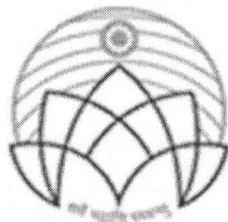


Annual Strategic Plan (for the academic year 2022-23)



SMVITM

Principals

Principals

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115**

Shri Madhwa Vadiraja Institute of Technology and Management

Vishwothama Nagar, Bantakal-574115, Udupi District

July 2022

Institute Vision

“To be recognized as an eminent center of education imparting holistic education”

Institute Mission

- Develop transformational leaders in technology, research and innovation through integrated education to meet societal needs.
- Disseminate knowledge by providing conducive academic ambience at affordable costs.
- Nurture all-round personality development and impart value-based education founded on the tenets of humanity, integrity, ethics and sustainability.

Core Values

- Discipline
- Determination
- Dedication
- Integrity & Trust
- Interest & Involvement


Objectives

- To create a transparent and attractive academic environment that encourages pursuit of excellence and free from commercial interests and questionable practices
- To inculcate in the students and the teachers, a scientific temper and a spirit of enquiry
- To develop and nurture a value-based, but thoroughly professional educational system in which the teacher and the student alike are at their innovative best at all times, encouraging each other to keep pace with the ever expanding frontiers of knowledge
- To make significant contribution towards the growth of a healthy society through pioneering education and effective industry-institute interactions
- To be the role model in higher education and the most preferred choice of students, faculty and industry



Strategic Plan for the academic year 2022-23

- Enhancing the intake of CSE UG program
- Submitting application to AICTE for starting PG programs
- Organizing skill development & career guidance programs
- Revising incentives to the research outcome of the faculty members
- Organizing campus placement drives
- Conduction of at least one value added program per year in every technical department
- Encourage self-learning through SWAYAM and other online platforms
- Financial support for NPTEL/SWAMY online certification courses
- Providing ESI facility to all the eligible staff members of the institute


INSTITUTE OF TECHNOLOGY AND MANAGEMENT
Vishwothama Nagar, Udupi Dist.
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SMVITM

Shri Madhwa Vadiraja Institute of Technology and Management
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)
Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Joint Meeting of **Governing Council (GC)** of Shri Sode Vadiraja Mutt Education Trust(R) (SSVMET), Udupi
and
Shri Madhwa Vadiraja Institute of Technology & Management (SMVITM), Bantakal

Minutes of Meeting

Date : **24 July (Sunday) 2022**
Time : **09:30 pm to 11:30 pm**
Mode of Meeting : **Blend Mode (Offline - Trust office and online using GMEET)**
Meeting ID : **xjc-nizn-aaz**

Members present:

1. H. H. Shri Vishwavallabha Theertha Swamiji
2. Shri Srinivas Tantry
3. Shri Rathnakumar
4. Shri H. V. Gowthama
5. Dr. Udupi Srinivas
6. Shri B. Y. Rajeshwar Singh
7. Dr. S.G. Gopalkrishna
8. Prof. Dr. Radhakrishna Aithal
9. Shri. Jagdish Acharya
10. Prof. M.S. Moodithaya
11. Shri H S Shamasunder
12. Shri Harish B
13. Dr. Thirumaleshwara Bhat (Member Secretary)
14. Dr. Ganesh Aithal (Vice Principal and staff representative)

Members Absent/exempted from attending due to various valid reason:

1. Prof. B. S. Revankar
2. Prof. Dr. A Venkatesh
3. Shri Sunder Madakshira
4. Dr. Gopal Mugeraya M
5. Prof. Dr. P. R. Mukund
6. Dr. Aswath (University Representative)

Agenda of the meeting:

Sl. No	Agenda Points
1	Welcome and Review/Approval of Minutes of Previous Joint Meeting:
2	Brief about the admission policy and fee structure for the AY 2022-23
3	Budget proposal for the academic year 2022-23
4	Discussion on the new courses / programs
5	Few important decisions to be taken
6	Any other matter

Agenda No.	Discussions held and Actions to be taken	Responsibility	Target date
1	<p>Welcome and Review / Approval of Minutes of Previous Joint Meeting:</p> <p>Principal of SMVITM who is also the member secretary welcomed all the members to the meeting. The President of the Trust (SSVMET) and Chairman of the Governing Council (SMVITM), H. H. Shri Vishwavallabha Theerta Swamiji presided over the meeting.</p> <p>Dr. Thirumaleshwara Bhat, Principal, SMVITM has presented the minutes of previous meeting (held on 08 January 2022) and Action Taken Report. Honorable GC Members approved the minutes of previous meeting. The suggestions, advice given by honorable members are recorded at the end.</p>	<p>Nil</p> <p>Nil</p>	<p>Nil</p> <p>Nil</p>
	<p>Various suggestions given by the esteemed members based on the developments since last GC meeting:</p> <p>Principal has presented the PPT on the various developments in the institute since the last GC meeting held on 08 January 2022.</p> <ul style="list-style-type: none"> The institute has attained the status of one among "SUPER-30" engineering institutes in the Karnataka state. The esteemed members appreciated the efforts of the management, faculty and staff members for this outstanding development. Also advised to take care of the following: Thrust should be given for publishing the research outcome so as to attain the NIRF ranking in the next 3 to 5 years. Work out the strategy to appear in the band of 200-300 (NIRF ranking) in the next 2 years and within 200 rank in the 5 years. Empower the students' skill through Skill Development Programs. Advised to take the support of GC members to implement various programs effectively in the institute. Encourage publishing papers (research outcome) in peer reviewed journals. Advised to improve the placement opportunities further. Also suggested to focus on the quality of intake from next academic year. An attractive scheme may be required to enroll quality students. Advised to carry out the SWOT analysis of first year students and organize training programs to enhance 	<p>Principal, HODs and Faculty members</p> <p>Principal along with SUPER-30 coordinator</p> <p>Principal with the help of Secretary and management</p> <p>Principal with the support of HODs</p> <p>HODs</p>	<p>Throughout the year</p> <p>Throughout the year</p> <p>Before January 2023 or next GC meeting whichever is earlier</p> <p>Throughout the year</p> <p>Throughout the year</p>

	<p>the skill sets of students</p> <ul style="list-style-type: none"> Organize the value added courses and training programs to enhance the competency of students Implementation of various plans to enhance the capability building programs in the institute on a time frame. A robust Performance Based Appraisal system to be implemented in the institute and incentive to be given for the outstanding performers identified through PBA system Motivate the faculty members to pursue Ph. D degree Advised to conduct monthly meeting of GC to evaluate the progress of the SUPER-30 initiative. 	<p>Principal with the support of HODs</p> <p>Principal with the help of few academicians in the GC</p> <p>HODs</p> <p>Principal</p>	<p>-do-</p> <p>ASAP</p> <p>ASAP</p> <p>Throughout the year</p>
2	<p>Information on the admission policy and fee structure for the AY 2022-23:</p> <ul style="list-style-type: none"> Detailed information about the management admissions till 23 July 2022 has been presented before the esteemed members. Following are the outcome of the discussion: The esteemed members of the management ratified the proposed fee structure for the management seats. The management has decided to continue the reservation policy adopted during 2018-19 and scholarship for the deserving students. Also the management approved the number of scholarships by allocating a budgetary support of Rs. 05 Lakhs during 2022-23. 	Principal	During the admission
3	<p>Budget proposal for the academic year 2022-23:</p> <ul style="list-style-type: none"> The budget for the year 2022-23 has been placed before the members for approval. The esteemed members approved the budget unanimously Also advised the Principal to strictly adhere to the budget proposals. 	Principal	Throughout the year
4	<p>Discussion on the new courses / programs (under trust)</p> <ul style="list-style-type: none"> The chairman of the Governing Council permitted to discuss on starting courses on allied health and nursing. Dr. Rajashekhar, an eminent Professor from MAHE briefed on the advantages of starting nursing college and courses on allied health in stages After a detailed deliberation, the management of the SSVMET decided to start the nursing college, if possible during the academic year 2022-23. Also decided to focus on starting allied health courses after careful study of the present trend. <p>The chairman of the trust permitted the secretary to take all necessary steps to implement the suggestions.</p>	Principal	

5	<p>Few important decisions taken:</p> <p>Management has increased the maternity leave period from the existing 4 months to 6 months to be implemented with effect from August 2022.</p> <p>The Principal proposed a revised Performance Based Appraisal with the focus on teaching-learning and research. As per the revised format, outstanding performers are eligible for an incentive of Rs. 5000/- per month (maximum). The management approved the proposal and directed to implement with effect from July 2022.</p> <p>The management also permitted the Principal to fill the vacancies of faculty / staff position that may arise by recruiting qualified and experienced candidates as per University and Institute norms.</p> <p>The management appreciated the faculty and staff members for contributing towards the accomplishment of most of the strategic plans for the AY 2021-22. Also the management approved the proposed strategic plan for the AY 2022-23 prepared by IQAC.</p> <p>The Principal placed the revised policy of quality assurance, fund mobilization and green policy of the institute before the management. After a detailed discussion, the revised policies are approved.</p>		
-	<p>Poojya Swamiji, the Hon Chairman of the GC expressed happiness for the excellent participation of all esteemed members and their valuable suggestions. Also appreciated the contribution of every member towards the growth of SMVITM. Poojya Swamiji conveyed his dream of establishing "Madhwa University" by 2028 and requested the wholehearted support from every member of the management.</p> <p>On this occasion, Swamiji blessed every member with good health and happiness. Also prayed almighty God for the wellbeing of all citizens.</p>	-	-

Following resolutions made during the governing council meeting:

1. 5% enhancement of DA to the faculty member of SMVITM and 10% DA enhancement to the non-teaching staff with effect from 01 July 2022
2. Decided to sanction the incentive to the HODs / faculty members and staff members based on their performance.
3. Decided to evaluate the progress of various activities conducted / actions taken under SUPER-30 initiative every month.

Prepared by Dr. Thirumaleshwara Bhat on 26th July 2022

Dr. Thirumaleshwara Bhat
Principal, SMVITM, Bantakal
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115

Shri Rathnakumar
Secretary, SSVMET
President, SSVMET

Copy to: All members of GC, SMVITM and SSVMET; Concerned Offices, SMVITM and SSVMET Sode Vadiraja Mut Education Trust
Bhoovaraha Complex, Cor Street, Udupi - 576 101