Shri Madhwa Vadiraja Institute of Technology and Management Bantakal Udupi
Performance Based Faculty Evaluation (1 January 2022 to 31 December 2022)

Faculty Name: _Dr. Madhukara Nayak_ Designation: _Assistant Professor (Sr.)_ Department: _Mechanical Engineering_

Evaluation criteria for Faculty members
  1. Academics (Maximum 150 grade points)

	Section 1: Academics	Grade 2	Grade 1	Weight	Max GP (Grade x Weight)	Self-Assessment by Faculty		Assessment by the PAC
						Grading (0/1/2)	Grade point (Grade x Weight)	
1.1	Student performance (in theory courses)	Avg Pass percentage >= 85%	Avg Pass percentage 75 to 84%	10	20	2	20	20
1.2	Student feedback (in theory courses)	Average feedback >= 85%	Average feedback 75 to 84 %	5	10	2	10	10
1.3	Performance of mentees Success rate in university exams of assessment year (% of students without any backlogs)	>= 80%	60 to 79%	5	10	2	10	10
1.4	e-learning resource development during the assessment year YouTube video	YouTube video > 5 hours	YouTube video 1 to 5 hours	5	10	—	—	—
1.5	Completion of faculty development programs (x hours) • Programs on educational methods, research methods, subject related, academic leadership etc. • In-house/external programs • Minimum 2 days • One day = 6 hours, half day = 3 hours	x >= 40 hours	20 < x < 40 hours	10	20	1	10	10
1.6	Attending Online course with exam and certification (Course which adds value to the department/institute and not studied before) Score >= 90%- 10 points/course Score 60 to 89%- 5 points /course	>= 20 points	10 to 19 points	10	20	—	—	—
1.7	Funding for the student projects (VGST/KSCST/VTU etc.)	>= 10,000	3,000 to 9,999	5	10	—	—	—
1.8	Professional recognition from government agencies/registered academic or professional organizations/associations	International level	National level	5	10	—	—	—
1.9	Collaborative activity with faculty from other university	International	National level	10	20	2	20	20

						Self-Assessment by Faculty		
1 10	Developing software/hardware/Apps/Teaching aids (other than lecture notes, PPT, display materials, You tube videos) useful to the department/Institute/Society	Software/ hardware	Teaching aids	10	20	—		—
	Total				150	-	70	70

Section 2: Research and Innovation (Maximum 200 grade points)

	Section 2: Research and Innovation	Grading 2	Grading 1	Weight	Max GP (Grade x Weight)	Self-Assessment by Faculty		Assessment by the PAC
						Grading (0/1/2)	Grade point (Grade x Weight)	
2 1	Journal Publication (Given to a maximum of 3 authors from SMVITM for a paper) Publications in Q1 journals- 20 points per paper, Q2/Q3 journals- 10 points per paper, Q4/Scopus/WoS indexed journals- 5 points per paper	>= 20 points	10 to 19 points	15	30	2 ~~two~~	30	30
2 2	Conference presentations (Given to a maximum of 3 authors from SMVITM for a paper) Scopus indexed conference proceedings- 10 points per paper (Not included in section 2 1) Non- Scopus indexed conference proceedings- 5 points per paper	>= 10 points	5 to 9 points	5	10	—	—	—
2 3	Book chapter/Book sections Books published in royalty model only will be eligible. Agreement with publisher is required	Minimum one in Scopus/ WoS indexed	Minimum one printed book with ISBN	10	20	—	—	—
2 4	Patent published/granted	Granted	Applied	5	10	—	—	—
2 5	Number of Copyrights obtained	>=2	1	5	10	—	—	—
2 6	Ph D guiding/pursuing							
	a Ph D guiding (Status of the research scholar attained during the assessment year)	Ph D awarded/Thesis submission	Comprehensive Viva	5	10	—	—	—
	b Faculty pursuing Ph D (Status of the research attained during the assessment year)	Ph D awarded/ Thesis submission	Comprehensive Viva			2	10	10
2 7	External research grant received							
	a For Principal Investigator	> 5L	1L to 5L	20	40	—	—	—
	b For Co- Principal Investigator	> 10L	>5L			—	—	—

S No	Item							
2 8	Testing/Consultancy	>10L	1L to 10L	5	10			
2 9	Paper Review (Only in Scopus/WoS Journal/conference)	>= 2	1	5	10	1	5	05
2 10	Keynote address/session chair of the Conference	International	National	5	10	-		
2 11	Invited talk/Guest lecture (Outside the institute)	>=2	1	5	10			
2 12	Resource person for FDP	>=2	1	5	10			
2 13	Editorial member (Scopus/WoS Journal)	>=2	1	5	10			
2 14	Professional society recognition such as member of BOS BOE, Academic senate, Programme/technical committee member in conference (Outside SMVITM) during the assessment year	BOS/BOE/ Academic Senate	Programme/ technical committee member in conference	5	10			
	Total				200	-	45	45

Section 3: Administrative service (Maximum 40 grade points)

Faculty members with any one of the roles specified in List A will receive **40 grade points**

List A roles

S No	Role	Maximum number of appointees	S. No	Role	Maximum number of appointees
1	IQAC coordinator	One per college	8	ISTE coordinator	One per college
2	NSS coordinator	One per college	9	ICC coordinator	One per college
3	NCC coordinator	One per college	10	Anti-ragging cell coordinator	One per college
4	Hostel Warden	One per college	11	Co-curricular coordinator	One per college
5	Alumni coordinator	One per college	12	Extra-curricular coordinator	One per college
6	EDC coordinator	One per college	13	SWAYAM Coordinator	One per college
7	IGRC coordinator	One per college	14	Website coordinator	One per college

Your Role from the List A (if any):

Faculty members with any one of the roles specified in List B will receive **20 grade points**

List B roles

	Role	Maximum number of appointees		Role	Maximum number of appointees
1	NAAC criteria coordinator	Seven (One per criteria)	9	Alumni department coordinator	One per department
2	Institute information coordinator	One per college	10	EDC department coordinator	One per department

3	IEEE coordinator	One per college	11	ISTE department coordinator	One per department
4	Spots coordinator	One per college	12	Co-curricular/ Extra-curricular department coordinator	One per department
5	Eco club institute/department coordinator	One per department	13	Department club coordinator	One per department
6	WEC institute/department coordinator	One per department	14	Department EMS coordinator	One per department
7	NBA Program coordinator	One per department	15	Library coordinator	One per college
8	NSS department coordinator	One per department	16	Department Placement coordinator	One per department

Your Role from the List B (if any): EDC departmental co-ordinator = 20

Final Assessment of Faculty members

Section	Description	Maximum Grade points	Self-Assessment by Faculty	Assessment by the PAC
1	Academics	150	70	70
2	Research and Innovation	200	45	45
3	Administrative service	40	20	20
4	Appraisal by Head of Department	10	—	08
	Total	400	135	143

Performance Allowance for Faulty members

Grade	Grade points band	Performance Allowance
A+++	>= 50% score i.e. 200 out of 400 *	Rs. 5,000
A++	40 to 49 75% score i.e 160 to 199 **	Rs 3,500
A+	30 to 39 75% score i.e 120 to 159	Rs 2,000
A	< 30% score i.e. 120	No allowance

* Minimum 65 from section 1 4, 1 5, 1 6, 2 1, 2 2, 2 6 and 2 7

** Minimum 35 from section 1 4, 1 5, 1 6, 2 1, 2 2, 2 6 and 2 7

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115

24/01/2023

Faculty Signature with Date

Section 4: Appraisal by Head of Department (Maximum 10 grade points):

— 08 — (Eight)

N. P. Yadav 25 01/2023

HoD Signature with Date

Remarks Performance Appraisal Committee members with Signature:

this contribution towards college publicity is very much appreciated. Also requested his support for publication, research and guidance.

1/2/2023   1st Feb 2023   1/2/23

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