



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/292/2015-16

July 20, 2015

Mr. Deviprakash

Devi Kripa, #3-214, Padu Alevoor,

Udupi-574118

Cell: 8105030200

Email: deviprakash17@gmail.com

Dear Deviprakash,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 17/07/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
3. **Other benefits:**
 - Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications

Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) ,Pan Card & Adhar card, in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and required to report for duty on or before 27/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

[Handwritten Signature]
20/7/2015

Dr. Thirumaleshwara Bhat



Accepted
[Handwritten Signature]

~~SHRI MADHWA VADIRAJA MUTT EDUCATION TRUST~~
Car Street UDUPI - 574 101
Karnataka

[Handwritten Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : Deviprakash
 Father's/Husband's Name : Laxminarayana Upadhyaya
 Mother's Name : Ashalatha
 Religion: Hindu Caste: Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: No
 Name of the position to which appointed: Assistant Prof Department: Civil
 Appointment Order Reference: SMVITM/HR/292/2015-16 Dated: 28-07-2015
 Scale of Pay: 6th Pay PAN BECPD056M Adhar Card No. _____
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2011	NTTAMIT Nitte	Autonomous Under VIU	8.52	Regular
2	PG:	2013	MIT Manipal	Manipal	8.28	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research	Project Scientist, Service Project Fellow	Sep 2013 - July 2015	National Aerospace Laboratories - Bangalore

Date of Birth : 21 / 09 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Deviprakash Upadhyaya
s/o Laxminarayana Upadhyaya
'Devi Krupa' #3-214, Padu
Alevoor, Udupi Pin: 574118
 Email ID: deviprakash17@gmail.com

Present Address (Address for communication)

Deviprakash Upadhyaya
s/o Laxminarayana Upadhyaya
'Devi-krupa' #3-214, Padu
Alevoor, Udupi Pin: 574118
 Mob: 8105030200

Principal

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 27-07-2015



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/07/2015 (Forenoon/Afternoon)


Signature and seal of HOD

Head
Dept of Civil Engg.
SMVITM, BANTAKAL - 574 115


Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Thirumaleshwara Bhat
PRINCIPAL

Ref: SMVITM/2021-22/P6

Date: 08 May 2021

RELIEVING ORDER

With reference to his resignation letter dated 08 May 2021, Mr. Deviprakash Upadhyaya, Asst. Professor in the Department of Civil Engineering is relieved of his duties on 08 May 2021 after the closing hours.

We thank for his efforts and contribution during his tenure and wish him all the best in his future endeavours.

PRINCIPAL

To:

Mr. Deviprakash Upadhyaya

#3214, Devikripa

Padu Alevoor, Udupi - 574118

CC:

1. HR - For personal File
2. Office Supdt
3. HOD - Civil Engineering

Recd
DH
8/5/21

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 195/2018-19
July 23, 2018

Mr. Rohith Prakash Veigas
Anugraha Kannaje
Laila post & Village
Belthangady Dakshina Kannada-574214
Cell: 8050473626
email: rohithpveigas@gmail.com

Dear Rohith

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-07-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/08/2018, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Insend

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted

Prakash
24/7/18

(Rohith Prakash Vejar)

Insend

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : ROHITH PRAKASH VEIGAS
 Father's/Husband's Name : BENEDICT VEIGAS
 Mother's Name : LEENA LASRADO
 Religion: CHRISTIAN Caste: ROMAN CATHOLIC Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: CIVIL ENGINEERING - NC
 Appointment Order Reference: SMVITM/HR/195/2018 Dated: July 23, 2018
 Scale of Pay: 25000 f.p.m. PAN ACN PV 2589A Adhar Card No. 5341 1963 4063
 Voter ID card No. YVA 19277-48
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.Sc.	2014	SDM COLLEGE UTHIRE	MANGALORE UNIVERSITY	68.76 %	Regular
2	PG: M.Sc.	2016	MANGALORE UNIVERSITY	- do -	82.58 %	Regular
3	PhD					
4	Additional qualifications(if any):					
Specialization: PG/Ph.D: <u>M.Sc. (Masine Geology)</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	ASSISTANT PROFESSOR	17/04/2017 to 1/05/2018	MOODLAKATTE INSTITUTE OF TECHNOLOGY KUNDARU
Industry	FIELD ASSOCIATE	16/3/16 to 16/1/2017	HERE SOLUTIONS PVT LTD.
Research			

Date of Birth : 12 / 05 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 04 / 08 / 2018 Forenoon / Afternoon

Permanent Address:

ANUGRAHA
KANNATE, LAILA POST
AND VILLAGE, BELTHANGADY
D.K Pin: 574 214

Present Address (Address for communication)

ANUGRAHA ELECTRICALS
NEAR BUC STAND
BELTHANGADY, D.K
 Pin: 574 214

Email ID: rohithpveigas@gmail.com

Mob: 8277773798 Principal

DECLARATION

SHRI

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

[Handwritten Signature]

Signature

Date: 3/8/2018

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 04-08-2018 (Forenoon/Afternoon)

[Handwritten Signature]
3/8/18

Signature and seal of HOD
DEPARTMENT OF CIVIL ENGINEERING
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115, UDUPI DIST., KARNATAKA

[Handwritten Signature]
3-8-18

Signature and seal of Principal

[Handwritten Signature]
Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/024

April 19, 2021

RELIEVING ORDER

With reference to his resignation letter dated 19/03/2021, Mr. Rohith Prakash Veigas, Assistant Professor in the Department of Civil Engineering is relieved of his duties on 19/04/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

G. Prasad

PRINCIPAL

To:

Mr. Rohith Prakash Veigas

Anugraha Kannaje

Laila post & Village

Belthangady Dakshina Kannada-574214

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Civil Engineering.

Received

G. Prasad

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

R. Prasad
19/4/21



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

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E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/539/2013-14

Date:16/05/2013

Rama Moorthy H

"Sada Rama Dhama"

Kana, Surathkal

Mangalore - 575014

Dear Mr. Rama Moorthy H,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.


Rci: Proceeding of the Faculty Selection Committee meeting held on 14/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

Continued on page 2



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.)
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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India


Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

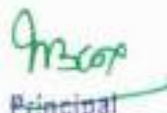
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonies in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

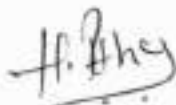
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal


SHRI SODE VADIRAJA MUTT EDUCATION TRUST
Cor Street UDUPI - 574 101
Karnataka


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115


Ranga Maathay H
22-May-2013



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : RAMA MOORTHY H
 Father's/Husband's Name : CHANDRASHEKHAR H
 Mother's Name : CHANDRAPRABHA H
 Religion: Hindu Caste: Brahmin Sub caste: Shanik
 Whether belonging to SC/ST/BC/Others: T/A
 Name of the position to which appointed: Asst. Prof. Department: CSE
 Appointment Order Reference: SMVITM/HR/539/2013 Dated: 16/05/2013
 Scale of Pay: 15600 + 6000 + 44% (PAYBEN) A3RPH5393R
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: CSE	2008	NMAHIT-NITTE (VTU)	63.93%
2	PG: CS&IS	2013	MIT-Manipal	7.92
3	PhD	—	—	—
4	Additional Qualifications(if any): DES	2005	NRAMP-NITTE	55%

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer		AER - Mijar
Industry	—	—	—
Research	—	—	—

Date of Birth : 12/08/1984

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22/07/2013 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

"Sada Rama Dhama",
Kana, Suratkal,
Mangalore - 575014

Principal

Ph. No. _____

SHRI MADHWA VADIRAJA I. No

e-mail ID: ramamurthy2003@gmail.com

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothamanagar, Bantakal, Udupi Dist.

BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 22/07/2013



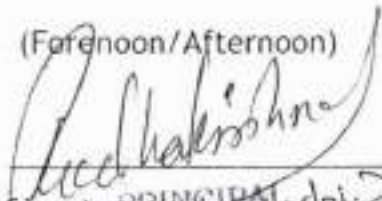
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).


Joined to duty on: 22/07/2013 (Forenoon/Afternoon)



Signature and seal of HOD
Dept. of Comp. Science & Engg.
SMVITM, BANTAKAL-574115



Signature and seal of Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Yadiraja Mutt Education Trust (R), Udupi
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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 327 /2018-19

September 07, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Rama Moorthy H, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Rama Moorthy H
Asst. Professor (Sr.)
Comp.Sc. & Engineering Department
SMVITM, Bantakal


Received
09/07/2018

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/413

February 27, 2021

RELIEVING ORDER

With reference to his resignation letter dated 30/01/2021, Mr. Rama Moorthy H, Assistant Professor Senior in the Department of Computer Science & Engineering is relieved of his duties on 27/02/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Anscop

PRINCIPAL

To:

Rama Moorthy H
"Sada Rama Dhama"
Kana, Surathkal
Mangalore - 575014

Received

H.H.H.
Rama Moorthy H
27/02/2021

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – C S & Engineering.

Anscop

Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/325/2015-16

July 29, 2015

Ms. Sneha N S

C/o Srinivasa Raghavan,

4-322(d), "Srinivasa Nilaya"

Near KEB Substation, Ashok Nagar,

Manipal -576104

Ph: 9535618678

Email : snehajyengar91@gmail.com

Dear Sneha,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27/07/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Pravara

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

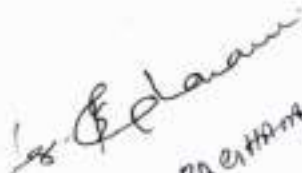
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) PAN Card & Adhar Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/07/2015. You are required to report for duty on 03/08/2015, failing which this offer of appointment stands cancelled.


Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Ithimatheshwara Bhat




(V. SRINIVASA RAGHAV)


SHRI MADHWA VADIRAJA MOTT EDUCATION TRUST
1st Street UDUPI - 574 101
Karnataka


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SNEHA NS
 Father's/Husband's Name : ADARSH S
 Mother's Name : Dr. H.D. SHASHIKALA
 Religion: HINDU Caste: BRAHMIN Sub caste: IYENGAR
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: -
 Name of the position to which appointed: Asst Professor Department: CS&E
 Appointment Order Reference: SMVITM/HR/325/2015/11 Dated: July 29, 2015
 Scale of Pay: 15600-39100 PAN DV E P S 2570 M Adhar Card No. 3522 9104 4313
 Voter ID card No. 5TN2924116
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E (CS&E)	2012	Srinivas Institute of Technology, Mangalore	VTU	74.14	Regular
2	PG: M.Tech. (CS&E)	2014	AIT, Chikmagalur	VTU	78.5	Regular
3	PhD	-	-	-	-	↓
4	Additional qualifications (if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Temporary faculty	24-12-2014 to 15/05/2015	NITK, Surathkal
Industry			
Research			

Date of Birth : 03 / 02 / 1991

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 03 / 08 / 2015 Forenoon /-Afternoon-

Permanent Address:

c/o S Adarsh,
H-322(d), 'Srinivasa Nilaya'
Ashok Nagar,
Mangaluru Pin: 576104
 Email ID: snehaiyengar91@gmail.com

Present Address (Address for communication)

c/o S Adarsh
H-322(d), 'Srinivasa Nilaya'
Ashok Nagar,
Mangaluru Pin: 576104
 Mob: 9535613673

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 3/8/15


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).


Joined to duty on: 03/08/2015 (Forenoon/Afternoon)


Signature and seal of HOD

Head
Dept. of Comp.Science & Engg.
SMVITM, BANTAKAL-574115


Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 189 /2020-21

October 28, 2020

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sneha N S, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 September 2020. Her basic salary is fixed at Rs. 18,600/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

[Handwritten signature]

PRINCIPAL

To:

Ms. Sneha N S

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Copy to:

1) HOD- Comp.Sc. & Engineering

2) Office Superintendent

3) H R- Personal file

Received
[Handwritten signature]

[Handwritten signature]

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/272

September 08, 2022

RELIEVING ORDER

With reference to her resignation letter, Ms. Sneha N S., Assistant Professor (Sr.) in the Department of Computer Science & Engineering is relieved of her duties on 08/09/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Sneha N S
4-322 (d), Srinivasa Nilaya
Near KEB Substation
Ashok Nagar
Manipal - 576104

Received

8/9/2022.

CC:

1. HR- Personal file.
2. Office Superintendent.
3. HOD – Computer Science & Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D. MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 077 /2020-21
13 August 2020

Mr. Siju V Soman
Madhavi Nilayam,
Nice Gardens, Near P.J
Antony Ground, Pachalam
P.o Cochin, Kerala - 682012
Cell: 9164332645
email: sijuvsoman@gmail.com

Dear Siju V Soman

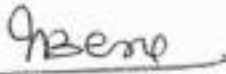
Sub: Continuation of Appointment as Assistant Professor (Senior) at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to reinstate your service as Assistant Professor (Senior) in the Department of Computer Science & Engineering with basic pay of Rs 22,695/- (Rupees Twenty two Thousand Six Hundred ninety five only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 5%).

Benefits, terms and conditions are as per the appointment order dated 16 May 2013 issued earlier. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester. You are required to report for duty on 17/08/2020.

Welcome to SMVITM family again. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

1 | Page

Received

17/08/2020

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SIJU.V.SOMAN
 Father's/Husband's Name : V.S SOMANADHAN
 Mother's Name : SOBHA SOMAN
 Religion: HINDU Caste: DHEEVARA Sub caste: -
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: -
 Name of the position to which appointed: FACULTY Department: CSE
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: 18600-39100 PAN CRXPS6769R Adhar Card No. 626185181750
 Voter ID card No. -
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: M.Sc. SOFTWARE ENGRG. (5 year course)	2004	R.V.S Engg. College	Madurai Kamaraj	77%	Regular
2	PG: M.Tech (Information Technology)	2006	B.I.H.E.R	Bharath University	8.34 (CGPA)	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Information Technology

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Senior Lecturer Asst. Prof. (SR)	22/07/2013 - 31/05/2018	SMVITM, Udupi
Industry	IT Admin Executive Associate	19 June 2008 - Sep 30, 2009 16 Oct 2006 - 30 July 2007	→ KEmat Engg. Phdrcd, UAE → Trianworks, Bangalore
Research	-	-	-

Date of Birth : 26 / 06 / 1981
 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract
 Date of Joining: 17 / 08 / 2020 Forenoon / Afternoon

Permanent Address:
MADHAVI NILAYAM
NICE GARDEN
PACHALAM P.O, COCHIN
KERALA Pin: 682012
 Email ID: sijuvsoman@gmail.com

Present Address (Address for communication)
SHRI KRISHNA DHAMA
FLAT No. A-203
GUNDIRAIL, 11th CROSSROADS
UDUPI Pin: 574115
 Mob: 9164332645
 Principal
 SHRI SODE VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 Karnataka - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 17/08/2020



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

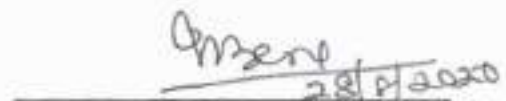
Joined to duty on: 17/08/2020 (Forenoon/Afternoon)



Signature and seal of HOD

Head

Dept. of Comp. Science & Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2021/156

August 28, 2021

RELIEVING ORDER

With reference to his resignation letter dated 25/08/2021, Mr. Siju V Soman, Assistant Professor Senior in the Department of Computer Science & Engineering is relieved of his duties on 28/08/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Siju V Soman
"Shri Krishna Dhama"
Flat No. A - 203,
Gundibail, 11th Cross,
Udupi - 576102

Received

28/08/2021

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - C S & Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 109 /2015-16

May 14, 2015

Ms. Shetty Laxmi Rajeev

W/O Dr. Harsha R Shetty J

'Shreeharsha'D-No. 2-79 B3A

Arithodu Janardhana Subramanya Temple Road, Subramanya Nagar

Udupi -Puttur 576105

PH.NO. 9538714224

E-Mail : shetty.laxmi05@gmail.com

Dear Laxmi,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16720 (Rupees Sixteen Thousand Seven Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.
4. You are also assigned additional responsibility as **Assistant Training & Placement Officer**.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

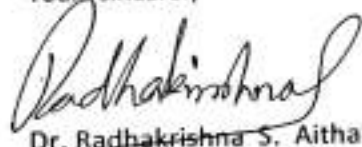
Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

5. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
6. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
7. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
8. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
9. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
10. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
11. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
12. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT
Car Street UDUPI - 576 101
Karnataka




Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted


[Doc will be confirmed
after resignation in
working college]

Current



DUTY JOINING REPORT FOR FACULTY

Full Name : Laxmi Shetty
 Father's/Husband's Name : Dr. Harsha R Shetty J
 Mother's Name : Vishala R Shetty
 Religion: Hindu Caste: Bunts Sub caste: —
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: — 3B
 Name of the position to which appointed: ASST. Prof Department: ECE
 Appointment Order Reference: SMVITM/HR/109/2015-16 Dated: May 14, 2015
 Scale of Pay: _____ PAN BLSP58267D Adhar Card No. 735445834590
 Voter ID card No. NBZ1851625
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E (ETRX)	2005	Dr. J. J. M COE Jansingpur	Shiraji	63.83%	Regular
2	PG: MBA (HR) M.Tech (DEC)	2007 2015	ICFAI NMAMIT, Hiltte	ICFAI VTU	7.51	Regular Part time
3	PhD	—				
4	Additional qualifications (if any):	—				

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Prof.	07/2012 to 06/2015	Sahyadri COEP Adyar, Mangalore
Industry	Assistant Manager	06/2007 to 04/2012	Infodost Technologies India Ltd.
Research	—		

Date of Birth : 05 / 04 / 1984

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

w/o Dr. Harsha R Shetty J
 'Shreeharsha' D-No 2-79 B3A
 Arithodu Janardhana Subramanya
 Temple Road, Subramanya Nagar
 Udupi - Pottur Pin: 576105

w/o Dr. Harsha R Shetty J
 'Shreeharsha' D-No 2-79 B3A
 Arithodu Janardhana Subramanya
 Temple Road, Subramanya Nagar.
 Udupi - Pottur Pin: 576105

Email ID: Shetty.laxmi.05@gmail.com Mob: 9538714224

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

[Signature]

Signature

Date: 13/07/2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)

[Signature]
13/7/15

Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115

[Signature]

Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mull Education Trust (R), Udupi
 Affiliated to the Visvesvaraya Technological University, Belgaum
 Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
 : 0820-2589183
 Fax : 0820-2589184
 E-mail : info@sode-edu.in
 Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
 BE, M.Tech., Ph.D, MISTE
 PRINCIPAL

Ref: SMVITM/HR/ 334/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shetty Laxmi Rajeev, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anand
 ✓ PRINCIPAL



To:

Ms. Shetty Laxmi Rajeev
 Asst. Professor (Sr.)
 Electronics & Communication Engineering Department
 SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Anand
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

Received
Laxmi
 10/10/18



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/518

February 28, 2022

RELIEVING ORDER

With reference to her resignation letter, Ms. Shetty Laxmi Rajeev, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 28/02/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

Princip
PRINCIPAL



To:

CC:

Ms. Shetty Laxmi Rajeev

W/O Dr. Harsha R Shetty J

'Shreeharsha', D-No. 2-79 B3a

Arithodu Janardhana Subramanya Temple Road

Subramanya Nagar, Puttur

Udupi - 576105

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.

Received

Jay
28/2/22

Princip

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115



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Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 106/2015-16

May 14, 2015

Ms. Kusuma Prabhu

"Karthik", Behind Big Boss

17th Cross, Eshwar Nagar

Manipal

Ph: 9739319656

E Mail: kusum.prabhu@gmail.com

Dear Kusuma

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Principals

Continued on page 2

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Radhakrishna S. Aithal
Dr. Radhakrishna S. Aithal



Accepted
[Signature]
Dkuma Prabhu

Sudheer
SHRI SUDHE VADIRAJA MOTT EDUCATION TRUST
Car Street ODUPE - 576 101
Karnataka

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : Ms. KUSUMA PRABHU
 ✓
 Father's/Husband's Name : PRAKASH SHENOY
 Mother's Name : GAYATHRI PRABHU
 Religion: HINDU Caste: G.S.B Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: NO
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: ECE
 Appointment Order Reference: SMVITM/HR/06/2015/6 Dated: May 14, 2015
 Scale of Pay: 6th PAN BAJPP3847D Adhar Card No. 312592594333
 Voter ID card No. TUDI045483

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2008	AIT, CHICKMAG	V.T.U	62.4	REGULAR
2	PG: M.Tech	2011	NMAMST, MLTE	V.T.U	9.08	REGULAR
3	PhD					
4	Additional qualifications (if any):					
Specialization: <u>PG/Ph.D: DIGITAL ELECTRONICS AND COMMUNICATION</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	1) Lecturer 2) Assistant Professor	June 2009 - July 2011 Aug 2011 - Nov 2012	Dr. TMA PAI Polytechnic, Manipal SMVITM, Bantakal
Industry			
Research			

Date of Birth : 08 / 02 / 87

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

W/O PRAKASH SHENOY
NEAR BRIDGE, NALLUR
ROAD, KARKALA TALUK
MIYAR Pin: 574107

Present Address (Address for communication)

"USHA KIRAN"
NEAR KASHYAP CLINIC
ESHWAR NAGAR NORTH MAIN ROAD

Email ID: kusum.prabhu@gmail.com

Principal's Mob: 9739319656

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/7/15



Signature

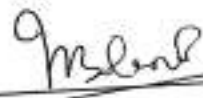
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)



Signature and seal of HOD

Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/058

July 01, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Kusuma Prabhu, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 01/07/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

Inzenp

PRINCIPAL



To:

Ms. Kusuma Prabhu

"Usha Kiran",

Near Kashyap Clinic, Eshawara Nagar,

Manipal.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.

Inzenp

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/257/2014-15

May 22, 2014

Mr. Avinash N J

Hirebyle Post,

Mudigere Taluk

Chikmagalur-577121

Mob: 9164497594

Dear Avinash,

Sub: Offer of Appointment as 'Assistant Professor on Contract' in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 29/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of 'Assistant Professor on Contract' in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract (temporary) basis for one year from the date of joining. Your services will be terminated if failed to register for part time M.Tech programme, within this period.

2. You will be allowed a Consolidated Salary of Rs.23,400 per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.

5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/7/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal





Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : AVINASH.N.J
Father's/Husband's Name : JANARDHANA.N
Mother's Name : PRABHAVATHI
Religion: Hindu Caste: Billava Sub caste: _____
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: Assistant Professor Department: E&C
Appointment Order Reference: SMVITM/HR/257/2014 Dated: May 22 2014
Scale of Pay: 23,400/- PAN AUNPJ3178R
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2012	V.T.U	F.C.D
2	PG:			
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	July 2013 - May 2014	SDMTI . UJIRE
Industry	EGS	March 2013 - June 2013	PRPL UDUPI
Research			

Date of Birth : 30 / 10 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

Avinash.N.J
S/O Janardhana N
Hirubyle post
Mudigere Taluk.

Present Address (Address for communication)

Avinash.N.J
e/o shashidhar K
Siddakatte post,
Bantwal T.& - South Canara

Ph. No.

SHRI MADHWA VADIRAJA

Ph. No. 08255-269120

e-mail ID: avinash.yuvraj@smvitm.com

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

MOB: 9164497594

BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Signature

Date: 14/7/2014

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/7/2014

(Forenoon/Afternoon)


Signature and seal of HOD

Head
Dept. of E.C. Engg.
TAVITM, BANTAKAL - 574 115


Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2017/594

November 29, 2017

OFFICE ORDER

Sub: Confirmation of Services of Mr. Avinash N J, Assistant Professor, Dept of E & C Engineering.

On Successful completion of his M.Tech degree Mr. Avinash N J, Assistant Professor, E & C Engineering Department is confirmed in services with effect from 13/11/2017 on a basic pay of Rs. 17,060/- in the pay band of Rs. 15600-39100+AGP 6000, plus other allowances (DA, HRA) at the prevailing rate.

His next date of increment will be on 01/07/2018

He will be governed by the service rules and regulations of SMVITM in force, that may change from time to time.

Expecting sincere & dedicated services in the days to come, in the best interest of the institute and its credibility.

Ment
Principal



To:

Mr. Avinash N J,
Assistant Professor,
Department of E & C Engineering,
SMVITM, Bantakal.

Received
NSA

CC:

- 1) HR- for personal file.
- 2) Office Superintendent. - Salary section.
- 3) HOD - E & C Engineering Department.

Tel: +91 820 2589182 Fax: +91 820 2589184 E-mail: principal@sode-edu.in

Ment
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/099

July 31, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Avinash N J, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 31/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Avinash N J

S/o Janardhana N

2-55 Bhramari, Dhota House

Siddakatte Post

Bantwal - 574237

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - E&C Engineering.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 139 /2017-18
June 15, 2017

Ms. Renita Pinto
Darada Hithlu House, Kudripadav P.o,
Moodabidri, M'lore - 574227
Cell: 9632347213
email: pinto.renita.11@gmail.com

Dear Renita

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 01-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics and Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Bantakal, Udupi Dist.
Karnataka - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Dr. Thirumaleshwara Bhat



Accepted

[Signature]

17/6/2017

[Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vidyanidhana Nagar, Udupi Dist.
BANGAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : RENITA PINTO
Father's/Husband's Name : GILBERT PINTO
Mother's Name : GRACY PINTO
Religion: CHRISTIANITY Caste: R.C Sub caste: _____
Whether belonging to SC/ST/BC/Others: NO
Name of the position to which appointed: ASSIST. PROFESSOR Department: E&C
Appointment Order Reference: SMVITM/HR/139/2017-18 Dated: June 15, 2017
Scale of Pay: 25000/month PAN CJBPP7162E
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E (E&C)	2014	VTU	68.83%
2	PG: M.Tech (POWER ELECTRONICS)	2016	VTU	75.6%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 11 / 02 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract /

Date of Joining: 24 / 07 / 2017 Forenoon / Afternoon

Permanent Address:

DARADAKITHLU HOUSE
KUDRIPADAV POST
VIA MOODABIDRI - 574227.
MANGALORE TALUQ

Ph. No. 9632347213

e-mail ID: pinto.renita.11@gmail.com

Present Address (Address for communication)

Gracy
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115

Ph. No. _____

Mob: _____

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 24-07-2017

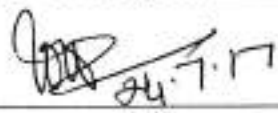


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24-07-2017

/ (Forenoon/Afternoon)



Signature and seal of HOD
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115





SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2018/399
October 04, 2018

ANNUAL INCREMENT & FIXATION ON REGULAR PAY SCALE

On completion of one year service on contract, the salary of Ms Renita Pinto, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one year from 25/07/2018. Her basic salary is fixed at 16,250/- (includes annual increment of Rs. 650/-) with effect from 01/08/2018. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms. Next date of increment will be on 01/08/2019

After going through the PBA documents and discussions held during the PAC meeting, following are some of the observations:

- Academic responsibilities were discharged honestly.
- Appreciate your involvement in co-curricular and professional development actives.
- Congratulations for completing one NPTEL course with "Elite" certificate. However advising you to select advanced NPTEL course which is relevant for your teaching.

The management is happy with your performance as Asst. Professor in the department of E&C Engineering. However your attention and effort to attend the following is very much expected.

- Motivate the students to perform well in academics as well as in the placement drive.
- Plan for research work, if interested. However you can publish the achievement of student's project work in the reputed journal.


Wish you all the Best


PRINCIPAL

To:
Ms. Renita Pinto,
Assistant Professor,
Electronics & Communication Engineering Department,
SMVITM, Bantakal-574115.

CC:

- 1) HR - for personal file.
- 2) Office Superintendent.
- 3) HOD - E&C Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/043

April 26, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Renita Pinto, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 26/04/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Renita Pinto

Darada Hithlu House, Kudripadav P.o,

Moodahidri, M'lore - 574227

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal - 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To
Pavana Kumara
S/o Kopresh Achar
7-5-118, Jawahar Nagar
Raichur - 584101

Date: 20/12/2011

Dear Mr. Pavana Kumara,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 11-12-2011 we are pleased to appoint you as Lecturer in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 8825 in the pay scale 8000-275-13500.

You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)

you will be paid special Bridge pay Rs. 3500 (per month) till salary revision.

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 16-01-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature)
20/12/11

(Pavan Kumara)

{Signature, name, date}

(Signature)
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

PRINCIPAL

(DR. MOHANDAS BHAT S.)

To,
The Principal
MVSIT, Bantkal.

date
16/01/2012

Respected sir,

sub :- Regarding Reporting for Duty.

My self Parana Kumara has been attended Interview
In your organization & selected for the post of Lecturer
In Mechanical Dept; as per appointment letter I am
Reporting for duty from today i.e. 16th of Jan. So kindly
Permit me to report ^{for} ~~at~~ your organization.

Thanking you,

Yours Sincerely

~~Parana~~

Parana Kumara



Principal

SRI MADHYA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



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Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656@/2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Pavana Kumar, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anoop
PRINCIPAL



To:

Mr. Pavana Kumara
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

*Receive &
CDWSP
09/10/18*

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/171

September 02, 2021

RELIEVING ORDER

With reference to his resignation letter, Dr. Pavana Kumara, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 02/09/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Inscop

PRINCIPAL



To:

Dr. Pavana Kumara,
S/O Kopresh Achar, Jawahar Nagara,
7-5-118,
Raichur - 584101.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Mechanical Engineering.

Received

CDWAF
02/11/2021

Inscop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

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E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/542/2013-14

Date:17/05/2013

V Vijendra Bhat,

1B, First Floor,

Felicitus, Opp St. Joseph's Church,

Manipal Dairy Road, Manipal.

Dear Mr. V Vijendra Bhat,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

R. Radhakrishna S. Aithal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Y. Vijendra Bhat

23/5/2013



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : V. Vijendra Bhat
 Father's/Husband's Name : V. Vithal Bhat
 Mother's Name : Shashikala Bhat
 Religion: Hindu Caste: Brahmin Sub caste: -
 Whether belonging to SC/ST/BC/Others: -
 Name of the position to which appointed: Asst. Professor Department: Mechanical
 Appointment Order Reference: SVMITM/HR/542/2013-14 Dated: 17/5/2013
 Scale of Pay: _____ PAN AFOPV0089D
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>BE</u>	<u>2004</u>	<u>VTU</u>	<u>77.81</u>
2	PG: <u>M.Tech</u>	<u>2013</u>	<u>Manipal University</u>	<u>9.3 CGPA</u> <u>first year only</u>
3	<u>PhD</u>			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	<u>Asst. Manager</u>	<u>June 2004 - February 2011</u>	<u>Steel Foundry.</u>
Research			

Date of Birth : 18 / 02 / 1983

Nature of Appointment: Probation/ Permanent/ Ad-hoc/ Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

H.No 60/34-B
Near Municipal Hospital
Kuvool - 518002
Andhra Pradesh

Ph. No. 08518-241951

e-mail ID: vijendra-bhats@yahoo.com

Present Address:

Srinivas shet
6th cross, Behind Venkateswara Temple,
Brahmanadaskale nagar,
Kiryamulky, Udupi

Ph. No. _____

Mob: 7829556314

Anoop
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



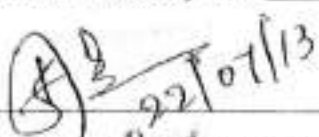
Signature

Date: 22/1/2013

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22/01/2013

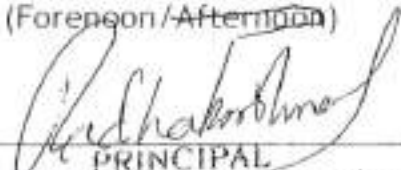
(Forenoon/Afternoon)


Signature and Seal of HOD
Dept. of Mechanical Engg.

SIVITM, BANTAKAL-574115


Principal

SHRI MADHYA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Signature and Seal of Principal
SHRI MADHYA YADIRAJA

INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
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Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 656 (P)/2017-18
January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. V Vijendra Bhat, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princpal
PRINCIPAL



To:
Mr. V. Vijendra Bhat
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princpal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/432

March 05, 2021

RELIEVING ORDER

With reference to his resignation letter dated 05/12/2020, Mr. V Vijendra Bhat, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 05/03/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

[Handwritten Signature]

PRINCIPAL



To:

V Vijendra Bhat

1B, First Floor

Felicitus, Opp: St. Joseph's Church

Manipal Dairy Road, Manipal.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Mechanical Engineering.

[Handwritten Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
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Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/688 /2013-14

Date: 23/07/2013

Mr. Ganesh Kalagi

Dewang Sengh hostel, 35,36,37, 8th cross,
Dewang Hostel Road, Sampangi Ramanagar,
Bangalore-560027

Dear Mr. Ganesh Kalagi

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22/07/2013

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16160- (Rupees Sixteen thousand one hundred sixty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%). However an increase of 6% in DA is admissible w.e.f 01/08/2013. The additional increment & offer is valid only on submission of relieving letter from the previous employer & experience certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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E-mail : office@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/7/2013. You are required to report for duty on 27/07/2013, Your Regular fixation of salary with all benefits will commence from the date of award of M.Tech on production of provisional M.Tech pass certificate.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your work rewarding.

M. S. Rao

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115

Joining Date: 27/07/2013

Yours sincerely

Dr. Radhakrishna S. Ajtha

Dr. Radhakrishna S. Ajtha



Accepted

23/7/2013

Pranesh Kalga

SHRI MADHWA VADIRAJA MULTI EDUCATION TRUST

23/7/2013



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Ganesh Kalagi
Father's/Husband's Name : Rudrappa
Mother's Name : Channabasarva
Religion: Hindu Caste: Dewang Sub caste: _____
Whether belonging to SC/ST/BC/Others: II-A
Name of the position to which appointed: A.P Department: Mechanical
Appointment Order Reference: SMVITM/HR/888/2013-14 Dated: 22/07/13
Scale of Pay: 28000/- PAN BJCPKA315A
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTO Belgaum	First/69.9%
2	PG:	2013	Bangalore university	First/84.58%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	2009-2011	SRSIT Bangalore
Industry			
Research			

Date of Birth : 25/07/1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29/07/2013 Forenoon / Afternoon

Permanent Address:

Ganesh Kalagi
Nidagundi Post
Bageewadi rd,
Bijapur Dist - 586213

Ph. No. 8497894165

e-mail ID: ganeshkalagi082@

Present Address

Indraji, Stopp, Udupi

Ph. No.

Mob: 8497894165

Principal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

TAIA

MANAGEMENT

Udupi Dist

574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

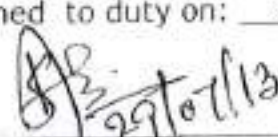
Date: 29/07/2013

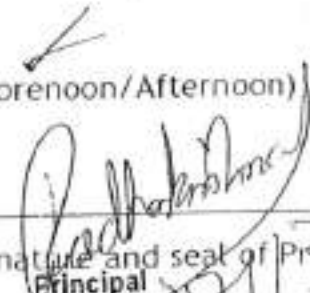

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29/07/2013

(Forenoon/Afternoon)


Signature and seal of HOD
Head


Signature and seal of Principal

Dept. of Mechanical Engg.
SMVITM, BANTAKAL - 574115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 656 (K)/2017-18
January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ganesh Kalagi, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princal
PRINCIPAL



To:
Mr. Ganesh Kalagi
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/026

September 30, 2021

RELIEVING ORDER

With reference to his resignation letter, Dr. Ganesh Kalagi, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 30/09/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Dr. Ganesh Kalagi

Nidagundi Post

Bagewadi Taluk

Bijapur - 586213

Received
[Signature]

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD –Mechanical Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 114 /2015-16

May 14, 2015

Mr. Kiran N Bhat

C/o Ravi M Bhat, "RACHANA",

Hanajibail, Kondli Post,

Siddapur, Uttarkannada(Dist.)- 581355.

Ph: 8762326459/ 9480360692

Email: kirannbhat.mech@vcetputtur.ac.in

Dear Kiran,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16900/- (Rupees Sixteen Thousand Nine Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

(Signature)

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015 failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal




19/5/15
(Kiran N. Bad)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : KIRAN N. BHAT
 Father's/Husband's Name : NAGAPATI M. BHAT
 Mother's Name : REKHA N. BHAT
 Religion: HINDU Caste: BRAHMIN Sub caste: HAVYAK
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: -
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: MECHANICAL
 Appointment Order Reference: SMVICM/HR/114/2015-16 Dated: May 14, 2015
 Scale of Pay: 7th 6th PAN AUOPB31566 Adhar Card No. 870185252359
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E.	2009	U.V.C.E.	Bangalore university	75%	Regular
2	PG: M.Tech.	2013	NITK	NITK	8.8	Regular
3	PhD	-	-	-	-	-
4	Additional qualifications(if any):	-	-	-	-	-

Specialization: PG/Ph.D: MATERIALS ENGG.

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Prof.	15-7-2013 To 29-06-2015	Institution (VCEI, Puttur)
Industry			
Research			

Date of Birth : 23 / 07 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

"RACHANA" c/o RAVI M. BHAT
HANAJIBAIL, KONDH POST,
SIDDAPURA, (uttarakannada)

Karnataka Pin: 581355

Email ID: kikluvce@gmail.com

Present Address

NO 104, HILL POINT
Land Links Apartments, Erissinagar,
Aerebail, Mangalore

Pin: 575008

Mob: 8762326459.


Arbore
 Principal

SHRI MADHVA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL-574115

DECLARATION


- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

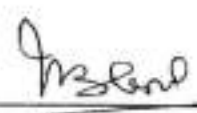
Date: 13/7/2015


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)


Signature and seal of Head
Dept. of Mechanical Engg
SMVITM, BANTAKAL-574115


Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 139 /2020-21

September 30, 2020

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Kiran N Bhat, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 September 2020. His basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



Mr. Kiran N Bhat

Asst. Professor (Sr.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
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Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2018/171

July 09, 2018

RELIEVING ORDER

With reference to above Mr. Kiran N Bhat, Assistant Professor in the department of Mechanical Engineering is relieved of his duties from 16/07/2018 to 15/12/2018 to undergo his Ph.D course work at NITK, Surathkal.


PRINCIPAL



To:

Mr. Kiran N Bhat
Asst. Professor
Mechanical Engineering Department
SMVITM, Bantakal, Udupi

CC :

1. HR - for personal file
2. Office Superintendent – Salary section
3. HOD Mechanical Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 521 /2013-14

Date:17/05/2013

Kishor Kumar Aroor

S/O Late Pattabi Rama Shet

No 414, Near R F Office, Shankaranarayana
Kundapura - 576227

Dear Mr. Kishor Kumar Aroor,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

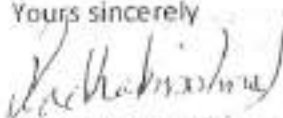
A unit of Shri Sode Vadiraja Mutt Education Trust (R)
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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off: 0820-2589163
Principal: 0820-2589162
Fax: 0820-2589184
E-mail: office@sode-edu.in
Website: www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted & received
Verification 24/5/2013
(ASHOK KUMAR ARORA)



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : KISHOR KUMAR AROOR

Father's/Husband's Name : Pattabi Rama Shet

Mother's Name : Sumangala P. Shet

Religion: Hindu Caste: Dravida Brahmin Sub caste: ..

Whether belonging to SC/ST/BC/Others: B.C

Name of the position to which appointed: Assistant Professor Department: Mechanical Engg

Appointment Order Reference: SMVITM/HR/524/2013-14 Dated: 17/5/2013

Scale of Pay: _____ PAN _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2008	Visvesvaraya Technological University, Belgaum	72.2%
2	PG:	2013	M-I-T Manipal	8-36 copy (T.B. IT Sem)
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Lecturer	01-01-2009-26/7/10 27-07-10 to 1-8-11	S.N.M Polytechnic Moodabidri V.C.E.T Puttur
Industry			
Research			

Date of Birth : 03 / 01 / 1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

S/o. Late Pattabi Rama Shet
H.No 4/4, Near R.F. Office
PD. & Village, Shankaranarayana
Kumtapur (T) Udupi (D).

Ph. No. 9901416595

e-mail ID: kishanar11@gmail.com

Present Address

S/o Late Pattabi
H.No 4/4, Near R.F. office
PD. & Village, Shankaranarayana
Kumtapur (T) Udupi (D)

Ph. No 9901416595

Mob: kishanar11@gmail.com

[Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22/7/2013

K. S. K. K. K.

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: Evening of 22/7/13 (Forenoon/Afternoon)

A. S.
22/7/13

Head

Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM - BANTAKAL - 574116

Principals

Principal

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

K. S. K. K. K.

Signature and seal of Principal
**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT**
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (L)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Kishor Kumar Aroor, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

M. S. S. S.
PRINCIPAL



To:

Mr. Kishor Kumar Aroor
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

M. S. S. S.
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2020/290

December 22, 2020

RELIEVING ORDER

With reference to his resignation letter dated 20/07/2020, Mr. Kishor Kumar Aroor, Senior Assistant Professor in the Department of Mechanical Engineering is relieved of his duties on 22/12/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Kishor Kumar Aroor
S/o Late Pattabi Rama Shet
H.No. 4/4, Near R F Office
Shankaranarayana P.o,
Kundapura Tq - 576227

Received

KAV
22/12/2020

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Mechanical Engineering.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



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Phone - 0820-2589182
0820-2589183
Fax - 0820-2589184
E-mail - info@sode-edu.in
Website - www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 1024 /2019-20
Date: 16/08/19

Ms. Sneha Josvita Dsouza
3-17/4 Pamela Nivas, Kurmbil
Kinnigoli P.o , Mangalore
D.K - 574150
Cell: 9740825708

Dear Ms. Sneha Josvita Dsouza,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/08/2019

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant professor in the Department of English on the following terms and conditions.

1. Your appointment will be on Contract Basis.
2. You will be allowed the basic pay of Rs 15600- (Rupees Fifteen thousand six hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 55 percent of the basic salary. (DA 49%+HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research incentives for executing externally funded research projects
 - Research incentives for Journal publications
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.


Principal

Continued on page

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all the certificates in original (education, date of birth and experience etc.) Aadhaar Card, Pan Card for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the 1st Year Co Ordinator.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 20/08/2019, failing which this offer of appointment order stands cancelled.

We hope that you will enjoy working with us and find your time rewarding. Welcome to SMVITM family.

Yours sincerely

Greene

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Accepted

Sudhar
20/8/2019

Pracop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SNEHA JOSVITA D'SOUZA
 Father's/Husband's Name : BONAVENTURE HERALD D'SOUZA
 Mother's Name : GRETТА D'SOUZA
 Religion: CHRISTIANITY Caste: ROMAN CATHOLIC Sub caste: _____
 Whether belonging to SC/ST/BC: Cat-1, 2A, 2B, 3A, 3B /Others: GM
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: ENGLISH
 Appointment Order Reference: SMVITM/HR/124/2019 Dated: 16/08/2019
 Scale of Pay: _____ PAN BSTPD0839A Adhar Card No. 611477983522
 Voter ID card No. XSX6618896

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2016	ST ALDYSIUS COLLEGE	MANGALORE UNIVERSITY	87%	REGULAR
2	PG:	2018	UNIVERSITY OF HYDERABAD	HYDERABAD UNIVERSITY	75.75%	REGULAR
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: M.A. ENGLISH (LITERATURE)

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	<u>ANALYST- INSTRUCTIONAL DESIGNER</u>	<u>21/05/2018 - 2/8/2019</u>	<u>DELDTTE, Hyderabad</u>
Research			

Date of Birth : 10 / 05 / 1995

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 20 / 08 / 2019 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

3-17/4 PAMELA NIVAS

3-17/4 PAMELA NIVAS

KURMBIL, KINNIGOLI POST,

KURMBIL, KINNIGOLI POST,

MANGALORE, D.K,

MANGALORE, D.K, KARNATAKA,

KARNATAKA, INDIA Pin: 574150

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Pin: 574150

Email ID: snehadsouza.95@gmail.com

Vishwotham Nagar, Udupi Dist. BANTAKAL - 574115 7740825708

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 20/08/2019




Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20/08/2019 (Forenoon/Afternoon)


Signature and seal of HOD
Head

DEPARTMENT OF MATHEMATICS
Shri Madhwa Vadiraja Institute of
Technology & Management
BANTAKAL - 574 115


Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/207

October 13, 2021

RELIEVING ORDER

With reference to her resignation letter dated 26/09/2021, Ms. Sneha Josvita D'Souza, Assistant Professor in the department of English is relieved of her duties on 13/10/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

Amey

PRINCIPAL



To:

Ms. Sneha Josvita Dsouza
3-17/4 Pamela Nivas, Kurmbil
Kinnigoli P.o , Mangalore
D.K - 574150

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Mathematics Engineering.

Amey

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar - Bantakal, Udupi Dist.
Bantakal - 574115