



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 075 /2020-21

August 04, 2020

Dr. Sandeep Jayaram Nayak

G1, "SAVI", Ocean Dew Apartment

Gandhinagar, Mastikatte Road,

Moodbidri - 574227

Mangalore (D.K)

Dear Sir

Sub: Offer of Appointment as Professor & Head at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

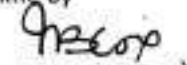
Ref: Proceedings of the Faculty Selection Committee meeting held on 27/12/2019

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Professor & Head in the Department of Civil Engineering on the following terms and conditions.

1. You will be allowed the gross salary of Rs. 1,40,000/- per month. You are allowed annual increment as per AICTE norms but purely based on your performance evaluated on completion of every year of your service.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
2. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
 5. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574115

6. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate, copy of pay slip from the previous employer, Pan Card and Aadhar Card, in original for verification to the undersigned with four pass port size photographs.
7. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to undersigned on regular basis.
8. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter as confirmation of you having understood and accepting the aforesaid terms. You are required to report for duty on or before 17/08/2020.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Amene

Dr. Thirumaleshwara Bhal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

*Refered
to Mr.*

Amelop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : DR. SANDEEP J. NAYAK
 Father's/Husband's Name : JAYARAM
 Mother's Name : UMA
 Religion: HINDU Caste: Nadav Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: _____
 Name of the position to which appointed: Professor & Head Department: CIVIL
 Appointment Order Reference: SMVIT HR/26/2020-21 Dated: JUN 06-2020
 Scale of Pay: _____ PAN AAMPN 63TB R Adhar Card No. _____
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	1986	Gogte Institute of Technology	Karnatak Dharwad	66.67	Regular
2	PG:	1990	K J S Surathkal	Mangaluru	76.13	Regular
3	PhD	2009	NITK Surathkal	Deemed	-	P
4	Additional qualifications (if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer/Asst. Prof.	Jul 2009	AEC Bhatkal
Industry	Principal	Jul 2009 - 13/07/2016	MVSIIT / YIT Mangaluru
Research	Prof & Head	15-07-2016 - 17/08/2020	Vivekananda College Engg Technology - Puthur

Date of Birth : 27 / 03 / 1965

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 17 / 08 / 2020 Forenoon / Afternoon

Permanent Address:

CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
 Pin: 574227

Email ID: sandeepj1@gmail.com

Present Address (Address for communication)

CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
 Pin: _____
 Mob: _____

CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
CLP/CS/ST/AN
 Pin: _____
 Mob: _____

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Date: 08-2020

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 17 August 2020 (Forenoon/Afternoon)

Signature and seal of HOD

Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/618

January 10, 2023

RELIEVING ORDER

Dr. Sandeep J Nayak, Professor & Head in the Department of Civil Engineering is relieved of his duties on 31/12/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL

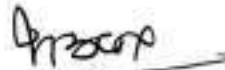


To:

Dr. Sandeep Jayaram Nayak
G1, "SAVI", Ocean Dew Apartment
Gandhinagar, Mastikatte Road,
Moodbidri - 574227
Mangalore (D.K)

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Civil Engineering.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 2012-13 / 624

Date: 18-06-2013

Mrs Deepika B V

D/o Sri Veerabhadra Gowda

Renuka Devi Nilaya

Gannapura Road, Kote

Chikmagalore-577101

Mob: 9481071562

Email: bv.deepika@yahoo.com

Dear Mrs. Deepika,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja institute of Technology and Management, Bantakal, Udupi District.

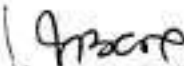
Ref: Proceedings of the Faculty Selection Committee meeting held on 18-06-2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs.15,600 (Rupees fifteen thousand six hundred only) per month in the pay band of Rs.15600-39100 plus Academic Grade Pay (AGP) of Rs.6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38 %+HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications



Principal

SHRIMADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothamanagar, Udupi Dist.

BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal: 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all the certificates/testimonials in original in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D.) and experience, relieving certificate from the previous employer (if applicable), for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 26-06-2013. You are required to report for duty on 22-07-2013, subject to production of degree/provisional pass certificate of M.Tech, at the time of joining, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely,

Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

SHRI SODE VADIRAJA MUTT EDUCATION TRUST

Car Street UDUPI - 576 101

Karnataka



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sude Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Deepika .B.V.
 Father's/Husband's Name : Nareed Kuman B.B.
 Mother's Name : D.B. Manjula
 Religion: Hindu Caste: YOKKALIGA Sub caste: _____
 Whether belonging to SC/ST/BC/Others: _____
 Name of the position to which appointed: Assistant Professor Department: Civil
 Appointment Order Reference: SMYITH/HR/2012-13/624 Dated: 18/06/2013
 Scale of Pay: 15600-39100 PAN _____
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTU	FCU 77.1
2	PG:	2013	VTU	86.7 upto 3rd Sem
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	Environmental Engineer	Aug 2009 to June 2011	Goodman Hi tech products Green Edvizeo tech
Research			

Date of Birth : 23 / 09 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

Deepika .B.V.
Do Yeesabhadra gowda
Benaka idevi nilaya
Channapera road kote
Chikkamaglu 574101

Ph. No. 9481071560

e-mail ID: dr.deepika@yahoo.com

Present Address (Institution)
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

Dr. Yeesabhadra Gowda
Benaka idevi nilaya
Channapera road kote
Chikkamaglu 574101

Ph. No. 9481967818

Mob: _____

[Signature]
 Principal

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.




Signature

Date: 22/07/2013.

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22-07-2013 (Forenoon/Afternoon)


22/7/13
Signature and seal of HOD
Head

Dept. of Civil Engg.
SMVITM, BANTAKAL-574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 329 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Deepika B V , Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2018. His basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

In scene

PRINCIPAL



To:

Ms. Deepika B V

Asst. Professor (Sr.)

Civil Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

*Received
10/10/18*

In scene

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 536 /2022-23

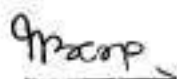
November 24, 2022

Dr. Deepika B V

Sub: Promotion as Associate Professor in the department of Civil Engineering

The management is pleased to promote you to the Associate Professor cadre with effect from 01 December 2022. You are requested to discharge your duties to the best of your ability and satisfaction of the management. You are eligible to draw Rs. 37,400/- (Basic Salary) + 9000/- (AGP) along with DA and research allowance as per the institute norms. You are requested to discharge the duties to the best of your ability and satisfaction of the management. Also the management may assign some additional responsibility in future and you are required to accept the responsibilities and contribute immensely towards the growth of the institute.

Wishing you all the very best and anticipating excellent cooperation and support from you end



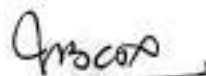
Dr. Thirumaleshwara Bhat



To:

Dr. Deepika B V
Associate Professor
Department of Civil Engineering
SMVITM, Bantakal

- C.C. To: 1. Office Superintendent
2. HR – Personal File
3. Department of Civil Engineering



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D., MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/1496

01 December 2022

Dr. Deepika B V

Associate Professor

Department of Civil Engineering

Shri Madhwa Vadiraja Institute of Technology and Management

Bantakal - 574 115

Dear Sir

SUB: APPOINTMENT AS Head of the Department (HoD)

Ref: Discussion held with Hon Secretary on 14 November 2022

By the directions of our management, I am pleased to appoint you as Head of the Department of Civil Engineering department at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 01 December 2022 until further orders. There is no additional incentive/wages for this post at present. However the management may consider sanctioning incentive/additional allowance in future based on your performance.

Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote whole time attention and energy in the discharge of the duties which include the following:

- To assign duties and co-ordinate with the teaching and non-teaching staff of the department for smooth function of conduction of academic, co-curricular and extracurricular activities of the department.
- To present the department budget/requirements to the Principal
- To ensure the best delivery of courses (both theory and practical) by the staff members
- To ensure proper CIE system in the department
- To motivate faculty members to submit research proposals to various funding agencies such as AICTE, DST..etc and completing them in time successfully
- To organize need based workshops/seminars/training programs/industry visits etc both for staff and students from time to time
- To invite experts from Industry and Academic Institutions and arrange interaction/guidance to students
- To properly guide the students for career opportunities


Principal

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes



Dr. Thirumaleshwara Bhat

PRINCIPAL Principal

SHRI MADHWA VADIRAJA

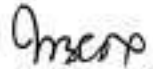
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Wanwothama Nagar, Udupi Dist. Principal/Trust/Office Supdt/File

BANTAKAL - 574 115

Received

Date: _____



Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Wanwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref. No: SMVITM/HR/1273/2013-14

December 14, 2013

Mr. Sunil Suresh Haldankar,

"Surabhi" House, Teacher's Colony,

Nandangadda Baad, Karwar-581304

Mob No: 9740169411,

mail:engsunil22y@gmail.com

Dear Sunil Suresh Haldankar

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

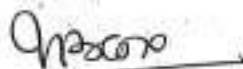
Ref: Proceedings of the Faculty Selection Committee meeting held on 11/12/2013

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions:

1. Your appointment will be on Contract. You are required to pursue M.Tech & complete it within 5 Years, failing which your appointment on contract will be terminated. You are required to execute a service bond stating that you will serve for a minimum period of 3 years in SMVITM from the date of joining.
2. You will be allowed the basic pay of Rs 16740- (Rupees Sixteen Thousand Seven Hundred Forty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.



Principal

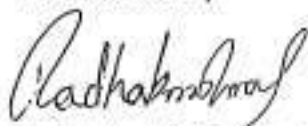
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115

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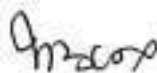
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 21/12/2013. You are required to report for duty on 20/01/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal

Principal

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


SHRI MADHWA VADIRAJA MOTT EDUCATION TRUST
Caf Street UDUPI - 574 101
2 Kaggalake


SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Name : SUNIL SURESH HALDANKAR
 Father's/Husband's Name : SURESH VENKATESH HALDANKAR
 Mother's Name : SUREKHA SURESH HALDANKAR
 Religion: HINDU Caste: GHANDARI Sub caste: BHANDARI
 Whether belonging to SC/ST/BC/Others: -
 Name of the position to which appointed: A.P Department: CIVIL ENGG.
 Appointment Order Reference: SMVITM/HR/1273/134 Dated: 14/12/13
 Scale of Pay: Basic RS 16740 + 5000 + 50% OF PAN AHHPH9085N
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: BACHELOR OF CIVIL ENGINEERING	2008	V.T.U	78.72
2	PG: M.TECH IN TRANSPORTATION ENGG.	Pursuing	V.T.U.	
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	25/07/12 TO 14/6/13	ALVA'S INSTITUTE OF ENGG & TECHNOLOGY
Industry	SITE ENGR.	07/09/08 TO 05/6/11	MOODIBIDRI: TOANNOU & PARASKEVADES CYBERSEAS LTD.
Research			

Date of Birth : 10 / 03 / 1982

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 20 / 01 / 14 Forenoon / Afternoon

Permanent Address:

"SURABHI" HOUSE
TEACHER'S COLONY
NANDANGADDA, BMD
KARWAR

Present Address

"SURABHI" HOUSE
TEACHER'S COLONY
NANDANGADDA, BMD
KARWAR

Ph No 08382-220994

Ph. No 08382-220994

e-mail ID: engsuresh22@gmail.com

Mob: 9740169411


 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

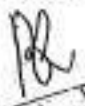
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 20/01/14.



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20-01-2014 (Forenoon/Afternoon)


Signature and seal of HOD

Head
Dept of Civil Engg.
SMVITM BANTAKAL 574 115


Signature and seal of Principal


Principal

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 330 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sunil Suresh Haldankar , Assistant professor, Civil Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 20,165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princip
✓ PRINCIPAL



To:
Mr. Sunil Suresh Haldankar
Asst. Professor (Sr.)
Civil Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princip

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received
Princip



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

To,
Madhusudhana Rao
H. No. 75B, "Sri Laxmi"
Ananth Nagar, 1 stage, 4th Cross
Manipal - 576104

Date: 09/01/2012

Dear Mr. Madhusudhana Rao,

Sub: Teaching faculty positions - appointment order.

With reference to the interview you attended on 09-01-2012 we are pleased to appoint you as Lecturer in the Department of Civil Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 8550 in the pay scale of 8000-275-13500.

You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on or before 01-02-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature)

(Signature, Name & Date)

Madhusudhana Rao

09/01/2012

(Signature)

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

PRINCIPAL

(DR. MOHANDAS BHAT S.)

(Signature)

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 233/2023

July 21, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Madhusoodhana Rao N, Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 July 2023. His basic salary is fixed at Rs. 21,820/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

[Signature]
PRINCIPAL



To:

Mr. Madhusoodhana Rao N
Asst. Professor (Sr.)
Civil Engineering Department
SMVITM, Bantakal

Received with thanks.
[Signature]
25/07/23.

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

[Signature]
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 184 /2017-18
July 07, 2017

Mr. Roshan S Kotian
S/o sadashiva S Kotian
"Jai santhosh", P.O subhasnagar
Udupi - 574105
Cell: 9742406206
email: roshanskotian@gmail.com

Dear Roshan

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 03-07-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal

page 2 SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017: failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat



Accepted

7/07/17


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



**Sri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Sri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : ROSHAN S KOTIAN

Father's/Husband's Name : SADASHIVA S KOTIAN

Mother's Name : KUCUMA KOTIAN

Religion: HINDHU Caste: BILLAWA Sub caste: _____

Whether belonging to SC/ST/BC/Others: OBC

Name of the position to which appointed: Asst Prof Department: Civil Engineering

Appointment Order Reference: SMVTN/HR/164 Dated: 2017-18

Scale of Pay: _____ PAN _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2015	V.T.U	80.08 %
2	PG:	2017	S.I.T.K	7.97
3	PHD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 19 / 04 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24 / 07 / 2017 Forenoon / Afternoon

Permanent Address:

S/O SADASHIVA S KOTIAN

"JAI SANTHOSH"

POST SUBHANAGAR

KIORKAL, UDUPI

Ph. No. 9742406206

e-mail ID: ros.han.s.kotian@gmail.com

Present Address (Address for communication)

S/O SADASHIVA S KOTIAN

"JAI SANTHOSH"

H.NO: 7-48, Padu Saggi

Post Kunjibettu, Udupi

Ph. No. 9742406206


Mob: 9742406206

Principal
SRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL

DECLARATION


- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

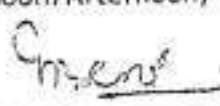
Date: 24/07/2017


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24/07/2017 (Forenoon/Afternoon)


Signature of Principal HOD


Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/235/2023

July 21, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Roshan S Kotian, Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2023. His basic salary is fixed at Rs. 18,600/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL



To:

Mr. Roshan S Kotian

Asst. Professor (Sr.)

Civil Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 163 /2021-22

August 28, 2021

Mr. Jayaram Nayak B

"Jayaram" 9-50, Mandikeri

Basrur, Kundapura

Udupi - 576211

Cell: 9886770575

email: jnayak227@gmail.com

Dear Jayaram

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed the basic pay of Rs 15600- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

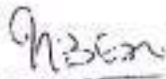
Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

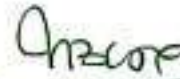
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 20/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115





DUTY JOINING REPORT FOR FACULTY

Full Name : Tayanam Nayak B
Father's/Husband's Name : Bhaskar Nayak B
Mother's Name : Sahana
Religion: Hindu Caste: GSB Sub caste: _____
Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: _____
Name of the position to which appointed: Assistant Professor Department: Civil
Appointment Order Reference: SMVTM/HR/163/2021-22 Dated: August 28, 2021
Scale of Pay: 33,480 PAN BEWVPB6768R Adhar Card No. 7315 5680 5125
Voter ID card No. ZWW2829786

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2016	N.M.A.M.I.T Nite	N.M.A.M.I.T Nite	8.64	Regular
2	PG: M.Tech	2018	M.I.T, Manipal	M.I.T Manipal	8.72	Regular
3	PhD	—	—	—	—	—
4	Additional qualifications (if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	01/08/2018 To 31/08/2021 (3y-11m)	Moodlakatte Institute of Technology, Kundapura
Industry			
Research			

Date of Birth : 12 / 10 / 1994

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 20 / 09 / 2021 Forenoon / Afternoon ✓

Permanent Address:

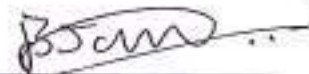
Tayanam Nayak B, "TAYARAM"
9-50, Mamalikeneni, Basavu
Kundapura Tal
Udupi Pin: 576211
Email ID: janayak227@gmail.com

Present Address (Address for communication)

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115
Mob: +919886770575

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 20/09/2021

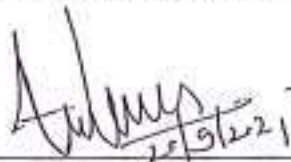


Signature

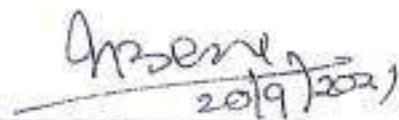
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20.09.2021

(Forenoon/Afternoon)



Signature and seal of HOD



Signature and seal of Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115



Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 7-33 /2023

December 27, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Jayarama Nayak B, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 December 2023. His basic salary is fixed at Rs. 18,600/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Amrath
PRINCIPAL



To:

Mr. Jayarama Nayak B

Asst. Professor (Sr.)

Civil Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Amrath
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received
[Signature]
574115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwathama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/419/2023

26 October 2022

Mr. Shivanand

S/o Lakshminaryana Achari

Machattu (P &V), Amasebail

Kundapura Tq, Udupi - 576227

Cell: 9611942037

email: amasebailshivu@gmail.com

Dear Shivanand

Sub: Offer of Appointment as "Visiting Faculty" at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 24-10-2022.

With reference to the above subject & considering your experience, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to appoint you as visiting faculty in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis upto 01 April 2023, with remuneration of Rs. 500/- per hour for Lab session & Rs. 1000/- per hour for Theory sessions.
2. You shall diligently and satisfactorily conduct the theory & practical sessions as per the department requirement.
3. You will be responsible for your own taxes.
4. Since you are "visiting faculty", you are not eligible for EPF and other benefits availed by the regular employees.
5. Kindly provide the copy of the certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG) and experience, Aadhaar Card, Pan Card, to the undersigned along with two pass port size photographs.
6. You are reporting to the Head of the Department of Civil Engineering.
7. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of you having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **02/11/2022**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal

Received

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwathama Nagar, Udupi Dist.

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2022/210
23 August 2022

Dr. Ganesh Aithal

Vice Principal & Professor
Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: Appointment as Professor of CSE Engg

Ref: Discussion held with Hon Secretary on 22 August 2022

Your service as Professor in the department of computer Science & Engineering is very much required. Hence you are transferred to the department of Computer Science & Engineering w.e.f. 29 August 2022 until further order. You are requested to guide the faculty and staff members to deliver the best teaching & practical training. Following are the other major areas requiring your valuable guidance:

- Promote research culture amongst the faculty members
- Improve the morale of students and thereby good job placements

Anticipating your wholehearted cooperation and support.

With best wishes

Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 101 /2019-20
Date: 06/07/2019

Prof. Ganesh Aithal
101, Bhagavathi Apartment
PVS Kalakunj Road, Kodialbail
MANGALORE-03

Dear Sir

Sub: Offer of Appointment as Vice Principal & Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the interview held on 16 June 2019

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Vice Principal & Professor in the Department of E&C Engineering under the following terms and conditions.

1. You will be allowed the gross salary of Rs. 1, 70,000/- (Rupees one lakh seventy thousand only) per month, The annual increment of Rs. 8000/- (Rupees eight thousand only) upon successful completion of every year

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
2. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.

RECEIVED

Aithal
5th AUG 2019

Prasanna

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
5. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
6. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
7. At the time of reporting for duty, You are required to produce all supporting certificates in original (education, date of birth and experience etc.) Aadhaar Card & Pan Card for verification to the undersigned along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and also serve as Professor in the department of E&C Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 20 July 2019. You are required to report for duty on 05 August 2019.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Approved by Secretary
SSVMET, Udupi



DUTY JOINING REPORT FOR FACULTY

Full Name : GANESH AITHAL
 Father's/Husband's Name : K. VISHNUMOORTHY AITHAL
 Mother's Name : LALITHA
 Religion: HINDU Caste: BRAHMIN Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: NO
 Name of the position to which appointed: VEE PRINCIPAL Department: E & E
 Appointment Order Reference: SMV/TM/HR/10/2019-20 Dated: 06-07-2019
 Scale of Pay: _____ PAN ACAPA6019M Adhar Card No. 3263 7244 4698
 Voter ID card No. NUX 3227691

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	1984	MIT MANIAL	MYSORE	-	REGULAR
2	PG:	1993	CUSAE	COCHIN	-	REGULAR
3	PhD	2011	NITK	SERATKAL	-	PART TIME
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	PROF. DEPT. E.V.P. QUALITY CONTROL ENGG.	1987 TO TILL DATE	ANJUMAN ENGG COLLEGE PA COLLEGE OF ENGG. MITE MODBARI
Industry	QUALITY CONTROL ENGG	1984 TO 1987	(KANNAN) BEE ELECTRONICS MKT-LTD
Research	DEAN RESEARCH	2015 TO 2019	MITE MODBARI

Date of Birth : 17 / 07 / 1961

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 05 / 08 / 2019 Forenoon / Afternoon

Permanent Address:

101, BHAGAVATH APARTMENT,
PVS KALAKONI ROAD,
KODIALBAIL MANGALORE DK
KARNATAKA Pin: 575005
 Email ID: ganeshaithal@gmail.com

Present Address: (Address for communication)

SAME
 Pin: _____
 Mob: 944 5263 433
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



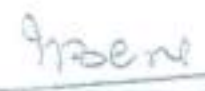
Signature

Date: _____

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 05th OF AUG. 2019 (Forenoon/Afternoon) ✓

Signature and seal of HQD


Signature and seal of Principal

Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 263 /2014-15

May 22, 2014

Mr. Nagaraj Bhat

#S1 Adithya Shelters 3rd Cross,
5th Stage BEML Layout,
Rajarajeshwari Nagar Bangalore-560098
Ph: 9964304006
Email:nagakallare@gmail.com

Dear Nagaraj,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16900/- (Rupees Sixteen Thousand Nine Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

Received
And
Accepted
Nagaraj Bhat
Prin.

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/05/2014. You are required to report for duty on 14/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


 Dr. Radhakrishna S. Aithal




 Anoop
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vistuvasthika, Uthara Uthara Dist.
 Bantanal - 514 113



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode.edu.in
Website : www.sode.edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/656 t/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience **Mr. Nagaraj Bhat**, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

M. Nagaraj
PRINCIPAL



To:
Mr. Nagaraj Bhat
Asst. Professor (Sr.)
Comp.Sc. & Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
By
Nagaraj Bhat

M. Nagaraj
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

10 February 2020

Ref: SMVITM/HR/2020/941

OFFICE ORDER

Ref: Office Order dated October 23, 2019

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Computer Science & Engineering as per Degree Certificate dated February 08, 2020, Dr. Nagaraj Bhat, **Associate Professor in the Department of Computer Science & Engineering** will be allowed a salary of Rs. 74240/- per month. i.e. basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400-67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55% of the basic pay plus AGP(DA 49% + HRA 6%) and 5% additional allowances w.e.f. 08-02-2020.

Princpal
PRINCIPAL



To:

Dr. Nagaraj Bhat,
Associate Professor,
Department of Comp.Sc & Engg.
SMVITM, Bantakal

Received
Nagaraj Bhat

Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD C S & Engg.

Princpal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/೨೫೮
21 December 2023

Dr. Nagaraj Bhat

Professor

Department of Computer Science & Engineering

Shri Madhwa Vadiraja Institute of Technology and Management


Bantakal - 574 115.

Dear Sir

SUB: Appointment as Professor and Dean (Academics)

Ref: Discussion held with Hon Secretary on 16 December 2023

- By the directions of our management, I am pleased to appoint you as Professor in Computer Science & Engineering department & Dean (Academics) at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 21 December 2023 until further order.
- You will be allowed the basic pay of Rs 40,890/- (Rupees Forty Thousand Eight Hundred Ninety only) per month in the pay band of Rs 40,890-67,000 plus Academic Grade Pay (AGP) of Rs 10000/-, DA 35,623/-, Research Allowance (5%) 2,545/- and Special Allowance Rs. 41,000/-, Total Salary 1,30,058/-.
- The annual increment is as per institute norms. The special allowance will be reviewed from time to time. There is no break in the service and the period between 03 October 2022 to 20 December 2023 will be considered as study leave without pay to pursue postdoctoral program.
- Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote your time and energy in the discharge of the duties following:
 - Engage minimum 4 hours theory class per week.
 - Take care of academic works of UG program - academic calendar, Internal assessment.... etc.
 - Support for strengthening research.
 - Promoting research oriented/quality student projects and mini-projects.
 - Promotion of Funded projects/industry-oriented research projects (himself and through others)
 - Promotion of conferences/symposium/continuing education/workshops/FDP/Value added courses
 - Promotion of NPTEL/SWAYAM/Spoken Tutorial
 - Promotion of innovation/ideation/Centre of Excellence


SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115

- 5. Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes

Principal
 Principal
 Dr. Thirumajesthara
 PRINCIPAL SHRI MADHVA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115
 Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Accepted
[Signature] 21/12/2023
 Nagaraj Bhat

Principal
 Principal
 SHRI MADHVA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Nagaraj Bhat
Father's/Husband's Name : Subrahmanya Bhat
Mother's Name : Savitri Bhat
Religion: Hindu Caste: Havyaka Brahmin Sub caste: _____
Whether belonging to SC/ST/BC/Others: No
Name of the position to which appointed: Professor & Dean Department: CSE
Appointment Order Reference: SMVITM/HR/2023/718 Dated: 21-12-2023
Scale of Pay: 40890 - 67,000 PAN BD2PB3772P
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2019	VTU	First class
2	PG:	2011	VTU	FCD
3	PhD	2020	VTU	FCD
4	Additional Qualifications (if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assoc Prof	2014 - 2022	SMVITM, Bantakal
Industry	Project Scientist	2011 - 2014	CSIR-4PI.NAL, Bengaluru
Research	Visiting Scientist	2022 - 2023	University of Alabama, USA

Date of Birth : 29 / 07 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract Permanent

Date of Joining: 21 / 12 / 2023 Forenoon / Afternoon Forenoon

Permanent Address:

Kallaremane
Chandavar
Honnavara
Uttara kannaada - 581332
Ph. No. 9964304006
e-mail ID: nagakallare@gmail.com

Present Address (Address for communication)

#304, A-Block, Sharanya Residency
Achada Cross, Kodagurly - 574105
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
Bantakal - 574115
Ph. No. 9964304006
Mob: 6360988220

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

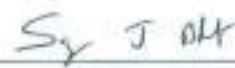
Date: 21-12-2023



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 21.12.2023 (Forenoon/Afternoon) ✓



Signature and seal of HOD
Head



Signature and seal of Principal
21/12/2023

Dept. of Comp.Science & Engg.
SMVITM, BANTAKAL-574 115



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 645/2021-22

April 26, 2022

Dr. Soumya J Bhat

H.No. 6-1-7, Old State Bank Road

Near Old Taluk Office

2nd House Behind SBI ATM

Udupi 576101

Cell: 9886359431

Dear Soumya

Sub: Offer of Appointment as 'Associate Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15-02-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. your salary will be fixed in the regular pay scale of Associate Professor with a total emolument of Rs. 74,240 (as per present pay scale, DA, AGP and other allowances).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2.

Grace

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 26/04/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Accepted

Sy 3 114
26/4/2022


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SOURMYA J BHAT
Father's/Husband's Name : JANARDHANA UNDAR BHAT
Mother's Name : JAYASHREE J BHAT
Religion: HINDU Caste: BRAMHIN Sub caste: _____
Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
Name of the position to which appointed: Associate Prof. Department: CSE
Appointment Order Reference: SMVITM/AR/UGS/2021-22 Dated: 26/04/2022
Scale of Pay: 74,240/- PAN APZPB9179A Adhar Card No. 6177 3478 3989
Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B. E.	2004	Manipal Institute of Technology	MAHE	72%	Regular
2	PG: M. Tech.	2008	Malnad College of Engineering	V.T.U	80%	Regular
3	PhD	2022	Manipal Institute of Technology	MAHE	9.33 CGPA	Regular
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Wireless Networks

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	2005 - 2016	St. Joseph Engineering college
Industry	R&D Engineer	July 2008 to March 2017	Nokia Solutions and networks
Research	Research Scholar	July 2018 to Nov 2022	Manipal Institute of Technology

Date of Birth : 11 / 05 / 1983

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 26 / 04 / 2022 Forenoon / Afternoon

Permanent Address:

Sourmya J. Bhat
D/o A. Jayarama
H. No. 6-1-7, Old State Bank Road,
Near old Taluk office
Udupi Pin: 576101

Present Address

Sourmya J Bhat,
H. No. 6-1-7, Old State Bank Road,
Near Old Taluk Office
Udupi Pin: 576101

Email ID: sourmya.janardhana@gmail Mod: 9806357431

Insert

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL, 574115

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 26-04-2022

Soy J B V
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 26.04.2022 (Forenoon/Afternoon)

[Signature]
Signature and seal of HOD
Head
Dept of Com, Science & Engg.
SMVIT J. BANTAKAL - 574115

[Signature]
Signature and seal of Principal
Principal
SRI MADHWIA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Signature]
Principal
SRI MADHWIA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D., MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/

06 October 2022

Dr. Soumya J Bhat

Associate Professor

Department of Computer Science & Engineering

SMVITM, Bantakal - 574 115

Dear Madam

SUB: APPOINTMENT AS Head of the Department (HoD)

Ref: Discussion held with Hon Secretary on 26 September 2022

By the directions of our management, I am pleased to appoint you as Head of the Department of Computer Science & Engineering department at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 26 September 2022 until further orders.

Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote whole time attention and energy in the discharge of the duties which include the following:

- To assign duties and co-ordinate with the teaching and non-teaching staff of the department for smooth function of conduction of academic, co-curricular and extracurricular activities of the department.
- To present the department budget/requirements to the Principal
- To ensure the best delivery of courses (both theory and practical) by the staff members
- To ensure proper CIE system in the department
- To motivate faculty members to submit research proposals to various funding agencies such as AICTE, DST..etc and completing them in time successfully
- To organize need based workshops/seminars/training programs/industry visits etc both for staff and students from time to time
- To invite experts from Industry and Academic Institutions and arrange interaction/guidance to students
- To properly guide the students for career opportunities


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes



Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Received
By JML
24/10



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 118

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/179 /2021-22

September 04, 2021

Mr. Sadananda L

S/o Annappa L

Sharada Nilaya, Someshwara Road

P.o: Byndoor, Kundapura - 576214

Cell: 9591964222

email: sadanandaa.l@gmail.com

Dear Sadananda

Sub: Offer of Appointment as 'Assistant Professor Senior' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2021.


With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor (Sr.) in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 20,165/- (Rupees Twenty Thousand one Hundred sixty five only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules .
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

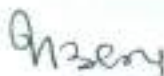

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **20/09/2021**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



 Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SADANANDA L.
 Father's/Husband's Name : ANNAPPA L.
 Mother's Name : SANJEEVI L
 Religion: HINDU Caste: KOTEGAR Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Senior AP Department: CS
 Appointment Order Reference: SMNITM/HR/179/2021-22 Dated: 09/09/2021
 Scale of Pay: _____ PAN ALMPL214H Adhar Card No. 461360532687
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2010	AEC, Bantakal	VTU	50%	Regular
2	PG:	2013	JNRC, Shimoga	VTU	68%	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates) 08 years

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	2013-2021	S DST, Mangalore
Industry	03 months + 03 months	2011-2012	Belur and Manantola
Research			

Date of Birth : 24 / 06 / 1985

Nature of Appointment: Probation / Permanent / Ad-hoc / Contract

Date of Joining: 20 / 09 / 2021 Forenoon / Afternoon

Permanent Address:

S/O ANNAPPA L.
SHARADA MELAYA
SOMESHWARA ROAD, PADUARY
BYNDOR Pin: 576214

Email ID: sadananda.l@gmail.com

Present Address

SHANTHA DUREA
NEAR ANJAN MOSAIC
PADAYU MEDINA ROAD
KULSHEKARA Pin: 570505

Mob: 9591964222

Prasop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Date: 20/09/2021

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20/09/2021 (Forenoon/Afternoon)



Signature and seal of HOD

Head

Dept. of Ceram. Science & Engg.
SURYA



Signature and seal of Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

28 February 2023

Ref: SMVITM/HR/2023/724

PROMOTION ORDER

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Computer Science & Engineering as per Degree Certificate dated 24 February 2023, Dr. Sadananda L, Assistant Professor (Sr.) in the Department of Computer Science & Engineering is promoted as Associate Professor w.e.f. 24-02-2023 ✓

His basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 60% of the Basic pay (i.e. DA:60%) + Additional Allowance: 5%.

M. S. Coop
Principal



To:

Dr. Sadananda L

Associate Professor,

Department of Computer Science & Engg.

SMVITM, Bantakal

R. S. Srinivas

Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD C S & Engg.

M. S. Coop
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



Sri Madhwa Vadiraja Institute of Technology & Management

A unit of Sri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 540/2013-14
Date:16/05/2013

Shrinivasa Naik

C/O Sanjeev Naik
Moodkedur, Juddinmane, Kedur P.O
dapur - 576231

Dear Mr. Shrinivasa Naik,

Sub: Offer of Appointment as Assistant Professor (Senior) in Sri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2013

With reference to the above Sri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor (Senior) in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 19370/- (Rupees Nineteen Thousand Three Hundred Seventy only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.

Inscop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115

Shri Madhwa Vadiraja Institute of Technology & Management



A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvareya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

C. SHRINIVASA
31/05/2013

Principal
SHRIMADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115

Principal
SHRIMADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115

SHRI SODE VADIRAJA MUTT EDUCATION TRUST
Car Street UDUPI - 574 101
Karnataka



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : SHRINIVASA
Father's/Husband's Name : Late. Bachcha Naik
Mother's Name : Late. Buddu Mogaverthi
Religion: Hindu Caste: Mogaveer Sub caste: Naik
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: Asst. professor (So.) Department: CSE
Appointment Order Reference: SMVITM/HR/540/2012-14 Dated: 16/05/2013
Scale of Pay: 19600 - 39100 PAN BYFPS0242A
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/% of marks/CGPA
1	UG:	2002	VITU Belgaum	60.45
2	PG:	2012	VITU Belgaum	706
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Asst. professor</u>	<u>2007 - 03/07/13</u>	<u>MKIT, Kundapur</u>
Industry			
Research			

Date of Birth : 01 / 06 / 1979

Nature of Appointment: Probation / Permanent / Ad-hoc / Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

SHRINIVASA
clo: Sanjeev Naik
Moodkedur Juddinmane
Kedur post, Kundapur Tq.
udupi - 574

Ph. No. _____

e-mail ID: sri_92002@yahoo.co.in

Present Address

SHRINIVASA
clo: Sanjeev Naik
Moodkedur Juddinmane
Kedur post, Kundapur Tq.
udupi - 574

Ph. No. _____

Mob: 9900277682

Prasanna

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22/07/13



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22/07/2013

(Forenoon/Afternoon)



Signature and seal of HOD

Head

Dept. of Comp. Science & Engg.
SMVITM, BANTAKAL-5/4115


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 705 /2022-23

February 22, 2023

PROMOTION ORDER

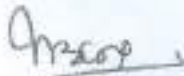
On considering the performance, eligibility and experience Mr. Shrinivasa, Assistant professor (Sr.), Computer Science & Engineering department is promoted as Assistant Professor (Selection Grade) with effect from 1 February 2023 on the following conditions.

- You shall finish the research work and submit the thesis within 2 years from the date of this letter.
- Your research outcome in the reputed journal is hardly published. Improve the publication considerably.

His basic salary is fixed at Rs. 27,155/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.



PRINCIPAL



To:

Mr. Shrinivasa

Asst. Professor (SG.)

C S & Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- CS& Engineering
- 2) Office Superintendent
- 3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/278

August 16, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Shrinivasa, Assistant Professor (Selection Grade) in the Department of Computer Science & Engineering is relieved of his duties on 16/08/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL



To:

Mr. Shrinivasa

C/o Sanjeev Naik

Moodkedur, Juddinmane

Kedur, Kundapur - 576231

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – CS& Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udipi - 576 101

Phone: 0820-4294006 Fax: 0820-4294006 | E-mail: edu@sv.edu.org Website: www.sodevadrajamutt.org

Ref No:

Date: 29-07-2011

To:

Ms. Yashaswini Jogi

Bilyar House

Shankarapura-574115

UDUPI District

Dear Ms. Yashaswini Jogi

Sub: Teaching faculty positions - Appointment Order

Ref: Our Offer Letter, dated 24-06-2011

With reference to the above, we are pleased to appoint you as Lecturer in the Department of Computer Science Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms:

- * Your monthly salary (Basic) has been fixed at Rs. 8,500 in the pay scale of 8000-275-13500.
- * You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10% HRA)
- * You will be entitled to P.F. as per norms.
- * You will be on Probation for ONE YEAR from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- * In case you wish to quit the job, you will have to give one month's notice during probation and three month's notice after confirmation in service. However, you are not permitted to quit in the middle of a semester.
- * You are required to report for duty on August 1st, 2011.

For Shri Sode Vadiraja Mutt Education Trust (R).

a/c 4530

[Signature]
Secretary

[Signature]

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

From,

Yashaswini Jagi
Lecturer
Dept of CS & E

Date: 01/08/20
Place: Bantakal

To,

The principal
SMVIT
Bantakal

Respected Sir,

Sub: Reporting to the duty.

With respect to the subject, I am reporting to the duty on 01/08/2011 forenoon, with reference to the copy offer letter given to me.

Kindly grant me permission to join the duty and oblige.

Thanking you

Yours faithfully

Yashaswini Jagi

Prasanna

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 /2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience **Ms. Yashaswini Jogi**, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. Her basic salary is fixed at Rs. 21820/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL




To:

Ms. Yashaswini Jogi
Asst. Professor (Sr.)
Comp.Sc. & Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/058

May 05, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Yashaswini Jogi., Assistant Professor (Sr.) in the Department of Computer Science & Engineering is relieved of her duties on 05/05/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Yashaswini Jogi
W/o Gowtham J P
Adiyogi, City Mapel Layout
Thadambail, Near Kulal Bhavan
Surathkal - 575014

CC:

1. HR- Personal file.
2. Office Superintendent.

*Received
of 5/5/23*



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To,

Date: 12-09-2012

Ms. Sahana karanth.

"Savinaya"

4th Block, Site No.58

Katipalla, Mangalore - 575530

Dear Ms. Sahana Karanth

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 06-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Computer Science & Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to complete your M.Tech. Within 3 years

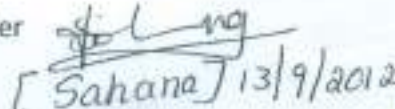
You are required to report for duty on 13-09-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

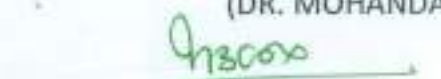

PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order


[Sahana] 13/9/2012

(Signature, name, date)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Sohana

"Sarinaya"

4th Block

Katipalla

Through HOD of Computer Science & Engineering

To

The Principal
SMVITM Bantakal

Sub: Reporting letter

Respected Sir,

With reference to appointment letter dated 12/09/12
I will be joining to my duties on 13/09/12 [today]
as Asst. Professor in the dept of CSE.
In the afternoon. Please, accept me this reporting letter

Thanking You

Date: 13.09.12
Udupi

Forwarded to Principal
for favorable consideration
@Sohan
13/9/12

Sohan 13/9/12
Yours faithfully

Sohan
13/9/12

Anoop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2509181
0820-2509183
Fax : 0820-2509184
E-mail : info@sode-eda.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 335 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience **Ms. Sahana**, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior with effect from 1 August 2019**. Her basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Prasanna
PRINCIPAL



To:

Ms. Sahana

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HDD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
[Signature]

Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 150 /2020-21

October 3, 2020

Ms.Savitha A Shenoy

W/o Amrith Shenoy P

Flat No. 201 O'Vile Apartment

Brahmagiri, Udupi - 576101

Cell : 9880343498

email: savithashenoy2003@gmail.com

Dear Savitha

Sub: Offer of Appointment as 'Assistant Professor Senior on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 28-09-2020.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor (Sr.) on contract in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 43,369/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **05/10/2020**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Arzene

Dr. Thirumateshwara Bhat
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted

Arzene

21/9/20

03/10/2020

Arzene

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SAVITHA. A. SHENOY
 Father's/Husband's Name : AMRITH. SHENOY. P
 Mother's Name : _____
 Religion: _____ Caste: _____ Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: _____
 Name of the position to which appointed: Assistant Department: CSE
Professor - Senior
 Appointment Order Reference: SMITH/HE/150/2020 Dated: 03-10-2020
 Scale of Pay: _____ PAN 64090708 Adhar Card No. 64090708 6631
A4PP58709K
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2003	MIT, Manipal	MAHE		Regular
2	PG:	2007	MIT, Manipal	Manipal University		Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 24 / 09 / 1981

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 12 / 10 / 2020 Forenoon / Afternoon

Permanent Address:

Flat No 201
O'VILLE

Present Address (Add for communication)

Flat No 201
O'VILLE

Near Bhramasini Circle Udupi Pin: 576101

Udupi Pin: 576101

Email: ksavitha@smim2003@gmail.com 9880343498

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Signature

Date: 12-10-2020

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 12.10.2020 (Forenoon/Afternoon) ✓



Signature and seal of HOD

Head

Dept of Comp, Science & Engg.
SMVITM BANTAKAL-574115



12-10-2020

Signature and seal of Principal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone 0820-4294005 | Fax 0820-4294006 | E-mail edutrust@sodevadirajamutt.org | Website sodeedu.sodevadirajamutt.org

To,
Deepak Rao M.
Do/No.2/82C,
"Ananthapadmanabha Kripa"
Behind Indiranagar Charuch,
Kasthuriba Nagar,
Chitpady, Udupi

Date: 05/12/2012

Dear Mr. Deepak Rao M.

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to appoint you as Assistant Professor in the Department of Computer Science and Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 16,420+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)

You will be entitled to P.F. as per norms.

✓ You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 01-02-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

i hereby accept your order



(Signature, name, date)

DEEPAK RAO M.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 576 115


Secretary

S.S.V.M.I.E.T.(R) Udupi

DDUPI

28/01/13

From,

Deepak. Rao M.
Asst. Prot.
Dept. of CSE
SMVITM, Bantakal.

To,

Principal
SMVITM, Bantakal.

Sub: Reporting for the job.

Respected Sir,

I have been appointed as Asst. Prot. in the department of Computer science and have been asked to Report to the college on 28/01/13 according to it I like to join today and would like to complete all the formalities required.

I kindly request you to do the needful in this regard.

Thanking you

Yours faithfully

M. Deepak Rao


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL.



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (6)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Deepak Rao M, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Deepak Rao M
Asst. Professor (Sr.)
Comp.Sc. & Engineering Department
SMVITM, Bantakal

Copy to:

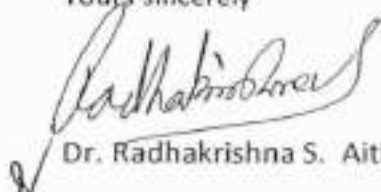
- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file


PRINCIPAL
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



Accepted
Received
Shanath

24/5/14

Shanath Kerman.

Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal Road, Bantakal - 574 115
Udupi Dist. Karnataka - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwacharya Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Name : SHARATH KUMAR
Father's/Husband's Name : Bhaskara D Suvanna
Mother's Name : Leela B Suvanna
Religion: Hindu Caste: Billava Sub caste: _____

Whether belonging to SC/ST/BC/Others: _____

Name of the position to which appointed: Asst. Professor Department: Computer Science

Appointment Order Reference: SMVTM/HR/258/2014-15 Dated: 15/5/2014

Scale of Pay: 15600 - 39100 ACP 3000 PAN _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E (CSE)	2011	V.T.U	67.1
2	PG: M.Tech (CNE)	2014	MAMIT (admission intimation under VTU)	9.09
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	Executive	Feb-02 to Nov-14	APC by Schneider Electric
Research			

Date of Birth: 20 / 07 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

Thakshashila
Shyam Circle
Kunjibetta post
Udupi - 576102

Ph. No. 9964426640

e-mail ID: sksharath96@gmail.com

Present Address (Address for communication)

-do-

Principal

Pls. No _____

Mob: _____

Prasanna
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Signature

Date: 14/11/14

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

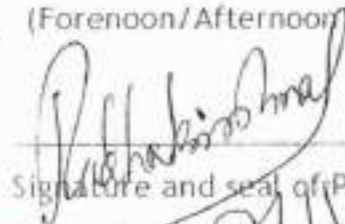
Joined to duty on: 14/07/2014

(Forenoon/Afternoon)



Signature and seal of HOD
Head

Dept. of Comp. Science & Engg.
SMVITM, BANTAKAL-574115



Signature and seal of Principal


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 322 /2019-20

October 23, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sharath Kumar, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL 

To:

Mr. Sharath Kumar
Asst. Professor (Sr.)
Comp.Sc. & Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph. D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/378

September 30, 2023

RELIEVING ORDER

- With reference to his resignation letter, Mr. Sharath Kumar, Senior Assistant Professor in the Department of Computer Science & Engineering is relieved of his duties on 30/09/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL



To:

Mr. Sharath Kumar

"Chaithra House" Shyam Circule, Kakunje,
Santhakatte Post - 576105, Udupi

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - CS& Engineering.

*Received
SP*

Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/228/2017-18
July 26, 2017

Ms. Rukmini Ballal
"Sathyashree" Near Kodavoor C A Bank
Kodavoor P.O,
Udupi - 576106
Cell:8762362349
email: rukminibhat9@gmail.com

Dear Rukmini

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 01-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

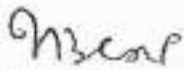
-Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on ~~26/07/2017~~, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirunateshwaru Bhat



Accepted
Bhat
26/07/17



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Mrs Rukmini
Father's/Husband's Name : Prashanth Ballal
Mother's Name : _____
Religion: Hindu Caste: Brahmin Sub caste: _____
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: Asst. Professor Department: CSE
Appointment Order Reference: _____ Dated: _____
Scale of Pay: _____ PAN AZMPB0092Q

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2010	VTU, SDIT	69.40%
2	PG:	2014	VTU SDIT	78%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Asst. Professor	7-7-2010 to 14-6-12 25-7-14 to 31-5-17	Kodavak Polytechnic SDIT, Kenjar
Industry			
Research			

Date of Birth : 10 / 09 / 1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 27 / 07 / 2017 Forenoon / Afternoon

Permanent Address:

W/O Prashanth Ballal
"Sathyashree"
Near Kodavak C.A. Bank
Kodavak Post Udupi 576106
Ph. No. 8762362349
e-mail ID: rukmini.bhat9@gmail.com

Present Address (Address for communication)

Ph. No. _____
Mob: _____

Prashanth
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 334 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Rukmini Bhat B, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. Her basic salary is fixed at Rs. 18,600/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Prasanna
PRINCIPAL



To:

Ms. Rukmini Bhat B

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Prasanna

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/135 /2017-18
June 15, 2017

Ms. Sowmya S
D.No: 2-19/8, Srushti, 1sr Floor
KHB Layout, Paldane, Kudupu
M'lore - 575028
Cell: 9844633087
email: somi.shrinivas@gmail.com
Dear Sowmya

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 01-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 27000/- per month during contract period.

Other benefits:

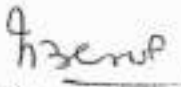
- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat



Accepted
Ramesh
17/6/2017



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Name : Sowmya S.
 Father's/Husband's Name : Prasad. R. Kamath
 Mother's Name : KALAVATHI
 Religion: Hindu Caste: Rajapuri Saraswath Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC/Others: Others
 Name of the position to which appointed: Asst. Professor Department: CSF
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: _____ PAN _____
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2011	VTU, Belgaum	72.9%
2	PG:	2015	VTU, Belgaum	82.9%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor	2015 - 2017	St. Joseph Engg College, Mangalore
Industry	Infosys Limited System Engineer	2011 - 2015	Infosys Limited
Research			

Date of Birth : 09 / 05 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24 / 7 / 2017 Forenoon / Afternoon

Permanent Address:

8 - 76D2, 'Anantha'
Opp. Ishwara Nagar
Saralebettu
Manipal - 576104

Ph. No. 9844633087

e-mail ID: Somi.shrinival@gmail.com

Present Address

8 - 76D2,
Opp. Ishwara Nagar
Saralebettu
Manipal - 576104

Ph. No. 9844633087

Mob: 9844633087

Prasad
 Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Saranga S.

Signature

Date: 24-7-2017

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: Forenoon 24.07.2017 (Forenoon/Afternoon)

[Signature]
Head
Signature and seal of Head
Dept. of Comp. Science & Engg.
SMVITM, BANTAKAL-574 115

[Signature]
Principal
Signature and seal of Principal
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ /41 /2020-21

September 30, 2020

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sowmya S, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 September 2020. Her basic salary is fixed at Rs. 18,600/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Mary
PRINCIPAL



To:

Ms. Sowmya S

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

*Ramesh
Sowmya*

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Mary

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/370

September 26, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Sowmya S, Assistant Professor (Sr.) in the Department of Computer Science & Engineering is relieved of her duties on 26/09/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Sowmya S

D.No: 2-19/8, Srushti, 1sr Floor

KHB Layout, Paldane, Kudupu

M'lore - 575028

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – CS& Engineering.

Received

Principal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

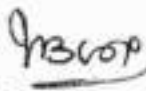
Ref: SMVITM/HR/2023/370

September 26, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Sowmya S, Assistant Professor (Sr.) in the Department of Computer Science & Engineering is relieved of her duties on 26/09/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Sowmya S

D.No: 2-19/8, Srushti, 1sr Floor

KHB Layout, Paldane, Kudupu

M'lore - 575028

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – CS& Engineering.









SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ *B26* /2019-20
December 30, 2019

Ms. Dhanya Shenoy
#7-1B, "Dhanya-Darshan" 6
K G Road, Perdoor,
Udupi - 576124
Cell: 7760740277
email: dhanya8689@gmail.com

Dear Dhanya

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27-12-2019.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 38,830/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Jas cop
Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 27/01/2020, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

hv
Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted
Dr. Bhat
31/12/2019

Dr. Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : DHANYA SHENOY

Father's/Husband's Name : ANANTH KIRTHAN MALLYA

Mother's Name : _____

Religion: HINDU Caste: G S B Sub caste: _____

Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /others: _____

Name of the position to which appointed: Assistant Professor Department: CSE

Appointment Order Reference: SMVTM/HR/826/2019-20 Dated: 30th Dec 2019

Scale of Pay: 38,830/- PAN DNEPS8007M Adhar Card No. 4119 3043 3677

Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2011	Canara Engg.	VTU	74.24%	Regular
2	PG: M.E	2015	A.C.PATIL COLLEGE OF ENGS	MUMBAI	8.86 CGPA	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Computer Science & Engineering

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	7/7/17 - 2/01/2020	MIT KUNDAPURA
Industry	Assistant Professor	14/7/17 - 31/05/2017	ACPCI, NAVI MUMBAI
Research	LECTURER	31/1/12 - 31/05/2012	SIGCE, NAVI MUMBAI

Date of Birth : 08/06/1989 14.7.14 - 31.5.2015 4.6.15 - 31.5.2016

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27/01/2020 Forenoon / Afternoon

Permanent Address:

DHANYA - DARSHAN
7-1B, GOREL, PERDOOR
UDUPI DISTRICT

Present Address (Address for communication)

301, Vasichia Apartments
Near Adarsh Hospital
Vidyanaranya Marg

KARNATAKA Pin: 576129 SHRI MACHWA MURTHY INSTITUTE OF TECHNOLOGY & MANAGEMENT Udupi Pin: 576101

Email ID: dhanya8689@gmail.com Udupi 76 07 40 277

DECLARATION

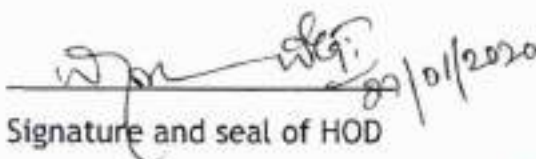
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

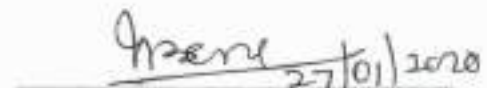
Date: 27/01/2020

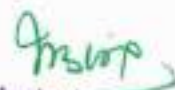

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/01/2020 (Forenoon/Afternoon)


Signature and seal of HOD


Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 394 /2021-22

December 07, 2021

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Dhanya Shenoy, Assistant professor, Computer Science & Engineering department will be on probation for one year from 01/10/2021 with **Assistant Professor (Senior Grade)** and her basic salary is fixed at Rs. 19,370/- in the pay band scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.



PRINCIPAL



To:

Ms. Dhanya Shenoy

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Comp.Sc. & Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received,
D Shenoy
07/12/2021



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/267

August 18, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Dhanya Shenoy, Assistant Professor (Sr.) in the Department of Computer Science & Engineering is relieved of her duties on 18/08/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:
Ms. Dhanya Shenoy
#7-1B, "Dhanya-Darshan",
Perdoor
Udupi - 576124

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – CS& Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 180 /2021-22

September 04, 2021

Ms. Yashaswini A S

2nd Cross, Adarsh Nagara

Brahmavara

Cell: 8884871885

email: arya.kannanth3@gmail.com

Dear Yashaswini

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 19,050/- (Rupees Nineteen Thousand Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

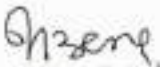
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist
BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 20/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Received

20/09/2021



DUTY JOINING REPORT FOR FACULTY

Full Name : Yashaswini A.S.
 Father's/Husband's Name : Praveen Puthnaya
 Mother's Name : Neelima
 Religion: Hindu Caste: Brahmin Sub caste: Shivalli
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: GM
 Name of the position to which appointed: Asst. Professor Department: CSE
 Appointment Order Reference: SMVITM/HR/180/2021-22 Dated: 04/09/21
 Scale of Pay: _____ PAN EFZP52609P Adhar Card No. 974052566113
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular /Part time
1	UG: B.E	2012	MIT Kundapur	VTU	67	Full Time
2	PG: M.Tech	2014	CEC Mangalore	VTU	71	Full Time
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor	2014-2021 (Sept)	MIT Kundapur
Industry			
Research			

Date of Birth : 28 / 05 / 1991

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 20 / 09 / 2021 Forenoon / Afternoon

Permanent Address:

W/o Praveen Puthnaya
Puthnaya House
Kajke, Malhar Post
Brahmavara Pin:

Email ID: anya.kannardh3@gmail.com

Present Address (Address for communication)

W/o Praveen Puthnaya
Second Cross Adarsh Nagar
Vasamballi, Brahmanagara
Pin: 576213
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udipi Dist.
 BANTAKAL - 574115

Mobile: 8884871885

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Signature

Date: 20/09/2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20/09/2021 (Forenoon/Afternoon) ✓




Signature and seal of HOD



Signature and seal of Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

Office of Computer & Network Dept.
BANTAKAL



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 660 /2023

February 01, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Yashaswini A S, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 October 2022. Her basic salary is fixed at Rs. 20,165 /- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Arzorp

PRINCIPAL



To:

Ms. Yashaswini A S

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- CS& Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
Yash
3/2/23

Arzorp

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 0433/2021-22

March 28, 2022

Ms. Vijetha

Flat # 307, Comforts Tower

Opposite Kalpana Talkies

Udupi - 576101

Cell: 9535617656

email: vijethaachar01@gmail.com

Dear Vijetha

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15-02-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 19,050/- (Rupees Nineteen Thousand Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 28/03/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumateshwara Bhat
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted
Gajesh
28/03/2022

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Vijetha
 Father's/Husband's Name : Late. P. Anandachar
 Mother's Name : Premavathi A. Achar
 Religion: Hindu Caste: Vishwakarma Sub caste: Goldsmith
 Whether belonging to SC/ST/BC/Others: OBC (2A)
 Name of the position to which appointed: Asst. Professor Department: CSE
 Appointment Order Reference: SMVITM/HR/0433/2022 Dated: March 28, 2022
 Scale of Pay: 15600 - 39100 PAN ASDPV1906C
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2012	VTU	67.31%
2	PG:	2014	VTU	61.82%
3	PhD	-		
4	Additional Qualifications(if any):	-		

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	July 2014 - Feb 2022	Srinivas Institute of Technology, Valachal
Industry	-		
Research	-		

Date of Birth : 01 / 07 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 28 / 03 / 2022 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

Flat # 307,

Comfy Tower

Opp. Kalpana Talkies.

Udupi - 576101

Ph. No. 9535617656

e-mail ID: vijethaachar01@gmail.com

Sainagar, Bantakal

Principel

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

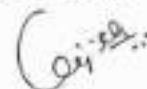
Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 28/03/2022



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 28/03/2022 (Forenoon/Afternoon)


Signature and seal of HOD


Signature and seal of Principal

Dept of ~~...~~ Engg.
SMVIT, BANTAKAL - 574115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/186

July 05, 2023

RELIEVING ORDER

Ms. Vijetha, Assistant Professor in the Department of Computer Science & Engineering is relieved of her duties on 05/07/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Vijetha
Flat # 307, Comforts Tower
Opposite Kalpana Talkies
Udupi - 576101



CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – CSE engineering.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 500 /2020-21
March 29, 2021

Ms. Sowmya
D/o B Madhava Rao
Padubelle Village, Kunjargiri P.O
Udupi - 574105
Cell: 8105945052
email: sowmyaraoscorpio@gmail.com

Dear Sowmya

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 26-03-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Copmputer Science & Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/04/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : Sowmya
 Father's/Husband's Name : Nagaling Hebbar
 Mother's Name : B. Sharada Rao
 Religion: Hindu Caste: Stanika Sub caste: TTA
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: 2A
 Name of the position to which appointed: Asst. Professor Department: CSE
 Appointment Order Reference: SMVITM/HR/500/2020-21 Dated: 29/3/21
 Scale of Pay: 25,000 PAN EJCP52569R Adhar Card No. 476765780030
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E (ISE)	2011	B.G.S.I.T. Mandya	VTU	74%	Regular
2	PG: M.Tech (CSE)	2015	SSE Mukka, Mangalore	VTU	80%	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	1. Lecturer	Sep 2011 - Jun 2012	B.G.S.I.T. Mandya.
Industry	2. Lecturer	July 2012 - Jun 2018	M. IT. K Kundapur
Research	3. Asst. Professor	Aug 2016 - March 2019	SRSIT, Bangalore

Date of Birth : 31 / 05 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 09 / 04 / 2021 Forenoon / Afternoon ✓

Permanent Address:

D/o. B. Madhava Rao
Padubelle Village
Kunioruini Post

Present Address (for communication)

Same

Principal

SHRI MADHWIA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 KANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 734 /2023

December 27, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sowmya, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 November 2023. Her basic salary is fixed at Rs. 18,600/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anoop
PRINCIPAL



To:

Ms. Sowmya

Asst. Professor (Sr.)

Computer Science & Engineering Department

SMVITM, Bantakal

*Received
Bhat*

Copy to:

- 1) HOD- CS & Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/581 /2021-22

March 28, 2022.

Ms. R Soundharya

1-5882, Madhuvana Compound

Opp. Junior College, Hiriadka

Udupi 576113

Cell: 9916809196

email: soundarya5712@gmail.com

Dear Soundharya

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14-03-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Princip

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist

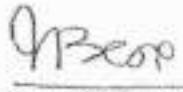
BANTAKAL - 574 115

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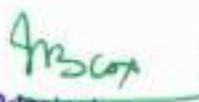
6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 28/03/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted by,
R. Soudhanya,
28/03/2022.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Name : R. SOUNDHARYA
 Father's/Husband's Name : R.T. JAYAPRAKASH
 Mother's Name : R. LALITHAMANI
 Religion: HINDU Caste: NAIDU Sub caste: _____
 Whether belonging to SC/ST/BC/Others: _____

Name of the position to which appointed: Associate Prof. Department: CSE
 Appointment Order Reference: SMVTIM/HR/581/21-22 Dated: March 28, 2022
 Scale of Pay: 15600 - 39100 PAN DMHPS3279B

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E. - CSE	2012	Ranganathan Engineering College, Coimbatore, Tamilnadu	82.8%
2	PG: M.Tech - CSE	2019	Marudai Institute of Technology, Manipal, Karnataka	83.9%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 13 / 04 / 1991
 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract
 Date of Joining: 28 / 03 / 2022 Forenoon / Afternoon

Permanent Address: 1-58B2, Madhuvana Compound, Opp. Junior College, Hiziadka (R), Udupi - 576113
 Present Address (Address for communication) 1-58B2, Madhuvana Compound, Opp. Junior College, Hiziadka (R), Udupi - 576113.

Ph. No. 9916809196 Ph. No. _____
 e-mail ID: sourdarya5712@gmail.com Mob: _____

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 28/03/2022

R. Poudhasya
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 28/03/2022 (Forenoon/Afternoon) ✓

[Signature]
Signature and seal of HOD

[Signature]
Signature and seal of Principal

Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udipi Dist.
BANTAKAL - 574 115

[Signature]
Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udipi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ /2022-23

August 02, 2022

Mr. Raghavendra Ishwar Hegde

#55, "Shree GuruKripa"

Alkaod, P.o Katgal, Kumta

U.K. 581362

Cell: 9480326693

email: raghavendra.ih@gmail.com

Dear Mr. Raghavendra

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 01-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions:

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 20,580/- (Rupees Twenty Thousand Five Hundred eighty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP. [DA60%].

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be provided as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

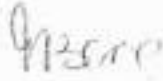
gnavora
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 30/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwanthana Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted

Rmt



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwanthana Nagar, Udupi Dist.
BANTAKAL - 574 115

Raghavendra I. Hegde
Assistant Professor
Dept. of Computer Science & Engg.
SMVITM, Bantakal, Udupi

21.10.2022
SMVITM

To :

The Principal

Through the HOD, Dept. of CSE
SMVITM, Bantakal, Udupi

Sy J 104
21/10 Please write
his request

HR dept
Promotion as Asst. Prof
(Sr-scale) w.e.f
11/7/2023
Ajay
14/10

Respected Sir,

Sub: Promotion request for senior cadre

I, Raghavendra I. Hegde, working as Assistant Professor in the department of computer science and engineering; SMVITM, completed my BE in Computer Science and Engineering from MIT Kundapura in 2010 and M.Tech in Computer Science and Engineering from SDIT Mangaluru in 2013. Since then, I joined Girinjabai Sail Institute of Technology Karwar, an Engineering College affiliated to VTU Belagavi, as Assistant Professor. I was later promoted as HOD of computer science and engineering and

Principal
SHRI MADHUSUDAN
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vijayalaya Nagar, Udupi Dist
BANTAKAL 574105

worked till 08-08-2022.

I was involved in various academic and administrative activities during my tenure between 01-08-2013 and 08-08-2022 in G.S.I.T Karwar.

I have 7 conferences and journal publications and attended 5 major FDPs and workshops including 'Universal Human Values' sponsored by AICTE.

I joined SMVITM on 29-08-2022 as Assistant Professor in the department of Computer Science and Engineering. Alongwith academic activities, I am representing ISTE committee as department coordinator for CSE.

I have 9 years of teaching experience in an Engineering College after completion of my post graduation (M.Tech) course. So I kindly request you to promote me as Senior Assistant - professor. Please find the attached documents for your reference and kindly do the needful at the earliest.

Thanking You

Raghu
Principal
SHRIMACHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574115

Sincerely

Raghu
Raghavendra I. Hegde

Attachments:

- Copy of Experience and degree certifi...



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : RAGHAVENDRA HEGDE
Father's/Husband's Name : ISHWAR
Mother's Name : BHAGIRATHI
Religion: HINDU Caste: BRAHMIN Sub caste: HAVYAKA
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: ASST. PROF. Department: CSE
Appointment Order Reference: _____ Dated: _____
Scale of Pay: _____ PAN _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>BE</u>	<u>2010</u>	<u>VTU BELAGAVI</u>	<u>FCD 70%</u>
2	PG: <u>M.Tech</u>	<u>2013</u>	<u>VTU BELAGAVI</u>	<u>FCD 75.66%</u>
3	PhD	-		
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>ASST. PROF</u>	<u>01-08-2023 to 26-08-2022</u>	<u>Girijabai Sail Institute of Technology, Karwar</u>
Industry	<u>Trainee Software Engineer</u>	<u>16-08-2011 to 30-10-2011</u>	<u>Nova Tech. Pvt. Ltd. Bangalore</u>
Research			

Date of Birth : 24 / 03 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29 / 08 / 2022 Forenoon / Afternoon

Permanent Address:

#55, "Shree Gurukripa"
Alkod, Po. Katgal
Tq: Kunta
Uttara Kannada - 581362

Ph. No. 9480326693

e-mail ID: raghavendra.ih@gmail.com

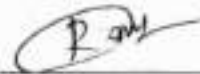
Present Address (Address for communication)

Princpal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere ~~only~~ once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 29.08.2022



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29-08-2022 (Forenoon/Afternoon)

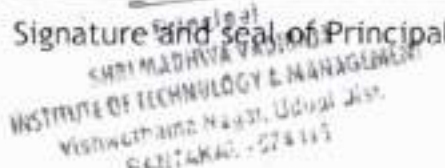
Sy J M K (for HOD)

Signature and seal of HOD



Signature and seal of Principal


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


Principal of
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
VISHWOOTHAMA NAGAR, UDUPI DIST.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 237/2023

July 24, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Raghavendra Ishwar Hegde, Assistant professor, Computer Science & Engineering department has been Sanctioned two additional increments (considered previous experience) and promoted as **Assistant Professor, Senior** with effect from 1 July 2023. His basic salary is fixed at Rs. 22,685 /- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Raghavendra Ishwar Hegde

Asst. Professor (Sr.)

Comp.Sc. & Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- CS& Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Received


Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/238 /2022-23

August 01, 2022

Ms. Preethi M

W/o Amardeep

" Annapoorna House

Opp: Govt School

Shankarnarayana, Udupi - 576227

Cell: 8861958628

email: preethimrao04@gmail.com

Dear Preethi

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

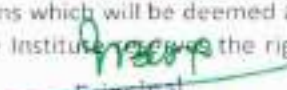
Ref: Proceedings of the Faculty Selection Committee meeting held on 25-07-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOU
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand two Hundred fifty only) per month in the pay band of Rs 15000-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP. [DA60%].

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/238 /2022-23

August 01, 2022

Ms. Preethi M

W/o Amardeep

* Annapoorna House

Opp: Govt School

Shankarnarayana, Udupi - 576227

Cell: 8861958628

email: preethimrao04@gmail.com

Dear Preethi

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

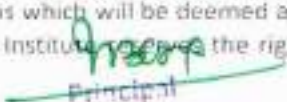
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1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand two Hundred fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP. (DA60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
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Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Breethi. M
Father's/Husband's Name : Amardeep
Mother's Name : Lalitha. K
Religion: Hindu Caste: Rama Kshatriya Sub caste: 02*
Whether belonging to SC/ST/BC/Others: -
Name of the position to which appointed: Asst. Professor Department: CSE
Appointment Order Reference: SMVNM/HR/238/2022-23 Dated: August 01, 2022
Scale of Pay: 35,600/- PAN CRNPM1986K
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B-E	2012	VTU	57.4 %
2	PG: M.Tech	2014	VTU	68.9 %
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor	2015 - 2019	Moodlakatte - Kundapura.
Industry			
Research			

Date of Birth : 04 / 02 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29 / 08 / 2022 Forenoon / Afternoon

Permanent Address:

Annapoorna House
Opp. Govt School
Shankarnarayana, Udupi
576227

Present Address (Address for communication)

#302 "Vaishnavi Paradise"
Ashoknagar Bus Stop
Malpe Cross Road

Ph. No. 9448703287

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574115

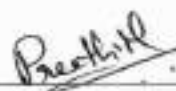
e-mail ID: amardeep023@gmail.com

8861958628
Mob: _____

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 29-08-2022



Signature

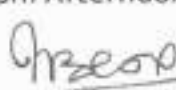
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29-08-2022 (Forenoon/Afternoon) ✓

Suj JNL (for HOD)

Signature and seal of HOD


Principal
SHRI MADHVA MADIRATA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathana Nagar, Udupi Dist.
BANTAKAL - 574 115


30/8/2022

Signature and seal of Principal
Principal
SHRI MADHVA MADIRATA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathana Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 255 /2022-23

September 05, 2022

Ms. Chaitra Bhat M

C/o Madhava Acharya

"Anuraga", Kunjagudde

Adiudupi, Udupi

Cell: 9480662297

email: chaitrabhatm1@gmail.com

Dear Chaitra

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on probation for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand two Hundred fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 05/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Tirumaleshwara Bhat

Principal

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted
Chaitra
5/9/22



Shri Madhwa Vadiraja Institute of Technology & Management,

Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Chaitra Bhat M

Father's/Husband's Name : Yogeesha Acharya

Mother's Name : _____

Religion: Hindu Caste: Bramin Sub caste: _____

Whether belonging to SC/ST/BC/Others: No

Name of the position to which appointed: Asst Prof Department: CSE

Appointment Order Reference: _____ Dated: _____

Scale of Pay: _____ PAN CBFPM3416E

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>I SE</u>	<u>2013</u>	<u>NMAMIT, NITTE (VTU)</u>	<u>8.70</u>
2	PG: <u>CSE</u>	<u>2016</u>	<u>NMAMIT, NITTE (VTU)</u>	<u>9.39</u>
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Temporary Faculty (NITK) - 2016 / 2017</u> <u>part time lecturer (ISRP) - 29/2/22 - 8/8/22</u>		<u>NITK</u> <u>ISRP</u>
Industry	<u>Associate Software Engineer</u>	<u>01/07/2013 - 30/6/2014</u>	<u>SPAN Infotech</u>
Research			

Date of Birth : 27 / 8 / 1991

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 05/09/2022 Forenoon / Afternoon

Permanent Address:

C/O Madhava Acharya
'Anuraga', Kunjagudde,
Adiudupi,
Udupi.

Ph. No. 9480662297

e-mail ID: chaitrabhatm@gmail.com Mob: _____

Present Address (Address for communication)

Prisco
Principal

Ph. No. _____
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere ~~only~~ once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 5/9/22

Chaitra

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 05/09/2022

✓
(Forenoon/Afternoon)

5/9/22

Signature and seal of HOD
Head

Dept of Cmp, Science & Engg.
SMVIT-1, BANTAKAL-574115

Chaitra

5/9/22

Signature and seal of Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL
Ref.No: SMVITM/HR/ 532/2013-14
Date:16/05/2013

Received & accepted

Sachin
(Sachin Bhat)

Sachin S Bhat,

"Laxmi"

Near Petrol Bunk,
Alvekodi, Kumta-581343.

Dear Mr. Sachin S Bhat,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

M. S. Rao

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115

Continued on page 2



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI SODE VADIRAJA MUTT EDUCATION TRUST
Car Street UDUPI - 574 101
KARNATAKA



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : SACHIN S BHAT
 Father's/Husband's Name : SADASHIV BHAT
 Mother's Name : SHAILAJA BHAT
 Religion: Hindu Caste: Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC/Others: No
 Name of the position to which appointed: Asst. Professor Department: ENC
 Appointment Order Reference: 531 Dated: 16-05-13
 Scale of Pay: 33,005 /- (15600 - 39100) PAN A UTPB1620N
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTU	59.3
2	PG:	2011	NMAMIT, Nitte VTU	83
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor	02-02-13 to 30-01-13	AITM, Bhatkal
Industry	Developer	15-06-12 to 01-02-13	Clavator Infosol
Research			

Date of Birth : 07 / 12 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

Sachin S Bhat
"LAXMI"
Near Petrol Bunk
Alvekodi, KUMTA-581343

Ph. No. 9480189514

e-mail ID: sachinbhat88@gmail.com

Present Address (address for communication)

[Signature]
 Do principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

Ph. No. _____

Mob: _____

[Signature]
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22-07-13

Sachin
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22-07-13

(Forenoon/Afternoon)

[Signature]
Signature and seal of HOD
Head

Dept. of E & C Engg.
SVVITM, BANTAKAL

[Signature]
PRINCIPAL
Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Viswathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656 G/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sachin S Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Amr
PRINCIPAL



To:

Mr. Sachin S Bhat
Asst. Professor (Sr.)
Electronics & Communication Engineering Department
SMVITM, Bantakal

Received

Sachin

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Amr
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Bantakal, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

25 September 2020

Ref: SMVITM/HR/2020/ 126

PROMOTION ORDER

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Electronics & Communication Engineering as per Degree Certificate dated 13 August 2020, Dr. Sachin S Bhat, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is promoted as Associate Professor w.e.f. 01-09-2020

His basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).

Anshu
PRINCIPAL



To:

Dr. Sachin S Bhat
Associate Professor,
Department of Electronics & Communication Engg.
SMVITM, Bantakal

Sachin

Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD E&C Engg.

Anshu

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 674 /2023

February 01, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Dr. Sachin S Bhat, Associate professor, Electronics & Communication Engineering department is promoted as **Professor** with effect from 01/02/2023. His basic salary is fixed at Rs. 40,890 /- in the pay band /scale of Rs. 40890-67000 + AGP Rs. 10000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Sachin S Bhat

Professor

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
Sachin
6/2/23



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 111 /2022-23

July 4, 2022

Dr. Guruprasad

"Laxmi Prasad", Ganesh Nagar

Kumbhashi – 576257

Udupi.

Cell: 9482098406

Dear Guruprasad

Sub: Offer of Appointment as 'Associate Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27-06-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. your salary will be fixed in the regular pay scale of Associate Professor with a total emolument of Rs. 85,470 (as per present pay scale, DA , AGP and other allowances).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal

Continued on page 2



6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/09/2022.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name ✓ : GURUPRASAD
 Father's/Husband's Name : V. Ramachandra Hande
 Mother's Name : Rathna R Hande
 Religion: Hindu Caste: Brahmin Sub caste: —
 Whether belonging to SC/ST/BC/Others: —
 Name of the position to which appointed: Associate Prof Department: E.R.C
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: _____ PAN APVPG0969E
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B-E	2006	VTU	First class 75%
2	PG: M.Tech	2008	VTU	Distinction
3	PhD	2021	M.AHE Manipal	—
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	17/06/2008 - 14/12/2009	M.I.T Manipal
Industry	Asst. Professor Senior	01/07/2010 - 20/08/2022	" "
Research			

Date of Birth : 09 / 05 / 1984
 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓
 Date of Joining: 25 / 08 / 2022 Forenoon / Afternoon ✓
 Permanent Address: s/o V.R. Hande
6 Laxmi Prabodh
Ganesh Nagar Kumbkashi
576257
 Ph. No. 9421098406
 e-mail ID: guruprasad.here@gmail.com

Present Address (Address for communication)

— Same as Permanent —
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Gurprasad
Signature

Date: 25/09/2022

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 25.08.2022 (Forenoon/Afternoon)

Sachin
25/8/22
Signature and seal of HOD
Dept of E&C Engg.
SANNITM, BANTAKAL - 574 115

Anoop
11/9/2022
Signature and seal of Principal
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Anoop
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/374
30 March 2023

Dr. Guruprasad

Associate Professor in the dept. of E&C Engg
Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: Appointment as Incharge HoD (E&C Engg)
Ref: Discussion held with Hon Secretary

By the directions of our management, I am pleased to assign responsibility of leading the department of E&C Engineering as Incharge Head of the Department w.e.f 01 April 2023 until further order.

Anticipating your wholehearted cooperation and support.

With best wishes

Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Dr. Guruprasad
30/03/23

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/530/2013-14

Date:16/05/2013

Arun Upadhyaya,

"Shrinidhi"

Athradypost, Udupi-Tq & Dist,

Udupi-576107

Dear Mr. Arun Upadhyaya,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 17,610- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



ಶ್ರೀ ಮಧ್ವಾ ವದಿರಾಜಾ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್ ಆಫ್ ಟೆಕ್ನಾಲಜಿ ಅಂಡ್ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Ph : 0820-2589183
Principal 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal



Anoop
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received & Accepted

[Signature]
25/5/13

MANAGEMENT
(Sode Vadiraja)

SHRI MADHWA VADIRAJA MULT EDUCATION TRUST
at Street Udupi - 574 101



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (II), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : ARUN UPADHYAYA
 Father's/Husband's Name : VASUDEVA UPADHYAYA
 Mother's Name : LALITHA UPADHYAYA
 Religion: HINDU Caste: BRAHMIN Sub caste: —
 Whether belonging to SC/ST/BC/Others: NO
 Name of the position to which appointed: Asst. Professor Department: EC
 Appointment Order Reference: SMVITH/HR/S30/2015-14 Dated: 16/05/13
 Scale of Pay: 15600 - 39100 PAN ACDP00175D
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>BHIE</u>	<u>2008</u>	<u>—</u>	<u>7.53</u>
2	PG: <u>(M-TECH)</u>	<u>2013</u>	<u>VTO, Belgavon</u>	
3	PHD	<u>—</u>	<u>—</u>	
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Lecturer</u>	<u>Aug-2000 - June 2011</u>	<u>ISRP, Kadiyati S.S.E., HONKAD</u>
Industry	<u>—</u>	<u>—</u>	<u>—</u>
Research	<u>—</u>	<u>—</u>	<u>—</u>

Date of Birth : 12/05/1978

Nature of Appointment: Probation/ Permanent/ Ad-hoc/ Contract

Date of Joining: 22/07/2013 Forenoon / Afternoon

Permanent Address:

"Shravanadri"
Vivekananda Nagar
Athradu - post
Udupi - 576107

Ph. No. 9686323734

e-mail ID: arunup2003@yahoo.co.in

Present Address (Address for communication)

[Signature]
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115
 Principal

Ph. No. _____

Mob: _____

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.




Signature

Date: 22-07-13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22-07-13

(Forenoon/Afternoon)


Signature and seal of HOD
Head

Dept. of E & C Engg.
SMVITM, BANTAKAL-574 115


Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (4)/2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Arun Upadhyaya, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anscor
PRINCIPAL

To:
Mr. Arun Upadhyaya
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal



Received
ADP

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Anscor
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
KARNATAKA - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 706 /2022-23
February 22, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Arun Upadhyaya, Assistant professor (Sr.), E&C Engineering department is promoted as **Assistant Professor (Selection Grade)** with effect from 1 February 2023 on the following conditions.

- You shall finish the research work and submit the thesis within 2 years from the date of this letter.
- Your research outcome in the reputed journal is hardly published. Improve the publication considerably.

His basic salary is fixed at Rs. 25,135/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.

Prasanna
PRINCIPAL



Received

AS
11/3/23

To:
Mr. Arun Upadhyaya
Asst. Professor (SG.)
E&C Engineering Department
SMVITM, Bantakal

Copy to:

- HOD- E&C Engineering
- Office Superintendent
- H R- Personal file

Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone 0820-4294005 | Fax 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website: sodeedu.sodevadirajamutt.org
29-07-2011

To
Ref No.

Date

Mrs. Shashikala R.
H.No.: 5-1-100, Chandu Maidan
76, Badagabettu, Bailoor
UDUPI-576104.

Dear Mrs. Shashikala

Sub : Teaching faculty positions - Appointment Order.
Ref : Our Offer Letter, dated 19-07-2011

With reference to the above, we are pleased to appoint you as Lecturer in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms:

* Your monthly salary (basic) has been fixed at Rs. 8,550 in the pay scale of 8000-275-13500.

* You will be paid a total allowance of 140 per cent of the basic salary (130% DA + 10% HRA)

* You will be entitled to 15 days per annum.

* You will be on Probation for ONE YEAR from the date of joining. Confirmation to service will be subject to satisfactory performance during the probation period.

* In case you wish to quit the job, you will have to give one month's notice during probation and three month's notice after confirmation in service. However, you are not permitted to quit in the middle of a semester.

* You are required to report for duty on August 1st, 2011.

For Shri Sode Vadiraja Mutt Education Trust (R).

Copy Received

Shankar

Prasop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Secretary

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115

1.8.11
Udupi

From

Shashikala R.
K.No. S-1-100, 76 Badagubethu Bailoor
Udupi

To

The Principle
S. M. V. I of Technology & Management
Bantakal.

Dear Sir,

Sub: Reporting for duty as a Lecturer in E&C

As per the offer letter issued by you,
I will be joining for the duty on 1-8-2011(Fri). I will
be joining as lecturer in E&C Department.

Thanking You

Yours Faithfully
Shauka
(Shashikala R.)

Shauka
1/8

Amara
Principal
SRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visiwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Shauka
SRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visiwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (M)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shashikala R, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. Her basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Insent
PRINCIPAL



To:

Ms. Shashikala R

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Shankar

Insent

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothame Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 10-05-2012

To,
Chetan R.
"Rushi Swaram"
Near MGM College,
Udupi.

Dear Mr. Chetan R.,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 05-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 16,420+AGP 6,000 (AGP will come in to effect after completion of M.Tech course)
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-07-2012.
- # You are governed by all rules and regulations of SMVITM which may change from time to time.

PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order
(Signature, name, date)

Chetan
14/05/12

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Chetan.R

"Padmasriha"

D.No 4-2-101

N.G.O's Colony

Opp. Swagatha gopura

Kinnimulky,

Udupi

To

The principal

SMVITM

Bantakal

Through

HOD/EC

SMVIT, Bantakal

16/7/12
Nageshappa Han

Respected sir,

Sub: Reporting to the duty from 16/7/12.

As I have been appointed as Asst. professor in EC Dept.
I am reporting to duty from today onwards. I request you to
permit for the same.

Thanking you.

Prasop

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vistacolum, Udupi Dist.

BANTAKAL - 574 115

Yours faithfully,

Chetan

[Chetan.R]

Date: 16/7/12

Place: Bantakal



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656 (6)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Chetan R, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

M. S. Rao
PRINCIPAL



To:

Mr. Chetan R

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

M. S. Rao
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

*Reviewed
ok*



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edustrust@sodevadirajamutt.org | Website: sodeedu.sodevadirajamutt.org

To,
Sandesh Kumar
S/o Jayarama Nayak
Barakala House, Kalambadi
Nitte Post And Village,
Karkala Taluk

Date: 05/12/2012

Dear Mr. Sandesh Kumar

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to

appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology & Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 01-02-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Sandesh Kumar

10/12/12

(Signature, name, date)

Secretary

S.S.V.M.E.T (R) Udupi

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

vcm,

Sandeesh Kumar
Asst. Prof. in E&C Dept
SMVITM
Bantakal

To,
The Principal
SMVITM
Bantakal

Respected Sir,

Subject: Joining Report for the post of
Asst. Prof in E&C department

As per the interview conducted on 29/11/2012, I
have been selected for the post of Assistant Professor
in the department of Electronics and Communication.
So I am reporting the duty on 28-01-2013.

Thanking you

Yours faithfully

date: 28/01/13
place: Bantakal.

Anand

Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

(Signature)
Sandeesh Kumar
Asst. Prof. in E&C Dept
SMVITM
Bantakal
574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
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Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 336 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sandesh Kumar, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2019. His basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princip
PRINCIPAL



To:

Mr. Sandesh Kumar
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal

Reviewed

Sen
18/12/19

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princip

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/215

July 15, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Sandesh Kumar, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 15/07/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Sandesh Kumar

S/o Jayarama Nayak

Barakala House, Kalambadi

Nitte P.O, Karkala, Udupi - 574110

Reviewed

San

15/07/2023

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/256 /2014-15

May 22, 2014

Ms. Sowmya Bhat

"Trimurthi Nilaya"

Udupa Compound, No.76 badagabettu, Bailoor

Udupi-576101

Mobile No: 9480147407

E Mail: sowmyabhat88@yahoo.com

Dear Sowmya,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of Issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

J. B. S. P.

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

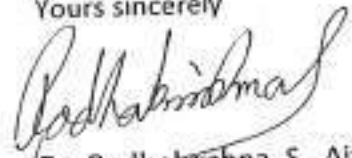
Vishwothama Nagar, Udupi Dist.

Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

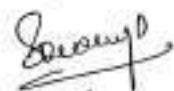
Yours sincerely


 ✓ Dr. Radhakrishna S. Aithal





Accepted



23/5/2014

SOWMYA BHAT

Shri Sode Vadiraja Institute of Education
 Shri Bhoe Varaha Institute, Vadiraja Road
 Carstreet, UDUPI - 576 101
 Phone : 0820 - 4294005, Tel Fax : 08 - 92 - 1119


 Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist
 BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : SOWMYA BHAT
 Father's/Husband's Name : G. VISHNUMURTHY BHAT
 Mother's Name : PRABHAVATHI V. BHAT
 Religion: HINDU Caste: BRAHMIN Sub caste: SHIVALLI
 Whether belonging to SC/ST/BC/Others: NA
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: EE, C
 Appointment Order Reference: SMVITM/HR/256/2014-15 Dated: MAY 22, 2014
 Scale of Pay: 15600/- 39100 + 3000 (AGP) PAN AZJPB5019T
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2010	VTU	FCD
2	PG:	Pursuing	VTU	FCD till 3rd sem)
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	14/7/2011 - 29/10/2012	MOODIAKATTE INSTITUTE OF TECHNOLOGY, KUNDAPURA
Industry	GRADUATE ENGINEER TRAINEE	25/10/2010 - 25/6/2011	JSW, BELLARY
Research			

Date of Birth : 31 / 10 / 1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

NO. 76 BADAGABETTU
"TRIMURTHI NILAYA"
UDUPA COMPOUND

BAILDOR, UDUPI - 576101

Ph. No. _____

e-mail ID: sdwmyabhat88@yahoo.com

Present Address (Address for communication)

NO. 76 BADAGABETTU
"TRIMURTHI NILAYA"
UDUPA COMPOUND

BAILDOR, UDUPI - 576101

Ph. No. _____

Mob: 9480147407

Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMEN
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/07/2014



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-7-2014 (Forenoon/Afternoon)



Signature and seal of HOD

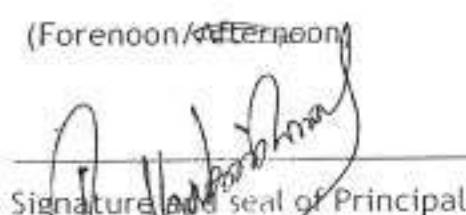
Head

Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathana Nagar, Udupi Dist.
BANTAKAL - 574 115



Signature and seal of Principal

14/7/14

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Multi Education Trust (R), Udupi
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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamonagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 339 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sowmya Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. Her basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Sowmya
PRINCIPAL



To:

Ms. Sowmya Bhat
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal

*Received
Sowmya*

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Sowmya

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 110 /2015-16

May 14, 2015

Mr. Ganesh Srinivasa Shetty

S/O Srinivasa Shetty

H.N.1-75, Manjunath Nilaya

Po Nadoor, Udupi -576223

Ph.: 9663831083,

E Mail: ganeshshetty27@gmail.com

Dear Ganesh,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



Accepted

Accepted

19/5/15



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (®), Udupi**

DUTY JOINING REPORT FOR FACULTY

Full Name : GANESH SRINIVASA SHETTY
 Father's/Husband's Name : SRINIVASA SHETTY
 Mother's Name : R. LATE BABY SHETTY
 Religion: HINDU Caste: Runt Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: 3B
 Name of the position to which appointed: Asst. Professor Department: EC
 Appointment Order Reference: Sm VITM/HR/110/2015-16 Dated: May 14, 2015
 Scale of Pay: _____ PAN DAYPS3279C Adhar Card No. 37421755 8316
 Voter ID card No. ZHW2199917
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2008	MCE Hassan	VTU	64.1	Regular
2	PG: M.Tech	2013	SJCE Mysore (autonomous)	VTU	8.64/10	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lectures Asst. Professor	12-2-2009 to 01-08-2011 25-07-2013 to 08-08-2015	MIT Kundapur. MIT Kundapur.
Industry			
Research			

Date of Birth : 29 / 01 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

H.N: 1-75,
Manjunath Nilaya,
P.O. Nadoor, Udupi dist.
and Taluk Pin: 576223
 Email ID: ganeshshetty27@gmail.com

Present Address (Address for communication)

H.N. 1-75, Manjunath Nilaya,
P.O. Nadoor,
Udupi dist & Taluk.
Udupi Pin: 576223
 Mob: 9663831083
9739314060

(Signature)
 Principal

DECLARATION



- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Aradhita

Signature

Date: 13-07-2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13-07-2015 (Forenoon/Afternoon)

[Signature]

Signature and seal of HOD

Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115

[Signature]

Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA

Aradhita

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
 : 0820-2589183
 Fax : 0820-2589184
 E-mail : info@sode-edu.in
 Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
 BE, M.Tech., Ph.D, MISTE
 PRINCIPAL

Ref: SMVITM/HR/ 331 /2018-19
 September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ganesh Srinivas Shetty, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Prasad
 PRINCIPAL



To:
 Mr. Ganesh Srinivas Shetty
 Asst. Professor (Sr.)
 Electronics & Communication Engineering Department
 SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
Asst.

Prasad
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 Bantakal - 574 115



Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/382/2014-15
July 12, 2014

Ms. Rajashree Nambiar

Sree Nilayam, Kuthyar Road,
Shirva, Udupi.
Contact No: 9482254680

Dear Ms. Rajashree Nambiar,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,160/- (Rupees Sixteen Thousand One Hundred Sixty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs.3000 and a total allowance of 50 % (DA 44% + HRA 6%) of the (Basic pay plus AGP).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of Issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding of SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 17/07/2014. You are required to report for duty on or before 23/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal

Received & accepted.



Rajashree Nambian .P.

14-07-2014



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwanama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : Mrs. RAJASHREE NAMBIAR P.
 Father's/Husband's Name : NISHANTH N.
 Mother's Name : BHANUMATHI R. NAMBIAR.
 Religion: HINDU Caste: NAMBIAR. Sub caste: _____
 Whether belonging to SC/ST/BC/Others: _____
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: E4C
 Appointment Order Reference: SMVITM/HR/382/2014-15 Dated: 13-07-2014
 Scale of Pay: Rs. 15600 - 39100 (16160+3000A) AN ALQP N57680.
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTU (MITK)	71.2%
2	PG:	2014	NMAMIT, NITK (VTU)	8.9 (CGPA)
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>ASSISTANT PROFESSOR</u>	<u>01-07-2010 to 01-11-2012</u>	<u>SMVITM, Bantakal</u>
Industry			
Research			

Date of Birth : 24 / 10 / 1987.

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

RAJASHREE NAMBIAR P.
SREE NILAYAM,
KUTHYAR ROAD,
SHIRVA, UDUPI.

Ph. No. 0820-2554922

email ID: mailid.art@gmail.com

Present Address (Address for communication)

RAJASHREE NAMBIAR P.
SREE NILAYAM,
KUTHYAR ROAD,
SHIRVA, UDUPI.

Ph. No. 0820-2554922
 Mof: 9482254680
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMEN
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115



DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14-07-2014


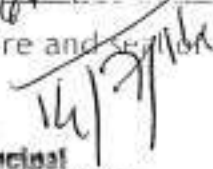

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-07-2014

(Forenoon/Afternoon)


 Signature of Head
 Dept of E & C Engg
 SMVITM, BANTAKAL - 574 115


 Signature and Seal of Principal



 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udipi Dist.
 BANTAKAL - 574 115

Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 BANTAKAL - 574 115
 UDUPI DIST., KARNATAKA



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
 : 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-eda.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 340 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Rajashree Nambiar P, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. Her basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Arzene
PRINCIPAL



To:
Ms. Rajashree Nambiar P
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Arzene
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph. D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/326

September 02, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Rajashree Nambiar, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 02/09/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Rajashree Nambiar
W/o Nishanth Narayana,
Sri Nilaya, Kuthyar Road,
Shirva, Udupi.


2/9/23

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Sri Madhwa Vadiraja Institute of Technology and Management

A unit of Sri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 533 /2013-14

Date:16/05/2013

Sachin Prabhu,
C/O Krishnoji,
Near Abbakka circle,
Mangalore-575020

Dear Mr. Sachin Prabhu K,

Sub: Offer of Appointment as Assistant Professor in Sri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Sri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-30150 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Jrscop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Sri Madhwa Vadiraja Institute of Technology & Management

A unit of Sri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Sri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) . in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Sri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
10. If the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely
Dr. Radhakrishna S. Aithal
Dr. Radhakrishna S. Aithal



Sachin Prabhu K.
24/05/13
(SACHIN PRABHU K.)
Principal

Prabhu

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SRI MADHWA VADIRAJA MUTT EDUCATION TRUST
10 Street Udupi - 574 101

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : SACHIN PRABHU K.
 Father's/Husband's Name : LATE. SRINIVAS PRABHU K
 Mother's Name : PADMA SRINIVAS PRABHU
 Religion: HINDU Caste: H. S. B. Sub caste: _____
 Whether belonging to SC/ST/BC/Others: _____
 Name of the position to which appointed: ASSISTANT PROF. Department: ENC
 Appointment Order Reference: 533/2013-14 Dated: 16/05/2013
 Scale of Pay: _____ PAN BHLPP1165N
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>B. E.</u>	<u>JUNE 2009</u>	<u>V. T. U.</u>	<u>FC</u>
2	PG: <u>M. Tech.</u>	<u>JUNE 2013</u>	<u>V. T. U. (Autonomous)</u>	<u>FCD</u>
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>LECTURE</u> → <u>Assistant Prof.</u> →	<u>JULY 2009 - JUNE 2010</u> <u>JULY 2010 - NOV 2011</u>	<u>Dr. T.M.A. Pai Polytechnic, M</u> <u>Sahyadri College of Engg, Ml</u>
Industry	—	—	—
Research	—	—	—

Date of Birth : 15 / 10 / 1985

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon—

Permanent Address:

"SRI KATHAYANI"
HELVADITHI VONT ROAD
PARAMPALLY POST
SACTURAMA, UDUPI TALUK

Ph. No. 9964027565

e-mail ID: SachinPrabhu_k@rediffmail.com Mob: 9964027565

Present Address (Address for communication)

40 KRISANOJI, "DEVI NILAYA"
NEAR ARBARKA CIRCLE
ULLADA, MANGALORE

575030
 Ph. No. _____
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

SHRI MADHWA
(A Unit of Shri S
Accredited by
Approved by
Vishwothama

- ❖ I certify that I have read the service rules and I shall abide by the se conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 22/07/13


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22/07/13

(Forenoon/Afternoon)


Signature and seal of HOD
Head
Dept. of E & C Engg.
SMVITA, BANTAKAL


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/059

July 01, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Sachin Prabhu K, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 01/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL



To:

Mr. Sachin Prabhu K

"Sri Kathyayni"

Heggadthi Voni Road,

Parampalli, Saligrama,

Udupi.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Unit of Shri Sode Vadiraja Mutt Education Trust*, Udipi
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwathamanagar, Bantakal - 574115, Udipi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 219 /2021-22
September 27, 2021

Mr. Sachin Prabhu K
C/o C N Prakash
"Prajwal Nilaya"
Harishchandra Marga,
Beedinagudde, Udupi
Cell: 9964027565
email: sachinprabhu_k@rediffmail.com

Dear Mr. Sachin

Sub: Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udipi District.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. You will be allowed the basic pay of Rs 20,980/- (Rupees Twenty Thousand Nine Hundred Eighty only) per month in the pay band of Rs 18600-39100.
2. It is the policy of the college that running any business/ tutorials/ training center by the employee is violation of code of conduct.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/ or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

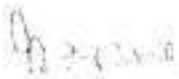
Continued on page 2


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 27/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visiwothama Nagar, Udupi Dist.
BANTAKAL - 574 115




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visiwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : SACHIN PRABHU K
 Father's/Husband's Name : Late SRINIVAS PRABHU K.
 Mother's Name : PADMA SRINIVAS
 Religion: HINDU Caste: U S B. Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Assistant Professor Department: ECE
 Appointment Order Reference: SMVITM/HR/219/2021-22 Dated: 27/09/2021
 Scale of Pay: 20,9801- PAN BHLPP165N Adhar Card No. 9343 4186 0129
 Voter ID card No. ZWW2843530
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2009	Atria Institute of Technology	VTU	61.41	Regular
2	PG:	2013	NMAMET NITTE	VTU	8.63	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	June 2010 - 2011 (September)	Sahyadri college of Engg. Mlore
Industry			
Research			

Date of Birth : 15 / 10 / 1985

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27 / 09 / 2021 Forenoon / Afternoon

Permanent Address:

"Sri Kathayayani"
Heggadthi Road Parampalli Post
Sabigrama Udupi Dist
 Pin: 576225

Present Address

C/o CN Prakash
Heerichandra Marja Beednagudde
Udupi

Pin: _____

Email ID: Sachinprabhu_k@rediffmail.com Mob: 9964027565

Prakash
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist
 BANTAKAL - 574115 N. Kaya

DECLARATION


- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 28/09/2021


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/09/2021 (Forenoon/Afternoon)



Signature and seal of HOD

Dept of E&C Engg
SANTHA BANTAKAL - 574 115

Signature and seal of Principal


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 243 /2022-23

August 27, 2022

Ms. Vijayalatha Devadiga

D/o Leela N Devadiga

Near Shri Palimar Mutt

Palimar P.O, Kaup, Udupi - 574112

Cell: 9110476573

email:lathainvlsi@gmail.com

Dear Ms. Vijayalatha

Sub: Offer of Appointment as 'Assistant Professor Senior' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor Senior in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 26,415/- (Rupees Twenty Six Thousand Four Hundred Fifteen only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2



6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 29/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Ms. VIJAYALATHA DEVADIGA
 Father's/Husband's Name : Late Narayan. Devadiga
 Mother's Name : Leela. N. Devadiga
 Religion: Hindu Caste: Devadiga Sub caste: —
 Whether belonging to SC/ST/BC/Others: ABC
 Name of the position to which appointed: Asst. Prof. (S.S. & C) Department: Electronics & Communication
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: _____ PAN ALGPD9609R
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E	2000	Mangalore University	First Class
2	PG: M.Tech	2005	VTU, Belgaum	FCD
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Sr. Lecturer Asst. Prof.	31.08.2000-06.09.2003 14.08.2006-30.05.2007 24.07.2008-27.12.11 1-2-12-31-5-2013 24.2.2013-28.2.22	NMAMU, Nitte DBIT, B'lore MITE, Moodabidri SVCCET, Muddur
Industry	Sr. Design Eng	12.6.2007-12.1.2008	TATA Elxsi Ltd B'lore
Research			

Date of Birth : 27 / 10 / 1979

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract


Date of Joining: 29 / 08 / 2022 Forenoon / Afternoon

Permanent Address:

D/o Leela. N. Devadiga
Near Shri Palimar Mutt
Palimar Post; Kaup Tq
UDUPI DIST / PIN: 574112
 Ph. No. 9110476573
 e-mail id: lathalnvisi@gmail.com

Present Address (Address for communication)


— Same —


 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

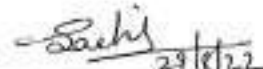
Date: 29.8.2022



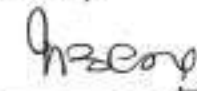
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29.8.2022 (Forenoon/Afternoon) ✓



Signature and seal of HOD



Signature and seal of Principal

Principal
SHRIMADHWANADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRIMADHWANADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 576 /2021-22

March 21, 2022

Ms. Yogeshwary B H

Flat -E4, 3rd Floor

Door No: 4-476 (J4)

Vasudha Comforts, Shanthi Nagar

Manipal, Udupi - 576104

Cell: 9741709922

Dear Yogeshwary

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15-02-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 22,205/- (Rupees Twenty Two Thousand Two Hundred Five Only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

YPCOP

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT


Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **21/03/2022**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


22/3/2022


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : YOGESHWARY B H
 Father's/Husband's Name : Yashwanth N
 Mother's Name : Siddagangamma
 Religion: Hindu Caste: Vokkaliga Sub caste: 3A
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: 3A
 Name of the position to which appointed: Assistant Professor Department: E&C
 Appointment Order Reference: SMVITM/HR/1/2021-22 Dated: March 21, 2022
 Scale of Pay: 6th pay PAN AZWP4396 of Adhar Card No. 3335 7233 2333
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2009	Kalpataaru Institute of Technology	VTU	71%	Regular
2	PG:	2011	SSIT, Tumkur	SAHE	9.16	Regular
3	PhD	pursuing	-	-	-	-
4	Additional qualifications (if any):					
Specialization: PG/Ph.D: <u>Digital Electronics.</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Assistant Professor Lecturer</u>	<u>01/09/2012 - 31/01/2022</u>	<u>Rajeev Institute of Technology, Hassan</u>
Industry	-	-	-
Research	-	-	-

Date of Birth : 12 / 05 / 1988

Nature of Appointment: Probation / Permanent / Ad-hoc / Contract

Date of Joining: 21 / 03 / 2022 Forenoon / Afternoon

Permanent Address:

Sri Rama Nilaya
Keethava Road
Indranagar
Hassan Pin: 573201

Email ID: yogeshwary2@gmail.com

Present Address **SHRI MADHVA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT**

Vasudha Comforts
Flat-E4, Alev0002 Road
Shantinagar
Manipal Pin: 576104

Mob: 9741709922

Arscop
Principal

DECLARATION

SHRI M
(A Unit of S
Accredited b
Approve...

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Yogis B. H

Signature

Date: 21/03/2022

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 21/03/2022 (Forenoon/Afternoon) ✓

Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115

Principals
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principals
Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 044 /2023

April 28, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Yogeshwary B H, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 April 2023. Her basic salary is fixed at Rs. 23,575/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



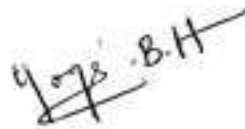
To:

Ms. Yogeshwary B H

Asst. Professor (Sr.)

E&C Engineering Department

SMVITM, Bantakal



Copy to:

1) HOD- E&C Engineering

2) Office Superintendent

3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 122 /2021-22

August 12, 2021

Ms. Vimitha A

"Krishna" Near Mathashree Enterprise,

Gorigudda, Mangalore 575002

Cell: 9739274837

email: vimitha_a@rediffmail.com

Dear Vimitha

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2


Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/08/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

V. The

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : VIMITHA A
 Father's/Husband's Name : NIDHISH KELOTH
 Mother's Name : PRAMODINI V K
 Religion: HINDU Caste: THIYA Sul. caste: _____
 Whether belonging to 5C/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: E & C
 Appointment Order Reference: SMVITM/HR/122/2021-22 Dated: 12, 2021
 Scale of Pay: 25,000 PAN BBDDPA816K Adhar Card No. 2779 6173 2978
 Voter ID card No. —

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE (ERC)	2010	SRINIVAS INSTITUTE OF TECHNOLOGY	VTU	61.36%	REGULAR
2	PG: M. Tech	2015	ST JOSEPH ENGINEERING COLLEGE	VTU	73.75%	REGULAR
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: DIGITAL ELECTRONICS & COMMUNICATION SYSTEMS

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	07-09-2010 - 29-06-2013	SRINIVAS SCHOOL OF ENGINEERING
Industry			
Research			

Date of Birth : 16 / 01 / 1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 16 / 08 / 2021 Forenoon / Afternoon

Permanent Address:

'KRISHNA'
 NEAR MATHASHREE ENTERPRISE
 GORIGUDDA

MANGALURU Pin: 575002

Email ID: Vimitha_a@rediffmail.com

Present Address (Address of the Faculty)

'KRISHNA'
 NEAR MATHASHREE ENTERPRISE
 GORIGUDDA

MANGALURU Pin: 575002

Mob: 9739274837

Chere
 Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL-574115

DECLARATION

SHRI M
A Unit of
Accredite
Approve

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

[Handwritten Signature]

Signature

Date: 16/08/2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16/08/2021 (Forenoon/Afternoon)

[Handwritten Signature]
16/08/21

Signature and seal of HOD
Dept of IT & CS
SMVITM, BANTAKAL - 574 115

[Handwritten Signature]
16/8/2021

Signature and seal of Principal

[Handwritten Signature]
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visiwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/104/2022-23

June 30, 2022

FIXATION ON REGULAR PAY SCALE

On completion of six months service on contract, the salary of Ms. Vimitha A, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one & half year from 01/03/2022. Her basic salary is fixed at 16,250/- with effect from 01/03/2022. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms.


PRINCIPAL



To :

Ms. Vimitha A
Assistant Professor
Department of E&C Engg.
SMVITM, Bantakal



CC:

- 1) HR - for personal file.
- 2) HOD – E&C Engg.
- 3) Office Superintendent


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 212 /2021-22

September 23, 2021

Ms. Akshatha Rao I

Shree Hari Nivasa, Near Mahalingeshwara Temple,

Marpally, Udupi 574118

Cell: 9902630801

email: akshatha.rao8792@gmail.com

Dear Akshatha

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-09-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15000-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2



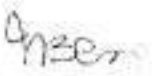
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 25/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dis -
BANTAKAL - 574 115

Mrs. Ratha - Raw-L


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : AKSHATHA . RAO . L
 Father's/Husband's Name : NIKHIL . S . RAO
 Mother's Name : HARINI . L . RAO
 Religion: HINDU Caste: BRAHMIN Sub caste: -
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: -
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: ECE
 Appointment Order Reference: SMVITM / HR / 212 / 2021-22 Dated: 23-09-2021
 Scale of Pay: 15600-39100 PAN BHSPA4977N Adhar Card No. 4614 2154 0769
 Voter ID card No. -
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E (ECE)	2014	Cambridge Institute of Technology	VTU	86.78%	Regular
2	PG: M.Tech (DCN)	2016	Dr. Ambedkar Institute of Technology	VTU	86.42%	Regular
3	PhD					
4	Additional qualifications(if any):					
Specialization: PG/Ph.D: <u>Digital Communication and Networking.</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	1. Assistant Lecturer	15-07-2019 to 26-06-2020	NITK, Surathkal
Industry	2. Assistant Lecturer	07-08-2017 to 14-05-2018	NITK, Surathkal
Research	3. Assistant Professor	20-07-2016 to 2-08-2017	Citech, Bengaluru.

Date of Birth: 08 / 07 / 1992

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 25 / 09 / 2021 Forenoon / Afternoon

Permanent Address:

2-344, Shree Hanu Nilasa,
near Mahalingeshwara Temple,
Marpally, Kanganapady Post,
Udupi Pin: 574118
 Email ID: akshatha.yao.8792@gmail.com

Present Address (Address for communication)

2-344, Shree Hanu Nilasa,
near Mahalingeshwara Temple,
Marpally, Kanganapady Post,
Udupi Pin: 574118
 Mob: 9902630801

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

Jacob

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Atulatha. Rao. L

Signature

Date: 25-09-2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 25/09/2021 (Forenoon/Afternoon) ✓

Sachin
Signature and seal of HOD

Head
Dept of ESO Engg
SANTHA BANTAKAL 574 115

Anand
Signature and seal of Principal

25/9/2021
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Anand

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech | Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 6-25 /2022-23

May 12, 2022

Ms. Chandana

Mathru Kripa, Door No. 8-58a

2nd Main, Near Shetty General Store

Kunjibettu P.O,

Karamballi, Udupi - 575102

Cell: 7349221858

email: Chandanasow@gmail.com

Dear Chandana

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 09-05-2022

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for **one year** from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2.

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four passport size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/05/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Chandana
Father's/Husband's Name : Vittala Sherigan
Mother's Name : Kusuma
Religion: Hindu Caste: Sherigan Sub caste: _____
Whether belonging to SC/ST/BC/Others: OBC Cat II A
Name of the position to which appointed: Assistant Prof Department: ECE
Appointment Order Reference: SMVITM/HR/025/2022-23 Dated: 12-05-2022
Scale of Pay: Consolidated Salary PAN B5IPC9170R
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B E	2019	VTU	6.85
2	PG: M Tech	2021	VTU	8.38
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 10 / 12 / 1997

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 16 / 05 / 2022 Forenoon / Afternoon

Permanent Address:

C/O U Damodar
H No- 9-3-hc
Near PPC Auditorium
Udupi

Ph. No. 7349221858

e-mail ID: chandanasow@gmail.com

Present Address (Address for communication)

Mathru Krupa, Door no- 8-58a
2nd main Near Shetty General Store
Kunjibettu post
Koramballi - 576102

Ph. No. 7349221858

Mob: 9901355753

Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

RHS
1000
Page

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Chandrasekhar

Signature

Date: 16-05-2022

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16.05.2022 (Forenoon/Afternoon) ✓

[Signature]
Signature and seal of HOD

[Signature]
Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 066/2023

April 20, 2023

FIXATION ON REGULAR PAY SCALE

The salary of Ms. Chandana, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). Her basic salary is fixed at 15,600/- with effect from 01/04/2023. She is eligible for AGP of Rs. 6000/- and DA as per norms.


PRINCIPAL



To :

Ms. Chandana
Assistant Professor
Department of E&C Engg.
SMVITM, Bantakal


09/05/23

CC:

- 1) HR - for personal file.
- 2) HOD – E&C Engg.
- 3) Office Superintendent



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 256/2022-23

September 05, 2022

Ms. Jayashree

W/o Divakara Acharya

"Sannidhi", Halekatte

Kallya, Karkala - 574110

Cell: 9902337268

email: Jayashreem2008@gmail.com

Dear Ms. Jayashree

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Prasop

Principal

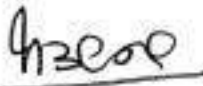
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2


6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 05/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

Expected

05/09/2022


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : JAYASHEE M
Father's/Husband's Name : DIVAKARA
Mother's Name : RAJIVI
Religion: Hindu Caste: Vishwakarma Sub caste: Acharya
Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: 2A
Name of the position to which appointed: Assistant Professor Department: E & C
Appointment Order Reference: SMVITM/HR/856/2022-23 Dated: 05-09-2022
Scale of Pay: 15600 - 39100 PAN AIXPJ0356M Adhar Card No. 881214904615
Voter ID card No. STN1006030
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE in Electrical & Electronic Engg	2015	BMS evening college of Engineering, Bangalore	VTU	68.81	Regular
2	PG: M.Tech in Power electronics	2017	NMAM IT, Nitte	An autonomous college under VTU	8.93	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant lecturer	July 2018 to Dec 2019	NITK, Surathkal
Industry	Design Engineer	Nov 2006 to Sep 2015	Sobha Ltd. Bangalore
Research			

Date of Birth : 22/03/1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 05/09/2022 Forenoon / Afternoon

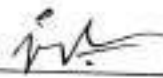
Permanent Address: Present Address (Address for communication)

W/o DIVAKARA W/o DIVAKARA
4-69(2), "Sannidhi" # 4-69(2), "Sannidhi"
Kallya Post Kallya Post
Karkala -Tq Pin: 574110 Karkala -Tq Pin: 574110
Email ID: Jayasheem2008@gmail.com 9902337268

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 05.09.2022



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

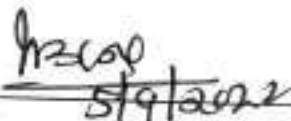
Joined to duty on: 05.09.2022 (Forenoon/Afternoon) ✓



Signature and seal of HOD

Head

Dept of E&C Engg
SAMVITM, BANTAKAL - 574 115



Signature and seal of Principal
Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/261/2022-23

August 08, 2022

Ms. Lahari Vaidya

Shree Shankar Narayan

Vaidya Compound, Keremata Road

Udupi - 576106

Cell: 9845864994

email:laharivaidya@gmail.com

Dear Ms. Lahari

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-07-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

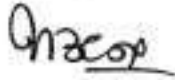
Continued on page 2.

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 30/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted!

06/09/22
[Lakshmi Vaidya]



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Lahari Vaidya
Father's/Husband's Name : Sudananda Vaidya
Mother's Name : Seemanthini Vaidya
Religion: Hindu Caste: Brahmin Sub caste: Shivalli - Smaetha
Whether belonging to SC/ST/BC/Others: - Nil -
Name of the position to which appointed: Asst. Prof. Department: KCW
Appointment Order Reference: SMVITM/HR/261/2022-23 Dated: Aug 08, 22
Scale of Pay: 5600 - 39100 PAN AU1PVO553B
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2017	VTU (SMVITM)	70.1 (FCD)
2	PG:	2019	VTU (NMANIT)	8.87 (FCD)
3	PhD	-	-	-
4	Additional Qualifications(if any):	-	-	-

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Prof.	11 th Dec-2020 - 27 th Aug-2022	SCEM, Mangalore
Industry	-	-	-
Research	-	-	-

Date of Birth : 22 / 10 / 1995

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 09 / 08 / 2022 Forenoon / Afternoon

Permanent Address:

Shree. Shankar Narayan
Vaidya Compound
Kennett Road, Moodbetta
Adiudup - Udupi - 576106
Ph. No. 9845864994
e-mail ID: LahariVaidya@gmail.com


Present Address (Address for communication)

Some
Prasop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi-Dist.
BANTAKAL - 574115
Ph. No _____
Mob: _____

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

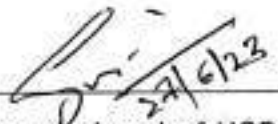
Date: 06/09/22



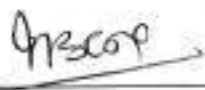
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 09/09/2022 (Forenoon/Afternoon)



Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 258 /2022-23

September 05, 2022

Ms.Poojashree Hebbar,

"Shree Nilaya", Palli Cross

Bailur P.O, Karkala - 574102

Cell: 9110202549

email: poojashreehebbbar@gmail.com

Dear Poojashree

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for Six months from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115



6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **12/09/2022**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Prasop

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115

Accepted

Prabha

6/09/2022

Prasop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Poojashree Hebbar
 Father's/Husband's Name : Srinivas Hebbar K
 Mother's Name : Poolnima
 Religion: Hindu Caste: Sthanika Sub caste: _____
 Whether belonging to SC/ST/BC/Others: GM
 Name of the position to which appointed: Assistant Professor Department: Electronics & Communication
 Appointment Order Reference: SMVITM/HR/258/2022-23 Dated: 05/09/2022
 Scale of Pay: Rs. 25000/- per month PAN BDAPH7060D
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: BE (EEE)	2020	Autonomous Institution Nitte university	8.52 CGPA
2	PG: MTech (PED)	2022	Manipal university	8.75 CGPA
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 29 / 12 / 1998
 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract Contract
 Date of Joining: 09 / 09 / 2022 Forenoon / Afternoon
 Permanent Address: "Shree Nilaya", Pallacross
Bailur Post
Karkala Taluk
Udupi district
 Present Address (Address for communication): "Shree Nilaya", Pallacross
Bailur Post
Karkala Taluk
Udupi district
 Ph. No. 9110202549
 e-mail ID: Poojashreehebbbar@gmail.com Mob: 9110202549

[Signature]
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi
 Karnataka - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere ~~only~~ once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 09/09/2022




Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 09/09/2022 (Forenoon/Afternoon)


Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115


Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 065/2023
April 20, 2023

FIXATION ON REGULAR PAY SCALE

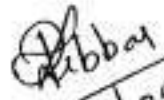
On completion of six months service on contract, the salary of Ms. Poojashree Hebbar, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one & half year from 01/04/2023. Her basic salary is fixed at 15,600/- with effect from 01/04/2023. She is eligible for AGP of Rs. 6000/- and DA as per norms.


PRINCIPAL



To :

Ms. Poojashree Hebbar
Assistant Professor
Department of E&C. Engg.
SMVITM, Bantakal


09/05/2023

CC:

- 1) HR - for personal file.
- 2) HOD – E&C Engg.
- 3) Office Superintendent


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 314 /2022-23

September 24, 2022

Ms. Pavithra Poornima S

C/o Y V Rathnakara Rao

"Chaithra", 6-61/2, Near Kaveri Temple,

Iddya, Surathkal 575014

Cell: 7760573008

email:pavispoorni27@gmail.com

Dear Ms. Pavithra Poornima

Sub: Offer of Appointment as 'Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

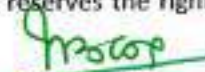
Ref: Proceedings of the Faculty Selection Committee meeting held on 12-09-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal

Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 26/09/2022, failing which this offer of appointment stands cancelled.
- Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

[Handwritten Signature]

Dr. Thirumaleshwara Bhat
 Director
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwathama Nagar, Udipi Dist
 BANTAKAL - 574 115

Accepted

PAVITHRA BOORNIMA S
[Handwritten Signature]

[Handwritten Signature]

Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwathama Nagar, Udipi Dist
 BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : PAVITHRA POORNIMA S
Father's/Husband's Name : SHISHIR CHANDRA Y.R
Mother's Name : SHARAVATHI S RAO
Religion: HINDU Caste: BRAHMIN Sub caste: STANIK
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: ASSISTANT PROFESSOR Department: ECE
Appointment Order Reference: SMVITH/HR/314/2022-23 Dated: 24/09/22
Scale of Pay: _____ PAN _____
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E	2010	ANNA UNIVERSITY	72%
2	PG: M.Tech	2015	VTU UNIVERSITY	81%
3	PhD	-	-	-
4	Additional Qualifications(if any):	-	-	-

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	1) LECTURER 2) ASSISTANT PROFESSOR	2011-2013 2014-2022	SSE, MUKKA SDIT, KENJAR
Industry	-		
Research	-		

Date of Birth : 27 / 08 / 88

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 26 / 09 / 2022 Forenoon / Afternoon

Permanent Address:

PAVITHRA POORNIMA S
C/O Y.V. BATHNAGARA ROAD,
6-61/2, 'CHAITHRA',
JDDYA, SURATHKAL, D.K

Present Address (Address for communication)

PAVITHRA POORNIMA S
C/O Y.V. BATHNAGARA ROAD,
6-61/2, 'CHAITHRA',
JDDYA, SURATHKAL, D.K

Ph. No. 7760573008

SHRI MADHWA VADIRAJA

Ph. No. 7760573008

e-mail ID: pavispornima27@gmail.com
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere ~~only~~ once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 26/09/2022

P. Pavithra Poojige

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 26.09.2022

(Forenoon/Afternoon) .

Sachin
26.9.22

Signature and seal of HOD

Head
Dept of E&C Engg
SHRI MADIWA BANTAKAL 574 115

P. Pavithra Poojige
26/9/2022

Signature and seal of Principal

P. Pavithra Poojige
Principal
SHRI MADIWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website: www.sode-edu.in

Ref. No.

21 May 2015

Date:

Prof. Dr. Thirumaleshwara Bhat
Dean
SJEC, Vamanjoor

Dear Sir

Sub: Offer of Appointment as Principal at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District - 574115
Ref: Personal Meeting with Secretary of SSVMET, held on 19 May 2015

With reference to the above, we are pleased to offer you the post of **PRINCIPAL** in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, a unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi, on the following terms and conditions:

1. You will be allowed a total consolidated remuneration of Rs. 1,50,000/- (Rupees One lakh fifty thousand only) per month, with annual increment of Rs. 7,500/- for every completed year of service.

Other benefits:

- Free accommodation in the campus quarters (three bed room, independent house). Electricity charges to be paid at actuals.
 - Medical Insurance, as per institute norms
 - Conference attending facility, as per institute norms
 - EPF and Gratuity, as per Govt./Institute norms
 - Research Incentives for executing externally funded research projects, as per Service Rules
 - Research Incentives for Journal publications, as per Service Rules
2. You shall diligently and satisfactorily carry out the instructions given to you by the Trust/Management in connection with the work assigned to you, to the best of your skill and ability.
3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The management reserves the right to change these terms and conditions or the service rules.

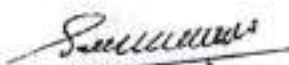
Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

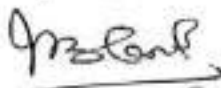
5. At the time of reporting for duty, you are required to produce copy of all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D.), experience etc. and relieving certificate from the previous employer (along with originals, for verification only) at the college office, along with four pass port size photographs.
6. You will be under the administrative control of the undersigned and functionally reporting to Director, SMVITM, Bantakal.
7. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of yourself having understood and accepting the aforesaid terms and forward to the undersigned on or before 23 May 2015. You are requested to report for duty on or before 01 August 2015.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Sri Ratnakumar
Secretary
Shri Sode Vadiraja Mutt Education Trust®
Car Street, Udupi

Accepted


23-5-15


Principal
SRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : Dr. Thirumaleshwara Bhat
 Father's/Husband's Name : Sri. Gowinda Bhat
 Mother's Name : Smt. Godayari
 Religion: Hindu Caste: Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Principal Department: Mech
 Appointment Order Reference: _____ Dated: 21 May 2015
 Scale of Pay: Consolidated PAN ABXPB1916G Adhar Card No. 9231 5974 8587
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, ~~only~~ attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: <u>B.E (Ind. prod)</u>	<u>1988</u>	<u>AIT Chikmagalur</u>	<u>Mysore University</u>	<u>FCD 7th Rank</u>	<u>Regular</u>
2	PG: <u>M.Tech</u>	<u>2000</u>	<u>NITK Surathkal</u>	<u>Bangalore University</u>	<u>FCD</u>	<u>Regular</u>
3	PhD	<u>2006</u>	<u>MIT Manipal</u>	<u>MITHE</u>	<u>-</u>	<u>Part-time</u>
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Advanced manufacturing Engg / Tribology of composites - practicals.

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	} <u>Details attached.</u>		<u>Industry: 9 mths</u>
Industry			<u>Teaching: 26yrs</u>
Research			

Date of Birth : 04/11/1965

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 03/07/2015 Forenoon / Afternoon

Permanent Address:

SHRINIVASA
NO. 1-105/3

Near Vishnumathy Temple, Hekkibettu, Vishwothamanagar,
VANANGALORE Pin: 574028

Email ID: tbhatsjec@gmail.com

Present Address:

Principal's Quarters
Smvitm Campus
Bantakal Pin: 574115

Mob: 9449330555

Prasoon

Principal

SHRIMADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 03/July/2015

M. S. S.

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 03/07/15 (Forenoon/Afternoon)

[Signature]
Signature and seal of Director

[Signature]
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.: SMVITM/HR/2015-16 / 100
14 May 2015

(Dr.)Sudarshan Rao. K
S/o Mr K Bhaskar Rao
Srinivasa Nilaya
Near Janardhana Temple
At & PO Kapu-574106
Udupi Dist.
Cell: 9448252890
Email: sudakapu@gmail.com

Dear Sudarshan Rao

Sub: Offer of Appointment as **Associate Professor / Professor** at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

REF: : Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of **Associate Professor / Professor** in the department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 37,400 (Rupees thirty seven thousand four hundred only) per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55 percent of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).
3. However, you will be promoted as **Professor** from the day of award of Ph.D and you will be allowed the basic pay of Rs.40,890 (rupees forty thousand eight hundred ninety only) per month in the pay band of Rs. 40890-67000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of of 55 percent of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).

Continued on page 2

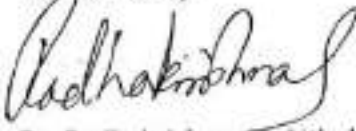

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
 7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
 8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
 9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification, (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer, in original for verification to the undersigned along with four pass port size photographs.
 10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to HOD, Mechanical Engineering.
 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015.

Welcome to SMVITM family! We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : Sudarshan Rao K.
 Father's/Husband's Name : K. Bhaskar. Rao
 Mother's Name : Laxmi. B. Rao
 Religion: Hindu Caste: Brahmin Sub caste: Sthanik.
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: GM
 Name of the position to which appointed: Associate Professor Department: Mechanical Engg.
 Appointment Order Reference: SMVITM/HA/2015-16 Dated: 14/05/2015
 Scale of Pay: 6th pay PAN AIFPR6992M Adhar Card No. 740571326941
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	1996	S.D.M.C.E.V, Dharwad.	Karnataka University	62%	Regular
2	PG: M.Tech.	2005	K.V.G.C.E. Sultna	VITU, Belgium	80%	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Lecturer, AP, Asst. P	27/9/06 - 30/9/08 18/10/04 - 27/6/15	VPT, Puttur. VCEI, Puttur.
Industry	-	-	-
Research	-	-	-

Date of Birth : 25 / 10 / 1974

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Sudarshan Rao K.
slr. K. Bhaskar Rao
smivan Nilaya, near Joradka
Tejale, Bantakalu Pin: 574106
 Email ID: sudakapu@gmail.com

Present Address

Sudarshan Rao K.
cl. Madhava Rao
Rajashree, Vadiraja IV cross.
Udupi - 1 Pin: _____
 Mob: 9448252890.

Prasop

Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/07/15




Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)



Signature and Seal of HOD
Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115



Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

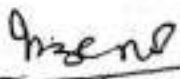
Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2015/599
October 14, 2015

PROMOTION ORDER

On completion of all the requirements for the award of Degree of Doctor of Philosophy in Mechanical Engineering on 29/09/2015 as per Provisional Certificate No. PH 000400 dated October 3 2015, Dr. Sudarshan Rao K , Associate Professor is promoted as Professor in the Department of Mechanical Engineering with effect from 29/09/2015. His basic salary is fixed at Rs. 40,890 (Rupees forty thousand nine hundred only) per month in the pay band of Rs.40,890-67,000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of 55 percent of the (basic pay plus AGP)(i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).


Dr. Thirumaleshwara Bhat



To: Dr. Sudarshan Rao K
Professor, Dept. of Mechanical Engg.
SMVITM, Bantakal



14/10/15

Copy to: FE & OS for needful
HR-personal file
Dean (Academics)
HOD-Mechanical Engineering
CC to Director for information.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)
Vishwothama Nagar, Bantakal – 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

16/12/2015
Ref: SMVITM/HR/ 2015/

OFFICE ORDER

As per the decision of the management, Dr. Sudarshan Rao K, Professor, Dept. of Mechanical Engineering is designated as Head of the Department of Mechanical Engineering with effect from 01/01/2016 until further orders. (Dr) Vivekananda Huddar, Associate Professor and HOD, Mechanical Engineering is requested to hand over the charges to Dr. Sudarshan Rao accordingly. This change is made in compliance with VTU/AICTE norms.

The management wishes to place on record appreciation to (Dr) Huddar for his immense contribution to the growth of the department till this date


PRINCIPAL



To: 1. (Dr) Vivekananda Huddar
Associate Professor & HOD, Mech Engg., SMVITM, Bantakal

2. Dr. Sudarshan Rao.K
Professor, Dept. of Mech Engg., SMVITM, Bantakal

Copy to: All HODs/ Section Heads for information

Copy to: Dean (Academics)for information, Dept. file, HR/Personal file, FE,OS

CC to: Director for information

CC to: Trust Office



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

-2-

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)
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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



SMVITM

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2020/163
01 October 2020

Dr. Sudarshan Rao
Professor & HOD
Department of Mechanical Engineering
Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: APPOINTMENT AS DEAN (QUALITY ASSURANCE)

Ref: Discussion held with Hon Secretary on 28 September 2020

By the directions of our management, I am pleased to appoint you as Dean (Quality Assurance) at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 03 October 2020 until further orders. You will be relieved from the responsibility of HOD - Mechanical Engineering and handover the duties and responsibilities of the department to Dr. Gajanana Anne on the same day. There is no additional incentive/wages for this post at present. However the management may consider sanctioning incentive/additional allowance in future based on your performance.

Following are the duties and responsibilities of Dean (QA):

1. To spearhead the efforts of all academic programmes towards accreditation by appropriate bodies with time-bound schedules and plans
2. To represent the accreditation interests of the Institution in forums inside and outside the Institution.
3. To arrange for meetings of departmental accreditation coordinators on regular basis and monitor the progress on accreditation related issues.
4. To ensure appropriate systems, mechanisms and formats necessary for accreditation to be prepared, standardized, scrutinized, distributed and adopted throughout the Institution.
5. To collect, disseminate measure and analyze the information/parameters necessary for accreditation.
6. To bring in awareness, measure and analyze the information/parameters for accreditation, through organization of talks, workshops, seminars etc in the campus and also arrange for staff to be deputed to relevant events outside the institution.
7. To anchor the planning of the overall accreditation strategy of the Institution and ensure the timely actions are taken to apply, re-apply or renew accreditation as may be required.

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

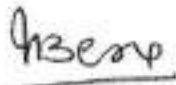
Vishwothamanagar, Udupi Dist.

8. To prepare the annual plan and budget for accreditation related activities, in coordination with all the departments.
9. To monitor quality in all services rendered to students and staff through appropriate measures and feedback mechanisms.
10. To work towards making quality assurance as in-built mechanism in all services rendered through initiation of innovative and best practices such as quality circles, quality wards etc.
11. Initiating any quality assurance programs organized by VTU/AICTE and NIRF rating to Institute
12. Quality assurance certification from reputed external agencies/External bodies

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes


Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Received

11/10/2020


Principal
SHRI MACHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/620
January 11, 2023

Dr. Sudarshan Rao K
Dean-QA

Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: Additional responsibility of SUPER-30 initiative as Nodal Officer

Ref: Discussion held with Hon Secretary on 10 January 2023

As per the instruction from the management, I am requesting you to take the additional responsibility of implementing SUPER-30 initiatives along with various responsibilities of your present designation, Dean - QA. To spend more time on the new initiatives, the management has decided to relieve you from the additional responsibility of HOD- Mechanical Engineering w.e.f Thursday, 12 January 2023. Also the management is pleased to sanction an incentive of Rs. 8,000/- (Rupees Eight Thousand per month) w.e.f 01 January 2023.

Anticipating a considerable progress in the new initiative.

With best wishes

Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received

11/01/23



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 235 /2018-19
August 16, 2018

Dr. H. Udaya Prasanna
C/o Late Subbanna Bhat's House
Handadi, Barkur Road
Brahmavara
Udupi - 576213

Dear Dr. Udaya Prasanna,

Sub: Offer of Appointment as Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

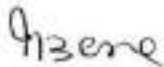
Ref: Proceedings of the Faculty Selection Committee meeting held on 14-08-2018.

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Professor on Contract (Post Retirement Engagement) in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on Contract for one years from the date of joining.
2. Your monthly consolidated salary will be Rs 60,000/- (Rupees Sixty Thousand only)
3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.
5. At the time of reporting for duty, you are required to produce all the certificates in original (education, date of birth and experience etc.,) Pan Card & Aadhar Card for verification to the undersigned or HOD along with four pass port size photographs.
6. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting at the Department of Mechanical Engineering.
7. As a goodwill gesture, you can use our college bus for your travel from your home to college and back at no cost.
8. You are required to report for duty on **27/08/2018**.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : HANDADI UDAYA PRASANNA
 Father's/Husband's Name : HANDADI SUBBANNA BHAT
 Mother's Name : VIMALA
 Religion: HINDU Caste: BRAHMIN Sub caste: SHIVALI
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /others: NO
 Name of the position to which appointed: PROFESSOR Department: MECHANICAL ENGG.
 Appointment Order Reference: SMVITM/HR/235/18-19 Dated: 16.08.18
 Scale of Pay: ₹ 60,000/- PAN AAEPH5242H Adhar Card No. 9143 2198 7668
 Voter ID card No. IKF 1573476
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	1980	K.R.E.C. -Surathkal	Mysore	77%	Regular
2	PG:	1982	I.I.S. B'lore	I.I.S.	2.5/4	Regular
3	PhD	2010	M.I.T.K. Surathkal	N.I.T.K.	-	Part-time
4	Additional qualifications(if any):	-	-	-	-	-

Specialization: PG/Ph.D: Material characterization; Creep studies on weld metals

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	L/Asst Professor	1990 July - 2018 Aug	A.I.T.M., Bhatkal
Industry	Jr Engr / Sr Engr	1982 - 1990 June	L&T / Khimbur - UZOR
Research	R. Student	2002 - 2010	N.I.T.K. Surathkal

2010 - till date A.I.T.M / SMVITM Bantakal

Date of Birth : 26/08/1957

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27/08/2018 Forenoon / Afternoon

Permanent Address:

% Late Subbanna Bhat's house
Handadi
Barkur Road

Present Address (Address for communication)

"Kaustubha"

Opp K.O. Shop
Ananthnagar II stage

BRANMAVAR Pin: 576242 SMVITM BANTAKAL Pin: 576104

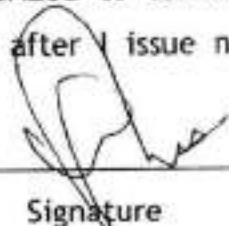
Email ID: hodaya.prasanna@smvitm.edu.in

9480789148

DECLARATION


- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after issue notice of resignation.

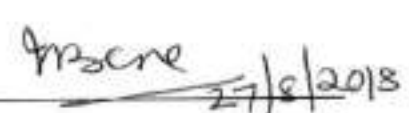
Date: 27.08.2018


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/8/2018 (Forenoon/Afternoon) ✓


Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM, Bantakal-574 115


Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Urupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2022/180

July 29, 2022

Dr. Udayapasanna
Senior Professor
Dept. of Mechanical Engineering

Respected Sir

Sub: continuation of employment – reg

With due respect for your selfless service to our institute in general and the department of Mechanical Engineering in particular, I am conveying the message of our management through this letter.

You are very much aware that the management has reduced the intake to mechanical engineering from 120 seats to 30 seats in two stages due to very less admission to the program in the past 3-4 years. The management has decided to down size the faculty and staff strength accordingly. Also the recent LIC committee noticed that you have attained the age of 64 years and advised to use your service as "visiting faculty" instead of regular faculty member, if required.

In view of the above, with heavy heart, I convey the decision of the recent GC meeting that your service to the institute will be ending on 30 July 2022. However, you are requested to complete the present teaching assignment before 30 August 2022 for which the management has decided to pay the remuneration at par with visiting faculty.

On behalf of the management and also on my behalf, kindly accept our sincere appreciation and gratitude for all your service rendered to the institute.

With warm regard


PRINCIPAL



CC:

- 1) HR - for personal file.
- 2) Office Superintendent. - Salary section.
- 3) HOD Mechanical


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/526/2013-14

Date:17/05/2013

Raja Yateesh Yadav

"Sai Ram"

C/o Adyar Nadumane,

Iyar Post, Mangalore-575007

Dear Mr. Raja Yateesh Yadav,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013.

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

[Handwritten Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Handwritten Signature]



Sri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode.edu.in
Website www.sode.edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Sri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Sri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

22/05/2013

SHRI SODE VADIRAJA MUTT EDUCATION TRUST
No. 2 Street, Udupi Dist. - 574102
Karnataka



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : RAJA YATEESH YADAV.

Father's/Husband's Name : LAKSHMEENARAYANAPPA . R.

Mother's Name : SUNITHA . L

Religion: HINDU Caste: GOLLA Sub caste: —

Whether belonging to SC/ST/BC/Others: —

Name of the position to which appointed: Asst. Professor Department: Mechanical Engg

Appointment Order Reference: SMVITM/HR/526/2013-14 Dated: 17-05-2013

Scale of Pay: — PAN AGTPY3256F.

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E	2008	VTU, Belgaum	71.08/FCD.
2	PG: M.Tech	2011.	Davangere University	84.08/FCD.
3	PhD	—		
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer.	01-08-08 to 30-05-09	HMSIT, Tumkur.
Industry-	Asst. Professor	01-07-11 to 15-06-13	SCEM, Mangalore
Research	—	—	

Date of Birth : 02 / 12 / 1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:
892A, TUDA Layout
OPP. Navagraha Vana.
Sira Gate
Tumkur - 572106

Ph. No. 9964281896
e-mail ID nateeshyadav@

Present Address
Room No. 113
SMVITM Boys Hostel
Bantakal
Udupi Dist

Ph. No. 9964281896
Mob: 9964281896

Inoop
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

N. P. Yadav

Signature

Date: 22-07-2013.

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22.07.2013

(Forenoon/Afternoon)

[Signature] 22/07/13.

Signature and seal of HOD
Dept. of Mechanical Engg.
SALVITAL BANTAKAL - 574 115

[Signature]

Principal

SHRI MADHWA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Signature]
Principal
SHRI MADHWA YADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
0820-2589183
Fax : 0820-2509184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/656 (E) /2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Raja Yateesh Yadav, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princpal
PRINCIPAL



To:
Mr. Raja Yateesh Yadav
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princpal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0810-2589182
: 0810-2589183
Fax : 0810-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

26 September 2020
Ref: SMVITM/HR/2020/125

PROMOTION ORDER

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Mechanical Engineering as per Degree Certificate dated 08 February 2020, Dr. Raja Yateesh Yadav, Assistant Professor (senior) in the Department of Mechanical Engineering is promoted as Associate Professor w.e.f. 01-09-2020.

His basic salary is fixed at Rs. 37,400/- per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%)

Praveen
PRINCIPAL



To:
Dr. Raja Yateesh Yadav
Associate Professor,
Department of Mechanical Engg.
SMVITM, Bantakal

Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD Mechanical Engg.

Received

R. Y. Yadav.
30/09/2020

Praveen

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothamanagar, Bantakal, Udupi, Karnataka

Phone: 0810-2589182

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D., MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/621

11 January 2023

Dr. Raja Yateesh Yadav

Associate Professor

Department of Mechanical Engineering

Shri Madhwa Vadiraja Institute of Technology and Management

Bantakal - 574 115

Dear Sir

SUB: APPOINTMENT AS Head of the Department (HoD)

Ref: Discussion held with Hon Secretary on 10 January 2023

By the directions of our management, I am pleased to appoint you as Head of the Department of Mechanical Engineering department at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 13 January 2023 until further orders.

Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote whole time attention and energy in the discharge of the duties which include the following:

- To assign duties and co-ordinate with the teaching and non-teaching staff of the department for smooth function of conduction of academic, co-curricular and extracurricular activities of the department.
- To present the department budget/requirements to the Principal
- To ensure the best delivery of courses (both theory and practical) by the staff members
- To ensure proper CIE system in the department
- To motivate faculty members to submit research proposals to various funding agencies such as AICTE, DST..etc and completing them in time successfully
- To organize need based workshops/seminars/training programs/industry visits etc both for staff and students from time to time
- To invite experts from Industry and Academic Institutions and arrange interaction/guidance to students
- To properly guide the students for career opportunities

Principal

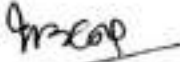
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the

discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes



Dr. Thirumaleshwara Bhat
PRINCIPAL

Copy to: Secretary/Vice Principal/Trust/Office Supdt/HR File

Received

N. Y. Yadav 11⁰¹/₂₀₂₃



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/252 /2014-15

May 22, 2014

Mr. MADHUKARA NAYAK

S/o Govinda Nayak, Arranhabettu House,
Anjaru Village, Hiriadka Post, Udupi-576113.

Contact No: 9535626843/8746930439

Email: madhukaranayaka@gmail.com

Dear Madhukara,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,160/- (Rupees Sixteen Thousand One Hundred Sixty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

J. S. S. S.

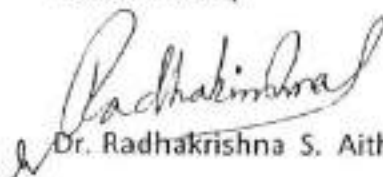
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115
Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

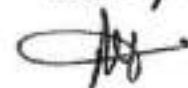
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal



Received and
accepted



23/05/2014


Shri Sode Vadiraja Institute of Education Trust
Sri Bano Varada Complex, Madhwa Road
Car Street, UDUPI - 576 101
Phone: 0820 - 4234005. Tele Fax: 0820 - 4234009


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : Madhukara Nayak
 Father's/Husband's Name : Govinda Nayak
 Mother's Name : Sarojini Nayak
 Religion: Hindu Caste: RSB Sub caste: _____

Whether belonging to SC/ST/BC/Others: _____

Name of the position to which appointed: Asst Professor Department: Mechanical

Appointment Order Reference: SMVITM/HR/252/2014 Dated: 22/05/2014

Scale of Pay: 15600 - 39100 (16160 + 3000 Anr) PAN A0APN8272P

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank / % of marks/CGPA
1	UG:	2010	Manipal	8.44
2	PG:	Possessing M.Tech	Manipal	8.55
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Asst. Professor Lecturer</u>	<u>28/07/2011 - 31/05/2013</u> <u>01/12/2010 - 09/07/2011</u>	<u>M.I.T. Manipal.</u> <u>Dr.T.M.A.Pai Polytechnic Manipal.</u>
Industry	<u>Tr.Engineer</u>	<u>01/07/2010 - 30/11/2010</u>	<u>Manipal services & facility Management Pvt.Ltd.</u>
Research			

Date of Birth : 15 / 08 / 1985

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

Asranthabettu House
Anjara Village
Hiriyadka Post
Udupi dist

Ph. No. 576113

e-mail ID: madhukaranayak@gmail.com Mob: _____

Present Address

Asranthabettu House
Anjara Village
Hiriyadka Post
Udupi Dist

Ph. No. 9535626543

Principals
 Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/07/2014



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/07/2014


(Forenoon/Afternoon)



Signature and Seal of HOD
Dept. of Mechanical Engg.
SMVITM. BANTAKAL - 574115



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Signature and Seal of Principal



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
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Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 337/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Madhukara Nayak, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Madhukara Nayak
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file

Received



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 719 /2022-23

March 04, 2023

PROMOTION ORDER

On considering the performance, eligibility and degree of Philosophy Dr. Madhukara Nayak, Assistant professor (Sr.), Mechanical Engineering department is promoted as **Assistant Professor (Selection Grade)** with effect from 1 March 2023.

His basic salary is fixed at Rs. 24,170/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms and he has been sanctioned Research Allowance of 5%.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 March 2023.

Amrith
PRINCIPAL



To:

Dr. Madhukara Nayak
Asst. Professor (SG.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Copy received
[Signature]
06/03/2023

Amrith
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ ೨೨೨ /2014-15

May 22, 2014

Mr. MANJUNATH S

4-69-16, Prashanth Bagh, 3rd Cross,

Alape, Padil, Mangalore.

Contact No: 7411346375/9900185033

Email: manjunatha79smys@gmail.com

Dear Manjunath,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your connection with the work assigned to you to the best of your skill and ability.

Principal

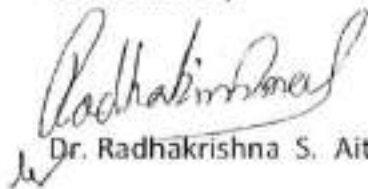
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/05/2014. You are required to report for duty on 14/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



*Received & accepted
Manjunath S
23/5/14*


Shri Madhwa Vadiraja Institute of Technology & Management
Bantakal
Udupi District
Phone: 0820 - 8291023, 86444106, 86444105


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : MANJUNATH.S
 Father's/Husband's Name : SRINIVASA.V
 Mother's Name : JAYALAKSHMI
 Religion: HINDU Caste: KUMBARA Sub caste: ---
 Whether belonging to SC/ST/BC/Others: ---
 Name of the position to which appointed: Asst Prof Department: Mech
 Appointment Order Reference: SMV/ITM/HR/05/2014-15 Dated: 29/6/2014
 Scale of Pay: 15600-39100 Rs PAN AJAPM9849A
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	Aug 2001	UNIVERSITY OF MYSORE	FCD
2	PG:	June 2012	VTU	FCD
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst Prof	Aug 2012 - May 2014	SIT, Valachil, M'sore
Industry	Senior Engg	May 2002 - June 2010	JK Tyre IND Ltd, Mysore
Research			

Date of Birth : 12 / 07 / 1979

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

#636, 3 Main
Gokulnagar 3 Stage
Mysore - 570002

Ph. No 08214269838

e-mail ID: ---

Present Address

#4-93 EG, Sri Chakra
Narasimha towers,
Main Alevor road, Adarsh
nagar, Manipal - 576104

Ph. No ---

Mob: 7795699505

Anoop
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/7/2014

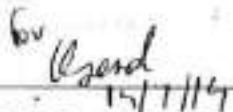


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

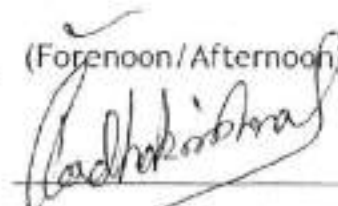
Joined to duty on: 14/7/07

(Forenoon/Afternoon)



Signature and seal of HOD

Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115



Signature and seal of Principal



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vistwotnana Nagar, Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-eda.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 340 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Manjunath S, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 23580/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Amcor
✓ PRINCIPAL



To:

Mr. Manjunath S
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file

Received
S. S.
10/10/18

Amcor
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 720 /2022-23

March 04, 2023

PROMOTION ORDER

On considering his degree of Doctor of Philosophy (Ph.D.), Dr. Manjunath S, Assistant professor (Sr.), Department of Mechanical Engineering is promoted as **Assistant Professor (Selection Grade)** with effect from 1 March 2023.

His basic salary is fixed at Rs. 27,155/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms and she has been sanctioned Research Allowance of 5%.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.


PRINCIPAL



To:

Dr. Manjunath S
Asst. Professor (SG.)
Department of Mechanical Engineering
SMVITM, Bantakal


Copy to:

- 1) HOD- Mechanical Engg.
- 2) Office Superintendent
- 3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received

06/03/2023



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To,
Ravinarayan R. Rao,
S/o B. Raghavendra Rao
"RaviRashmi",
Opp. Govt Fire Wood Depot,
Gandhi Nagar,
Mimoga- 577201.

Date: 10-05-2012

Dear Mr. Ravinarayan R. Rao,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 06-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 17,440+AGP 6,000.
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-07-2012.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.

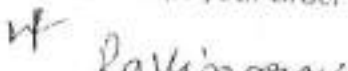


Principal

SHRI MADHWAVADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

PRINCIPAL
(DR. MOHANRAS BHATS.)

hereby accept your order


Ravinarayan R. Rao
signature name, date)
12/05/12

Date: 16/07/2012
Place: Bantakal,
Udupi

Mem.

Ravinarayan R. Rao
Ravi Rashmi"
Shimoga-5 77261

Forwarded through Head of the Department

To: Principal

Govt. Madhwa Vaidika Institute of Technology & Management
Bantakal Udupi.

Joining letter

Respected Sir,

I Ravinarayan R. Rao
am joining to my duties as
assistant professor in Department of Mechanical
Engineering on 16-07-2012 (with effect to appoint-
ment dated 10-05-2012). So kindly consider
this as my joining letter.

Thanking you,
Aravind

Yours Sincerely

Ravinarayan R. Rao

Handwritten notes at the bottom left



Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 241 /2015-16
July 02, 2015

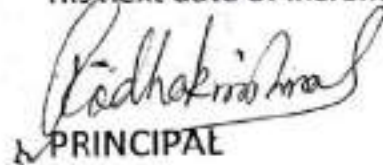
OFFICE ORDER

Ref: Application Dated: 29/06/2015

On considering his experience, Mr. Ravinarayan R Rao, Assistant Professor, in the Department of Mechanical Engineering is promoted as Assistant Professor (Senior) with effect from 01 August 2015.

His basic salary is fixed at Rs. 20,140/- (Rupees Twenty Thousand One Hundred Forty only) in the pay band of Rs. 18,600-39,100 plus AGP of Rs. 7,000 per month.

His next date of increment will be on 01 August 2016.

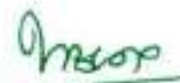

PRINCIPAL



Received
R/R
13/07/2015

To:
Mr. Ravinarayana R Rao
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:
1) Dean (Academics)
2) HOD- Mechanical Engineering
3) Finance Executive / Office Superintendent
4) H R- Personal file



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 10-05-2012

To,
Sudhir,
#6-31(2), "Vasudeva Nilaya"
Opp. Veternity Hospital,
76, Badagabettu, Bailoor
Udupi-576101.

50

Mr. Sudhir,
Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 06-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-07-2012.
- # You are governed by all rules and regulations of SMVITM which may change from time to time.

PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order

(Signature, name, date)

Sudhir

11/04/12

Chacoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574115

Handwritten notes and stamps

To, The Principal
SMVITM
Bangalore

Through: The HOD, Dept. Mech Engg ~~SMVITM~~ SMVITM
From: Sudhan

(S) Sudhan

Sub: Joining letter

Ser.

With reference to your offer letter for
the position of Assistant Professor in
Mechanical Department, I am hereby joining
as Assistant Professor in Mechanical Engineering
Department on 16th July, 2012

Thanking you,

Yours faithfully

(Sudhan)

Date 16/07/12

Place SMVITM, Bangalore

Sudhan

(S) Sudhan
Principal
SMVITM

16/07/12



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 @/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sudhir, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01-August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


& PRINCIPAL



To:

Mr. Sudhir

Asst. Professor (Sr.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering Department
- 2) Office Superintendent
- 3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 10/01/2013

To,
Mr. Adithya Kudva S.
302, Vishwas Towers,
Court back Road,
Udupi - 576 101

Dear Mr. Adithya Kudva S.

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 10-01-2013 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06% HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

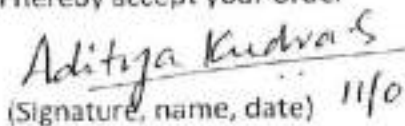
You are required to report for duty on ~~01-02-2013~~ ²⁸⁻⁰¹⁻²⁰¹³

you are governed by all rules and regulations of SMVITM which may change from time to time.


PRINCIPAL

(Prof. Dr. Radhakrishna S. Aithal)

I hereby accept your order


(Signature, name, date) 11/01/2013.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

28/01/2013.

Aditya Kudva S.

Asst. Prof. Mechanical Engineering

SMVITM

Santakal

The Principal

MVITM

Santakal.

Respected Sir,

Re:- Joining letter.

As per the joining date provided in the appointment letter dated 10/01/2013, I am reporting to the duty on 28/01/2013.

Thanking You

Yours Faithfully,

Aditya Kudva S.

Aditya

Approved
Ravi Kishan Rao

29/1/13

h. k. h.

SMVITM
SANTAKAL



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 336 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Aditya Kudva S, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Mess
PRINCIPAL



To:

Mr. Aditya Kudva
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

*Received
Aditya Kudva S*

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file

Messop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 390 /2023-24

September 29, 2023

PROMOTION ORDER

On considering the performance, eligibility Mr. Aditya Kudva S, Assistant professor (Sr.), Mechanical Engineering department is promoted as **Assistant Professor (Selection Grade)** with effect from 1 August 2023.

His basic salary is fixed at Rs. 22,320/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.

PRINCIPAL



To:

Mr. Aditya Kudva S

Asst. Professor (SG.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-eds.in
Website : www.sode-eds.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 238/2015-16

July 1, 2015

Mr. Mallya Ananth Mohan

"Nagesh Krupa"

Sharadanagar, Alevoor Road,

Manipal

Ph: 9964379957

Email: ananth.mallya@gmail.com

Dear Ananth Mohan,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Interview held on 02/06/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.

1. You will be allowed the basic pay of Rs 16900/- (Rupees Sixteen Thousand Nine Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

2. **Other benefits:**

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Anoop

-Principal

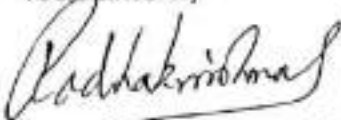
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothame Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before **04/07/2015**. You are required to report for duty on **13/07/2015** failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal



Accepted.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : ANANTH MOHAN MALLYA
 Father's/Husband's Name : N MOHAN MALLYA
 Mother's Name : MOHINI M MALLYA
 Religion: HINDU Caste: BRAHMAN Sub caste: GOWDA SARASWAT BRAHMY
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: —
 Name of the position to which appointed: ASST PROF Department: MECHANICAL ENG
 Appointment Order Reference: SMVITM/AR/232/2015-16 Dated: 01/07/15
 Scale of Pay: 6th PAN AZSPM9519K Adhar Card No. 5165 1464 1757
 Voter ID card No. LSJ1752187

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE, Mechanical Engg.	2004	Manipal Institute of Technology, Manipal.	Manipal University	61.25	Regular.
2	PG: MTech, Environmental Engg.	2011	Manipal Institute of Technology, Manipal.	Manipal University	8.57	Regular.
3	PhD					
4	Additional qualifications (if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer in Mechanical Engg.	2008-2012	Dr. T.M.A. Pai Polytechnic, Manipal.
Industry	Soft Skills Trainer, Supervisor, Documenter	2006-2007, 2007-2008, 2014-2015	V4U, Bangalore; Union Rubber Company, Chennai; AI Trakt Enterprises LLC, Mysore.
Research	Research Engineer		

Date of Birth : 16 / 05 / 1982

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

"NAGESH KRUPA",
SHARADANAGAR,
ALEVOOR ROAD,
MANIPAL Pin: 576104

Email ID: ananth.mallya@gmail.com

Present Address (Address for communication)

"NAGESH KRUPA",
SHARADANAGAR,
ALEVOOR ROAD,
MANIPAL Pin: 576104

Mob: +91 9964379957

(Signature)
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 13/07/15

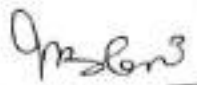

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/15

✓
(Forenoon/Afternoon)


Signature and seal of HOD


Signature and seal of Principal

Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



श्री मध्व

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 338 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Mallya Ananth Mohan, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

-Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Mallya Ananth Mohan
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Received!


09/10/18

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: -SMVITM/HR/ 105/2015-16
14 May 2015

Mr. Karthik V
S/o Poornima A M, Teacher
T2 57/3, K.P.C Colony
Hosangady Post
Kundapura-576282
Ph: 7259916181
Email: karthu2406@gmail.com

Dear Karthik,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600/- [Rupees Fifteen Thousand Six Hundred only] per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50% of the of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%)
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Anscop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115
Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal






Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

Accepted


18/05/15



DUTY JOINING REPORT FOR FACULTY

Full Name : KARTHIK V
 Father's/Husband's Name : Venkatesh N Vaidya
 Mother's Name : Poornima A M
 Religion: Hindu Caste: OBC Sub caste: Mogaveera
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: Cat-1
 Name of the position to which appointed: Asst. Professor Department: Mechanical Engg.
 Appointment Order Reference: SMVITM/HR/105/2015-16 Dated: 14 May 2015
 Scale of Pay: 6th pay PAN _____ Adhar Card No. 9639 8468 0893
 Voter ID card No. TZU3376126

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: ✓	2013	MIT, Kundapura	VTU	75.9	Regular
2	PG: (Pursuing)	2015	Sir M.VIT, Bengaluru	VTU	81.875	Regular
3	PhD -	-	-	-	-	-
4	Additional qualifications (if any):	-	-	-	-	-

Specialization: PG/Ph.D: Computer Integrated Manufacturing

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	/	/	/
Industry	/	/	/
Research	/	/	/

Date of Birth : 05 / 10 / 1990

Nature of Appointment: Probation/ Permanent/ Ad-hoc/ Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Karthik V, Asst. Professor
Martis House
Main road, Bantakal post.
Udupi Pin: 574115
 Email ID: karthu2406@gmail.com.

Present Address (Address for communication)

 _____ 4 _____
 Pin: _____
 Mob: 725991618

Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Kanje-k.v.

Signature

Date: 13/7/2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon) ✓

AS 13/07/15

Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115

Prasad

Signature and seal of Principal
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA

Prasad
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwchama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

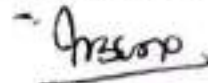
Ref: SMVITM/HR/ 234 /2023

July 21, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Karthik V, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 July, 2023. His basic salary is fixed at Rs. 20,980/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Karthik V

Asst. Professor (Sr.)

Mechanical Engineering Department

SMVITM, Bantakal

Received



25-07-2023

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 085 /2020-21

Date: 28/08/2020

Dr. C K Manjunath

3-189B, Manthana

Near Hanuman Garage

Chitpady, Udupi – 576101

Cell: 9742503226

Email ID: ckmanju74@gmail.com

Dear Sir

Sub: Offer of Appointment as Student Welfare Officer (SWO) at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the interview held on 27-12-2019

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Student Welfare Officer under the following terms and conditions.

1. You will be allowed the gross salary of Rs. 60,000/- (Rupees sixty thousand only) per month. The annual increment is 3% of your gross salary every year based on the performance.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
2. In addition to your service as SWO, you are also required to shoulder the following responsibilities:
 - a. Teaching first year students in Chemistry department for 4 periods in a week.
 - b. Associates with Training & placement, Execute placement training to the students effectively.
 3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal

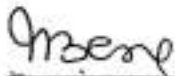
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates in original (education, date of birth and experience etc.) Aadhaar Card & Pan Card for verification to the undersigned along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and also serve as faculty member in the department of Chemistry.
10. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms. You are required to report for duty on 28 August 2020.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

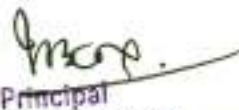


Dr. Thirumaleshwara Bhat
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Approved by Secretary

Accepted.
Gurujithu
28/8/2020



SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : C.K. Manjunath
 Father's/Husband's Name : C.N. Krishna Murthy
 Mother's Name : Shasoolha
 Religion: Hindu Caste: Bachmin Sub caste: -
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /others: -
 Name of the position to which appointed: SWO Department: Chemistry
 Appointment Order Reference: SMVITM/HR/86/2020 Dated: 28-08-2020
 Scale of Pay: 60,000/- PAN AKHPM4599F Adhar Card No. 3722 7764 6393
 Voter ID card No. AFC0218578 → AKHPM4599F
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.Sc	1994	Govt. college	Bang. Univ.	64%	Regular
2	PG: MA. Eng	2000	KSOU, Mysore	KSOU Mysore	50%	+ Open Regular (part)
3	PhD (integrated) M.S + PhD	1998	IITsc, MIT	IITsc, MIT	83%	Regular
4	Additional qualifications (if any): B.Ed	2012	St. Ann's College IGNOU	IGNOU	82%	Regular + open.
Specialization: PG/Ph.D: <u>Application of Neural Networks on Biomedicine</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Principal, Professor	2000 - 2020	Vidyodaya, Yenapoya, Sahyadri, KSHIM, Vivekananda
Industry	-	-	-
Research	-	-	-

Date of Birth : 21 / 05 / 1974

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 28 / 08 / 2020 Forenoon / Afternoon

Permanent Address:

C.K. Manjunath
3-189B, Manthana, Near
Hanuman garage, Chitpady,
Udupi Pin: 576101

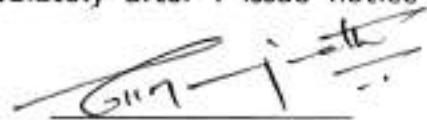
Present Address (Address for communication)

C.K. Manjunath
3-189B, Manthana, Near Hanuman
garage, Chitpady,
Udupi Pin: 576101
 Email ID: ckmanju74@gmail.com MOB: 9742503226

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

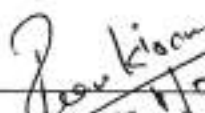
Date: 28.8.2020



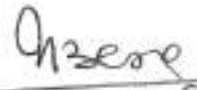
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 28/08/2020 (Forenoon/Afternoon) ✓


Signature and seal of HOD
DEPARTMENT OF CHEMISTRY
Shri Madhwa Vadiraja Institute of
Technology & Management
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D., MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 2022/089

20 June 2022

Dr. C K Manjunath

3-189B, Manthana

Near Hanuman Garage

Chitpady, Udupi - 576101

Cell: 9742503226

Email ID: ckmanju74@gmail.com

Dear Dr. C K Manjunath

Sub: Appointment letter as Training & Placement Officer with additional responsibility of Student Welfare Officer at Shri Madhwa Vadiraja Institute of Technology & Management, Bantakal, Udupi District.

With reference to the above, Shri Madhwa Vadiraja Institute of technology & Management is pleased to offer you the post of Training & Placement Officer & additional responsibility of SWO with following additional terms & conditions w.e.f. 13 June 2022.

You will be allowed the consolidated salary of Rs. 80,000/- per month (Rupees Eighty Thousand only) you are entitled to get annual increment as per institution norms. Other benefits and terms & conditions are as per the appointment order issued on 28-08-2020

Yours sincerely

Dr. Thirumaleshwara Bhat
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received
Gita
20/6/22

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI SODE VĀDIRAJA MUTT EDUCATION TRUST^(R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone : 0820 - 4294006

To

Ms. Subbulakshmi N Karanth

Kodapadi, Gujjadi, Kundapura Tq

Dear Ms Subbulakshmi Karanth

Sub: Teaching Faculty positions – appointment offer.

With reference to the interview you attended on 17-04-2010 we are pleased to offer you the position of Sr. Lecturer in the Department of Chemistry in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs.10000 in the pay-scale 10000-325-15200

You will be paid a total allowance of 130 per cent of the basic salary.

You will be entitled to P. F. as per norms

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 1 August, 2010 (tentative)

If you are agreeable to the above-listed terms, you may return the copy of this letter, indicating your acceptance.

Detailed appointment letter, along with service rules, will be issued in due course.

Date: 28-04-2010

For Shri Sode Vadiraja Mutt Education Trust^(R)

I hereby accept your offer.


Subbulakshmi N Karanth
(Signature, Name and date)


Secretary
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwohama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwohama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Subbulakshmi N Karanth
Karanth Compound,
Kodapadi
Kundapur

To

The Principal
Shri madhwa Vadiraja Institute of Technology
and management
Bantakal Udipi

Respected Sir,


Subject: Joining report for the duty
with reference to the appointment letter
dated on 26-06-2010. I here by reporting for
the duty at the collage premises on 07-07-2010

Thank you.

Date: 07-07-2010

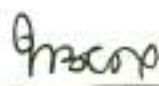
Place: Udipi

Yours faithfully


07/07/10
(Subbulakshmi N Karanth)



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management

(A Unit of Shri Sode Vadiraja Mutt Education Trust*)

Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Ref: SMVITM/2012-13/367

1 March 2013

Ms. Subbulakshmi N Karanth
Assistant Professor (Senior)
Dept of Chemistry
SMVITM, Bantakal - 574 115

Dear Ms. Subbulakshmi N Karanath

Sub: 6th Pay scale Implementation; Removal of Anomalies:

As per your qualification and experience, you will be promoted in to Assistant Professor (Senior) scale of 18600-39100 + AGP 7000 with the appropriate fitment of Rs. 18,600 (Rupees Eighteen thousand Six hundred only) as pay in the pay band.

You are required to produce the copy of the experience certificates for the service rendered at various other Institutions/organizations prior to joining SMVITM for Institutional record purpose.

With best wishes

Prof. Dr. Radhakrishna S Aithal
PRINCIPAL

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received.
A. Aithal
02/03/2013

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 537/2022-23

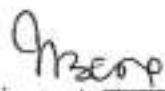
November 24, 2022

Dr. Subbulakshmi N Karanth

Sub: Promotion as Associate Professor in the department of Chemistry

The management is pleased to promote you to the Associate Professor cadre with effect from 25 November 2022. You are requested to discharge your duties to the best of your ability and satisfaction of the management. You are eligible to draw Rs. 37,400/- (Basic Salary) + 9000/- (AGP) along with DA and research allowance as per the institute norms. You are requested to discharge the duties to the best of your ability and satisfaction of the management. Also the management may assign some additional responsibility in future and you are required to accept the responsibilities and contribute immensely towards the growth of the institute.

Wishing you all the very best and anticipating excellent cooperation and support from you end



Dr. Thirumaleshwara Bhat



To:

Dr. Subbulakshmi N Karath
Associate Professor
Department of Chemistry
SMVITM, Bantakal

- C.C To:
1. Office Superintendent
 2. HR – Personal File
 3. Basic Science Office



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D., MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/549

21 November 2022

Dr. Subbulakshmi N Karanth

Assistant Professor Senior

Department of Chemistry

Shri Madhwa Vadiraja Institute of Technology and Management

Bantakal - 574 115

Dear Sir


SUB: APPOINTMENT AS Head of the Department (HoD)

Ref: Discussion held with Hon Secretary on 14 November 2022

By the directions of our management, I am pleased to appoint you as Head of the Department chemistry at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 21 November 2022 until further orders. There is no additional incentive/wages for this post at present. However the management may consider sanctioning incentive/additional allowance in future based on your performance.

Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote whole time attention and energy in the discharge of the duties which include the following:

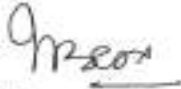
- To assign duties and co-ordinate with the teaching and non-teaching staff of the department for smooth function of conduction of academic, co-curricular and extracurricular activities of the department.
- To present the department budget/requirements to the Principal
- To ensure the best delivery of courses (both theory and practical) by the staff members
- To ensure proper CIE system in the department
- To motivate faculty members to submit research proposals to various funding agencies such as AICTE, DST..etc and completing them in time successfully
- To organize need based workshops/seminars/training programs/industry visits etc both for staff and students from time to time
- To invite experts from Industry and Academic Institutions and arrange interaction/guidance to students
- To properly guide the students for career opportunities


SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

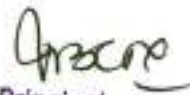
With best wishes



Dr. Thirumaleshwara Bhat

PRINCIPAL *Principat*

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Copy to Secretary/Vice Principal/Trust/Office Supdt/File
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI SODE VĀDIRAJA MUTT EDUCATION TRUST®

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone : 0820 - 4294006

To

Mrs. Raviprabha K

"Sushma" Indrali Temple Road, Indrali

Dear Mrs Raviprabha

Sub: Teaching Faculty positions – appointment.

With reference to the interview you attended on 17-04-2010 we are pleased to offer you the position of Lecturer in the Department of Chemistry in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs.8275 in the pay-scale 8000-275-13500.

You will be paid a total allowance of 130 per cent of the basic salary (120% DA + 10% HRA).

You will be entitled to P. F. as per norms

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

In case you wish to quit the job, you will have to give one month's notice during probation and three months' notice after confirmation in service. However, you are not permitted to quit in the middle of a semester.

You are required to report for duty on 1 July, 2010.

Date: 26-06-2010

Secretary

Shri Sode Vadiraja Mutt Education Trust®

Principal

Princpal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Raviprabha K.
w/o Prakash B.
'Sushma' Indrali temple road
Indrali, Udupi

To

The Principal
Shri Madwa Vadiraja Institute
of Technology and Management
Bantakal.

Respected Sir,

Subject: Joining Report for the duty

With reference to the appointment letter dated
26.6.2010, I hereby report for the duty at the college
premises.

Thanking You.

Yours faithfully

Place: Udupi

Date: 6.7.2010

Inscop

Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathma Nagar, Udupi Dist.
BANTAKAL - 574115

Rav

(Raviprabha K.)

Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwathma Nagar, Udupi Dist.

BANTAKAL - 574115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 721 /2022-23

March 04, 2023

PROMOTION ORDER

On considering her degree of Doctor of Philosophy (Ph.D.), Dr. Raviprabha K, Assistant professor (Sr.), department of Chemistry is promoted as **Assistant Professor (Selection Grade)** with effect from 1 March 2023.

Her basic salary is fixed at Rs. 27,155/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms and she has been sanctioned Research Allowance of 5%.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.

M. S. S.

PRINCIPAL



To:

Dr. Raviprabha K

Asst. Professor (SG.)

Department of Chemistry

SMVITM, Bantakal

Copy to:

- 1) HOD- Chemistry
- 2) Office Superintendent
- 3) H R- Personal file

Received

Ru

(Raviprabha-K)

M. S. S.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 705 /2014-15

October 14, 2014

OFFICE ORDER

Ref: Application Dated: 23/07/2014

On considering her past experience, (Dr.) Raviprabha K, Assistant Professor, Chemistry department is promoted as Assistant Professor (Senior) with effect from 01 October 2014.

Her basic salary is fixed at Rs. 20,140 in the pay band of Rs.18,600-39,100 plus AGP of Rs. 7,000 per month.

Her next date of increment will be on 01 October 2015.


PRINCIPAL



To:
(Dr.) Raviprabha K
Asst. Professor (Sr.)
Department of Chemistry
SMVITM, Bantakal

- Copy to:
- 1) Dean (Academics)
 - 2) HOD- Chemistry Department
 - 3) Finance Executive / Office Superintendent
 - 4) H R- Personal file

Recieved Rao 15/10/14
(Raviprabha K)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R.)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

SMVITM/2012-13/405

20-03-2013

Dr. Lolita Priya Castelino
W/o Mr. Naval Castelino,
"Morning Star",
Subhasnagar Post-574137.

68

Dear Dr. Lolita Priya Castelino,

Sub: Faculty position – appointment order.

With reference to the interview you attended, on 19-03-2013, we are pleased to appoint you as Assistant Professor in the Department of Mathematics at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms:

Your monthly salary (basic) has been fixed at Rs. 18,320+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for Two years from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on or before 01-04-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

PRINCIPAL

Prof. Dr. Radhakrishna S Aithal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

I hereby accept your order

(Signature, Name & Date)

Lolita Priya Castelino
25/03/2013

SHRI SODE VADIRAJA MGT EDUCATION TRUST
Car Street UDUPI - 574101
Karnataka

RECEIVED
VISHWOTHAMA NAGAR, UDUPI DIST
20/03/2013



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Lolita Priya Castilino
 Father's/Husband's Name : Naval Francis Castilino
 Mother's Name : Helen Lobo
 Religion: Christian Caste: Roman Catholic Sub caste: _____
 Whether belonging to SC/ST/BC/Others: No
 Name of the position to which appointed: Asst. Professor Department: Mathematics
 Appointment Order Reference: SMVITM/2012-13/405 Dated: 20/03/2013
 Scale of Pay: _____ PAN _____
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/% of marks/CGPA
1	UG: B.Sc	2003	Bangalore University	77%
2	PG: M.Sc	2005	Madras University	93%
3	PhD	2013	NITK, Surathkal	
4	Additional M.Phil Qualifications(if any):	2007	Alagappa University	62%

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	08/06/05 - 09/02/07	Mount Carmel College, Bangalore
Industry	TGT	31/05/07 - 30/09/08	Little Rock Indian School Brahmanavar.
Research	SAF & JRF	01/10/2008 - 30/09/2011	NITK, Surathkal

Date of Birth : 31 / 03 / 1983

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 01 / 04 / 2013 Forenoon / Afternoon

Permanent Address:

"Morning Star"
Subhasnagar Post
Udupi Tq & Dist - 574137

Present Address

"Morning Star"
Subhasnagar Post
Udupi Tq & Dist - 574137

[Signature]
 Principal

SHRI MADHVA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist
 BANTAKAL - 574 115

Ph. No. 0820-2002405/9741968818

e-mail ID: D.lolita@yahoo.com

Ph. No. 9741968818/0820-2002405

Mob: _____

Shri Madhwa Vadiraja Institute of Technology and Management
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)
Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/
May 22, 2014

/2014-15 | 265

OFFICE ORDER

On considering her Ph.D qualification and past experience, Mrs Lolita Priya Castelino, Assistant Professor and HOD, Mathematics department is promoted as Assistant Professor (Senior) with effect from 1 April 2014.

Her basic salary is fixed at Rs. 19,370 in the pay band of Rs.18,600-39,100 plus AGP of Rs. 7,000 per month. The above fitment includes one additional increment to compensate her annual increment, which was due on 01 April 2014.

Her next date of increment will be on 01 April 2015.


Principal 

To:
Dr Lolita Priya Castelino
Asst. Professor (Sr) and HOD
Department of Mathematics
SMVITM, Bantakal

Received
By
22/5/14
[Dr. Lolita Priya Castelino]

Copy to:
1) Dean (Academics)
2) Finance Executive / Office Superintendent
✓ HR- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)
Vishwothama Nagar, Bantakal – 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 164 /2015-16
June 5, 2015

OFFICE ORDER

Ref: Application Dated: 08/04/2015

On considering her qualification and experience, Dr. Lolita Priya Castelino, Assistant Professor (Senior), Mathematics department is promoted as Associate Professor with effect from 01 July 2015.

Her basic salary is fixed at Rs. 37,400 in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000

Her next date of increment will be on 01 July 2016.

Radhakrishna S. Aithal
PRINCIPAL



To:
Dr. Lolita Priya Castelino
Associate Professor
Mathematics Department
SMVITM, Bantakal

Received
Priya
07/06/15

- Copy to:
- 1) Dean (Academics)
 - 2) HOD- Mathematics Department
 - 3) Finance Executive / Office Superintendent
 - 4) H R- Personal file

Principa
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI SODE VĀDIRAJA MUTT EDUCATION TRUST®

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone : 0820 - 4294006

To

Ms. Renita Sharon Monis

Kolalgiri post

Udupi 576105

Dear Ms. Renita Sharon Monis

Sub: Teaching Faculty positions – appointment offer.

With reference to the interview you attended on 17-04-2010 we are pleased to offer you the position of Lecturer in the Department of Maths in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs.8550 in the pay-scale 8000-275-13500.
- # You will be paid a total allowance of 130 per cent of the basic salary.
- # You will be entitled to P. F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 1 August, 2010 (tentative)

If you are agreeable to the above-listed terms, you may return the copy of this letter, indicating your acceptance.

Detailed appointment letter, along with service rules, will be issued in due course.

Date: 28-04-2010

For Shri Sode Vadiraja Mutt Education Trust®


Secretary

I hereby accept your offer.


(Signature, Name and date)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Temple, Udupi Dist.
BANTAKAL - 576105

Renita S. Monis
c/o CELINE COTTAGE
Kotalgeri Post
Udupi - 576105

The Principal
Sri Madhwa Vadiraja Institute
of Technology and Management
Bantakal

Respected Sir,

Sub : Joining report

With reference to the appointment
letter dated 25-06-2010, I here by
report for the duty at college premise
on 2-08-2010.

Thanking You.

Yours Faithfully
Renita.

D : 20/07/2010

P : Bantakal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

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Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Ref No

Date 30-11-2011

To,

Renita Sharon Monis

Dept. of Mathematics

SMVITM, Bantakal, Udupi.

Sir,

Sub: Promotion order-reg

Inresponse to your request letter dated 28-11-2011, Management is pleased to promote you as Senior Lecturer in the Department of Mathematics with effect from 19-08-2011 (Monitory benefit with effect from 01-12-2011).

* Your monthly salary (basic) has been fixed 10,000 in the scale of 10,000-325-15,200

* You will be paid a total allowance of 140 percent of the basic salary (130% DA+10% HRA)

*As a senior faculty, Management expects your total involvement in the development of the institution as a premier institution in Technical education.

* All other terms & conditions mentioned in your appointment letter dated 28-04-2010 remain unchanged.

*You are governed by all rules & regulations of SMVITM which may change from time to time.



PRINCIPAL

(Dr. Mohandas Bhat S.)





Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 199 /2015-16
June 19, 2015

OFFICE ORDER

Ref: Application Dated: 18/06/2015

On considering her experience, Ms. Renita Sharon Monis, Assistant Professor, Mathematics department is promoted as Assistant Professor (Senior) with effect from 01 August 2015.

Her basic salary is fixed at Rs. 20,140/- (Rupees Twenty Thousand One Hundred Forty only) in the pay band of Rs.18, 600-39,100 plus AGP of Rs. 7,000 per month.

Her next date of increment will be on 01 August 2016.

Best Wishes,
Radhakrishna
PRINCIPAL



To:
Ms. Renita Sharon Monis
Asst. Professor (Sr.)
Mathematics Department
SMVITM, Bantakal

Received
Monis
20/06/2015

- Copy to:
- 1) Dean (Academics)
 - 2) HOD- Mathematics Department
 - 3) Finance Executive / Office Superintendent
 - 4) H R- Personal file

Pracop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 045 /2022-23

April 24, 2023

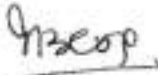
PROMOTION ORDER

On considering her degree of Doctor of Philosophy (Ph.D.), Dr. Renita Sharon Monis, Assistant professor (Sr.), department of Mathematics is promoted as **Assistant Professor (Selection Grade)** with effect from 1 April 2023.

Her basic salary is fixed at Rs. 27,155/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms and she has been sanctioned Research Allowance of 5%.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.


PRINCIPAL



To:

Dr. Renita Sharon Monis
Asst. Professor (SG.)
Department of Mathematics
SMVITM, Bantakal

Copy to:

- 1) HOD- Mathematics
- 2) Office Superintendent
- 3) H R- Personal file

Received
Monis



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edu@trust@sodevadirajamutt.org | Website: sode.edu sodevadirajamutt.org

Ref. No.

Date 29-07-2011

To

Mrs. Bhagyalakshmi Navada
W/o. B. Laxmikantha Navada
"Shri Vishnu", Near Suryodaya Agency
Kinnimulky, UDUPI-576101

69

Dear Mrs. Bhagyalakshmi Navada

Sub : Teaching faculty positions – Appointment Order.

Ref : Our Offer Letter, dated 19-04-2011

With reference to the above, we are pleased to appoint you as Senior Lecturer in the Department of Mathematics in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 10,325 in the pay scale of 10,000-325-15200.

You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10% HRA)

You will be entitled to P.F., as per norms.

You will be on Probation for ONE YEAR from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

In case you wish to quit the job, you will have to give one month's notice during probation and three month's notice after confirmation in service. However, you are not permitted to quit in the middle of a semester.

You are required to report for duty on August 1st, 2011.

For Shri Sode Vadiraja Mutt Education Trust (R).

copy received
Principals

Principals

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574115

Secretary

SECRETARY
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574115

Place: Bantakal

Date: 01-08-2011

To,

Bhagyalaxmi Navada

Senior Lecturer

Mathematics Dept

To,

The Principal

SMVIT

Bantakal

Respected Sir

Sub: Reporting to the duty

With reference to the above, I am reporting to the duty on 01-08-2011 forenoon with reference to the offers letters given to me. kindly grant me permission to join the duty and oblige.

Thanking You,

Yours faithfully



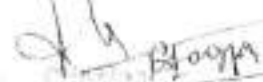
Principal

SHRI MADHYA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwathama Nagar, Udupi Dist.

BANTAKAL - 574115



SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 390 /2019-20

October 23, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Bhagyalaxmi Navada, Assistant professor, Mathematics department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. Her basic salary is fixed at Rs. 25,445/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 3000 with admissible DA and HRA as per norms. Applicable AGP for Assistant Professor (Sr.) will be considered on her registration for Ph.D.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anzore
PRINCIPAL



To:

Ms. Bhagyalaxmi Navada
Asst. Professor (Sr.)
Mathematics Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mathematics Dept.
- 2) Office Superintendent
- 3) H R- Personal file

Received
Anzore

Anzore

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To
Dhanyashree Vinay
"Sucheta"
2nd main, V.P. Nagar
Kunjibettu post
UDUPI - 576 101

Date: 14/12/2011

Dear Mrs. Dhanyashree,

Sub: Teaching faculty positions - appointment order.

With reference to the interview you attended on 11-12-2011 we are pleased to appoint you as Lecturer in the Department of Mathematics in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 8000 in the pay scale 8000-275-13500.

You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on or before 16-01-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Dhanyashree
14-12-2011
(Signature, name, date)

Prasoon
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115

Mohandas
PRINCIPAL 14/12/2011
(DR. MOHANDAS BHAT S.)

16-01-12

Principal
Shri Madhwa Vadiraja Institute of Technology &
Management

Vishwothama Nagar,
Bantakal,
Udupi.

From,

Dhanyashree Vinay

'Sucheta'

2nd main, 3rd cross,

Manipal,

Udupi.

Respected Sir,

I'm joining for the post of
Mathematics lecturer in your college. I'd really
try my level best to fulfill your requirements
regarding this post. Thank you very much
for the job once again.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Yours obediently,
Dhanyashree



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref No: SMVITM/HR/2023/758

25 March 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Dhanyashree Vinay, Assistant Professor in the Department of Mathematics is relieved of her duties on 25 March 2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:
Ms. Dhanyashree Vinay
"Sucheta"
2nd Main, V P Nagar
Kunjibettu Post, Udupi - 576101

Received,
Dhanyashree



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Affiliated to the Visvesvaraya Technological University, Belgaum
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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 248 /2014-15
May 22, 2014

Ms. Nisha Reena Nazareth,
Nancy Nilaya, Innanje Post,
Udupi Dist.
Ph.No: 9164370482

Dear Nisha,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mathematics on the following terms and conditions.

1. Your appointment will be on **probation** for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

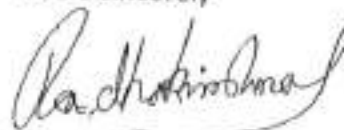

-Principal

Continued on page 2

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mathematics.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/05/2014. You are required to report for duty on 14/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.


Yours sincerely


Dr. Radhakrishna S. Aithal



Accepted


26/5/14


Shri Sude Matha Math Education Trust
Shri Sude Matha Math Education Trust
Garshree UDUPI - 574 115
Phone - 0820 - 4244025. Tel Fax: 08 20 - 4244026


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
EANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (P), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Nisha Reena Nazareth
 Father's/Husband's Name : Stephen Nazareth
 Mother's Name : Eliya Nazareth
 Religion: Christians Caste: R.C Sub caste: -
 Whether belonging to SC/ST/BC/Others: OBC
 Name of the position to which appointed: Ast Prof Department: Mathematic
 Appointment Order Reference: SMVITM/HR/248/2014 Dated: 22-5-2014
 Scale of Pay: 15600-3900 - (15600+3000) PAN AKBPN3522F
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.Sc	2010	Mangaluru University	78%
2	PG: M.Sc.	2012	Mangaluru University	82.3%
3	PHD	-		
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Asst. Prof.</u>	<u>2012 - 2014</u>	<u>Mangaluru Mariam College</u> <u>Sahyadri College of Enfgg.</u>
Industry			
Research			

Date of Birth : 26 / 07 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

Nancy Nilaya
Innanje Post
Udupi Dist

Present Address:

Nancy Nilaya
Innanje Post
Udupi Dist

Prasoon
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574115

Ph. No. 9164370482

Ph. No. 0820 - 2009193

e-mail ID: nazareth_reena@vsnl.in Mob. 9111 2201 09

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

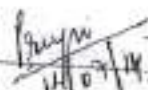
Date: 14/7/14

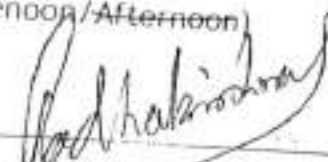

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/07/14

(Forenoon/Afternoon)


Signature and seal of HOD
Head


Signature and seal of Principal

DEPARTMENT OF MATHEMATICS
Shri Madhwa Vadiraja Institute of
Technology & Management

BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 228 /2022-23

August 23, 2022

Ms. Kavyalaxmi

H.No: 2-342 (2)

"Shri Devi", Marpalli

Temple Road, Korangrapady

Udupi -574118

Dear Ms. Kavyalaxmi

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 23/05/2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mathematics on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs. 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000/- and a total allowance of 60 % of the basic pay plus AGP.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

[Handwritten Signature]

Principal

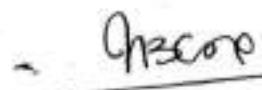
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

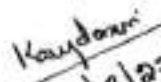
Continued on page 2

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mathematics.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 29/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Kaundhari
25/8/22


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : KAVYALAXMI UPADHYAYA
Father's/Husband's Name : KRISHNARAJA UPADHYAYA G
Mother's Name : _____
Religion: Hindu Caste: Brahmin Sub caste: Madhwa
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: Assistant Professor Department: Mathematics
Appointment Order Reference: SMVITM/HR/228/2022 Dated: 23.08.2022
Scale of Pay: 15600 - 39100 PAN ACVPU 5382Q
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank / % of marks/CGPA
1	UG: BSc. (Physics, Chem, Math)	2009	Mangalore University	80%
2	PG: MSc. (Applied Mathematics)	2011	Manipal University	7.18 (CGPA)
3	PhD (Pursuing)			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	05-07-2011 to 25-07-2019	SDIT, Mangalore, SMVITM NCET, Bangalore
Industry			
Research			

Date of Birth : 05/07/1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29/08/2022 Forenoon / Afternoon

Permanent Address:

"SRIDEVI"

H. no. 2-3H9(2), 2nd main

Marfalli Mahalingeshwara Temple Road,

Ketangrapady Post, Udupi - 574115

Ph. No. 98449406181/9844743454

e-mail id: kavyalaxmi@gmail.com

Present Address (Address for communication)

- Same as

Principal

Ph. No. _____
Mob: _____
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay, for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 29.08.2022

Karjoram

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29.08.2022

(Forenoon/Afternoon)

Bijay
29/08/22
Signature and seal of HOD

Prasanna
20/8/2022
Signature and seal of Principal

DEPARTMENT OF
TECHNOLOGY & MANAGEMENT
BANTAKAL

Principal
SHRI MADHWA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prasanna
Principal
SHRI MADHWA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management
 (A Unit of Shri Sode Vadiraja Mutt Education Trust*)
 Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

20-03-2013

Dr. Ravindra H J
 Kasturi Nivasa,
 Abbakka nagara,
 2nd cross, 3rd main,
 Kottara , Mangalore-06

74

Dear Dr. Ravindra H J,

Sub: Faculty position - appointment order.

With reference to the interview you attended on 19-03-2013, we are pleased to appoint you as Associate Professor in the Department of Physics at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 37,400+AGP 9,000.

You will be paid a total allowance of 44 per cent of the basic salary
 (38% DA+06% HRA)

You will be entitled to P.F. as per norms.

You will be on probation for Two years from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on or before 22-04-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

Radhakrishna
 PRINCIPAL

Prof. Dr. Radhakrishna S Aithal

I hereby accept your order

Radhakrishna
 (Signature, Name & Date) *Prasop*

Dr. Ravindra H J
 620-03-2013
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115
 KARNATAKA
 8244 115 - 574 115

Radhakrishna
 SHRI SODE VADIRAJA MUTT EDUCATION TRUST
 Car Street UDUPI - 576 101
 Karnataka



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : DR. RAVINDRA. H. J

Father's/Husband's Name : JAYARAMU

Mother's Name : BHARATHI

Religion: HINDU Caste: TRIKALIBA Sub caste: _____

Whether belonging to SC/ST/BC/Other's: _____

Name of the position to which appointed: ASSOCIATE PROFESSOR Department: PHYSICS

Appointment Order Reference: SMVITM/2012-13/404 Dated: 20-03-2013

Scale of Pay: Rs 37400 + AGP 9000 PAN AMVPJ 2481R

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: BSc (PCM)	2000	MANBALORE UNIVERSITY	56.93
2	PG: M.Sc (PHYSICS)	2002	MANBALORE UNIVERSITY	56.88
3	PhD PHYSICS	2010	MANBALORE UNIVERSITY	—
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	ASSISTANT PROFESSOR	01-07-2009 to 31-05-2013	SREINIVAS SCHOOL OF ENGINEERING
Industry	—	—	—
Research	JRF SRF	2002-04, 2005-07 2007-08	MANBALORE UNIVERSITY —

Date of Birth : 10 / 04 / 1979

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 01 / 06 / 2013 Forenoon / Afternoon

Permanent Address:

S/O JAYARAMU
HADYA VILLEGE
HULLENAHALLY. POST
MANDYA TA & DIST.

Ph. No. 9886755578

e-mail ID: raavi_23911@yahoo.com

Present Address (Address for communication)

1-4/309/1, KASTURI NIVASA
ABBAKA KAGARA, KOTTARA
MANBALORE - 575006

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Ph. No. 9886755578

Mob: -17-

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.




Signature

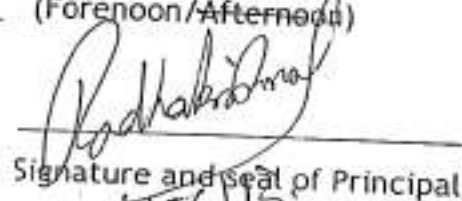
Date: 01-06-2013

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 01-06-2013 (Forenoon/Afternoon)




Signature and seal of HOD



Signature and seal of Principal

D. ARTS
Shri Madhwa
Technology & Management
Bantakal - 574115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

PRINCIPAL
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 182/2022

August 08, 2022

OFFICE ORDER

With the approval of Management and past experience, Dr. Ravindra H J, Associate Professor and Head, Department of Physics is promoted as Professor and Head with effect from 01 July 2022.

His basic salary is fixed at Rs. 50,767/- in the pay band of Rs. 40,890 – 67000 plus AGP of Rs. 10,000/- per month. The above fitment includes one additional increment to compensate his annual increment, which was due on 01 July 2022


PRINCIPAL



To:

Dr. Ravindra H J

Professor & Head

Department of Physics


SMVITM, Bantakal

Copy to:

- 1) Office Superintendent
- 2) H R- Personal file
- 3) Basic Science Office


Received

8/8/22


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

To,
Sandhya
"Srinivasa", House No.-16
Karamballi
KunjibettuPost
UDUPI - 576102

Date: 12/01/2012

Dear Mrs. Sandhya,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 11-01-2012 we are pleased to appoint you as Lecturer in the Department of Physics in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 9375 in the pay scale of 8000-275-13500.

You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on or before 15-02-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Sandhya
(Signature, Name & Date)

SANDHYA

12-01-12

Mocap
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Mohandas Bhat S.
PRINCIPAL

(DR. MOHANDAS BHAT S.)

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

From

Sandhya
Asst. Professor
Dept. of Physics
SMVITM
Bantakal

To

The Principal
SMVITM
Bantakal

Sub: Joining report

Respected Sir,

I am reporting for duty in
this institution today, 13.02.2012.

Thanking you

Yours faithfully

Date: 13.02.12

Place: Bantakal

Sandhya

Principal

SHRIMADHWIA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwathama Nagar, Udipi Dist.

BANTAKAL - 574 115

Sandhya

Principal

SHRIMADHWIA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwathama Nagar, Udipi Dist.

BANTAKAL - 574 115



Ref No: SMVITM/2012-13/365

March 1, 2013

CONFIRMATION ORDER

Dear Mrs. Sandhya ,

In continuation to the appointment order dated 15.02.2012 and Management approval dated 28.02.2013, you have been confirmed in services as **Assistant Professor(Senior)** with effect from 01.02.2013 in the pay scale of Rs.18600 -39100 + AGP 7000 with the prevailing DA/HRA and initial basic pay of Rs. 18600.00 (Rupees Eighteen thousand six hundred and AGP Seven thousand only) per month.

You are governed by all service rules and regulations of SMVITM that may change from time to time. The Management expects your sincere and dedicated services in the days to come, in the best interest of the College and its credibility. You are also advised to improve your qualifications by taking up ~~Post~~ Graduation/Doctoral studies.

With best wishes,

Prof. Dr. Badha Krishna S. Aithal
PRINCIPAL



To :

Mrs. Sandhya ,
Assistant Professor (Senior), Dept. of Physics,
SMVITM, Bantakal - 574 115.

CC:

- 1) Office Manager - for personal file.
- 2) Office Superintendent. - Salary section.
- 3) Trust Office.

Received
Mrs. Sandhya
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Usha parvathy. A
Lecturer
SMVITM Bantakal

TO.

The Principal
SMVITM Bantakal

Dear Sir,

Subject: Reporting to the post of lecturer in physics offered
by SMVITM college Bantakal

As mentioned in the above subject. I am reporting to
the post of lecturer in physics offered by Sri Madhwa
Vadiraja Institute of Technology and Management, Bantakal,
on 8/8/2011 ^{afternoon}. I am very happy to work in this
organisation and I will serve to my level best

Thank you

Date: 8/8/2011

place: Bantakal, Udupi

Yours faithfully

Usha parvathy. A

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishweshwara Temple Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishweshwara Temple Udupi Dist.
BANTAKAL - 574 115



Usha Parvathy

Department of Physics,
SMVITM,
Bantakal

To,

The Principal
SMVITM, Bantakal

Respected sir,

Subject: Rejoining to the duty on 1/8/2013

I am very glad to inform you that I will be joining back to the college and my duty on 01/08/2013 after maternity leave granted to me. I would like to thank the management and Authority who had granted me the leave and very grateful to them.

Yours' faithfully

Usha parvathy

Place: Udipi

Date: 02/05/2013

A.O. / AR
file.

F. n. a.

Rachhakrishna

02/05/13

Prasop
Principal

SHRIMADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

INWARD

Approved



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Date: 06 August 2013
Ref: SMVITM/HR/2013-14/738

OFFICE ORDER

Mrs Ushaparvathy, Lecturer, Dept. of Physics is re-designated as Assistant Professor and her salary is re fixed in the existing pay band. Accordingly her basic pay is fixed at Rs. 16,160 per month in the pay band of Rs.15600-39100 plus Academic Grade Pay (AGP) of Rs.3000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38 % + HRA 6%) with effect from 29 July 2013. However an increase of 6% in DA is applicable with effect from 01-08-2013.

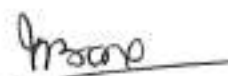
Expecting sincere & dedicated services in the days to come, in the best interest of the institute and its credibility.

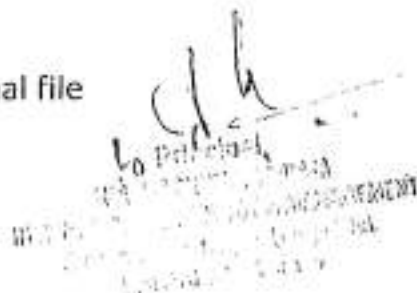

Dr. Radhakrishna S. Aithal

To; Mrs Ushaparvathy
Asst. Professor
Dept. of Physics
SMVITM, Bantakal

Handwritten note:
10/08/2013
Usha parvathy

Copy to : HOD, Physics Dept., HR file , Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Murt Education Trust⁴, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M Tech., Ph D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 112 /2022-23

July 4, 2022

Ms. Rekha

W/o Guruprasad

Pradeep, V P Nagar

5th Cross, Indrali, Udupi

Cell: 9945192719

Dear Rekha

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27-06-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Physics on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. your salary will be fixed in the regular pay scale of Assistant Professor with a total emolument of Rs. 34,515/- (as per present pay scale, DA, AGP and other allowances)

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Tel: 7483031199, 7483031200 | WhatsApp: 9611615001 | E-mail: info@sode-edu.in | Website: www.sode-edu.in

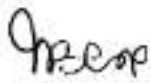
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Physics.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/09, 2022

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist
BANTAKAL - 574 115

Accepted
BBB
25/8/22


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : REKHA
Father's/Husband's Name : Gurusuprasad
Mother's Name : Sunanda
Religion: Hindu Caste: Brahmin Sub caste: _____
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: Asst Professor Department: Physics
Appointment Order Reference: SMVITM/HR/112/20-22 Dated: 4/7/22
Scale of Pay: 15,600 - 39,100 PAN _____
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.Sc	2008	Mangalore University	Distinction
2	PG: M.Sc.	2010	Mangalore University	First class
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

Designation	Period (From-To)	Institution/Industry
Teaching	2010-11, 2013-2015 Jan 2013 - Mar 2013	G. F. G. C. Borker G. F. G. C. Hebri
Industry	2015 - 2021 (Part)	G. F. G. C. Thankanidya
Research		

Date of Birth : 01 / 06 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 25 / 08 / 2022 Forenoon / Afternoon

Permanent Address:

W/o: Gurusuprasad
"Laxmi Prasad"
Ganesh Nagar, Kumbhashi
Kundapur T2

Ph. No. 9945192719

e-mail ID: rekha.guruk@gmail.com

Present Address (Address for communications)

W/o Gurusuprasad
"Laxmi Prasad"
Ganesh Nagar Kumbhashi

Ph. No 9

Mob: 9945192719

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

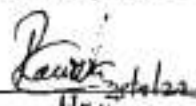
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 25/08/22


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 25.08.2022 (Forenoon/Afternoon)


Signature and seal of HOD
Department of Management
Shri Madhwa Vadiraja Institute of
Technology and Management
Bantakal - 574 115


Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To,
Nagaraj Rao
S/o B. Lakshminarayana Rao
Gundi House
Belman - 576111
Karkala Taluk

Date: 20/01/2012

Dear Mr. Nagaraj Rao,

Sub: Teaching faculty positions - appointment order.

With reference to the interview you attended on 17-10-2011 we are pleased to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 12000 in the pay scale of 12000-420-18300.
- # You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)
- # you will be paid special Bridge pay Rs. 4500 (per month) till salary revision.
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # you are advised to finish Ph.D. within 7 years from the date of joining.
- # You are required to report for duty on or before 06-02-2012.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature, name, date)

[Handwritten Signature]
6/2/12 (Nagaraj Rao)

PRINCIPAL

(DR. MOHANDAS BHAT S.)

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management

(A Unit of Shri Sode Vadiraja Mutt Education Trust®)

Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Ref No: SMVITM/2012-13/362

March 1, 2013

CONFIRMATION ORDER

Dear Mr. Nagaraja Rao,

In continuation to the appointment order dated 06.02.2012 and Management approval dated 28.02.2013, you have been confirmed in services as **Assistant Professor (Senior)** with effect from 01.02.2013 in the pay scale of Rs.18600 -39100 + AGP 7000 with the prevailing DA/HRA and initial basic pay of Rs. 20990.00 (Rupees Twenty thousand nine hundred & ninety and AGP Seven thousand only) per month.

You are governed by all service rules and regulations of SMVITM that may change from time to time. The Management expects your sincere and dedicated services in the days to come, in the best interest of the College and its credibility. You are also advised to improve your qualifications by taking up Post Graduation/Doctoral studies..

With best wishes

Prof. Dr. Radha Krishna S. Aithal

PRINCIPAL



Received
[Signature]
4/3/13

To :

Mr. Nagaraja Rao,

Assistant Professor (Senior), Dept. of E&C Engineering,

SMVITM, Bantakal - 574 115.

CC:

- 1) Office Manager - for personal file.
- 2) Office Superintendent. - Salary section.
- 3) Trust Office.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 198 /2015-16

June 19, 2015

OFFICE ORDER

With the approval of Management, (Dr.) Nagaraja Rao, Assistant Professor (Senior), Department of Electronics & Communication Engineering is promoted as Associate Professor in the Dept. with the condition that AGP will be given only after the completion of Ph.D.

His salary is fixed at Rs. 37400/- (Rupees Thirty Seven Thousand Four Hundred only) in the pay band of Rs. 37400-67000 with a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%) with effect from 01 August 2015.

His next date of increment will be on 01 August 2016.

Best Wishes,
Radhakrishna
PRINCIPAL



Received
ASD
12/6/15

To:
(Dr.) Nagaraja Rao
Associate Professor
Department of Electronics & Communication Engineering
SMVITM, Bantakal

Copy to:

- 1) Dean (Academics)
- 2) HOD- Electronics & Communication Engineering
- 3) Finance Executive / Office Superintendent
- 4) H R- Personal file

Arora
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/622
11 January 2023

Mr. Nagaraja Rao
Senior Assistant Professor in the dept. of E&C Engg
Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: Additional responsibility as Incharge HoD (AI-DS & AI-ML Engg)
Ref: Discussion held with Hon Secretary on 10 January 2023

By the directions of our management, I am pleased to assign additional responsibility of leading the department of AI-DS & AI-ML Engineering as Incharge Head of the Department w.e.f 16 January 2023 until further order.

Anticipating your wholehearted cooperation and support.

With best wishes

Dr. Thirumaleshwara Bhat
PRINCIPAL



Received
11/1/23

Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 129/2021-22

August 13, 2021

Mr. Shirvan Venkatesh Kolli
Vasanth Nagar, Challakere Road
Behind Auto Gas Bunk
Chitradurga - 577501
Cell: 9535581615
email: shrivan.1880@gmail.com

Dear Shirvan

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

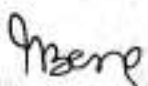
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

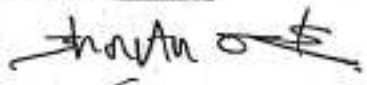
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/08/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTYAL - 574 115

Accepted.

(16/08/2021)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTYAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : SHRUVAN VENKATESH . K
 Father's/Husband's Name : VENKATESHALU . K
 Mother's Name : PADMAVATHI . V . K
 Religion: Hindu Caste: Reddy Sub caste: -
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Asst Professor Department: Food C
 Appointment Order Reference: SMUTIM/HR/129/ Dated: 2021/13/8
 Scale of Pay: 25,000/- PAN JGSPS6025N Adhar Card No. 378411375946
 Voter ID card No. YOA2702082

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: <u>BE (Food C)</u>	<u>2016</u>	<u>SJMIT</u>	<u>VTU</u>	<u>56.13%</u>	<u>Regular</u>
2	PG: <u>M.Tech (CE)</u>	<u>2020</u>	<u>MIT</u>	<u>MAHE</u>	<u>6.99</u>	<u>Regular.</u>
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	<u>Robotics engineer</u>	<u>Apr Feb 2017 - Aug 2017</u>	<u>Nova tech Robo</u>
Research			

Date of Birth : 26 / 09 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 16 / 08 / 2021 Forenoon / Afternoon

Permanent Address:

Vasanth nages layout,
Challakere road,
Chittanur.

Pin: 577501

Email ID: Shruvan.1880@gmail.com.

Present Address (Address for communication)

Prasanna

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

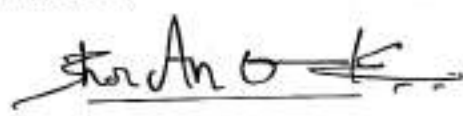
Pin: Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

Mob: 9535581615

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Signature

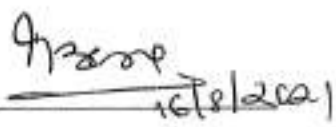
Date: 16/08/2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16/08/2021 (Forenoon/Afternoon) ✓



Signature and seal of HOD
Dept of E&C Engg-
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathome Nagar, Udipi Dist,
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathome Nagar, Udipi Dist,
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/242/2022-23

August 24, 2022

Mr. Shrvan Venkatesh K

S/o Venkateshalu K

Vasanth nagar Layout

Challakere Road

Chitradurga - 577501

Cell: 9535581615

email: shravan_1880@gmail.com

OFFICE ORDER

Ref: 1. Office Order No. SMVITM/HR/2022/522 dated February 28, 2022

2. Your letter dated 22/08/2022

1. With reference to the above, you are permitted to rejoin the institute on 29/08/2022. Your appointment will be on probation for two years from the date of joining
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

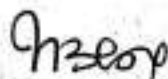
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 29/08/2022, failing which this offer of appointment stands cancelled.

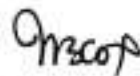
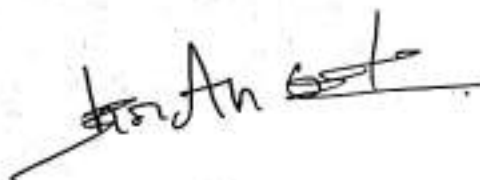
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal

**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal
**SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT**
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

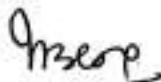
Ref: SMVITM/HR/2023/544

March 31, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Shrvan Venkatesh K, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 31/03/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL




To:

Mr. Shrvan Venkatesh K
Vasanth Nagar, Challakere Road
Opp: Vinayaka Kalyana Mantapa
Chitradurga - 577501

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 517/2022-23

November 21, 2022

Ms. Vandana U

D/o Late U Keshava

Agaramelu, Iddya Village

Surathkal - 575014

Cell: 7022874853

email: vandana.uliyaa@gmail.com

Dear Vandana,

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 07-10-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Prasanna

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

Continued on page 2

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 21/11/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Accepted
Vandana D
21/11/2022


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : VANDANA-U
 Father's/Husband's Name : LATE U. KESHANA
 Mother's Name : K SUGANDHI
 Religion: HINDU Caste: SC Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Asst PROFESSOR Department: C.S
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: _____ PAN _____ Adhar Card No. 919905931781
 Voter ID card No. 5TN25831563

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E. Comp. Sci	2009	Canara Engg. Clg	VTU	58	Regular
2	PG: M.Tech Comp. Sci	2011	Sahyadri College	VTU	76	Regular
3	PhD		of Engg & Mgmt			
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Teacher, A15	9th Jan 2017 - 15th Nov 2022	Ahmadnigya Intl school
Industry	Associate	15th May 2016 - 31st Dec 2016	Amazon
Research			

Date of Birth : 21 / 06 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 21 / 11 / 2022 Forenoon / Afternoon FORENOON

Permanent Address:

AGARAMEW, IDPYA VILLAGE
SURATHKAL POST- 575014
MANGALORE

Pin: 575014

Email ID: Vandana.alfyaa@gmail.com

Present Address (Address for communication)

A.P.M.C. QTRS.
SALMARA, PUTTUR

Principal

SHRI MADHYA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothamanagar, Udupi Dist.

BANTAKAL - 574 115

Mob: 7022874853

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Vandana D

Signature

Date: 21/11/2022

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 21/11/2022 (Forenoon/Afternoon) ✓

Soy JDU

Signature and seal of HOD

Dept. of Comp. Science & Engg.
SHRIVITHA BANTAKAL - 574 115

Prasanna

21/11/2022

Signature and seal of Principal
Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prasanna

Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 315 /2022-23

September 24, 2022

Mr. Vighnesh Shenoy

S/o Sri Madhukar Shenoy

Near Jain Basadi, Kelaginapete

Padubidri - 574111

Cell: 9972131077

email:vighneshshenoy112@gmail.com

Dear Mr. Vighnesh

Sub: Offer of Appointment as 'Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12-09-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 26/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Vighnesh Shenoy
Father's/Husband's Name : Madhukar Shenoy
Mother's Name : Nalini Shenoy
Religion: Hindu Caste: G.S.B Sub caste: _____
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: ASSISTANT PROF Department: E/C
Appointment Order Reference: SMVITM/HR/315/2022-23 Dated: _____
Scale of Pay: 15600-39100 PAN FFG1PS7821F

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>E/C</u>	<u>2012</u>	<u>Manipal University</u>	<u>5.84 CGPA</u>
2	PG: <u>ASTRONOMY & SPACE</u>	<u>2016</u>	<u>" "</u>	<u>6.71 CGPA</u>
3	PhD: <u>Perceiving</u>	<u>2022</u>	<u>" "</u>	<u>-</u>
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>TA</u>	<u>1 Yr (Appx 2015-Apr 2016)</u>	<u>MIT, Manipal</u>
Industry	<u>QA</u>	<u>1.4 Yr (Mar 2013 - July 2014)</u>	<u>Manipal dot net Pvt. Ltd.</u>
Research	<u>Research Scholar</u>	<u>2017 - 2022</u>	<u>MIT Manipal</u>

Date of Birth : 28 / 03 / 1998

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 26 / 09 / 2022 Forenoon / Afternoon

Permanent Address:

"MADHUPOORNIMA"
Near Jain Basadi,
5-55C), Kelaginapete
Padubidri 574111

Ph. No. 997231077

e-mail ID: VighneshShenoy112@gmail.com Mob: _____

Present Address (Address for communication)

- do -

Ph. No

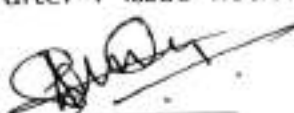
Principal

Prasanna
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere ~~only~~ once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 26th Sept 2022.


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 26.09.2022

✓
(Forenoon/Afternoon)


Signature and seal of HOD


Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/280/2022-23

23 August, 2022

Mr. Ranjan Kumar H S

S/o Sheshadri H V

Hemmige, T Narasipura Tq.

Mysuru- 571122

Cell: 8123918559

email: ranjanhemmige@gmail.com

Dear Mr. Ranjan

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22-08-2022.


With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Computer Science & Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis from the date of joining. You are required to engage the classes assigned on 3 day per week basis. (Thursday, Friday & Saturday) If any of the above days are holiday then the classes shall be compensated in the immediate next week.
2. You will be allowed a Consolidated Salary of Rs. 30,000/- per month. Since you are serving only for 3 days in a week, you are not eligible to leave benefit.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

1 | Page

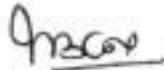

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. **It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.**
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **29/08/2022**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Principal
SHRI MADHWVA VADIRAJA
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Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/315

August 31, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Ranjan Kumar H S, Assistant Professor in the Department of Computer Science & Engineering is relieved of his duties on 31/08/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Prasop

PRINCIPAL



To:

Mr. Ranjan Kumar H S
S/o Sheshadri H. V,
Hemmige, T Narasipura Tq,
Mysuru - 571122

Received

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Computer Science & Engineering.

Prasop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115