



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edustrust@sodevadirajamutt.org | Website: www.sode-edu.in

Ref. No.

21 May 2015

Date:

Prof. Dr. Thirumaleshwara Bhat
Dean
SJEC, Vamanjoor

Dear Sir

Sub: Offer of Appointment as Principal at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District - 574115
Ref: Personal Meeting with Secretary of SSVMET, held on 19 May 2015

With reference to the above, we are pleased to offer you the post of **PRINCIPAL** in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, a unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi, on the following terms and conditions:

1. You will be allowed a total consolidated remuneration of Rs. 1,50,000/- (Rupees One lakh fifty thousand only) per month, with annual increment of Rs. 7,500/- for every completed year of service.

Other benefits:

- Free accommodation in the campus quarters (three bed room, independent house). Electricity charges to be paid at actuals.
 - Medical Insurance, as per institute norms
 - Conference attending facility, as per institute norms
 - EPF and Gratuity, as per Govt./Institute norms
 - Research Incentives for executing externally funded research projects, as per Service Rules
 - Research Incentives for Journal publications, as per Service Rules
2. You shall diligently and satisfactorily carry out the instructions given to you by the Trust/Management in connection with the work assigned to you, to the best of your skill and ability.
 3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The management reserves the right to change these terms and conditions or the service rules.

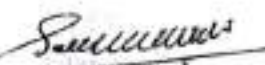
Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

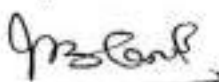
5. At the time of reporting for duty, you are required to produce copy of all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D.), experience etc. and relieving certificate from the previous employer (along with originals, for verification only) at the college office, along with four pass port size photographs.
6. You will be under the administrative control of the undersigned and functionally reporting to Director, SMVITM, Bantakal.
7. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of yourself having understood and accepting the aforesaid terms and forward to the undersigned on or before 23 May 2015. You are requested to report for duty on or before 01 August 2015.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Sri Ratnakumar
Secretary
Shri Sode Vadiraja Mutt Education Trust®
Car Street, Udupi

Accepted


23-5-15


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : Dr. Thirumaleshwara Bhat
 Father's/Husband's Name : Sri. Gowinda Bhat
 Mother's Name : Smt. Godavari
 Religion: Hindu Caste: Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Principal Department: Mech
 Appointment Order Reference: _____ Dated: 21 May 2015
 Scale of Pay: Confidential PAN ABXPB19166 Adhar Card No. 5231 5974 8587
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, **duly attested by HOD**)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: <u>B.E (2nd. med)</u>	<u>1988</u>	<u>FIT Chikmagalur</u>	<u>Mysore University</u>	<u>FCD 7th Rank</u>	<u>Regular</u>
2	PG: <u>M.Tech</u>	<u>2000</u>	<u>NITK Surathkal</u>	<u>Bangalore University</u>	<u>FCD</u>	<u>Regular</u>
3	PhD	<u>2006</u>	<u>MIT Manipal</u>	<u>MDHE</u>	-	<u>Part-time</u>
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Advanced manufacturing Engg / Tribology of composites - materials.

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	} <u>Details attached.</u>		<u>Industry: 9 mths</u>
Industry			<u>Teaching: 26yrs</u>
Research			

Date of Birth : 01/11/1965 ✓

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 03/07/2015 Forenoon / Afternoon

Permanent Address:

SHRINIVASA
NO. 1-105/3

NEAR Vishnumathy Temple, Hekribettu, Vishwothamanagar,
VANANGI 08
MANGALORE Pin: 575028

Email ID: tbhatsjec@gmail.com

Present Address: Principal's Office
SMVITM Campus
BANTAKAL - 574115

Bantakal Pin: 574115

Mob: 9449330555

Prasoon

Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 03/July/2015

M. S. S.

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 03/07/15 (Forenoon/Afternoon)

R. S. S.
Signature and seat of Director

M. S. S.
Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
 : 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.: SMVITM/HR/2015-16 / 100
14 May 2015

(Dr.)Sudarshan Rao. K
S/o Mr K Bhaskar Rao
Srinivasa Nilaya
Near Janardhana Temple
At & PO Kapu-574106
Udupi Dist.
Cell: 9448252890
Email: sudakapu@gmail.com

Dear Sudarshan Rao

Sub: Offer of Appointment as **Associate Professor / Professor** at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: : Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of **Associate Professor / Professor** in the department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 37,400 (Rupees thirty seven thousand four hundred only) per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55 percent of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).
3. However, you will be promoted as **Professor** from the day of award of Ph.D and you will be allowed the basic pay of Rs.40,890 (rupees forty thousand eight hundred ninety only) per month in the pay band of Rs. 40890-67000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of of 55 percent of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).

Continued on page 2

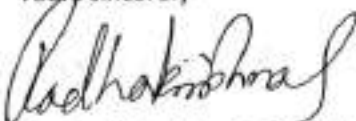

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
 7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
 8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
 9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification, (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer, in original for verification to the undersigned along with four pass port size photographs.
 10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to HOD, Mechanical Engineering.
 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of having understood and accepting the aforesaid terms and forward to the undersigned on or before **25/05/2015**. You are required to **report for duty on 13/07/2015**.

Welcome to SMVITM family! We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : Sudarshan Rao K.
 Father's/Husband's Name : K. Bhaskar. Rao
 Mother's Name : Laxmi. B. Rao
 Religion: Hindu Caste: Brahmin Sub caste: Sthanik.
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: GM
 Name of the position to which appointed: Associate Professor Department: Mechanical Engg
 Appointment Order Reference: SMVITM/HA/2015-16¹⁰⁰ Dated: 14/05/2015
 Scale of Pay: 6th pay PAN AIFPR6992M Adhar Card No. 740571326941
 Voter ID card No. _____
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	1996	S.D.M.C.E.V, Dharwad.	Karnataka University	62%	Regular
2	PG: M.Tech.	2005	K.V.G.C.E. Sultna	VITU, Belgium	80%	Regular
3	PHD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Lecturer, Asst. P.	27/9/05 - 30/9/08 18/10/04 to 27/6/15	VPT, Pattan. VCEI, Pattan.
Industry	-	-	-
Research	-	-	-

Date of Birth : 25 / 10 / 1974

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon-

Permanent Address:

Sudarshan Rao K.
s/o. K. Bhaskar Rao
srinivas Nilaya, near Jaradla
Tejale, Post Kapu Pin: 574106
 Email ID: sudakapu@gmail.com

Present Address

Sudarshan Rao K.
c/o. Madhava Rao
Rajashree, Vadiraja III cross.
Udupi - 1 Pin: _____
 Mob: 9448252890.

Prasop

Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/07/15



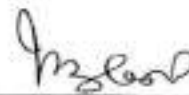
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)



Signature and Seal of HOD
Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115



Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

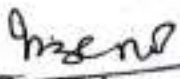
Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2015/599
October 14, 2015

PROMOTION ORDER

On completion of all the requirements for the award of Degree of Doctor of Philosophy in Mechanical Engineering on 29/09/2015 as per Provisional Certificate No. PH 000400 dated October 3 2015, Dr. Sudarshan Rao K , Associate Professor is promoted as Professor in the Department of Mechanical Engineering with effect from 29/09/2015. His basic salary is fixed at Rs. 40,890 (Rupees forty thousand nine hundred only) per month in the pay band of Rs.40,890-67,000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of 55 percent of the (basic pay plus AGP)(i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).


Dr. Thirumaleshwara Bhat



To: Dr. Sudarshan Rao K
Professor, Dept. of Mechanical Engg.
SMVITM, Bantakal



14/10/15

Copy to: FE & OS for needful
HR-personal file
Dean (Academics)
HOD-Mechanical Engineering
CC to Director for information.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)
Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

16/12/2015
Ref: SMVITM/HR/ 2015/


OFFICE ORDER

As per the decision of the management, Dr. Sudarshan Rao K, Professor, Dept. of Mechanical Engineering is designated as Head of the Department of Mechanical Engineering with effect from 01/01/2016 until further orders. (Dr) Vivekananda Huddar, Associate Professor and HOD, Mechanical Engineering is requested to hand over the charges to Dr. Sudarshan Rao accordingly. This change is made in compliance with VTU/AICTE norms.

The management wishes to place on record appreciation to (Dr) Huddar for his immense contribution to the growth of the department till this date


PRINCIPAL



To: 1. (Dr) Vivekananda Huddar
Associate Professor & HOD, Mech Engg., SMVITM, Bantakal — 

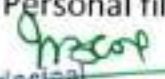
2. Dr. Sudarshan Rao.K
Professor, Dept. of Mech Engg., SMVITM, Bantakal 

Copy to: All HODs/ Section Heads for information

Copy to: Dean (Academics)for information, Dept. file, HR/Personal file, FE,OS

CC to: Director for information

CC to: Trust Office


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

-2-

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2020/163
01 October 2020

Dr. Sudarshan Rao
Professor & HOD
Department of Mechanical Engineering
Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: APPOINTMENT AS DEAN (QUALITY ASSURANCE)

Ref: Discussion held with Hon Secretary on 28 September 2020

By the directions of our management, I am pleased to appoint you as Dean (Quality Assurance) at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 03 October 2020 until further orders. You will be relieved from the responsibility of HOD - Mechanical Engineering and handover the duties and responsibilities of the department to Dr. Gajanana Anne on the same day. There is no additional incentive/wages for this post at present. However the management may consider sanctioning incentive/additional allowance in future based on your performance.

Following are the duties and responsibilities of Dean (QA):

1. To spearhead the efforts of all academic programmes towards accreditation by appropriate bodies with time-bound schedules and plans
2. To represent the accreditation interests of the Institution in forums inside and outside the Institution.
3. To arrange for meetings of departmental accreditation coordinators on regular basis and monitor the progress on accreditation related issues.
4. To ensure appropriate systems, mechanisms and formats necessary for accreditation to be prepared, standardized, scrutinized, distributed and adopted throughout the Institution.
5. To collect, disseminate measure and analyze the information/parameters necessary for accreditation.
6. To bring in awareness, measure and analyze the information/parameters for accreditation, through organization of talks, workshops, seminars etc in the campus and also arrange for staff to be deputed to relevant events outside the institution.
7. To anchor the planning of the overall accreditation strategy of the Institution and ensure the timely actions are taken to apply, re-apply or renew accreditation as may be required.

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

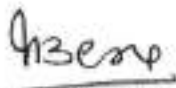
Vishwothama Nagar, Udupi Dist.

8. To prepare the annual plan and budget for accreditation related activities, in coordination with all the departments.
9. To monitor quality in all services rendered to students and staff through appropriate measures and feedback mechanisms.
10. To work towards making quality assurance as in-built mechanism in all services rendered through initiation of innovative and best practices such as quality circles, quality wards etc.
11. Initiating any quality assurance programs organized by VTU/AICTE and NIRF rating to Institute
12. Quality assurance certification from reputed external agencies/External bodies

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes


b Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Received

11/01/2020


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)
Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/620
January 11, 2023

Dr. Sudarshan Rao K
Dean-QA

Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: Additional responsibility of SUPER-30 initiative as Nodal Officer

Ref: Discussion held with Hon Secretary on 10 January 2023

As per the instruction from the management, I am requesting you to take the additional responsibility of implementing SUPER-30 initiatives along with various responsibilities of your present designation, Dean - QA. To spend more time on the new initiatives, the management has decided to relieve you from the additional responsibility of HOD- Mechanical Engineering w.e.f Thursday, 12 January 2023. Also the management is pleased to sanction an incentive of Rs. 8,000/- (Rupees Eight Thousand per month) w.e.f 01 January 2023.

Anticipating a considerable progress in the new initiative.

With best wishes

Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 235 /2018-19
August 16, 2018

Dr. H. Udaya Prasanna
C/o Late Subbanna Bhat's House
Handadi, Barkur Road
Brahmavara
Udupi - 576213

Dear Dr. Udaya Prasanna.

Sub: Offer of Appointment as Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

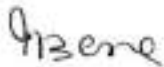
Ref: Proceedings of the Faculty Selection Committee meeting held on 14-08-2018.

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Professor on Contract (Post Retirement Engagement) in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **Contract for one years** from the date of joining.
2. Your monthly consolidated salary will be Rs 60,000/- (Rupees Sixty Thousand only)
3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
5. At the time of reporting for duty, you are required to produce all the certificates in original (education, date of birth and experience etc.,) Pan Card & Aadhar Card for verification to the undersigned or HOD along with four pass port size photographs.
6. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting at the Department of Mechanical Engineering.
7. As a goodwill gesture, you can use our college bus for your travel from your home to college and back at no cost.
8. You are required to report for duty on **27/08/2018**.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : HANDADI UDAYA PRASANNA
 Father's/Husband's Name : HANDADI SUBBANNA BHAT
 Mother's Name : VIMALA
 Religion: HINDU Caste: BRAHMIN Sub caste: SHIVALI
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /others: NO
 Name of the position to which appointed: PROFESSOR Department: MECHANICAL ENGR.
 Appointment Order Reference: SMVITM/HR/235/18-19 Dated: 16.08.18
 Scale of Pay: Rs 60,000/- PAN AAEPH5242H Adhar Card No. 9143 3198 7668
 Voter ID card No. IKF 1573476
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	1980	K.R.E.C. Suratkal	Mysore	77%	Regular
2	PG:	1982	I.I.S. B'lore	I.I.S.	2.5/4	Regular
3	PhD	2010	N.I.T.K. Surathkal	N.I.T.K.	-	Part-time
4	Additional qualifications(if any):	-	-	-	-	-

Specialization: PG/Ph.D: Material characterization; Creep studies on weld metals

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	L/Asst Professor	1990 July - 2018 Aug	A.I.T.M., Bhatkal
Industry	Jr Engr / Sr Engr.	1982 - 1990 June	L&T / Kumbhar - Udupi
Research	R. Scholar	2002 - 2010	N.I.T.K. Surathkal

2010 - till date A.I.T.M / SMVITM Bantakal

Date of Birth : 26/08/1957

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27/08/2018 Forenoon / Afternoon

Permanent Address:

c/o Late Subbanna Bhat, house
Handadi
Barkur Road

Present Address (Address for communication)

"Kaustubha"

BRAMMAVAR Pin: 576242

Principals
Off. K.O. Shop
Ananthnagar II stage

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Pin: 576104

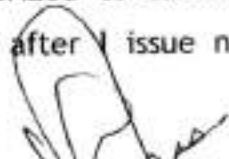
Email ID: hodaya.prasanna@smvitm.edu.in

Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115
9480789148

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 27.08.2018




Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/8/2018 (Forenoon/Afternoon) ✓



Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM, Bantakal-574 115



Signature and seal of Principal



Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2022/180

July 29, 2022

Dr. Udayapasanna
Senior Professor
Dept. of Mechanical Engineering

Respected Sir

Sub: continuation of employment – reg

With due respect for your selfless service to our institute in general and the department of Mechanical Engineering in particular, I am conveying the message of our management through this letter.

You are very much aware that the management has reduced the intake to mechanical engineering from 120 seats to 30 seats in two stages due to very less admission to the program in the past 3-4 years. The management has decided to down size the faculty and staff strength accordingly. Also the recent LIC committee noticed that you have attained the age of 64 years and advised to use your service as "visiting faculty" instead of regular faculty member, if required.

In view of the above, with heavy heart, I convey the decision of the recent GC meeting that your service to the institute will be ending on 30 July 2022. However, you are requested to complete the present teaching assignment before 30 August 2022 for which the management has decided to pay the remuneration at par with visiting faculty.

On behalf of the management and also on my behalf, kindly accept our sincere appreciation and gratitude for all your service rendered to the institute.


With warm regard


PRINCIPAL



CC:

- 1) HR - for personal file.
- 2) Office Superintendent. - Salary section.
- 3) HOD Mechanical


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 6,70 /2017-18
January 11, 2018

Dr. Gajanan Anne

S/o Dattatreya S Hegde
#144A, Annaramanakeri
P.O Salkod, Honnavar
Uttar Kannada - 581334

Dear Gajanan

Sub: Offer of Appointment as Associate Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 10-01-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 74240/- per month during contract period.

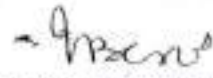
Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Crad, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 29/01/2018, failing which this offer of appointment stands cancelled.


Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


✓ Dr. Thirumateshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted


29/01/18



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Gajanan Anne
 Father's/Husband's Name : Dattatraya S Hogde
 Mother's Name : Malini D Hogde
 Religion: Hindu Caste: Bhramin Sub caste: _____
 Whether belonging to SC/ST/BC/Others: No
 Name of the position to which appointed: Associate Department: Mechanical Engg
 Appointment Order Reference: SMVITM/HR/67/17-18 Dated: 11/01/18
 Scale of Pay: 74240/- PAN AY2PG7825L
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E	July 2011	VTU	8.7 CGPA
2	PG: M.Tech	July 2013	VTU	9.46 CGPA
3	PhD	Nov 2017	NITK, Surathkal	
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Temporary Faculty	25/07/17 - 25/01/18	NITK, Surathkal
Industry			
Research	Research Scholar	22/07/13 - 11/11/2017	NITK, Surathkal

Date of Birth : 08 / 01 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29 / 01 / 2018 Forenoon / Afternoon

Permanent Address:

Gajanan Anne
S/o D. S. Hogde, # 14/A
Annevaranekori Post, Salkod
Honnava, Lettar, Karnataka

Ph. No. 9443506565

e-mail ID: gajanan.anne25@gmail.com

Present Address (Address for communication)

Ph. No _____
 Mob: _____
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



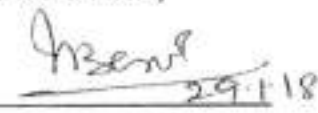
Signature

Date: 29/01/18

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29/01/18 (Forenoon/Afternoon)


Signature and seal of HOD


Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirunaleshwara Bhat

BE, M Tech, Ph.D, MISTE

PRINCIPAL

Re: SMVITM/HR/2022/159

July 30,, 2022

RELIEVING ORDER

With reference to his resignation letter, Dr. Gajanan Anne, Associate Professor & Head in the Department of Mechanical Engineering is relieved of his duties on 30/07/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL



To:

Dr. Gajanan Anne

S/o Dattatreya S Hegde

#144A, Anneramanakeri

P.O Salkod, Honnavar

Uttar Kannada - 581334

CC:

1. HR - for personal file.
2. Office Superintendent.
3. HOD - Mechanical Engineering

Received
30/7/22

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/526/2013-14

Date:17/05/2013

Raja Yateesh Yadav

"Sai Ram"

C/o Adyar Nadumane,

Iyar Post, Mangalore-575007

Dear Mr. Raja Yateesh Yadav,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two** years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

J. S. Rao
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Sri Madhwa Vadiraja Institute of Technology & Management

A unit of Sri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Sri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Sri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

22/05/2013

SHRI SODE VADIRAJA MUTT EDUCATION TRUST
22 Street Bantakal - 574115
Karnataka



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : RAJA YATEESH YADAV.

Father's/Husband's Name : LAKSHMEENARAYANAPPA.R.

Mother's Name : SUNITHA.L

Religion: HINDU Caste: GOLLA Sub caste: —

Whether belonging to SC/ST/BC/Others: —

Name of the position to which appointed: Asst. Professor Department: Mechanical Engg

Appointment Order Reference: SMVITM/HR/526/2013-14 Dated: 17-05-2013

Scale of Pay: — PAN AGTPY3256F.

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E	2008	VTU, Belgaum	71.08/FCD.
2	PG: M.Tech	2011.	Davangere University	84.08/FCD.
3	PhD	—	—	—
4	Additional Qualifications(if any):	—	—	—

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer.	01-08-08 to 30-05-09	HMSIT, Tumkur.
Industry-	Asst. Professor	01-07-11 to 15-06-13	SCEM, Mangalore
Research	—	—	—

Date of Birth : 02 / 12 / 1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:
892A, TUDA Layout
OPP. Navagraha Vana.
Sira Gate
Tumkur-572106

Ph. No. 9964281896
e-mail ID: yateeshyadav@

Present Address SMVITM Boys Hostel
Bantakal
Udupi Dist.
Ph. No. —
Mob: 9964281896

Principals

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

N. P. Yadav.


Signature

Date: 22-07-2013.

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22.07.2013

(Forenoon/Afternoon)

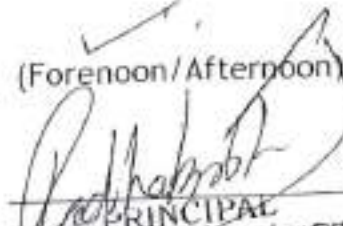
 22/07/13.

Signature and seal of HOD
Dept. of Mechanical Engg.
SMVTM, BANTAKAL - 574 115



Principal

SHRI MADHYA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Signature and seal of Principal
SHRI MADHYA YADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/656 (E) /2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Raja Yateesh Yadav, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

M. S. S. S.
PRINCIPAL



To:
Mr. Raja Yateesh Yadav
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

M. S. S. S.
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

26 September 2020
Ref: SMVITM/HR/2020/125

PROMOTION ORDER

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Mechanical Engineering as per Degree Certificate dated 08 February 2020, Dr. Raja Yateesh Yadav, Assistant Professor (senior) in the Department of Mechanical Engineering is promoted as Associate Professor w.e.f. 01-09-2020.

His basic salary is fixed at Rs. 37,400/- per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%)

Anoop
PRINCIPAL



To:
Dr. Raja Yateesh Yadav
Associate Professor,
Department of Mechanical Engg.
SMVITM, Bantakal

Copy to:
1. Office Superintendent
2. HR-personal file
3. HOD Mechanical Engg.

Received

R. Y. Yadav.
30/09/2020

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothamanagar, Bantakal, Udupi, Karnataka, India

Phone : 0820-2589182

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D., MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/621

11 January 2023

Dr. Raja Yateesh Yadav

Associate Professor

Department of Mechanical Engineering

Shri Madhwa Vadiraja Institute of Technology and Management

Bantakal - 574 115

Dear Sir

SUB: APPOINTMENT AS Head of the Department (HoD)

Ref: Discussion held with Hon Secretary on 10 January 2023

By the directions of our management, I am pleased to appoint you as Head of the Department of Mechanical Engineering department at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 13 January 2023 until further orders.

Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote whole time attention and energy in the discharge of the duties which include the following:

- To assign duties and co-ordinate with the teaching and non-teaching staff of the department for smooth function of conduction of academic, co-curricular and extracurricular activities of the department.
- To present the department budget/requirements to the Principal
- To ensure the best delivery of courses (both theory and practical) by the staff members
- To ensure proper CIE system in the department
- To motivate faculty members to submit research proposals to various funding agencies such as AICTE, DST..etc and completing them in time successfully
- To organize need based workshops/seminars/training programs/industry visits etc both for staff and students from time to time
- To invite experts from Industry and Academic Institutions and arrange interaction/guidance to students
- To properly guide the students for career opportunities

Principal

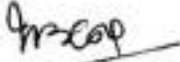
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the

discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes



Dr. Thirumaleshwara Bhat
PRINCIPAL

Copy to: Secretary/Vice Principal/Trust/Office Supdt/HR File

Received

N. Y. Padav 11⁰¹/₂₀₂₃



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Beigam
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/252 /2014-15
May 22, 2014

Mr. MADHUKARA NAYAK

S/o Govinda Nayak, Arranhabettu House,
Anjaru Village, Hiriadka Post, Udupi-576113.
Contact No: 9535626843/8746930439
Email: madhukaranayaka@gmail.com

Dear Madhukara,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

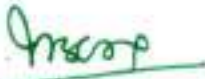
Ref: Proceedings of the Faculty Selection Committee meeting held on 13/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,160/- (Rupees Sixteen Thousand One Hundred Sixty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115
Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.


Yours sincerely


Dr. Radhakrishna S. Aithal



Received and
accepted

23/05/2014


Shri Sode Varaha Prasad Education Trust
Shri Sode Varaha Prasad Education Trust
Garstreet UDUPI - 576 101
Phone: 0830 - 4234005. Tele Fax: 0830 - 4234004


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : Madhukara Nayak
 Father's/Husband's Name : Gowinda Nayak
 Mother's Name : Sarajini Nayak
 Religion: Hindu Caste: RSB Sub caste: _____

Whether belonging to SC/ST/BC/Others: _____

Name of the position to which appointed: Asst Professor Department: Mechanical

Appointment Order Reference: SMVITM/HR/252/2014 Dated: 22/05/2014

Scale of Pay: 15600 - 39100 (16160 + 3000 AWP) PAN A0APN8272F

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2010	Manipal	8.44
2	PG:	Pursuing M.Tech	Manipal	8.55
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor Lecturer	28/07/2011 - 31/05/2013 01/12/2010 - 09/07/2011	M.T.T. Manipal. Dr.T.M.A.Pai Polytechnic Manipal
Industry	Tr. Engineer	01/07/2010 - 30/11/2010	Manipal service corporation Management Pvt.Ltd.
Research			

Date of Birth : 15 / 08 / 1985

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

Assranthabettu House
Anjara Village
Hiriyadka Post
Udupi dist

Ph. No. 576113

e-mail ID: madhukaranayak@gmail.com Mob: _____

Present Address

Assranthabettu House
Anjara Village
Hiriyadka Post
Udupi Dist

Ph. No. 9535626543

Inrasop
Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

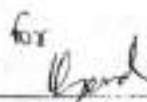
Date: 14/07/2014



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/07/2014 (Forenoon/Afternoon)

for


Signature and Seal of HOD
Dept. of Mechanical Engg
SMVITM. BANTAKAL - 574115



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Signature and Seal of Principal

14/7/14

Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 337/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Madhukara Nayak, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


✓ PRINCIPAL



To:

Mr. Madhukara Nayak
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file





Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi]

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 719 /2022-23

March 04, 2023

PROMOTION ORDER

On considering the performance, eligibility and degree of Philosophy Dr. Madhukara Nayak, Assistant professor (Sr.), Mechanical Engineering department is promoted as **Assistant Professor (Selection Grade)** with effect from 1 March 2023.

His basic salary is fixed at Rs. 24,170/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms and he has been sanctioned Research Allowance of 5%.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 March 2023.

Amrigo
PRINCIPAL



To:

Dr. Madhukara Nayak
Asst. Professor (SG.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Copy received
[Signature]
06/03/2023

Amrigo
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ ೨೨೧ /2014-15
May 22, 2014

Mr. MANJUNATH S

4-69-16, Prashanth Bagh, 3rd Cross,
Alape, Padil, Mangalore.

Contact No: 7411346375/9900185033

Email: manjunatha79smys@gmail.com

Dear Manjunath,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you in every connection with the work assigned to you to the best of your skill and a

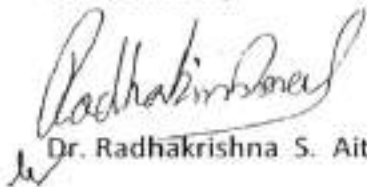

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115
Continued on page 2

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/05/2014. You are required to report for duty on 14/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



*Received & accepted
Manjanath S
23/5/14*


Shri Madhwa Vadiraja Institute of Technology & Management
Bantakal
Udupi District
Karnataka
Phone: 0820-4231005, 4231006, 4231007
Fax: 0820-4231008


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : MANJUNATH.S
 Father's/Husband's Name : SRINIVASA.V
 Mother's Name : JAYALAKSHMI
 Religion: HINDU Caste: KUMBARA Sub caste: —
 Whether belonging to SC/ST/BC/Others: —
 Name of the position to which appointed: Asst Prof Department: Mech
 Appointment Order Reference: SMD/ITM/HR/25/2014-15 Dated: 29/6/2014
 Scale of Pay: 15600-39100 Rs PAN AJAPM9849A
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	Aug 2001	UNIVERSITY OF MYSORE	FCD
2	PG:	June 2012	VTU	FCD
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst Prof	Aug 2012 - May 2014	SIT, Valachil, M'lore
Industry	Senior Engg	May 2002 - June 2010	JK Tyre IND Ltd, Mysore
Research			

Date of Birth : 12 / 07 / 1979

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

#636, 3 Main
Gokulani, 3 Stage
Mysore - 570002

Ph. No 08214269838

e-mail ID: _____

Present Address

#4-93 EG, Sri Lakshma
Narasimha towers,
Main Alevor road, Adarsh
nagar, Manipal - 576104

Ph. No _____

Mob: 7795699505

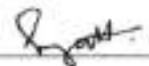
Anoop
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/7/2014



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/7/07

(Forenoon/Afternoon)

Signature  Seal of HOD

Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115

Signature and seal of Principal


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwotriama Nagar, Udupi Dist
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mull Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 340 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Manjunath S, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 23580/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Amcor
✓ PRINCIPAL



To:

Mr. Manjunath S
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file

*Received
for
10/10/18*

Amcor
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 720 /2022-23

March 04, 2023

PROMOTION ORDER

On considering his degree of Doctor of Philosophy (Ph.D.), Dr. Manjunath S, Assistant professor (Sr.), Department of Mechanical Engineering is promoted as **Assistant Professor (Selection Grade)** with effect from 1 March 2023.

His basic salary is fixed at Rs. 27,155/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms and she has been sanctioned Research Allowance of 5%.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.


PRINCIPAL



To:

Dr. Manjunath S

Asst. Professor (SG.)


Department of Mechanical Engineering

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engg.
- 2) Office Superintendent
- 3) H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received

06/03/2023



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 116 /2023-24

May 30, 2023

Dr. Bharath K Bhat

H.No. 2-3-26

Near Hotel Sarathi,

Bannanje, Ambalpaday P.o

Udupi - 576103

Cell: 9141051362

email:bharathkbhat06@gmail.com

Dear Dr. Bharath

Sub: Offer of Appointment as 'Assistant Professor (SG)' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15-05-2023

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor Selection Grade in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 23,230/- (Rupees Twenty three Thousand Two Hundred Thirty only) per month in the pay band of Rs 22320-39100 plus Academic Grade Pay (AGP) of Rs 8000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%)Research allowance 5%.

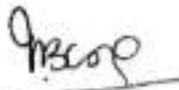
Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **01/06/2023**, failing which this offer of appointment stands cancelled.

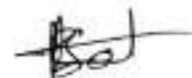
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

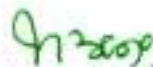


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received



6/6/2023



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Dr. BHARATH. K. BHAT
Father's/Husband's Name : LATE K. GURURAJ. BHAT
Mother's Name : K. ANURADHA. BHAT
Religion: HINDU Caste: BRAHMIN Sub caste: SHIVALLI
Whether belonging to SC/ST/BC/Others: NO
Name of the position to which appointed: ASST. Prof (Sl. Grad) Department: Mechanical Engrs.
Appointment Order Reference: _____ Dated: _____
Scale of Pay: _____ PAN ATUPB37AC
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class / Rank / % of marks / CGPA
1	UG:	2009	MAHE, MANIPAL	8.11
2	PG:	2014	BITS PILANI	7.27
3	PhD	2021	MAHE, MANIPAL	9
4	Additional Qualifications (if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	ASST. Prof.	2022 - 23	EPLET, Bangalore
Industry	NONE		
Research	NONE		

Date of Birth : 26/05/1987

Nature of Appointment: Probation / Permanent / Ad-hoc / Contract

Date of Joining: 01/06/2023 Forenoon / Afternoon

Permanent Address:

H-No. 2-3-26,
NEAR HOTEL SARATHI,
BANNANJE, AMBALPADY POST,
UDUPI-3, 576103

Present Address (Address for communication)

H-No. 2-3-26,
NEAR HOTEL SARATHI,
BANNANJE, AMBALPADY POST,
UDUPI-3, 576103

Ph. No. 9141051362

e-mail ID: bharathkhat06@gmail.com

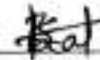
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi
BANTAKAL - 574 115

Principal
9141051362
9141051362

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

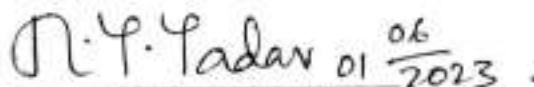
Date: 01/06/2023



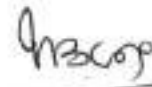
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 01/06/2023 (Forenoon/Afternoon)



Signature and seal of HOD



Signature and seal of Principal

Principal
SRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal
SRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mult Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To,
Ravinarayan R. Rao,
S/o B. Raghavendra Rao
"RaviRashmi",
Opp. Govt Fire Wood Depot,
Gandhi Nagar,
Mimoga- 577201.

Date: 10-05-2012

Dear Mr. Ravinarayan R. Rao,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 06-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 17,440+AGP 6,000.
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-07-2012.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

12/05/12

PRINCIPAL
(DR. MOHANDAS BHATS.)

hereby accept your order

signature name, date)

Date: 16/07/2012
Place: Bantakal,
Udupi

Mem.
Ravinarayan R. Rao
Ravi Rashmi
Shimoga-577201

Forwarded through Head of the Department

To: Principal
K. S. Mahwa Vaidya Institute of Technology & Management
Bantakal Udupi.

Joining letter

Respected Sir,

I Ravinarayan R. Rao
will be joining to my duties as
Assistant Professor in Department of Mechanical
Engineering on 16-07-2012 (with effect to appointment
dated 10-05-2012). So kindly consider
this as my joining letter.

Thanking you,
Prasanna

Yours Sincerely
Ravinarayan R. Rao

Handwritten notes at the bottom left corner



Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 241 /2015-16
July 02, 2015

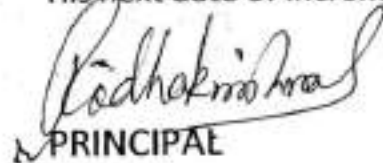
OFFICE ORDER

Ref: Application Dated: 29/06/2015

On considering his experience, Mr. Ravinarayan R Rao, Assistant Professor, in the Department of Mechanical Engineering is promoted as Assistant Professor (Senior) with effect from 01 August 2015.

His basic salary is fixed at Rs. 20,140/- (Rupees Twenty Thousand One Hundred Forty only) in the pay band of Rs.18,600-39,100 plus AGP of Rs. 7,000 per month.

His next date of increment will be on 01 August 2016.

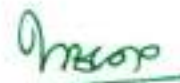

PRINCIPAL



Received
R/R
13/07/2015

To:
Mr. Ravinarayana R Rao
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:
1) Dean (Academics)
2) HOD- Mechanical Engineering
3) Finance Executive / Office Superintendent
4) H R- Personal file



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 10-05-2012

To,
Sudhir,
#6-31(2), "Vasudeva Nilaya"
Opp. Veternity Hospital,
76, Badagabettu, Bailoor
Udupi-576101.

50

Mr. Sudhir,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 06-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms:

- # Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-07-2012.
- # You are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature, name, date)

Sudhir

Prasanna

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115

PRINCIPAL

(DR. MOHANDAS BHAT S.)

To, The Principal
SMVITM
Banbatal

Through, The HOD, Dept. Mech Engg ~~SMVITM~~ SMVITM
From, Sudhan

AS
16/07/12

Sub: Joining letter

Sir,

With reference to your offer letter for
the position of Assistant Professor in
Mechanical Department, I am hereby joining
as Assistant Professor in Mechanical Engineering
Department on 16th July, 2012

Thanking you,

Yours faithfully

Sudhan (Sudhan)

Date 16/07/12

Place SMVITM, Banbatal

Ascop

11/11/12
11/11/12

Principal
SMVITM
Banbatal



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 @ /2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sudhir, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Sudhir

Asst. Professor (Sr.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering Department
- 2) Office Superintendent
- 3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589133
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 10/01/2013

To,
Mr. Adithya Kudva S.
302, Vishwas Towers,
Court back Road,
Udupi - 576 101

Dear Mr. Adithya Kudva S.

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 10-01-2013 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06% HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

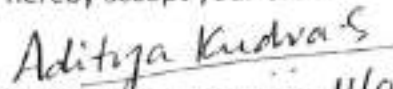
You are required to report for duty on ~~01-02-2013~~ ²⁸⁻⁰¹⁻²⁰¹³

you are governed by all rules and regulations of SMVITM which may change from time to time.


PRINCIPAL

(Prof. Dr. Radhakrishna S. Aithal)

I hereby accept your order


(Signature, name, date) 11/01/2013.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

28/01/2013.

Aditya Kudva.S.

Asst. Prof. Mechanical Engineering

SMVITM

Santakal

The Principal

MVITM

Santakal.

pected Sir,

b:- Joining letter.

As per the joining date provided in the appointment letter dated 10/01/2013, I am reporting to the duty on 28/01/2013.

Thanking You

Yours Faithfully,

Aditya Kudva.S.

Aditya

Approved
Rajkumar

29/1/13

Principal
SMVITM
SANTAKAL



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 336 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Aditya Kudva S, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Prasop
PRINCIPAL



To:

Mr. Aditya Kudva
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

*Received
Aditya Kudva S*

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file

Prasop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 390 /2023-24

September 29, 2023

PROMOTION ORDER

On considering the performance, eligibility Mr. Aditya Kudva S, Assistant professor (Sr.), Mechanical Engineering department is promoted as **Assistant Professor (Selection Grade)** with effect from 1 August 2023.

His basic salary is fixed at Rs. 22,320/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.


PRINCIPAL



To:

Mr. Aditya Kudva S

Asst. Professor (SG.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 238/2015-16

July 1, 2015

Mr. Mallya Ananth Mohan

"Nagesh Krupa"

Sharadanagar, Alevoor Road,

Manipal

Ph: 9964379957

Email: ananth.mallya@gmail.com

Dear Ananth Mohan,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Interview held on 02/06/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
1. You will be allowed the basic pay of Rs 16900/- (Rupees Sixteen Thousand Nine Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
2. **Other benefits:**
 - Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications

Ananth Mohan

Principal

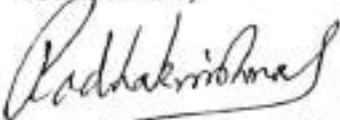
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date, of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 04/07/2015. You are required to report for duty on 13/07/2015 failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal



Accepted.

02/07/15



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : ANANTH MOHAN MALLYA
 Father's/Husband's Name : N MOHAN MALLYA
 Mother's Name : MOHINI M MALLYA
 Religion: HINDU Caste: BRAHMAN Sub caste: GOWDA SARASWAT BRAHMIN
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: —
 Name of the position to which appointed: ASST PROF Department: MECHANICAL ENG
 Appointment Order Reference: SMVITM/HR/232/2015-16 Dated: 01/07/15
 Scale of Pay: 6th PAN AZSPM9919K Adhar Card No. 5165 1464 1457
 Voter ID card No. LSJ1752187

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE, Mechanical Engg.	2004	Manipal Institute of Technology, Manipal	Manipal University	61.25	Regular.
2	PG: MTech, Environmental Engg.	2014	Manipal Institute of Technology, Manipal	Manipal University	8.57	Regular.
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer in Mechanical Engg.	2008-2012	Dr.T.M.A.Pai Polytechnic, Manipal.
Industry	Soft Skills Trainer, Supervisor, Production Engineer	2006-2007, 2007-2008, 2014-2015	YLV, Bangalore; Union Rubber Company, Chennai; AT Tractors Enterprises LLC, Mysore.

Date of Birth : 16 / 05 / 1982

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

"NAGESH KRUPA",
SHARADANAGAR,
ALEVOOR ROAD,
MANIPAL Pin: 576104

Email ID: ananth.mallya@gmail.com

Present Address (Address for communication)

"NAGESH KRUPA",
SHARADANAGAR,
ALEVOOR ROAD,
MANIPAL Pin: 576104

Mob: +91 9964374954


[Signature]
Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/07/15

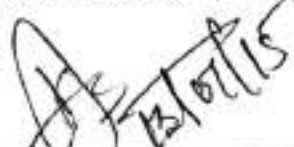


Signature


Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/15

✓
(Forenoon/Afternoon)



Signature and seal of HOD



Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 338 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Mallya Ananth Mohan, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:
Mr. Mallya Ananth Mohan
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Received!

09/10/18

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AJCTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 105/2015-16
14 May 2015

Mr. Karthik V
S/o Poornima A M, Teacher
T2 57/3, K.P.C Colony
Hosangady Post
Kundapura-576282
Ph: 7259916181
Email: karthu2406@gmail.com

Dear Karthik,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%)
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Inscorp

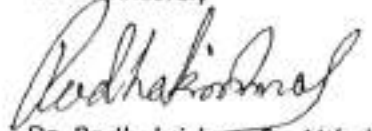
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115
Continued on page 2

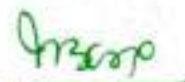
4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal





Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Accepted
K. J. K. V.
18/05/15



DUTY JOINING REPORT FOR FACULTY

Full Name : KARTHIK V
 Father's/Husband's Name : Venkalesh N Vaidya
 Mother's Name : Poornima A M
 Religion: Hindu Caste: OBC Sub caste: Mogavccera
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: Cat-1
 Name of the position to which appointed: Asst. Professor Department: Mechanical Engg.
 Appointment Order Reference: SMVITM/HR/1105/2015-16 Dated: 14 May 2015
 Scale of Pay: 6th pay PAN _____ Adhar Card No. 9639 8468 0893
 Voter ID card No. TZU3376126

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: ✓	2013	MIT, Kundapura	VTU	75.9	Regular
2	PG: (Pursuing)	2015	Sir M.VIT, Bengaluru	VTU	81.875	Regular
3	PhD —	—	—	—	—	—
4	Additional qualifications (if any):	—	—	—	—	—

Specialization: PG/Ph.D: Computer Integrated Manufacturing

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	/	/	/
Industry	/	/	/
Research	/	/	/

Date of Birth : 05 / 10 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Karthik V, Asst. Professor
Martis House
Main road, Bantakal post.
Udupi Pin: 574115
 Email ID: karthu2406@gmail.com.

Present Address (Address for communication)

 _____ 4 _____ Principai
 Pin: _____
 Mob: 725991618 **SHRI MADHWA VADIRAJA**
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Kanje-k.v.

Signature

Date: 13/7/2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon) ✓

[Signature]
13/07/15

Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115

[Signature]

Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwchama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

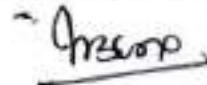
Ref: SMVITM/HR/ 234 /2023

July 21, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Karthik V, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 July, 2023. His basic salary is fixed at Rs. 20,980/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:
Mr. Karthik V
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Received 
25-07-2023

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/1571 /2017-18
Date: 20/06/2017

Mr. Anantesha Rao K
Ground Floor, Abnoor Apartments,
Opp.Vidyadayini English Medium School,
Surathkal M'lore - 575014
Cell: 9164828762

Dear Mr. Anantesha

Sub: Offer of Appointment as Assistant Profesoor (Selection Grade) in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 02/06/2017

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor (Selection Grade) in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 22,320/- (Rupees Twenty two Thousand Three Hundred twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 8,000 and a total allowance of 55 % of the basic pay plus AGP (DA 49% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Continued on page 2

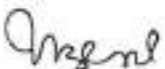
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017 failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thiromateshwara Bhat



Received,
Srinivasaiah
20/06/17


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : ANANTESHA RAO K
 Father's/Husband's Name : SUBRAMANYA RAO K
 Mother's Name : SHYAMALA A
 Religion: HINDU Caste: BRAHMIN Sub caste: _____
 Whether belonging to SC/ST/BC/Others: _____

Name of the position to which appointed: AP (Subordinate grade) Department: Mech Engg
 Appointment Order Reference: SMVITM/HR/151 Dated: 20/06/2017
 Scale of Pay: 22,320+8000 plus DA PAN AJEPA5988N
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B-E (Mech Engg)	2004	VTU	FIRST/66.7
2	PG: M.Tech (Energy Systems)	2009	VTU	FED/8.31
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	AP	12 years 23-06-05 to 30-06-17	VCET, Puttur, SCEM, m'sara SSE, Mukka
Industry	Planning Engineer	1 year	Parkay Steel Castings Coimbatore
Research			

Date of Birth : 13/09/1982

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24/07/2017 Forenoon / Afternoon Inscope
Principal

Permanent Address:

KUDRU HOUSE, No. 1-26-270
URWA, ASHOKNABAR
MANGALORE

Ph. No. 575006

e-mail ID: ANANTHESHK
@GMAIL.COM

Present Address: **SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT**
 Vishwothama Nagar, Udupi Dist
 BANTAKAL - 574115

OPP VIDYADAYINI SCHOOL
SORATHKAL
MANGALORE - 575014

Ph. No _____

Mob: 9164828762

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

[Handwritten Signature]

Signature

Date: 24-07-2017

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24-07-2017

(Forenoon/Afternoon)

[Handwritten Signature]

Professor and Head of HOD
Dep. of Mechanical
SMVITM, Bantakal

[Handwritten Signature]

Signature and seal of Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Handwritten Signature]

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal - 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To
Pavana Kumara
S/o Kopresh Achar
7-5-118, Jawahar Nagar
Raichur - 584101

Date: 20/12/2011

Dear Mr. Pavana Kumara,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 11-12-2011 we are pleased to appoint you as Lecturer in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 8825 in the pay scale 8000-275-13500.

You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)

you will be paid special Bridge pay Rs. 3500 (per month) till salary revision.

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 16-01-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature)
20/12/11

(Pavan Kumara)

{Signature, name, date}

(Signature)
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

PRINCIPAL

(DR. MOHANDAS BHAT S.)

To,
The Principal
MVSIT, Bantkal.

date
16/01/2012

Respected sir,

sub :- Regarding Reporting for Duty.

My self Parana Kumara has been attended Interview
In your organization & selected for the post of Lecturer
In Mechanical Dept; as per appointment letter I am
Reporting for duty from today i.e. 16th of Jan. So kindly
permit me to report ^{for} ~~at~~ your organization.

Thanking you,

Yours Sincerely

Parana

Parana Kumara

Princpal

Principal

SRI MADHYA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

Princpal

SRI MADHYA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656@/2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Pavana Kumar, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anoop
PRINCIPAL



To:

Mr. Pavana Kumara
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

*Receive &
Date
09/10/18*

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/171

September 02, 2021

RELIEVING ORDER

With reference to his resignation letter, Dr. Pavana Kumara, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 02/09/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Inscop

PRINCIPAL



To:

Dr. Pavana Kumara,
S/O Kopresh Achar, Jawahar Nagara,
7-5-118,
Raichur - 584101.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Mechanical Engineering.

Received

CDWAF
02/11/2021

Inscop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website: sodeedu.sodevadirajamutt.org

Date: 05/12/2012

To,
Lingaraja K. Ritti
Vinayak Nagar 2nd Cross
Ranebennur - 581115

Dear Mr. Lingaraja K. Ritti,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 16420+AGP 6,000.
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06% HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 01-02-2013.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Mr. Lingaraj K. Ritti
[Signature]
08/12/2012
(Signature, name, date)

[Signature]
Secretary

S.S.V.M.E.T (R) Udupi

[Signature]
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

From:-
Mr. Lingaraj K. Ritti
Asst. Professor.
Dept of Mechanical Engg.
SMVITM Udupi

Date: 08/02/13
Ritti

To
The Principal:-

Respected Sir,

Subject:- Regarding joining to the post of
Asst. Professor, in mechanical department

With reference to above subject, I would
like to join today [08/02/2013] in the Dept
of Mechanical Engg. please permit me to join.

Thanking you.

Yours faithfully,

Ritti

Date:- 08/02/2013

Place:- Bantakal, Udupi

Inare
Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Approved

Ritti

29/1/13



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (D)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Lingaraj Ritti, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Thirumaleshwara Bhat
PRINCIPAL



To:

Mr. Lingaraj Ritti
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Received
[Signature]

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Thirumaleshwara Bhat

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
KARNATAKA - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/542/2013-14

Date:17/05/2013

V Vijendra Bhat,

1B, First Floor,

Felicitus, Opp St. Joseph's Church,

Manipal Dairy Road, Manipal.

Dear Mr. V Vijendra Bhat,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Sri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

R. Radhakrishna S. Aithal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Y. Vijendra Bhat

23/5/2013



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : V. Vijendra Bhat
 Father's/Husband's Name : V. Vithal Bhat
 Mother's Name : Shashikala Bhat
 Religion: Hindu Caste: Brahmin Sub caste: -
 Whether belonging to SC/ST/BC/Others: -
 Name of the position to which appointed: Asst. Professor Department: Mechanical
 Appointment Order Reference: SVMITM/HR/542/2013-14 Dated: 17/5/2013
 Scale of Pay: _____ PAN AFOPV0089D
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>BE</u>	<u>2004</u>	<u>VTU</u>	<u>77.87</u>
2	PG: <u>M.Tech</u>	<u>2013</u>	<u>Manipal University</u>	<u>9.3 CGPA</u> <u>first year only</u>
3	<u>PhD</u>			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	<u>Asst. Manager</u>	<u>June 2004 - February 2011</u>	<u>Steel Foundry.</u>
Research			

Date of Birth : 18 / 02 / 1983

Nature of Appointment: Probation/ Permanent/ Ad-hoc/ Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

H.No 60/34-B
Near Municipal Hospital
Kuvempu - 518002
Andhra Pradesh

Ph. No. 08518-241951

e-mail ID: vijendra-bhats@yahoo.com

Present Address:

Srinivas shet
6th cross, Behind Venkateswara Temple,
Brahmanadaskota nagar,
Kiryatmulky, Udupi

Ph. No. _____

Mob: 7829556314

Anoop
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



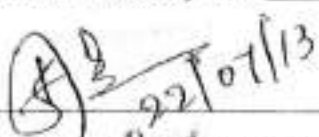
Signature

Date: 22/1/2013

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22/01/2013

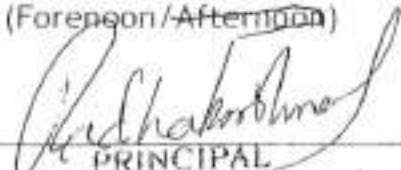
(Forenoon/Afternoon)


Signature and Seal of HOD
Dept. of Mechanical Engg.

SIVITM, BANTAKAL-574115


Principal

SHRI MADHYA YADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Signature and Seal of Principal
SHRI MADHYA YADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 656 (P)/2017-18
January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. V Vijendra Bhat, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princpal
PRINCIPAL



To:
Mr. V. Vijendra Bhat
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princpal

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2021/432

March 05, 2021

RELIEVING ORDER

With reference to his resignation letter dated 05/12/2020, Mr. V Vijendra Bhat, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 05/03/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

V Vijendra Bhat
1B, First Floor
Felicitus, Opp: St. Joseph's Church
Manipal Dairy Road, Manipal.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Mechanical Engineering.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mull Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/688 /2013-14

Date: 23/07/2013

Mr. Ganesh Kalagi

Dewang Sengh hostel, 35,36,37, 8th cross,
Dewang Hostel Road, Sampangi Ramanagar,
Bangalore-560027

Dear Mr. Ganesh Kalagi

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22/07/2013

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16160- (Rupees Sixteen thousand one hundred sixty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%). However an increase of 6% in DA is admissible w.e.f 01/08/2013. The additional increment & offer is valid only on submission of relieving letter from the previous employer & experience certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/7/2013. You are required to report for duty on 27/07/2013, Your Regular fixation of salary with all benefits will commence from the date of award of M.Tech on production of provisional M.Tech pass certificate.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your work rewarding.

Yours sincerely

Dr. Radhakrishna S. Ajtha



Accepted
[Signature]

23/7/2013
[Signature]

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115

Joining Date: 27/07/2013

SHRI MADHWA VADIRAJA MULTI EDUCATION TRUST
Vishwothama Nagar Udupi Dist. BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Ganesh Kalagi
 Father's/Husband's Name : Rudrappa
 Mother's Name : Channabasarva
 Religion: Hindu Caste: Dewang Sub caste: _____
 Whether belonging to SC/ST/BC/Others: II-A
 Name of the position to which appointed: A.P Department: Mechanical
 Appointment Order Reference: SMVITM/HR/888/2013-14 Dated: 22/07/13
 Scale of Pay: 28000/- PAN BJCPKA315A
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTO Belgaum	First/69.9%
2	PG:	2013	Bangalore university	First/84.58%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	2009-2011	SRSIT Bangalore
Industry			
Research			

Date of Birth : 25/07/1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29/07/2013 Forenoon / Afternoon

Permanent Address:

Ganesh Kalagi
Nidagundi Post
Bageewadi rd,
Bijapur Dist - 586213

Ph. No. 8497894165

e-mail ID: ganeshkalagi082@

Present Address

Indraji, Stopp, Udupi

Ph. No

Mob: 8497894165

Principal

Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

TAIA

MANAGEMENT

Udupi Dist

574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

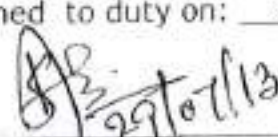
Date: 29/07/2013

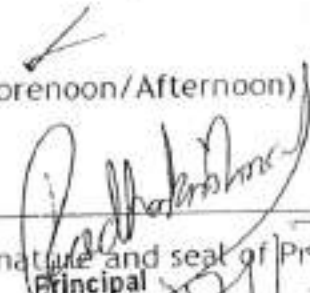

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29/07/2013

(Forenoon/Afternoon)


Signature and seal of HOD
Head


Signature and seal of Principal

Dept. of Mechanical Engg.
SMVITM, BANTAKAL - 574115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 656 (K)/2017-18
January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ganesh Kalagi, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princal
PRINCIPAL



To:
Mr. Ganesh Kalagi
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2021/026

September 30, 2021

RELIEVING ORDER

With reference to his resignation letter, Dr. Ganesh Kalagi, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 30/09/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:
Dr. Ganesh Kalagi
Nidagundi Post
Bagewadi Taluk
Bijapur - 586213

Received
[Signature]

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD –Mechanical Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 114 /2015-16

May 14, 2015

Mr. Kiran N Bhat

C/o Ravi M Bhat, "RACHANA",

Hanajibail, Kondli Post,

Siddapur, Uttarkannada(Dist.)- 581355.

Ph: 8762326459/ 9480360692

Email: kirannbhat.mech@vcetputtur.ac.in

Dear Kiran,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16900/- (Rupees Sixteen Thousand Nine Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

(Signature)

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015 failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal




19/5/15
(Kiran N. Bad)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Full Name : KIRAN N. BHAT
 Father's/Husband's Name : NAGAPATI M. BHAT
 Mother's Name : REKHA N. BHAT
 Religion: HINDU Caste: BRAHMIN Sub caste: HAVYAK
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: -
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: MECHANICAL
 Appointment Order Reference: SMVICM/HR/114/2015-16 Dated: May 14, 2015
 Scale of Pay: 7th 6th PAN AUOPB31566 Adhar Card No. 870185252359
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E.	2009	U.V.C.E.	Bangalore university	75%	Regular
2	PG: M.Tech.	2013	NITK	NITK	8.8	Regular
3	PhD	-	-	-	-	-
4	Additional qualifications(if any):	-	-	-	-	-

Specialization: PG/Ph.D: MATERIALS ENGG.

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Prof.	15-7-2013 To 29-06-2015	Institution (VCEI, Puttur)
Industry			
Research			

Date of Birth : 23 / 07 / 1987
 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract
 Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:
"RACHANA" c/o RAVI M. BHAT
HANAJIBAIL, KONDH POST,
SIDDAPURA, (uttarakannada)
Karnataka Pin: 581355
 Email ID: kikluvce@gmail.com

Present Address
NO 104, HILL POINT
Land Links Apartments, Girisinagar,
Aerebail, Mangalore
Pin: 575008
 Mob: 8762326459.

Arbore
Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 13/7/2015

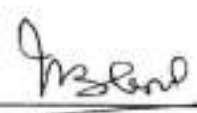

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015

✓
(Forenoon/Afternoon)


Signature and seal of Head
Dept. of Mechanical Engg
SMVITM, BANTAKAL-574115


Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishuvethama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 139 /2020-21

September 30, 2020

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Kiran N Bhat, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 September 2020. His basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



Mr. Kiran N Bhat

Asst. Professor (Sr.)

Mechanical Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2018/171

July 09, 2018

RELIEVING ORDER

With reference to above Mr. Kiran N Bhat, Assistant Professor in the department of Mechanical Engineering is relieved of his duties from 16/07/2018 to 15/12/2018 to undergo his Ph.D course work at NITK, Surathkal.


PRINCIPAL



To:

Mr. Kiran N Bhat
Asst. Professor
Mechanical Engineering Department
SMVITM, Bantakal, Udupi

CC :

1. HR - for personal file
2. Office Superintendent – Salary section
3. HOD Mechanical Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 521 /2013-14

Date:17/05/2013

Kishor Kumar Aroor

S/O Late Pattabi Rama Shet

No 414, Near R F Office, Shankaranarayana
Kundapura - 576227

Dear Mr. Kishor Kumar Aroor,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 16/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

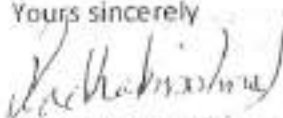
A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off: 0820-2589163
Principal: 0820-2589162
Fax: 0820-2589184
E-mail: office@sode-edu.in
Website: www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted & received
Verification
24/5/2013
(ASHOK KUMAR ARORA)



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : KISHOR KUMAR AROOR
 Father's/Husband's Name : Pattabi Rama Shet
 Mother's Name : Sumangala P. Shet
 Religion: Hindu Caste: Dravida Brahmin Sub caste: ..
 Whether belonging to SC/ST/BC/Others: B.C
 Name of the position to which appointed: Assistant Professor Department: Mechanical Engg
 Appointment Order Reference: SMVITM/HR/524/2013-14 Dated: 17/5/2013
 Scale of Pay: PAN

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2008	Visvesvaraya Technological University, Belgaum	72.2%
2	PG:	2013	M-I-T Manipal	8-36 copy (T.B. IT Sem)
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Lecturer	01-01-2009-26/7/10 27-07-10 to 1-8-11	S.N.M Polytechnic Moodabidri V.C.E.T Puttur
Industry			
Research			

Date of Birth : 03 / 01 / 1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

S/o. Late Pattabi Rama Shet
H.No 4/4, Near R.F. Office
PO & Village, Shankaranarayana
Kumtapur (T) Udupi (D).
 Ph. No. 9901416595
 e-mail ID: kishanar11@gmail.com

Present Address

S/o Late Pattabi
H.No 4/4, Near R.F. office
PO & Village, Shankaranarayana
Kumtapur (T) Udupi (D)
 Ph. No 9901416595
 Mob: kishanar11@gmail.com

(Signature)
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22/7/2013

K. S. K. K. K.

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: Evening of 22/7/13 (Forenoon/Afternoon)

A. S.
22/7/13

Head

Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM - BANTAKAL - 574116

Principals

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

K. S. K. K. K.

Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (L)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Kishor Kumar Aroor, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

M. S. S. S.
PRINCIPAL



To:

Mr. Kishor Kumar Aroor
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file

M. S. S. S.
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2020/290

December 22, 2020

RELIEVING ORDER

With reference to his resignation letter dated 20/07/2020, Mr. Kishor Kumar Aroor, Senior Assistant Professor in the Department of Mechanical Engineering is relieved of his duties on 22/12/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Kishor Kumar Aroor
S/o Late Pattabi Rama Shet
H.No. 4/4, Near R F Office
Shankaranarayana P.o,
Kundapura Tq - 576227

Received

KAV
22/12/2020

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Mechanical Engineering.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 350 /2014-15

May 22, 2014

Mr. NARAYANA NAYAK

Kelamane, Ankola Tq, Mogata Post,
Karwar Dist.581344.

Contact No: 8970861756

Email:nani.sdmcet@gmail.com

Dear NARAYANA,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you in connection with the work assigned to you to the best of your skill and ability.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115

Continued on page 2

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
10. If the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/05/2014. You are required to report for duty on 14/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal
 Dr. Radhakrishna S. Aithal



Shri Madhwa Vadiraja Education Trust
 Sri Madhwa Vadiraja Education Trust, Bantakal Road
 Bantakal - 574 115 - 576 101
 Phone: 0824 - 252215, 646 646

AD/HAR
 17/5/14

INWARD
 SMVITM/179/2014-15

Prin
 26/05/2014
 (NARAYAN P. NAYAK)

Incor
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwathama Nagar, Udipi Dist.
 BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : NARAYAN NAYAK
 Father's/Husband's Name : PARAMANAND NAIK
 Mother's Name : SARANI
 Religion: HINDU Caste: NADAVARU Sub caste: _____
 Whether belonging to SC/ST/BC/Others: NO
 Name of the position to which appointed: A.P. Department: MECHANICAL
 Appointment Order Reference: SMVITM/HK/250/2014-15 Dated: May 22, 2014
 Scale of Pay: 15,600+6000+(50% of B.P+AGP) PAN ALFPN 3369K
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2010	V. T. U	SC/59.90%
2	PG:	2013	B. U.	FC/86.67%
3	PHD:			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	A.P.	30/7/2013 - 31/5/2014	BTJ, Bangalore
Industry			
Research			

Date of Birth : 05 /10 /1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 /07 /2014 Forenoon / Afternoon

Permanent Address:

NARAYAN NAYAK
AT & PO: MOGATA
TQ: ANKOLA

SHRI MADHWA VADIRAJA

Ph. No: 8470861754

e-mail ID: naik.director@smvitm.edu.in

Present Address

NARAYAN NAYAK
2-4-NAG in H2 2P2
Srinidhi, BALLEDE ROAD OF +
MANDAVI PEJJOENKY, MATRUBERU

Ph. No

Mob: 8470861754

Yrscop
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/07/2014



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/07/14

(Forenoon/Afternoon)



Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM, BANTAKAL-574115



Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Yishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 341 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Narayana Nayak, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Prasad
PRINCIPAL



To:
Mr. Narayana Nayak
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1 HOD- Mechanical Engineering
- 2 Office Superintendent
- 3 H R- Personal file

Prasad

Prasad
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2020/ 930

February 06, 2020

RELIEVING ORDER

With reference to his resignation letter dated 01 December 2019, Mr. Narayana Nayak, Assistant Professor (Sr.) in the Department of Mechanical Engineering is relieved of his duties on 06/02/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Narayana Nayak
Kelamane, Ankola Tq, Mogata Post,
Karwar Dist.581344

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- Mechanical Engineering


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To,
Ananda Hegde,
Katragal Village, Kyadagi Post,
Siddapura Tq.,
U.K. District- 581322.

Date: 10-05-2012

Dear Mr. Ananda Hegde,

Sub: Teaching faculty positions – appointment order.

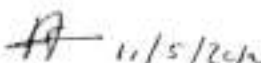
With reference to the interview you attended on 06-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.
- # You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 16-07-2012.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.


PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order


(Signature, name, date)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/606 /2018-19
January 04, 2019

OFFICE ORDER

Ref: 1. Office Order No. SMVITM/HR/2015/293 dated July 20 2015

2. Your letter dated 03/01/2019

With reference to the above, you are permitted to rejoin the institute on 07/01/2019 on completion of your study leave on loss of pay. Considering your PhD thesis submission, you are promoted as Associate Professor in the Department of Mechanical Engineering on a consolidated salary of Rs. 50,000 per month. After submitting the PhD Provisional Degree Certificate, your salary will be fixed in the regular pay scale of Associate Professor with a total emolument of Rs.74,240 (as per present pay scale, DA , AGP and other allowances).

Insend
PRINCIPAL

INSTRUMENTS DIVISION
To: Mr. Ananda Hegde,
BANTAKAL - 574 115

Mr. Ananda Hegde,
Katragal Village, Kyadagi Post,
Siddapura Tq,
U.K. District - 581322.

CC:

1. HR - for personal file
2. Office Superintendent
3. HOD - Mechanical Engineering



Received
A

Insend
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From: Ananda Hegde,
Udupi:

07-01-2019

To: The Principal,
SMVITM,
Bantakal

Through: The HOD,
Department of mechanical Engineering,
SMVITM, Bantakal

Sub: Joining Letter

Respected Sir,

With reference to the office order
[Ref: SMVITM/HR/606/2018-19], I am
rejoining the institution on 07-01-2019.

Thank you.

yours faithfully,

A

[Ananda Hegde]

TO AO/HR

Please do the needful

Below
2/1/19

Forwarded to the
Principal


07/1/19.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

The Principal,
SMVITM,
Bantakal.

Through The HOD, Mechanical Engineering Department
From: ANANDA HEGDE

(Signature)
16/7/2012

SUB: Joining Letter

Respected Sir,

With reference to your offer letter for the position of 'Assistant Professor' in the Mechanical Engineering Department, I am ANANDA HEGDE hereby joining as 'Assistant Professor' in Mechanical Engineering Department on 16-07-2012.

Thanking you,

A. ANANDA HEGDE

Date :- 16-07-2012

Place - Bantakal.

(Signature)
16/7/2012

Princip
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



SHRI MADHYA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2019/897

June 14, 2019

RELIEVING ORDER

With reference to his resignation letter dated 03/06/2019, Dr. Ananda Hegde, Associate Professor in the Department of Mechanical Engineering is relieved of his duties on 14/06/2019 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

M. S. Srinivas

PRINCIPAL

To:

Dr. Ananda Hegde
Katragal Village, Kyadagi P.O,
Siddapur Tq, Uttar Kannada District
Pin: 581322

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Mechanical Engineering.

*Received
14/6/19*

M. S. Srinivas

Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar - 574 115 Udupi Dist.
Karnataka - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 137 /2017-18
June 15, 2017

Mr. Sandesh Bhaktha B
"Sangeeth", H.No. 4-127
Sapthagiri Nagar, 4th Cross,
Manipal-576104
Cell: 7838290497
email: sandesh_bhaktha@yahoo.com

Dear Sandesh

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 02-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 26000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

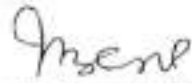
1 |

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

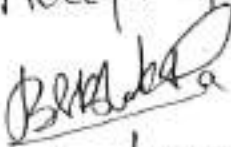
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Pan Card and Adhar Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat

Accepted,

17/06/2017



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Sandesh Bhakitha B
 Father's/Husband's Name : B Yashavanth Bhakitha
 Mother's Name : B Bhaxathi Bhakitha
 Religion: HINDU Caste: GSB Sub caste: _____
 Whether belonging to SC/ST/BC/Others: -
 Name of the position to which appointed: Asst Professor Department: Dept. of Mechanical Engg
 Appointment Order Reference: SMVITM/HR/137/2017-18 Dated: June 15, 2017
 Scale of Pay: 26,000/- per month PAN AWGPB3360E
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2013	Manipal University	8.02
2	PG:	2017	Manipal University	9.54
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	Assistant Manager	2013-2015	Masuh Suzuki India Ltd.
Research			

Date of Birth : 27 / 09 / 1991

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24 / 07 / 2017 Forenoon / Afternoon

Permanent Address:

"Sangeeth", H-NO-4-127
Shanthagiri Nagar, 4th Cross,
Manipal - 576104

Present Address (Address for communication)

"Sangeeth", H-NO-4-127
Shanthagiri Nagar, 4th Cross,
Manipal - 576104

Ph. No. 7838290497

e-mail ID: Sandesh.bhakitha@
yahoo.com

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY MUDUJAGAL

Vishwothamanagar, Udupi Dist

BANTAKAL - 574115

Ph. No. 7838290497, 0820-2571479

7845147478

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

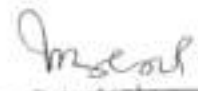
Date: 24/07/2017


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24th July, 2017 (Forenoon/Afternoon)


Signature and seal of HOD
Professor & Head
Dept. of Mechanical Engg.
SMVITM Baramatla-574 115


Signature and seal of Principal
Principal
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Valancherry Road - Udipi Dist.
KANNUR - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Valancherry Road - Udipi Dist.
KANNUR - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi,
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2018/ 250

August 25, 2018

RELIEVING ORDER

With reference to his resignation letter dated 24/08/2018, Mr. Sandesh Bhaktha B, Assistant Professor in the Department of Mechanical Engineering is relieved of his duties on 25/08/2018 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL

To:

Mr. Sandesh Bhaktha B

"Sangeeth", H.No. 4-127

Sapthagiri Nagar, 4th Cross,

Manipal-576104

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD Mechanical Engineering


25/08/18


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-eda.in
Website : www.sode-eda.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D. MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 150 /2017-18
June 20, 2017

Mr. Shreepannaga
Matruchaya, Karamballi, P.o Kunjibettu
Udupi 576102
Cell: 7259614167
email: shreepannaga@gmail.com

Dear Mr. Shreepannaga

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.


Ref: Proceedings of the Faculty Selection Committee meeting held on 09-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Crad, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat



Accepted


20/6/17



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vahwethena Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : SHREE PANNAGA
 Father's/Husband's Name : K. DIVAKARA AITHAL
 Mother's Name : JAYALAXMI. P.
 Religion: Hindu Caste: Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC/Others: -
 Name of the position to which appointed: Asst. Professor Department: Mechanical
 Appointment Order Reference: SMVITM/HA/150/2017⁻¹⁸ Dated: 20-6-2017
 Scale of Pay: 25,000/- PAN EGIPS 3370B
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>mechanical</u>	<u>2014</u>	<u>VITU Belagavi</u>	<u>71.19%</u>
2	PG: <u>machine design</u>	<u>2014</u>	<u>VITU Belagavi</u>	<u>9.12.</u>
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Lecturer</u>	<u>2014 - 2015</u>	<u>Dr. TMAPai Polytechnic</u>
Industry			
Research			

Date of Birth : 18 / 09 / 1992

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24 / 07 / 2017 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

Mathruchaya,
Karamballi, P-Kunjibettu
Udupi - 576 102

Mathruchaya,
Karamballi, P-Kunjibettu,
Udupi - 576 102

Ph. No. 7859614167

Principal

SHRI MADHWA VADIRAJA

Ph. No. 7859614167

e-mail ID: shreepannaga@gmail.com

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Ph. No. 7859614167

Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

[Signature]

Signature

Date: 24/07/17

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24-07-2017 (Forenoon/Afternoon)

[Signature]

Signature and seal of HOD
Dept. of Mechanical Engg.
SMVITM, Bantakal-574 115

[Signature]

Signature and seal of Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2018/591

December 31, 2018

RELIEVING ORDER

With reference to his resignation letter dated 18/12/2018, Mr. Shreepannaga, Assistant Professor in the Department of Mechanical Engineering is relieved of his duties on 31/12/2018 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Shreepannaga
Matruchaya, Karamballi, P.o Kunjibettu
Udupi 576102

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- Mechanical Engineering




Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 118 /2022-23

May 26, 2023

Mr. Ganesha Prasad

"Krishna Kripa", Neharu Nagar

Saralebettu, Manipal, Udupi - 576104

Cell: 7760231818

email: snganeshbhat@gmail.com

Dear Mr. Ganesha Prasad

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22-05-2023

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Mechanical Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP. (DA60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal

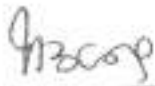
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Mechanical Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty **on or before 05/06/2023**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 09/01/2012

To,
Praveen J Kalamdani
S/o Jayateerth R Kalamdani
Door No: 1652/10, "Sujaya"
15th Cross, Anjaneya Badavane
DAVANGERE - 577004

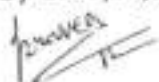
Dear Mr. Praveen Kalamdani,
Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 09-01-2012 we are pleased to appoint you as Lecturer in the Department of Mechanical Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs. 8550 in the pay scale of 8000-275-13500.
- # You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)
- # you will be paid special Bridge pay Rs. 4500 (per month) till salary revision.
- # You will be entitled to P.F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on or before 01-02-2012.
- # you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature, Name & Date)




Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

(DR. MOHANDAS BHAT S.)

Praveen J. Kalamdani. Dt: 09-01-2012



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (A)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Praveen J Kalamdani, Assistant professor, Mechanical Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Mr. Praveen J Kalamdani
Asst. Professor (Sr.)
Mechanical Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- Mechanical Engineering
- 2) Office Superintendent
- 3) H R- Personal file



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

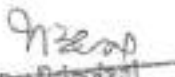
Ref: SMVITM/HR/2018/595

December 31, 2018

RELIEVING ORDER

With reference to his resignation letter dated 01/10/2018, Mr. Praveen J Kalamdani, Assistant Professor Senior in the Department of Mechanical Engineering is relieved of his duties on 31/12/2018 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115



To:
Mr. Praveen J Kalamdani
S/o Jayateerth R Kalamdani
Door No: 1652/10, "Sujaya"
15th Cross, Anjaneya Badavane
DAVANGERE - 577004

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- Mechanical Engineering



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574 115