

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184

- 0820-2589182

Fax: : USZU-Z307104 E-meil: info@sode-edu.in Website: www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

Prof. Dr. Thirumaleshwara Bha BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/29 2 /2015-16

July 20, 2015

Mr. Deviprakash

Devi Kripa, #3-214, Padu Alevoor,

Udupi-574118 Cell: 8105030200

Email: deviprakash17@gmail.com

Dear Deviprakash,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 17/07/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

3. Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

1 | Page

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
 - Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
 - 9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) ,Pan Card & Adhar card, in original for verification to the undersigned or HOD along with four pass port size photographs.
 - You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
 - In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and required to report for duty on or before 27/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Car Street UDUPL - 576 191

2 | Page

Accepted

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (n), Udupi

DUTY JOINING REPORT FOR FACULTY

Full	Name	: Devi	psiakash			
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4	Additional qualifications(if any):					
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SHRI MADHWA VADIRAJA
INSTITUTT OF TECHNOLOGY & MANAGEMENT
Vishwothamu Nagar, Udupi Dist.

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 27-07 2015

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on:

27 (07 (2015

(Forenoon/Afternoon)

Signature and seal of HOD

Head Dept of Civil Engg. SMVITM, BANTAKAL - 574 115 Signature and seal of Principal

Principal
SHRI MADHWA VADIRA

II LITUTE OF TECHNOLOGY & MALAGIALAT
BANTAKAL - 874 115

UDUPI DIST., KARNATAKA

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

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(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)
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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Thirumaleshwara Bhat PRINCIPAL

Ref: SMVITM/2021-22/P6

Date: 08 May 2021

RELIEVING ORDER

With reference to his resignation letter dated 08 May 202l, Mr. Deviprakash Upadhyaya, Asst. Professor in the Department of Civil Engineering is relieved of his duties on 08 May 2021 after the closing hours.

We thank for his efforts and contribution during his tenure and wish him all the best in his future endevours.

PRINCIPAL

To:

Mr. Deviprakash Upadhyaya #3214, Devikripa

Padu Alevoor, Udupi - 574118

CC:

1. HR - For personal File

Office Supdt

HOD – Civil Engineering

X = 40 = 1

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

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Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ / 95 /2018-19

July 23, 2018

Mr. Rohith Prakash Veigas

Anugraha Kannaje

Laila post & Village

Belthangady Dakshina Kannada-574214

Cell: 8050473626

email: rohithpvelgas@gmail.com

Dear Robith

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-07-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

- Your appointment will be purely on Contract basis for one year from the date of joining
- You will be allowed a Consolidated Salary of Rs. 25000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

11

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
- 9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/08/2018, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat Principal

SHRI MADHWA VADIRAJA

INSTRUME OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist. BANIAKAL-57+115

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Principat

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udopi Dist. BANTAKAL-574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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Full	Full Name : ROHITH PRAKASH VEIGAS									
Fath	ner's/H us	band's Name :	Be	NEDICT VI	EIGAR					
Mot	her's Nam	ne :	LE	ENA LASE	PDD .					
Reli	gion: _C	HRISTIAN	_ Caste: {	ROMAN CATHOUCS	Sub caste:					
Whe	ether belo	onging to SC/ST	r/BC- Cat	-1, 2A, 2B, 3A, 3B /	Others:		0 0			
Nan	Name of the position to which appointed: ASSISTANT PROFESS BEPARTMENT: CIVIL ENGIN									
Appointment Order Reference: SMVITM/HR/195 301649Dated: July 23,208										
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Email ID: Yohithpyeigas@grail.com Mob: 887777398 Principal SHRI MADHWA VADIRAJA										

INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL-574115

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved. failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 3 8 2018

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 04-08-2018 (Forenoon/Afternoon)

Signature and seal of HOD

EPARTMENT OF CIVIL ENGINE-SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGE AND THE

BANTAKAL - 574 HS, UDUPI DIST, KARNAJAKA

Signature and seal of Principal

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In These

Principal

SHRIMADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/024

April 19, 2021

RELIEVING ORDER

With reference to his resignation letter dated 19/03/2021, Mr. Rohith Prakash Veigas, Assistant Professor in the Department of Civil Engineering is relieved of his duties on 19/04/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

SA PRINCIPAL

To:

Mr. Rohith Prakash Veigas Anugraha Kannaje Laila post & Village Belthangady Dakshina Kannada-574214

CC:

- HR- for personal file.
- Office Superintendent.
- HOD Civil Engineering.

Decerved

Macro Minetpail
MHVA VADIRAJA

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Off : 0820-2589183

Principal : 0820-2589182

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E-mail : office@sode-edu.in

Website : www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 5 39/2013-14

Date:16/05/2013

Rama Moorthy H

"Sada Rama Dhama" Kana, Surathkal Mangalore - 575014

Dear Mr. Rama Moorthy H,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Rei: Proceedings of the Faculty Selection Committee meeting held on 14/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 15600- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus / cademic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own takes, which will be deducted, from your salary and/or other dues.

Continued on page 2

SHE! MADRWA VADIRAJA INSTITUTI DI TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

0820-2589183 Principal -0820-2589182

Fax E-mail

0820-2589184 : office@sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Website: www.sode-edu.in

- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules. regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonias in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degrée/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Car Street UDUPT - 576 181

Rung Macroy of ALARIDAV AWHOAM IRAIA

INSTITUTE OF TECHNOLOGY & MANAGEMENT Vislavothama Nagar, Udupi Oist.

EANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 2/07/2013

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22

22/27/213

Fafanoon/Afternoon

Signature afferdal of HOD

SMVITM, BANTAKAL-574115

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AND MANAGEMENT BANTAKAL 574 115

SHRI MADHWA VADIRAJA
INSTRUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist,
BANTAKAL - 574 115

प्रतिष्ठा

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

0820-2589183

0820-2589184 E-mail info@sode-edu in

Website : www.spde-adu.in

0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D. MISTE

PRINCIPAL

Ref: SMVITM/HR/ 327 /2018-19

September 07, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Rama Moorthy H, Assistant professor, Computer Science & Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2018. His basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

To:

Mr. Rama Moorthy H Asst. Professor (Sr.)

Comp.Sc. & Engineering Department SMVITM, Bantakal

Copy to:

1) HOD-Comp.Sc. & Engineering

Office Superintendent

3) H R- Personal file

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwotharnanagar, Bantakai - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/4/3

February 27, 2021

RELIEVING ORDER

With reference to his resignation letter dated 30/01/2021, Mr. Rama Moorthy H, Assistant Professor Senior in the Department of Computer Science & Engineering is relieved of his duties on 27/02/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

SOPRINCIPAL

To:

Rama Moorthy H
"Sada Rama Dhama"
Kana, Surathkal
Mangalore - 575014

Recieved.

Rown Night 12021

Rown 2 Horl 2021

CC:

- 1. HR- for personal file.
- Office Superintendent.
- HOD C S & Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



A Unit of Shri Sade Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183

0820-2589184 Fax

: 0820-2589182

E-mail : info@sode-edu.in Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat BE, M. Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/325/2015-16

July 29, 2015

Ms. Sneha N S

C/o Srinivasa Raghavan, 4-322(d), "Srinivasa Nilaya" Near KEB Substation, Ashok Nagar, Manipal - 576104

Ph: 9535618678

Email: snehaiyengar91@gmail.com

Dear Sneha,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27/07/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

- 1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- 2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

SPREMACHWA VADIRAJA INSTITUTE OF FECHNOLOGY & MANAGEMENT Visibirothama Nagar, Udupi Dist. LARTACAL -5/4115

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) PAN Card & Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/07/2015. You are required to report for duty on 03/08/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

CAL Street WOURT - 576 101

Aurmalaka

(V. SPINIVAGA PACIFICADO)

Principal
SHRIMADHWA VADIRAJA
INSTITUTE OF IECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Ful	l Name	SNE	HA NS			
Fat	her's/Husband's Name	A DA	RSH 5		303	
Mo	ther's Name :	Drib	D. SHASHIK	ALA		
Rel	igion: HINDU	Caste:	BRAHMIN S	Sub caste: _	TYENG	nAR.
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No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Regular/Part time
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2	PG: MTech (CSJE)	2014	AIT, chikrizogalia	VTO	78.5	Regular
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				III.	W 116	HNDIOCV P MANAGE
					EANI	na Nagar, Udupi Dis

BANTAKAL - 574 115

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 3/8/15

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _ 03 08 (2015

(Forenoon/Afternoon)

Signature and seal of HOD

Signature and seal of Principal

SHIRI MADHWA VADTE

ept. of Comp.Science & Engg. SMVITM. BANTAKAL-574115

THE OF TECHNOLOGY & MILE ! BANTAKAL - 574 157 UDUPTOIST, KARNATAL

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Visitwotnama Nagar, Udupi Dist. BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 18:9 /2020-21

October 28, 2020

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sneha N S, Assistant professor, Computer Science & Engineering department is promoted as Assistant Professor, Senior with effect from 1 September 2020. Her basic salary is fixed at Rs. 18,600/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Ms. Sneha N S

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-Comp.Sc. & Engineering
- Office Superintendent
- 3) H R- Personal file

Levery.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visitwothsma Magar, Udupi Dist.
EASTIGKAL-574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2022/272

September 08, 2022

RELIEVING ORDER

With reference to her resignation letter, Ms. Sneha N S., Assistant Professor (Sr.) in the Department of Computer Science & Engineering is relieved of her duties on 08/09/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

PRINCIPAL

To:

Ms. Sneha N S 4-322 (d) , Srinivasa Nilaya Near KEB Substation Ashok Nagar Manipal - 576104

CC:

- 1. HR- Personal file.
- Office Superintendent.
- HOD Computer Science & Engineering.

Received 8/9/2022

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Violistothama Nagar, Udupi Dist.
BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, Bantakai - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D. MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 077 /2020-21

13 August 2020

Mr. Siju V Soman Madhavi Nilayam, Nice Gardens, Near P J Antony Ground, Pachalam P.o Cochin, Kerala - 682012

Cell: 9164332645

email: sijuvsoman@gmail.com

Dear Siju V Soman

Sub: Continuation of Appointment as Assistant Professor (Senior) at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to reinstate your service as Assistant Professor (Senior) in the Department of Computer Science & Engineering with basic pay of Rs 22,695/- (Rupees Twenty two Thousand Six Hundred ninety five only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 5%).

Benefits, terms and conditions are as per the appointment order dated 16 May 2013 issued earlier. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester. You are required to report for duty on 17/08/2020.

Welcome to SMVITM family again. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal
SHRIMADHWA VADIRAIA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
VISIL MOTHER IN NAGAT USUDI DISL
BANTAKAL - 5/4 115

1 | Page

Received 108/2020

Principal
SHRI MADHWA VADIRAIA
HISTITUT OF TECHNOLOGY & MANAGEMENT
Victowothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full	l Name		51:	JU.V. SON	MAN		
Fat	her's/Hu	isband's Name :	V. 5	SOMANAD	HAN		
				BHA SOMAN			
Rel	igion:	HINDU	Caste:	DHEEVARA	Sub caste:	_	
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SL. No		ualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	FU	Sc. SOFTWARE	2004	R.V.S Engg. College	Madwal Kamsaji	77%	Regulas,
2	PG: M-	Tech (Information	2006	B-1.H.E.R	Bhasath	8-34 (CG.PA)	Regulas,
3	PhD			22.	0	(00)	
4	Additional	qualifications(if any):		•			
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Ema	ail ID: કર્યુ	"uvsoman@g	mail.com	Mob:c	116433a	6 4551.11	AAL - 574 115

DECLARATION

- · I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties. I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- · I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 17/08/2020

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on:

17/08/2020

(Forenoon/Afternoon)

Signature and seal of HOD

SMVITM, BANTAKAL-874111

Signature and seal of Principal

Principal

SHREMADHWA YADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BONTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKA. 574115

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/156

August 28, 2021

RELIEVING ORDER

With reference to his resignation letter dated 25/08/2021, Mr. Siju V Soman, Assistant Professor Senior in the Department of Computer Science & Engineering is relieved of his duties on 28/08/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

To:

Mr. Siju V Soman "Shri Krishna Dhama" Flat No. A – 203, Gundibail, 11th Cross, Udupi - 576102

CC:

- 1. HR- for personal file.
- 2. Office Superintendent.
- 3. HOD C S & Engineering.

Received Received

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF ISCHNOLOGY & MANAGEMENT
Vishviothama Nagar, Udupi Dist.
6ANTAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sade-edu.in

0820-2589182

Phone

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 109 /2015-16

May 14, 2015

Ms. Shetty Laxmi Rajeev
W/O Dr. Harsha R Shetty J
'Shreeharsha'D-No. 2-79 B3A
Arithodu Janardhana Subramanya Temple Road, Subramanya Nagar
Udupi -Puttur 576105
PH.NO. 9538714224

E-Mail: shetty.laxmi05@gmail.com

Dear Laxmi,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16720 (Rupees Sixteen Thousand Seven Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
- You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.
- You are also assigned additional responsibility as <u>Assistant Training & Placement Officer</u>.

Continued on page 2

Principal
SURI MADHWA VADIRAIA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothsma Nagar, Udupi Dist.
BANTAKAL - 574 115

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- 5. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 8. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof,
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 10. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 11. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 12. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna

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SHELMADHWA VADIRAJA

ATION THE THE TECHNOLOGY & MANAGEMENT

Vishwothama Magar, Udupi Dist. Ovront BANTAKAL-574115

Enoting college]

Car Street UDUPI - 576 181

Karnataka



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

		DUT	NINIOL Y	IG REPORT FOR FAC	ULTY		
Full	l Name	83	La	xmi Shetty			
Fat	her's/Hus	band's Name :	Dr.	Harsha R	shetty	2	
Mot	ther's Nar	ne :	_ 1/19	shala R Sh	etty		
Rel	igion: _	Hindu	_ Caste:	Bunks	Sub caste: _		
Wh	ether bel	onging to SC/S	T/BC- Ca	at-I, 2A, 2B, 3A, 3B	Others:	_	38
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Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 /07/2015 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

wood Dr. Haisha R Shetty J

ce/o Dr. Harsha R shetty J

Shreehorsha D-No 2-79 B3A Arithodu Janardhana Subxamanya Tempir Road, Subramanya Nagar

Shrethansha D-NO 2-79 B3A. Arithodu Janesdhana Subramanya Tempir Read, Subramanya Magar.

Udupi - Pultur Pin: 576105

Udupi-Puttor Pin: 576105

Email ID: Shetty, Jaxmios @gmail- am Mob: 9538714224

INSTRUCE OF TECHNOLOGY & MANAGEMENT Visitwothama Nagar, Udupi Dist. BANTAKAL - 574 115

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/67/2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13072の5

(Forenoon/Afternoon)

Signature and seal of HOD

Head

Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 Signature and seal of Principal

Principal SHRI MADHWA VADIRAJA MISTITUTE OF TECHNOLOGY & MANAGEMENT

BANTAKAL 574115 UDUPLOIST, KARNATAKA

Shri Madhwa Vadiraja INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

0820-2589184 Fox E-mail : info@sade-edu.in

0820-2589182

0820-2589183

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 334/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shetty Laxmi Rajeev, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Ms. Shetty Laxmi Rajeev

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- Office Superintendent
- 3) H R- Personal file

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Visiterothoma Magar, Udupi Dist.

BANTAKAL-574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)
Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2022/518

February 28, 2022

RELIEVING ORDER

With reference to her resignation letter, Ms. Shetty Laxmi Rajeev, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 28/02/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

SEPRINCIPAL CONTRAL ST

To:

CC:

Ms. Shetty Laxmi Rajeev

W/O Dr. Harsha R Shetty J

'Shreeharsha', D-No. 2-79 B3a

Arithodu Janardhana Subramanya Temple Road

Subramanya Nagar, Puttur

Udupi - 576105

HR- for personal file.

Office Superintendent.

HOD – Electronics & Communication Engineering.

Received

Principal
SHRI MADHWA VADIRAJA
IMSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Magur Udupi Dist
BIANTAGRAL - ST 6 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ | 0 6/2015-16

May 14, 2015

Ms. Kusuma Prabhu

" Karthik", Behind Big Boss

17th Cross, Eshwar Nagar

Manipal

Ph: 9739319656

E Mail: kusum.prabhu@gmail.com

Dear Kusuma

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

1|Page

SURLIMAGRIMA VADERAIA

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Victorialization Nagri, Udupi Dist.

BASITAKAL - 574 115

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Accepted

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Karnataka

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SHREMADHINA VADIRAJA
WSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishoothama Nagar, Udupi Dist. BANTAKAL - 574 115

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Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full	Name		Ms.KUSU	MA PRABHU			
		band's Name :	PRA	KASH SHENOY			
Mot	her's Nan	ne :	GAY	MATHRE PRABHU			
Reli	gion: _	HINDU	_Caste: _	G ₁ . S. B S	ub caste: _		
Whe	ther belo	onging to SC/ST	/BC- Cat	I, 2A, 2B, 3A, 3B /	Others: 1	6	
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BANTAKAL -574115

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/7/15

Signature

J

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 1307 2015

(Forenoon/Afternoon)

Signature and seal of HOD

Head Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 Signature and seal of Principal

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT BANTAKAL - 574 115 UDUPI DIST., KARMATAKA

Principal SHRI MADHWA VADHRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAMAL-574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/058

July 01, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Kusuma Prabhu, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 01/07/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

PRINCIPAL

To:

Ms. Kusuma Prabhu

"Usha Kiran",

Near Kashyap Clinic, Eshawara Nagar,

Manipal.

CC:

- HR- for personal file.
- Office Superintendent.
- HOD E&C Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
GANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

.0820-2589183 Principal : 0820-2589182 0820-2589184 Fax office@sode-edu.in E-mail

Website :www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/205子/2014-15

May 22, 2014

Mr. Avinash N J Hirebyle Post, Mudigere Taluk Chikmagalur-577121 Mob: 9164497594

Dear Avinash,

Sub: Offer of Appointment as 'Assistant Professor on Contract' in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 29/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of 'Assistant Professor on Contract' in the Department of Electronics & Communication Engineering on the following terms and conditions.

- 1. Your appointment will be purely on Contract (temporary) basis for one year from the date of joining. Your services will be terminated if failed to register for part time M.Tech programme, within this period.
- You will be allowed a Consolidated Salary of Rs.23,400 per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules. Print Day Coo

Continued on page 2

SHRI MADRVIA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwethama Nagar, Udupi Dist, BANYAKAL - 574115

- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- 9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/7/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Radhakrishna S. Aithal

SHREMADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION



- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14 7/2014

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

HATTYPANOS

Joined to duty on: 14/7/2014,

Signature and seal of HOD

Head

Dept of EEC, Engo. TANTIM, BANTARAL - 574 115

Principal

SHRI MADHWA VADIRA IA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. **BANTAKAL - 574 115**

(Forenoon/Afternoon

Principal

SHRI MADHWA YADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT BANTAKAL - 574 115

UDUPI DIST., KARNATAKA



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

: 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2017/594

November 29, 2017

OFFICE ORDER

Sub: Confirmation of Services of Mr. Avinash N J, Assistant Professor, Dept of E & C Engineering.

On Successful completion of his M.Tech degree Mr. Avinash N J, Assistant Professor, E & C Engineering Department is confirmed in services with effect from 13/11/2017 on a basic pay of Rs. 17,060/- in the pay band of Rs. 15600-39100+AGP 6000, plus other allowances (DA, HRA) at the prevailing rate.

His next date of increment will be on 01/07/2018

He will be governed by the service rules and regulations of SMVITM in force, that may change from time to time.

Expecting sincere & dedicated services in the days to come, in the best interest of the institute and its credibility.

Principal

To:

Mr. Avinash N J, Assistant Professor, Department of E & C Engineering, SMVITM, Bantakal. Record

CC:

1) HR- for personal file.

2) Office Superintendent. - Salary section.

3) HOD - E & C Engineering Department.

Tel: +91 820 2589182 Fax: +91 820 2589184 E-mail: principal@sode-edu.in

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwethamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/099

July 31, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Avinash N J, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 31/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Mr. Avinash N J S/o Janardhana N

2-55 Bhramari, Dhota House

Siddakatte Post

Bantwal - 574237

CC:

1. HR- for personal file.

Office Superintendent.

3. HOD - E&C Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
EANTAKAL - 574 115



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: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

: 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 139 /2017-18

June 15, 2017

Ms. Renita Pinto

Darada Hithlu House, Kudripadav P.o,

Moodabidri, M'lore - 574227

Cell: 9632347213

email: pinto.renita.11@gmail.com

Dear Renita

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 01-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics and Communication Engineering on the following terms and conditions.

- Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
- You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal
SHRI MADHWA VADIRAJA
INSTITUTI DE TECNNOLOGY E MANAGEMENT
Vianta de Constanta de Const

1 | Page

- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Pan Card and Adhar Crad, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2013; failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

SM V BANTING STATIS Accepted

14/6/2017

Principal
SHRI MADHWA VADIRAJA
NISTIMAL CH TECHNOLOGY & MANAGEMENT
VILLIANSKAMA NAGAL UMUPI DISL
LAN LANDALS 1574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Nam	e	: _	RENITA PI	NTO		
Fath	er's/H usba	nd's Name:_	GILBERT	PINTO		
Moth	ner's Name	: _	GRACY PI	NTO .		
Relia	gion: CHR	USTIANITY (aste: R+C	Sub	caste:	
Whe	ther belong	ging to SC/ST/	BC/Others: NO)		
Nam	o of the no	sition to which	appointed: A	SST PROFESSO	R Departmen	t:_E&C_
Ann	ointment O	rder Reference	: SMVITM/	R/139/2017-	B Dated: _50	ine 15, 2017
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2	PG:M-Tec	h (POWER ELECTRONIC	2016	VTU		75.6%
3	PhD					Î.
4	Additional Qualificati	ions(if any):				
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		Designatio	n Period	(From-To)	institut	ion/moustry
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Ph	No. 9638	344013	To a constant of the constant	Ph. No	Vision Alterna Ma BANTAKAI	Sar Udopi Dist. - 574 115
<u>e-1</u>	mail ID: bin	nto . renita · 1	1@gmail.com	 Mob: 		

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- . I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 24-07 -2017

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _ 24 - 07 - 2017

(Forenoon/Afternoon)

Signatur**&land** seal of HOD

Dept of E&C Engg. SMVITM, BANTAKAL - 574 115

Signature and seal of Principal

THE PARTY OF THE P

- Principal

SHRI MADHWA VADIRAJA RESTRICTE OF TECHNOLOGY & MANAGEMENT

Vishwolhama Nagar, Udirpi Dist. GANTAKAL - 574 115



A Unit of Shri Sode Yadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182

: 0820-2569183

: 0820-2589184

E-mail : info@sode-edu.in

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2018/-399 October 04, 2018

ANNUAL INCREMENT & FIXATION ON REGULAR PAY SCALE

On completion of one year service on contract, the salary of Ms Renita Pinto, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one year from 25/07/2018. Her basic salary is fixed at 16,250/- (includes annual increment of Rs. 650/-) with effect from 01/08/2018. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms. Next date of increment will be on 01/08/2019

After going through the PBA documents and discussions held during the PAC meeting, following are some of the observations:

- Academic responsibilities were discharged honestly.
- Appreciate your involvement in co-curricular and professional development actives.
- Congratulations for completing one NPTEL course with "Elite" certificate. However advising you
 to select advanced NPTEL course which is relevant for your teaching.

The management is happy with your performance as Asst. Professor in the department of E&C Engineering. However your attention and effort to attend the following is very much expected.

- Motivate the students to perform well in academics as well as in the placement drive.
- Plan for research work, if interested. However you can publish the achievement of student's project work in the reputed journal.

Wish you all the Best

PRINCIPAL

To:

Ms. Renita Pinto,

Assistant Professor,

Electronics & Communication Engineering Department,

SMVITM, Bantakal-574115.

CC:

1) HR - for personal file.

2) Office Superintendent.

3) HOD - E&C Engineering.

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SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Visawothama Nagar, Udupi Dist. EANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/043

April 26: 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Renita Pinto, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 26/04/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

PRINCIPAL

To:

Ms. Renita Pinto

Darada Hithlu House, Kudripadav P.o.

Moodahidri, M'lore 574227

CC:

- 1. HR- for personal file.
- 2. Office Superintendent.
- HOD E&C Engineering.

Principal
SURI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Oft 1826-2589183 Principal 0820-2589182 Fax 0820-2589184 E-mail office@sode-edu.in

Website: www.sode-edu.in

Date: 20/12/2011

To Pavana Kumara S/o Kopresh Achar # 7-5-118, Jawahar Nagar Raichur - 584101

ear Mr. Pavana Kumara,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 11-12-2011 we are pleased to appoint you as Lecturer in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 8825 in the pay scale 8000-275-13500.
- # You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)
- you will be paid special Bridge pay Rs. 3500 (per month) till salary revision.
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-01-2012.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.

! hereby accept your order

Principal SHRI MADHWA YADIRAJA (DR. MOHANDAS BHAT S.)

INSTITUTE OF TECHNOLOGY & MANAGEMEN
Vishwothama Nagar Lidura Dischard

Vishwothama Nagar, Udupi Dist BANTAKAL - 574 115

(Signature, name, date)

8

The Principal
MVSIT, Bantekal

16/01/2012

Respected in,

sub: Regarding Reporting for Duty.

My celf Pavana kumara has been attended Intervie In your organi sation & selected for one post of Lewer In Mechanical Cept; as fer appointment better I am Reporting for duty from today i-e. 16th Jam. Sa know levert me to Report for your organisation.

Thanking you,

Pavana Kumana

Principal

SHRI MADHWA VADIRAJA UKSTITUFE OF TECHNOLOGY R. MANAGEMENT, ;

Vishwethama Magar, Udepi Dist. BANTAKAL - 574 115 SEQUENCE:

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: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu in

0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D. MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656@/2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Pavana Kumar, Assistant professor, Mechanical Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

MV



To:

Mr. Pavana Kumara Asst. Professor (Sr.) Mechanical Engineering Department SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Praire a Distrate

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothsnia Nagar, Udupi Dist.
BANTAKAL - 574 115

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Vishwothamanagar, Bantakal - S74115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/17-/

September 02, 2021

RELIEVING ORDER

With reference to his resignation letter, Dr. Pavana Kumara, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 02/09/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Dr. Pavana Kumara, S/O Kopresh Achar, Jawahar Nagara, # 7-5-118, Raichur – 584101.

CC:

1. HR- for personal file.

2. Office Superintendent.

3. HOD - Mechanical Engineering.

Received ON 11/2011

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMEN
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

bri bladhwa Vadiraja Institute of Technology & Managemeni

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0820-2589183 Principal 0820-2589182 Fax 0820-2589184

E-mail office@sode-edu.i/i Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/54 2/2013-14

Date:17/05/2013

V Vijendra Bhat,

1B, First Floor, Feliritus, Opp St. Joseph's Church, Alampal Oairy Road, Manipal.

Dear Mr. V Vijendra Bhat,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your pation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- 2. You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

Employees Provident Fund (EPF) as per rules

Medical Insurance/Rural Accidental Benefit Insurance, as per norms

Facility to attend conferences, Seminars, workshops and training programs

Study leave/Sponsorship to higher studies, as per norms

Fee concession to children of employees, as per norms

Research Incentives for executing externally funded research projects

Research Incentives for Journal publications

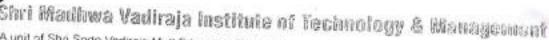
3. You shall diligently and satisfactorily carry out the instructions given to you by your superlors in connection with the work assigned to you to the best of your skill and ability.

Continued on page 2

SHRI MADHWA VADIRAJA

MISTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL : 574 115



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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off Principal

0820-2589183 0820-2589182

Principal (Fax (

0820-2589184

E-mail office@sode-edu in Website www.sode-edu in

 You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.

- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Pb,D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

ours sincerely

r. Radhakrishna S. Aithal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANJAKAL - 574 115

V. Vijendra

23/3/2013

UDI VADIRAJA MUTT EUUCATHIN TOR. .



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Na	me		V Vijendra	Bhat		
Fat	ther's/H	usband's Name :	V. Vithal (3hat		
Мо	ther's N	ame :	Shashikala	Bhat		
Rel	ligion:	Hindu	Caste: Brahm	oin Su	b caste:	2
Wh	ether be	elonging to SC/ST/	BC/Others:	_		
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No.	1	Qualification	Year of Passing	University		Class/Rank/ % of marks/CGPA
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2		M. Tech	2013	Manipel University		firel year only
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4	Additio Qualific	nal cations(if any):				
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mai	ID: Vij	endra-bhats@4	ichoo iom, N	Nob: 78295	36514	515

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- · I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved. failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22/1/2013

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22 lo1/2013

(Forepoon/Afternoon)

Signature and Seal of HOD Dept. of Mechanical Energ-

RAMADANDAMA DIFFAMACIPAL

SAVITAN BANIAKAL-514115 SHRIMADHWA YADIRAJA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT BANTAKAL - 574 115

INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. **EANTAKAL - 574 115**



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Kamataka Phone : 0820-2589182 : 0820-2589183

Fax: 0820-2589184 E-mail: info@sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 P)/2017-18

January 01, 2018

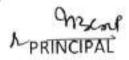
PROMOTION ORDER

On considering the performance, eligibility and experience Mr. V Vijendra Bhat, Assistant professor, Mechanical Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.





To:

Mr. V. Vijendra Bhat Asst. Professor (Sr.) Mechanical Engineering Department SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- Office Superintendent
- 3) H R- Personal file

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Magor, Udupi Dist.
BIANTAKAL - 574 115

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara 8hat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/432

March 05, 2021

RELIEVING ORDER

42-p

With reference to his resignation letter dated 05/12/2020, Mr. V Vijendra Bhat, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 05/03/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

V Vijendra Bhat

1B, First Floor

Felicitus, Opp: St. Joseph's Church

Manipal Oairy Road, Manipal.

CC:

- 1. HR- for personal file.
- Office Superintendent.
- HOD Mechanical Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Diet.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govf. of Kamataka.

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal: 0820-2589182 Fax 0820-2589184 E-mail

office@sode-edu.in Website www.sode-edu in

Prof. Dr. Radhakrishna S. Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/688 /2013-14

Date: 23/07/2013

Mr. Ganesh Kalagi

Dewang Sengh hostel, 35,36,37, 8th cross, Dewang Hostel Road, Sampangi Ramanagar, angalore-560027

Dear Mr. Ganesh Kalagi

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22/07/2013

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16160- (Rupees Sixteen thousand one hundred sixty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%). However an increase of 6% in DA is admissible w.e.f 01/08/2013. The addition increment & offer is valid only on submission of reliving letter from the previous employer & experience certificate.

Other benefits:

Employees Provident Fund (EPF) as per rules

Medical Insurance/Rural Accidental Benefit Insurance, as per norms

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Facility to attend conferences, Seminars, workshops and training programs Vishwathama Nagar, Udupi Dist. BANTAKAL - 574 115

Study leave/Sponsorship to higher studies, as per norms

Fee concession to children of employees, as per norms

Research Incentives for executing externally funded research project

Research Incentives for Journal publications

Continued on page 2

SHRI MADHWA VADIRAJA



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal: 0820-2589182 0820-2589184 Fax F-mail office@sode-edu in

Website www.sode-edu.in

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja institute. of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/7/2013. You are required to report for duty on 27/07/2013, Your Regular fixation of salary with all benefits will commence from the date of award of M.Tech on production of provisional M.Tech pass certificate.

Welcome to SMVITM family. We hope that you will enjoy working with us and find you will an and find you will enjoy working with us and find you will all the same of the same INSTITUTE OF TECHNOLOGY & MANAGEMENT rewarding.

Vishwothama Nugar Udupi Dist

Yours sincerely

Dr. Radhakrishna 5

31 dinora 1101984 -1534 141

23/7/2018 (2018)



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (10), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- → I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 29/07/2013

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29 67 12013

Signature and seal of HOD Head

Dept. of Mechanical Engg. SMVITM. BARTAKAL-574115HRI MADHWA VADIRAJA

Principal

INSTITUTE OF TECHNIOLOGY & MANAGEMENT

SHRI MADHWA VADIRIA IA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAE - 574115

Frincipal

(Forenoon/Afternoon)

Vishweihama Nagar, Udupi Dist. BANTAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Phone 0820-2589182 0820-2589183 Fax 0820-2589184 E-mail info@sede-edu in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (19/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ganesh Kalagi, Assistant professor, Mechanical Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.



To:

Mr. Ganesh Kalagi
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Principal
SHRI MADHVIA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi).
Accordited by NAAC with 'A' grade [Affiliated in VTU, Belagavi
Approved by AICTF, New Delbi & Recognized by Govt, of Karnataka
Vishwothamanagar, Bantakai - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/2026

September 30, 2021

RELIEVING ORDER

With reference to his resignation letter, Dr. Ganesh Kalagi, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 30/09/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Dr. Ganesh Kalagi

Nidagundi Post

Bagewadi Taluk

Bijapur - 586213

CC:

- 1. HR- for personal file.
- 2. Office Superintendent.
- 3. HOD Mechanical Engineering.

Rei and

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, Indica

Phone : 0820-2589182

: 0820-2589183

Fax : 0820-2589184 E-mail : info@sode-edu.in

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 114 /2015-16

May 14, 2015

Mr. Kiran N Bhat

C/o Ravi M Bhat, "RACHANA", Hanajibail, Kondli Post, Siddapur, Uttarkannada(Dist.)- 581355.

Ph: 8762326459/ 9480360692

Email: kirannbhat.mech@vcetputtur.ac.in

Dear Kiran,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Marriagement is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16900/- (Rupees Sixteen Thousand Nine Hundred only)
 per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a
 total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Continued on page 2 Management
BANTAKAL - 574 115

- You shall diligently and satisfactorily carry out the instructions given to you by your r superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadii raja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deer ned as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the em ployment to medical examination. If you are not found medically fit, you may be terminated at: any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if ap-plicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja. Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and for ward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015 failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

or, Radhakrishna S. Aithai

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Fu	ll Name		: _ <u> </u>	RAN N. DI	TAH		
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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13 07 2015

(Forenoon/Afternoon)

Signature and seal of HOD Dept. of Mechanical of

SMVITM, BANTAKAL-574113

Signature and seal of Principal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT BANTAKAL - 574 115

UDUPI DIST., KARNATAKA

Principal SHRI MADHWA YADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwethama Nagar, Udupi Dist. BANTAKAL - 574115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2569163 Fax : 0820-2589184 E-mail : info@sade-edu.in

0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref; SMVITM/HR/ 139 /2020-21

September 30, 2020

ROMOTION ORDER

On considering the performance, eligibility and experience Mr. Kiran N Bhat, Assistant professor, Mechanical Engineering department is promoted as Assistant Professor, Senior with effect from 1 September 2020. His basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its crec'ibility.

PRINCIPAL

nnesa

Mr. Kiran N Bhat

Asst. Professor (Sr.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Principal
SHRI MADHWA VADIRAJA
HISTITUT OF TECHNOLOGY & MANAGEMENT
Visumothama Nagar, Udupi Dist.
BANTAKAL - 574 115



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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182

0820-2589183

Fax:: 0820-2589184 E-moil: info@sode-edu.in

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2018/171

July 09, 2018

RELIEVING ORDER

With reference to above Mr. Kiran N Bhat, Assistant Professor in the department of Mechanical Engineering is relieved of his duties from 16/07/2018 to 15/12/2018 to undergo his Ph.D course work at NITK, Surathkal.

Morincipal

To:

Mr. Kiran N Bhat Asst. Professor Mechanical Engineering Department SMVITM, Bantakal, Udupi

CC:

- 1. HR for personal file
- 2. Office Superintendent Salary section
- 3. HOD Mechanical Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishmothema (Lagar, Udupi Dist.
Bahlanak, 574 115



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A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183

Principal 0820-2589182 Fax

0820-2589184 office@sode-edu in

Website

E-mail www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 52/1 /2013-14

Date:17/05/2013

Kishor Kumar Aroor

S/O Late Pattabi Rama Shet

'o 414, Near R F Office, Shankaranarayana

Kundapura - 576227

Dear Mr. Kishor Kumar Arror,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

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- You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

Employees Provident Fund (EPF) as per rules

Medical Insurance/Rural Accidental Benefit Insurance, as per norms

Facility to attend conferences, Seminars, workshops and training programstitute of Technology & MANAGEMENT

Fee concession to children of employees, as per norms

Research Incentives for executing externally funded research projects

Research Incentives for Journal publications

3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability

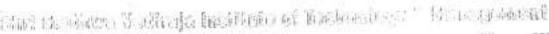
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Principa!

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

Continued on page &





A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589153 Principal 0820-2589162 0820-2589184 Fax office@sade-edu in E-mail www.sode-edu in Website

- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time, to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 5. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/PR.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

othaina Nagar, Udupi Dist.



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (8), Udupi

DUTY JOINING REPORT FOR FACULTY

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2	PG:		2013	M.I. T. Manipal		8-36 cape(T.D.IT
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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22/7/2013

Kester Lucron Com

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: Fachors.

22 7 /3(Forenoon/Afternoon

PIBLY TALK YOUR HAND WITH WHILD

SMVITM. BANTAKAL-574116

Principal SHRIMADHIVA VADIRAJA INSTITUTE OF TECHNOLOGY & ALANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182 : 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D. MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (c)/2017-18

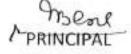
January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Kishor Kumar Aroor, Assistant professor, Mechanical Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.



To:

Mr. Kishor Kumar Aroor
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- Office Superintendent
- 3) H R- Personal file

Frincipal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust⁸, Udupi)
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakai - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D. MISTE PRINCIPAL

Ref: SMVITM/HR/2020/290

December 22, 2020

RELIEVING ORDER

With reference to his resignation letter dated 20/07/2020, Mr. Kishor Kumar Aroor, Senior Assistant Professor in the Department of Mechanical Engineering is relieved of his duties on 22/12/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

SAPRINCHPAL (5)

To:

Mr. Kishor Kumar Aroor S/o Late Pattabi Rama Shet H.No. 4/4, Near R F Office Shankaranarayana P.o, Kundapura Tq - 576227 Received KIV,

22/12/2020

CC:

- HR- for personal file.
- Office Superintendent.
- HOD Mechanical Engineering.

Justob

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



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0820-2589183 0820-2589184

0820-2589187

Fac info@sode-edu in E-mail

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 624 /2019-20

Date: 16/08/19

Ms. Sneha Josvita Dsouza 3-17/4 Pamela Nivas, Kurmbil Kinnigoli P.o , Mangalore D.K - 574150

Cell: 9740825708

Dear Ms. Sneha Josvita DSouza,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/08/2019

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant professor in the Department of English on the following terms and conditions.

- Your appointment will be on Contract Basis.
- You will be allowed the basic pay of Rs 15600- (Rupees Fifteen thousand six hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 55 percent of the basic salary. (DA 49%+HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- 3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues

Continued on page *Principal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115

- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, you are required to produce all the certificates in original (education, date of birth and experience etc.,)*Aadhaar Card, Pan Card for verification to the undersigned or HOD along with four pass port size photographs.
- 9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the 1st Year Co Ordinator.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understoud and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 20/08/2019, failing which this offer of appointment order stands cancelled.

We hope that you will enjoy working with us and find your time rewarding. Welcome to SMVITM family.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal

CHAIRMAN AND RAIL

SHOTT OF TECHNOLOGY & SHARLOGOSPHIN

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BANIANAL NOTE

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full	Name	:	SNI	EHA J	OSVIT	A D'Sou	Z.A		
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DECLARATION

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- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 20 08 2019

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on:

20 08 2019

(Forenoon/Afternoon)

Signature and seal of HOD

DEPARTMENT OF MATHEMATICS Shri Madhwa Vadireja Institute of Technology & Management

BANTAKAL - 574 115

Signature and seal of Principal

Principal
SHRI MADHWA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Principal BANTAKAL - 574 115

UDUPLDIST, KARMATAKA

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D. MISTE PRINCIPAL

Ref: SMVITM/HR/2021/26-7

October 13, 2021

RELIEVING ORDER

With reference to her resignation letter dated 26/09/2021, Ms. Sneha Josvita D'Souza, Assistant Professor in the department of English is relieved of her duties on 13/10/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

PRINCIPAL

To:

Ms. Sneha Josvita Dsouza 3-17/4 Pamela Nivas, Kurmbil Kinnigoli P.o , Mangalore D.K - 574150

CC:

- 1. HR- for personal file.
- Office Superintendent.
- HOD Mathematics Engineering.

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Visinvottano - Ragar Udupi Dist. bantana - 574 115