name: RASHI SHETTY

Signature:

Date:

January 03, 2020

## LETTER OF INTENT

Dear SRINIDHI MADHYASTHA K

16B61A0438  
BE-ECE  
Shri Madhwa Vadiraja Institute of Technology and Management  
Udupi

Dear SRINIDHI MADHYASTHA K

We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

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We wish you a prosperous stint with us!

Sincerely,

Aijaz Khan  
 Director  
 Talentio Solutions India Pvt. Ltd.

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

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Signature:

Date:

January 03, 2020

## LETTER OF INTENT

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16B61A0438 BE-ECE  
Shri Madhwa Vadiraja Institute of Technology and Management  
Udupi

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We are pleased to offer you the position of Executive Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

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Name: AKSHATHA B BHAT K

Signature:

Date:



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*Mastering The Future*

## **CSR Campus Drive -2020**

Dear AMITHA KUNDAR

Greetings from Pentagon Space Pvt Ltd, Bangalore.

**Congratulations on getting selected for Pentagon Space CSR Drive 2020 Batch. We are glad to inform you that you have cleared all the interview processes and further you are entitled to be one among the trainee for our CSR Batch.**

**With regards to this program we would like to inform that you are now eligible to get trained on our "UNIFIED COURSE" at Pentagon Space after successful completion of your Graduation. Adding to the benefits, you get**

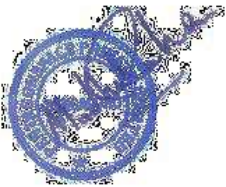
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**Please accept this offer letter dully filled with below mentioned details and do bring this copy on the joining day.**

**Name: \_\_\_\_\_ College name:\_\_\_\_\_**  
**Branch : \_\_\_\_\_ USN: \_\_\_\_\_ Date: \_\_\_\_\_**

**Student Signature**

**Best wishes from,**



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

✉ info@pentagonspace.in

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## **CSR Campus Drive -2020**

Dear MANOJ

**Greetings from Pentagon Space Pvt Ltd, Bangalore.**

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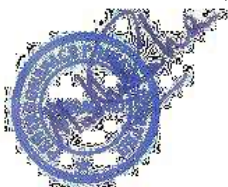
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**Student Signature**

**Best wishes from,**



**Madhusudhan H**

**Head Talent Acquisition & Technical Consultant**

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**Ms. Chaithra**  
**D/o. Tharanatha Prabhu**  
**Sampigekatte House,**  
**Yellare Post and Village,**  
**Karkala Taluk,**  
**Udupi District Karnataka- 574108**

**Sub: Employment offer**

Dear **Ms. Chaithra**:

We are happy to inform you that you are selected for a job in our company. We offer you employment once you successfully complete your course.

We are pleased to offer you the position of “**Engineer Trainee**” in our organization with effect from your date of joining.

You will be on probation for a period of six months from the date of joining. Subsequently, will be confirmed based on your performance.

You will be paid monthly salary of **Rs.30000/-** (CTC Thirty Thousand only) and it will be credited to respective Bank salary account.

Statutory deductions like Profession Tax, Income Tax, ESI, PF, etc.... will be applicable as per the existing rules. Your salary will be reviewed after the completion of one-year service. Increments will not be automatic, but will be on the basis of performance evaluated through formal appraisal process.

**Doing other work:** Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (Part time or otherwise) or work in an advisory capacity or be interested, directly or indirectly (except as a share or deposit holder, etc.) in any other trade or business during your employment with the Company without written permission of the Company.

**Responsibilities:** Your designation/position is merely indicative of the responsibilities, which you will be required to carry out. The Company may require you, at any time, to perform any other function/tasks and shall be expected to execute the same.

**Travel:** You may require to travel on Company work both, local and outstation, for which you will be paid travel expenses as per the Company policy.

Upon successful completion of your course, please intimate us in writing. We will process your appointment thereafter.

Your actual date of commencement of work will be informed through email at the relevant time. You will be given a detailed appointment letter upon your joining.

This offer stands valid till **December 31, 2020** unless extended by Accord in future communication.

As per your record produced to us, your date of birth is **April 07, 1999**

We welcome you to Accord Family and look forward to have a long and fruitful association.

Please note: Our further communication will be through email only.

Kindly confirm your acceptance by signing and returning a copy of this letter.

Your Sincerely,

For Accord Software & Systems Private Limited.



**Raghavendra K S**  
Group Manager - HR

November 25, 2019

**Acceptance:**

I Ms. CHAITHRA accept the terms and conditions of this offer and will be joining your company on receipt of intimation from Accord, regarding the date of joining.

Signature: 

Date: 2/10/19