

Shri Wadhwa Yadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R.) Affisiated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 0820-2589182 Principal 0820-2589184 Fax office@sode-edu in F-mail Websits www.sode-edu in

Prof. Dr. Radhakrishna S . Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 532/2013-14

Date:16/05/2013

Received & eccepted South (Saehin Bhat)

Sachin S Bhat,

"Laxmi"

, Near Petrol Bunk,

Alvekodi, Kumta-581343.

Dear Mr. Sachin S Bhat,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

- 1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- 2. You will be allowed the basic pay of Rs 16,920- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

Employees Provident Fund (EPF) as per rules

Medical Insurance/Rural Accidental Benefit Insurance, as per norms

Facility to attend conferences, Seminars, workshops and training programs

Study leave/Sponsorship to higher studies, as per norms

Fee concession to children of employees, as per norms

Research Incentives for executing externally funded research projects

Research Incentives for Journal publications

Principal SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar Udupi Dist.

EAHTAMAL - 574 115

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and about you

Continued on page 2

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Shri Madhwa Yadiraja Institute of Technology & Mamagement

A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal 0820-2589182 Fax 0820-2589184 E-mail office@sode-edu.in Website www.sode-edu.in

- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
- 0. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Principal SHRI MADHWA VADIRAJA HUTEC

INSTITUTE OF TECHNOLOGY & MANAGEMENT Visitwothama Nagar, Udupi Dist.



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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Fa	ther's/H	lusband's Name :	SADASH	HU BH	AT		
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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ◆ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22-07-13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _ &&-07-13

V 8 20 107 1B

Signature and seal of HOD

Head

Dept. of 1 is C Engg. FUNITIA, BUSINESS

INSTITUTE OF TECHNOLOGY AND MANAGEMENT BANTAKAL - 574 115

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNIOLOGY & MANAGEMENT Vicinocthama Nagar, Udupi Dist.

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu in

Phone : 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 Wy2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sachin S Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Mr. Sachin S Bhat

Asst. Professor (Sr.)

Electronics & Communication Engineering Department SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- Office Superintendent
- 3) H R- Personal file

Received.

Soul

Principal
SHRI MADHWA VADIRATA
INSTITUTE OF TECHNOLOGY IS MANAGEMENT
Vishwothama Naga - Net

BANTAKAL 2 - 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182

: 0820-2589183 : 0820-2589184

E-mail : info@sode-edu.in

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

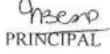
25 September 2020

Ref: SMVITM/HR/2020/ 1 2 6

PROMOTION ORDER

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Electronics & Communication Engineering as per Degree Certificate dated 13 August 2020, Dr. Sachin S Bhat, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is promoted as Associate Professor w.e.f. 01-09-2020

His basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).





To:

Dr. Sachin S Bhat Associate Professor,

Department of Electronics & Communication Engg.

SMVITM, Bantakal

Copy to:

Office Superintendent

2. HR-personal file

3. HOD E&C Engg.

- Saety

Principal
SHRI MACHINA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothsma Nagat, Udupi Dist.
EANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 674 /2023

February 01, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Dr. Sachin S Bhat, Associate professor, Electronics & Communication Engineering department is promoted as **Professor** with effect from 01/02/2023. His basic salary is fixed at Rs. 40,890 /- in the pay band /scale of Rs. 40890-67000 + AGP Rs. 10000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Mr. Sachin S Bhat

Professor

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

HOD- E&C Engineering

Office Superintendent

3) H R- Personal file

Received Santo

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

EANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

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Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 1/1 /2022-23

July 4, 2022

Dr. Guruprasad

"Laxmi Prasad", Ganesh Nagar

Kumbhashi - 576257

Udupi.

Cell: 9482098406

Dear Guruprasad

Sub: Offer of Appointment as 'Associate Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27-06-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

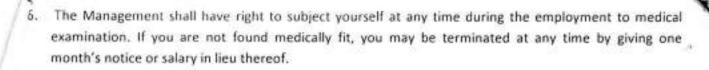
- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
- your salary will be fixed in the regular pay scale of Associate Professor with a total emolument of Rs. 85,470 (as per present pay scale, DA, AGP and other allowances).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

& MANAGEMENT



- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/09/2022.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal

SHITE MADHWA YABIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwethama Nagar, Udupi Dist. BANTAKAL - 574115

Principal

SHRI MADHWA VADIRAJA RASTITUTE DE TECHNOLOGY & MAHAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if 1 am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period felling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 25 09 2012

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on:

25.08.2022 (Forenoon/Afternoon)

Signature and seal of HOD

Dept of E&C Engg-SMULTM, SANTAKAL - 574 115 Signature and seal of Principal

SHARIWADHANA AVDUSAN SISTINGIE OF ISCURIOLOGY & MANAGEMENT Visitorothama Hugor, Udora Sist. PARIAMAL TICKS

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNIOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D., MISTE PRINCIPAL

Ref: SMVITM/HR/2023/474 30 March 2023

Dr. Guruprasad

Associate Professor in the dept. of E&C Engg Shri Madhwa Vadiraja Institute of Technology and Management Bantakal – 574 115

Dear Sir

SUB: Appointment as Incharge HoD (E&C Engg)

Ref: Discussion held with Hon Secretary

By the directions of our management, I am pleased to assign responsibility of leading the department of E&C Engineering as Incharge Head of the Department w.e.f 01 April 2023 until further order.

Anticipating your wholehearted cooperation and support.

With best wishes

Dr. Thirumaleshwara Bhat

PRINCIPAL

Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Principal
SHRIMADHWA VADIRAJA
RESTRUCT OF TECHNOLOGY & MANAGEMENT
VIEW Charles Caugh Dist.
EAWTANAL - 574 115

35/03/03



Stri Madhea Yadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal 0820-2589182

Fax E-mail

0820-2589184 office@sode-edu in

Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/530 /2013-14

Date:16/05/2013

Arun Upadhyaya,

"Shrinidhi"

Athrady-post, Udupi-Tq &Dist,

Udupi-576107

Dear Mr. Arun Upadhyaya,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 17,610- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects;
- Research Incentives for Journal publications

Principal

SHRI MADHWA VADIRAJA 3. You shall diligently and satisfactorily carry out the instructions given to you by you by you are satisfactorily carry out the instructions given to you by your structions.

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

connection with the work assigned to you to the be at of your skill and ability.

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Off 0820-2589183

Principal 0820-2589182

Fax 0820-2589184

E-mail office@sode-edu in Website www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principai, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radnakrishna S. Aithal

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DShip

ETLY a 40/

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT A &

Vishwothama Nagar, Udupi Dist: BANTAKAL - 574 115

u Sueer UDUPY - 578 101



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (N), Udupi

DUTY JOINING REPORT FOR FACULTY

Name	:	ARUN UPADHYAYA				
Father's/H	Husband's Name :	VASUDE	A UPA	DHYAYA		
Mother's N	Name :	LAUTHA	UPADHY	APYA		
Religion:	HINDU	Caste: BRAH	MIN_ Su	b caste:		
Whether b	elonging to SC/ST	/BC/Others:	NO			
Name of th	he position to whi	ch appointed: A	sst. profe	Departmen	it: EC_	
	ent Order Referen					
	ay: 15600 - 39			ACDPUOL'		
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1 UG:	AHIE	2008	361		7.53	
2 PG: ((M. TECH)	2013	VTO , Belgaum			
3 PhD		-				
4 Addition	onal ications(if any):		12			
Provious Ev	perience: (enclos	e copies of certif	icates			
TEVIOUS EX	Designation		(From-To)	Institutio	on/Industry	
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. No. 9	686323734	<u>/</u> P	h. No		HRI MADHWA VADIRAJI OF TECHNOLOGY & MAN	
nail ID: a	1010p20036	-yakon Col M	lob:		rothama Nagar, Udupi	

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22-07-13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: ___21-07-13

(Forenoon/Afternoon)

Signature and seal of HOD

Head

Dept. of E & C Engg. SMVITM, RANTAKAL-574 117

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

SALAHUWA BIHAWA AVAID FRAUADA

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothoma Nagar, Udupi Dist.



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

0820-2589183 0820-2589184

: 0820-2589182

info@sode-edu.in Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (4)/2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Arun Upadhyaya, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPA

To:

Mr. Arun Upadhyaya Asst. Professor (Sr.) **E&C Engineering Department** SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

SHELIMADHWA VADIBALA INSTITUTE OF TECHNIOLOGY & MANAGEMENT Visionothamo Nagar, Edup List. E241740-1-514115

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)
Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 206 /2022-23

February 22, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Arun Upadhyaya, Assistant professor (Sr.), E&C Engineering department is promoted as Assistant Professor (Selection Grade) with effect from 1 February 2023 on the following conditions.

- You shall finish the research work and submit the thesis within 2 years from the date
 of this letter.
- Your research outcome in the reputed journal is hardly published. Improve the publication considerably.

His basic salary is fixed at Rs. 25,135/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.

PRINCIPAL

To:

Mr. Arun Upadhaya

Asst. Professor (SG.)

E&C Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Becorval

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Frincipal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwolinama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone 0820-4294005 | Fax 0820-4294006 | E-mail edutrust@sodevadirajamutt org | Website sodeedu.sodevadirajamutt org | 79.07-2011

To

Ref No.

Mrs. Shashikala R.

H.No.: 5-1-100, Chandu Maidan 76, Badagabettu, Bailoor UDUPI-576104.

Dear Mrs. Shashikala

Sub : Teaching faculty positions - Appointment Order.

Ref : Our Offer Letter, dated 19-07-2011

With reference to the above, we are pleased to appoint you as Lecturer in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms

Your monthly salary (basic) has been fixed at Rs. 8,550 in the pay scale of 8000-275-13500.

5 You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10.% HILA)

d Year will be unitled to 1.1, as per notio-

If You will be on Prolation for Object AR from the nate of joining Confirmation in a reservoil by cobject to satisfactory performance during the probation period

to rule you wish to guit the job, you will have to give one month's notice during protestion and their month's notice after confirmation in survice. However, you are not permitted to do! In the middle of a semester.

You are required to report for elery on Augest 1th, 2011.

For Shri Sode Vadiraja Mutt Education Trust (R).

Cipy Received

masos

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwuthama Nagar, Udupi Dist.
BANTAKAL - 574 115

Secretary / House the second plans the s

Date

From

Shashikala R. Kino 5-1-100, 76 Badagubethi Bailour Chupi

To

The Principle

5. M. V. I of Technology & Monagement

Bartakal.

Dear Sin

Sub: Reporting for duty as a becturer in Efc

As per the offer letter issued by you,
I will be joining for the duty on 1-8-2011(Fm). I will
be joining as lecturer in Efc Deportment.

Thoreleing You

Your, Faithfully Shadkar (Shashikala R.)

A.C.18

men

SIRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

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SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Phone : 0820-2589182 : 0820-2589183

: 0820-2589183

E-mail: info@sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr., Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (m)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shashikala R, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor**, **Senior with effect from 1** August 2017. Her basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Ms. Shashikala R

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- Office Superintendent
- 3) H R-Personal file

Ride

Principal
SHDI MACHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udopi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183 Principal : 0820-2589182 Fax : 0820-2589184 E-mail : office@sode-edu.in

Website: www.sode-edu.in

Date: 05-07-2012

To, Mr. Krishna Kumar P, Pundikai House, Post Kodapadavu, Bantwal Taluk D.K- 574 222.

Dear Mr. Krishna Kumar P,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 30-06-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary

(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 16-07-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.

PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order

Krishna Kumov

(KRISHNA KUMAR P) 5/9/12

(Signature, name, date)

Smulle

PRINCIPAL

**HRI MADHWA YADIRAIA

INSTITUTE OF FECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

FYOM

Krishna Kumar . P Pundikai House Post - Kodapadavu Bantwal , D.K 574932

To

The Principal SMVIT Bantakal - 574115

Bontakal Through

subject: Reporting to the duty from 16-7-12 Respected Sir,

I have been appointed as Asst. Professor Department, I am reporting to duty from

to permit for the some

onwards. I request you

Yours faithfully

Thonking You

SHREMADHVIA VADIRAJA INCOME OF RECENDEDGY & MANAGEMENT

Visi...rethama Nagar, Udupi Dist.

Date: 16-7-12

Place: Bantaket

mit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

credited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D. MISTE PRINCIPAL

Ref: SMVITM/HR/2022/163

July 30, 2022

RELIEVING ORDER

With reference to his resignation letter, Mr. Krishna Kumar P, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 30/07/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

SA PRINCIPAL

To:

CC:

Mr. Krishna Kumar P Pundikai House P.O Kodapadavu

Bantwal, D.K - 574222

- 1. HR- for personal file.
- 2. Office Superintendent.
- 3. HOD Electronics & Communication Engineering

TO THE STATE OF TH

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF ISCHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Kamataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal: 0820-2589182 0820-2589184 Fax office@sode-edu.in E-mail www.sode-edu.in Website

Date: 10-05-2012

To. Chetan R.

"Rushi Swaram" Near MGM College,

Udupi.

Dear Mr. Chetan R.,

Sub; Teaching faculty positions – appointment order.

Vith reference to the interview you attended on 05-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 16,420+AGP 6,000 (AGP will come in to effect after completion of M.Tech course)

You will be paid a total allowance of 44 per cent of the basic salary

(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service ✓ will be subject to satisfactory performance during the probation period.

You are required to report for duty on 16-07-2012.

You are governed by all rules and regulations of SMVITM which may change from time to time.

· PRINCIPAL

(DR. MOHANDAS BHAT 5.)

(Signature, name, date)

SHRIMADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574115

MEETICEDIA

Farom

Chetan.R "Padmagaiha" D.no 4-2-101 IV-G.O'S (olony Opp. Swagodha gopuna Kinni mulky, Udupi

To The perincipal SMVITM Banlakal

Through
HODIEC HARLES ALL MARGERIAGE HOS

Respected sir,

Sub: Reporting to the duly firom 16/7/12.

As I have been appointed as Asst professor in EC Dept.

I am Deporting to duly forom today onwards. I Drequest you to

Permit for the same.

Thanking you.

Date: 16/7/12

Principal SHRI MADHWA VADIRAJA

Place : Bantak selectione of Technology & MANAGEMENT

BANJAKAL - 574 115

yours fouthfully

[Chetan R]



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

E-mail : info@sode-odu.in Website: www.sode-edu.in

Phone : 0820-2589182

: 0820-2589183

0820-2589184

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656 @ /2017-18

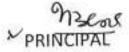
January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Chetan R, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.



To:

Mr. Chetan R

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- 2) Office Superintendent
- H R- Personal file

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sade-edu.in

0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 109 /2015-16

E-Mail: shetty.laxmi05@gmail.com

May 14, 2015

Ms. Shetty Laxmi Rajeev
W/O Dr. Harsha R Shetty J
'Shreeharsha'D-No. 2-79 B3A
Arithodu Janardhana Subramanya Temple Road, Subramanya Nagar
Udupi -Puttur 576105
PH.NO. 9538714224

Dear Laxmi,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16720 (Rupees Sixteen Thousand Seven Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
- You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.
- You are also assigned additional responsibility as <u>Assistant Training & Placement Officer</u>.

Continued on page 2

Principal
SHRI MADHWA VADIRAIA
RISTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothsma Hagar, Udupi Dist.
BANTAKAL - 574 115

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- 5. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 6. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 8. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 10. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 11. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 12. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Radhakrishna

SHELMADHWA VADIRAJA

EEI SODE VARIFAJA MULT, PROCATION TRANSMITE OF TECHNOLOGY & MANAGEMENT

Vishwothama Magar, Udupi Dist. Uwon t BANTAKAL-574115

Enorwing college]

Car Street UDUPI - 576 181

Karnataka



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

		DUTY	INIOL Y	NG REPORT FOR FAC	CULTY		
Full	Name		La	xmi Shelty			
Fati	er's/Hus	band's Name :	Dr	Harsha R	shetty	2	
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Арр	ointment	Order Referer	ice: So	9VITE /48/109/2013	5 -16 Dated:	May	4,2015
Sca	le of Pay:		_ PAN _	BLSP\$82670 Adha	ar Card No	7354	45.834590
Vot	er ID card	No. NBZ18	51625	es:			
Qua	lification	s: (enclose cop	oies of	certificates, duly a	attested by h	HOD)	
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No	Qualification		Passing	College	University	marks /CGPA	time
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	UG: BE(ETRX)		2007	Jansing Pur	Shiraji	7.51	Regular
2	PG: MBA (HR) M. Tech (DEC)		2015		J. Ser Ph. 115.	,	Part time
3	PhD		_				
4	Additional o	qualifications(If any):	ate a				
Spe	cialization:	PG/Ph.D:					
				72 3/2/1925			
Previous Experience: (enclo Designati			Period (From-To)	In	stitution/	Industry	
Teaching Assistant P		rof.	07/2012 to 06/2	Sanya Advar	on C	OEM	
Industry Assistant Ma		mager 06/2007 to 04/201		12 Infodo	Infoort Technologics		
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"Shreeharsha" D-No 2-79 B3A Arithodu Janardhana Subxamanya Temple Road, Subxamanya Nagar

Shretharsha D-MO 2-79 B3A Arithodu Janerdhana Subramanya Tempir Road, Subramanya Magar

Udupi - Pultur Pin: 576105

Udupi-Puttor Pin: 576105

Email ID: Shetty, Jaxmios @gmail- (m. Mob: 9538714224

INSTITUTE OF TECHNIOLOGY & MANAGEMENT Visitwothama Nagar, Udupi Dist. BANTAKAL - 574115

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation. dxm

Date: 13/67/2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13 0 升之のら

(Forenoon/Afternoon)

Signature and seal of HOD

Head

Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 Signature and seal of Principal

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT BANTAKAE 1 574 115

UDUPI DIST., KARNATAKA

Shri Madhwa Vadiraja ENSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udepi Dist. BANTAKAL - 574 115



A Unit of Shri Sode Vodiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

0820-2589183 0820-2589184 E-mail : info@sade-edu.in

0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 334/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shetty Laxmi Rajeev, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Ms. Shetty Laxmi Rajeev

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- HOD- E&C Engineering
- Office Superintendent
- 3) H R- Personal file

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Visitorothoma Magar, Udupi Dist. BASTANAL-574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust[®], Udupi)
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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2022/518

February 28, 2022

RELIEVING ORDER

With reference to her resignation letter, Ms. Shetty Laxmi Rajeev, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 28/02/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

SAPRINCIPAL CONTRAL

To:

CC:

Ms. Shetty Laxmi Rajeev

W/O Dr. Harsha R Shetty J

'Shreeharsha', D-No. 2-79 B3a

Arithodu Janardhana Subramanya Temple Road

Subramanya Nagar, Puttur

Udupi - 576105

HR- for personal file.

Office Superintendent.

HOD – Electronics & Communication Engineering.

Received

Principal
SHRI MADHWA VADIRAJA
INSTITUTI OF TECHNOLOGY & MANAGEMENT
Vishwathama Ragdy Udepi Dist.
BANTASSAL STO 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone 0820-4294005 | Fax 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website sodeedu sodevadirajamutt.org

Sandesh Kumar S/o Jayarama Nayak Barakala House, Kalambadi Nitte Post And Village, Karkala Taluk

Date: 05/12/2012

Dear Mr. Sandesh Kumar

Sub: Teaching faculty positions - appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology & Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910.

You will be paid a total allowance of 44 per cent of the basic salary

(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 01-02-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Sandesh Kumor

(Signature, name, date

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishweihama Nagar, Udupi Dist. BANTAKAL-574115

S.S.V,M.E.T (R) Udupi

· cm

Sandesh Kumar Ant. Prof. in ERC Dept SMVITM. Bantakali

To, The Principal SMVITM Bantokal

Respected Sir,

Subject: Joining Report for the post of Acct. Prof. in Eac department

As per the interview conducted on 29/11/2012, I have been selected for the port of Assistant Professe in the department of Electronics and Communication. So I am reporting the duty on 28-01-2013.

Thonking you

ste: 28/01/13

mocors

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Magar, Udupi Dist
BANTAKAL - 574 115

yours forthfully

S Son Son

1000 Household

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

E-mail : info@sode-edu.in Website : www.sode-edu.in

Fox

0820-2589183

0820-2589184

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 336 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sandesh Kumar, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2019. His basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Mr. Sandesh Kumar Asst. Professor (Sr.) E&C Engineering Department SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Pereved

18/0/19

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

HRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2023/2215

July 15, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Sandesh Kumar, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 15/07/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Mr. Sandesh Kumar S/o Jayarama Nayak Barakala House, Kalambadi Nitte P.O, Karkala, Udupi - 574110

Devered Sen 15/07/2013

CC:

HR- for personal file.

Office Superintendent.

HOD – Electronics & Communication Engineering.

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183 Principal 0820-2589182 Fax 0820-2589184 E-mail office@sode-edu.in

Website .www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/Q56 /2014-15

May 22, 2014

Ms. Sowmya Bhat

"Trimurthi Nilaya"

Udupa Compound, No.76 badagabettu, Bailoor

Udupi-576101

Mobile No: 9480147407

E Mail: sowmyabhat88@yahoo.com

Dear Sowmya,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- 1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).
- 3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of Issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects TECHNOLOGY & MANAGEMENT
- Research Incentives for Journal publications

Visitianthams Nagar, Udupi Dist. Cousing Rd On page 2

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Accepted

23 6 2014

COWMYA BHAT

Shri Sode Vartire - web education Trus - - 1 Shri Bhoc Varine consider - 4 dinast Road Carstreet VDUPL - 576 101

Phone . 0329 - 4254005, Tele Far . Gt. 0 - 42- 114

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (19), Udupi

DUTY JOINING REPORT FOR FACULTY

Na	me	:	_5(SOWMYA BHAT					
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-mai	11D: 30W	myabhat 88@	yal	www.	Mob: 9480		hwothsina Nagar, Udup PANTAKAL - 574 115		

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- Lalso concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14 07 2014

Signature

Decent/

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-

14-7-2014

(Forenoon/Afternoon)

Signature and seal of HOD

Head Dept of E&C Engg. SMVITM, BANTAKAL - 574 115

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vietiwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

ignatura and seal of Principal

1011

THE PROPERTY.

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone | 0820-2589182

0820-2589183

E-mail info@sode-edu in

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 339 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sowmya Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2019. Her basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

To:

Ms. Sowmya Bhat

Asst. Professor (Sr.)

E&C Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- 2) Office Superintendent
- H R- Personal file

Received

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

Phone : 0820-2589182

Vishwothamanagar, BANTÄKAL – 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 11 O /2015-16

May 14, 2015

Mr. Ganesh Srinivasa Shetty

S/O Srinivasa Shetty

H.N.1-75, Manjunath Nilaya

Po Nadoor, Udupi -576223

Ph:. 9663831083,

E Mail: ganeshshetty27@gmail.com

Dear Ganesh,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

1|Page

Principal
SHRI MADHWA VADIRAJA
INSTITUTI OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Accepted

10/5/15

Principal SHRI MADHWA VADUA

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Hagar, Udupi Dist. BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnata ka

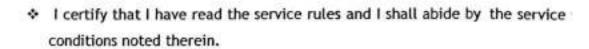
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

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BANTAKAL - 574 115

DECLARATION



- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.
 Codd.d.

Date: 13-07-2015

S. Management

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _

13-07-2015

(Forenoon/Afternoon)

Signature and seal of HOD

Head Dept of E&C Engg. SMVITM, BANTAKAL - 574-115 Signature and seal of Principal

Principal Shri Madhwa Vadiraja Institute of Technology & Management Bantakal - 574 115

UDUPI DIST., KARNATAKA

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
EANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Gavt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820

E-mail

0820-2589182 0820-2589183

Fox : 082

: info@sode-edu.in

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 331 /2018-19

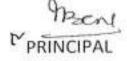
September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ganesh Srinivas Shetty, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor**, **Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.



To:

Mr. Ganesh Srinivas Shetty

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD-E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Recieved Add.

Principal
SHRI MADHNA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
VISLINGINGATION NAGOR, Udupi Dist.
EXALAGAR: 574 115





A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya, Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

0820-2589183 Fax 0820-2589184 E-mail info@sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE PRINCIPAL

Ref.No: SMVITM/HR/382/2014-15

July 12, 2014

Ms. Rajashree Nambiar Sree Nilayam, Kuthyar Road, Shirva, Udupi. Contact No: 9482254680

Dear Ms. Rajashree Nambiar,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, UdupiDistrict.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs. 16,160/- (Rupees Sixteen Thousand One Hundred Sixty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs.3000 and a total allowance of 50 %(DA 44% + HRA 6%) of the (Basic pay plus AGP).
- You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of Issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects

Research Incentives for Journal publications

Principal
SHSI MADHWA VADIRAJA
INSTITUTE OF IFCE OF SUCCESS & MANAGEMENT
Vienworhama Nagar, Udupi Dist.
EANTAKAL - 574 115

- 4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding of SMVITM values.
- 9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 17/07/2014. You are required to report for duty on or before 23/07/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S.Aithal

Received & accepted.

There
Rayashue Nambian .P.

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Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishworhama Nagar, Udupi Dist. BANTAKAL - 574115

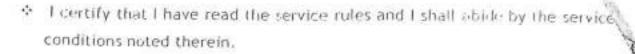


Shri Madhwa Vadiraja Institute of Technology & Management, Vishwotliamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust pg, Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION



- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14-07-2014

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-07-3014

ignature and Englis, HOD

CHANTM. BANTAKAL

Principal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Visignathama

Vishwothama Nagar, Udupi Disr. BANTAKAL - 574 115 (Forenoon/Afternoon

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SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Flore 0820-2589182 - 0820-2589183 Fax 0820-2589184 E-mail into@sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M. Tech., Ph.D. MISTE

PRINCIPAL

Ref: SMVITM/HR/ 340 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Rajashree Nambiar P. Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2019. Her basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL TO:

Ms. Rajashree Nambiar P Asst. Professor (Sr.) E&C Engineering Department SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- Office Superintendent
- 3) H R- Personal file

MSTITUTE OF TECHNOLOGY & MANAGEMENT BASTITUTE OF TECHNOLOGY & MANAGEMENT BASTILLE STATES

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi) Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph. D, MISTE PRINCIPAL

Ref: SMVITM/HR/2023/326

September 02, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Rajashree Nambiar, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 02/09/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.



To:

Ms. Rajashree Nambiar W/o Nishanth Narayana, Sri Nilaya, Kuthyar Road, Shirva, Udupi.

CC:

- HR- for personal file.
- 2. Office Superintendent.
- HOD Electronics & Communication Engineering.

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothema Rigger Udupi Dist.

BARTAKAL - 574 115



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A unit of Shri Sode Vadiraja Mutt Education Trust (R.) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0620-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 533 /2013-14

Date:16/05/2013

Sachin Prabhu, C/O Krishnoji, N-ar Abbakka circle, Jala, Mangalore-575020

Dear Mr. Sachin Prabhu K,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your robation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16,250- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- · Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vistumuhama Nagar, Udupi Dist.
EANIAKAL - 574115

Continued on page 2: 111



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal 0820-2589182 Fax 0820-2589184 E-mail office@sode-edu in

Website www.sode-edu.in

- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to nedical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular accendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
- 10 case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Principal

INSTITUTE OF TECHNOLOGY & MANAGEMENT

SHRI MADHIVA VADIRAJA

Visuwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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Reli	igion: _	HINDU	_ Caste: 6. S.	R . Sub	caste:	
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1	UG: B	. E.	JUNE 2009	y, 7.	U.	FC
2	PG: A	1. Tech.	JUNE 2013	Y. T.	Y. T. U. (AUTONOMIC)	
3	PhD					
4	Addition Qualifica	al itions(if any):				
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DECLARATION

- ◆ I certify that I have read the service rules and I shall abide by the se conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22/07/13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct

Joined to duty on: ______ 22 0≠ 13

(Foregon/Afternoon)

Signature and seal of HOD

Head

Dept. of E & C Engg.

SMVITH RENTER

HALL MAN HIM BY AND RAVACIDAL METITUTE OF TECHNOLOGY

AND MANAGEMENT BANTAKAL - 574 115

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115

1RI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/ 059

July 01, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Sachin Prabhu K, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 01/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Mr. Sachin Prabhu K
"Sri Kathyayni"
Heggadthi Voni Road,
Parampalli, Saligrama,
Udupi.

CC:

- HR- for personal file.
- Office Superintendent.
- HOD E&C Engineering.

Justa

Prificipal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
EANTAKAL - 574 115

MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

limit of Shri Sode Vadiraja Mutt Education Trust®, Odopi)

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D. MISTE

PRINCIPAL.

Ref.No: SMIVITM/HR/ 6219 /2021-22

September 27, 2021

Mr. Sachin Prabhu K C/o C N Prakash "Prajwal Nilaya" Harishchandra Marga, Beedinagudde, Udupi Cell: 9964027565

email: sachinprabhu_k@rediffmail.com

Dear Mr. Sachin.

Sub: Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

- You will be allowed the basic pay of Rs 20,980/- (Rupees Twenty Thousand Nine Hundred Eighty only) per month in the pay band of Rs 18600-39100.
- It is the policy of the college that running any business/ tutorials/ training center by the employee is violation of code of conduct.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/ or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

1|Page

Frincipal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwologon Nesse boupi Dist
PANTAKAL - 574 115

Tel: 0820 258 9182 / 9183 | Fax: 0820 2589184 | Mobile: 7483031199 | E-mail: info@sode-edu.in |

- 6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
 - 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering
 - 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even
 - 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 27/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal SHARI MADURNA VALUE A LA EXCEPTING OF LICENSOLOGY & MARKET SEE SHE 'Viehwethama Hagar, Udupi Dis'.

SANTAKAL - 574115

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. **EANTAKAL - 574 115**

Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 28/09/2021

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 2オレン (Forenoon/Afternoon)

Signature and seal of HOD

Signature and seal of Principal

Dept of E&C Exgg SMUTTM, DANTAKAL - 574 (15)

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ **243** /2022-23

August 27, 2022

Ms. Vijayalatha Devadiga D/o Leela N Devadiga Near Shri Palimar Mutt Palimar P.O, Kaup, Udupi - 574112 Cell: 9110476573 email:lathainvlsi@gmail.com

Dear Ms. Vijayalatha

Sub: Offer of Appointment as 'Assistant Professor Senior' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor Senior in the Department of Electronic & Communication Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
- You will be allowed the basic pay of Rs 26,415/- (Rupees Twenty Six Thousand Four Hundred Fifteen only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

SHRI MADERNA VADIRAJA
BILITUTE OF TECHNOLOGY & MANAGEMENT
Visincotheino Neger, Udupi Dist.
BANTAJCAL - 674 115

- The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 29/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat Principal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL-5/4115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (8), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 29.8 2012

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on:

29.8.2022

(Forenoon/Afternoon)

Signature and seal of HOD

Signature and seal of Principal

SHRI MADHWA VADIRATA INSTITUTE OF TECHNOLOGY ALMARAGEMENT Vishwothama Magar, 1985, Orst.

BANTAKAL-574 II.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF FECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist

EANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Defhi & Recognized by Govt. of Karnataka Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 576/2021-22

March 21, 2022

Ms. Yogeshwary B H Flat –E4, 3rd Floor Door No: 4-476 (J4) Vasudha Comforts, Shanthi Nagar Manipal, Udupi – 576104

Cell: 9741709922

Dear Yogeshwary

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15-02-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
- You will be allowed the basic pay of Rs 22,205/- (Rupees Twenty Two Thousand Two Hundred Five Only)
 per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total
 allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- · Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

- The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 21/03/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal SHRI MADHWA YADIRAJA INSTITUTE OF TECHNOLOGY & MARKAGEMENT Vishwothama Nagur, Udopi Dist.

BANTAKAL-574115

SHREMADHWA VADIRAJA RESTITUTE OF TECHNIOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist,

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 21 03 2022

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 21 03 2022

___ (Forenoon/Afternoon)

Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 Principal

MER RECHNOLOGY & MANAGEMENT

Vishwothama Hagar, Udupi Dist

BANTAKAL - 514 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF IECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 044 /2023

April 28, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Yogeshwary B H, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 April 2023. Her basic salary is fixed at Rs. 23,575/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL

SO STANDARD ST

To:

Ms. Yogeshwary B H
Asst. Professor (Sr.)
E&C Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- Office Superintendent
- 3) H R- Personal file

4-75 B.H

Principal
SHRI MADHWA VADIRAJA
METHUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL.

Ref.No: SMVITM/HR/ 122 /2021-22

August 12, 2021

Ms. Vimitha A

"Krishna" Near Mathashree Enterprise,

Gorigudda, Mangalore 575002

Cell: 9739274837

email: vimitha_a@rediffmail.com

Dear Vimitha

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

- Your appointment will be purely on Contract basis for one year from the date of joining
- You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA

- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSEC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Varliraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/08/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

od Dr. Thirumaleshwara Bhat Principal

SHRI MADHWA YADIRAJA INSTITUTE OF TECHNOLOGY & MANAGSIASKI

Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115 Principal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16 |08 | 2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

16/08 2021 Joined to duty on:

(Forenoon/Afternoon)

Signature

Signature and seal of HOD

Dept of 7 AC English SMVITM, BARTINGS) - 574 115 Signature and seal of Principal

Principat SHRI MADEIWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vistwothama Nagar, Udupi Dist.

BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 10 4 /2022-23 June 30, 2022

FIXATION ON REGULAR PAY SCALE

On completion of six months service on contract, the salary of Ms. Vimitha A, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one & half year from 01/03/2022. Her basic salary is fixed at 16,250/- with effect from 01/03/2022. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms.

PRINCIPAL

To:

Ms. Vimitha A
Assistant Professor
Department of E&C Engg.
SMVITM, Bantakal

CC:

- HR for personal file.
- 2) HOD E&C Engg.
- 3) Office Superintendent

Josh.

Principal
SHRI MADHWA YADIRAJA
INSTRUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Ragar, Udupi Dist
BANTAKAL - 574 116

(A Unit of Shri Sode Vadiraja Murt Education Trust*, Udupi) Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Troognized by Govt of Karnataka Vishwothamanagar, Bantakal - 574-15, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 2/2 /2021-22

September 23, 2021

Ms. Akshatha Rao i

Shree Hari Nivasa, Near Mahalingeshwara Temple.

Marpally, Udupi 574118

Cell: 9902630801

email: akshatha.rao8792@gamil.com

Dear Akshatha

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-09-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

- 1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall ditigently and satisfactority carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules. -

Tel: 0820 258 9182 / 9183 | Fax: 0520 2589184 | Mobile: 74830311:99 | E-mail: info@sode-edu.in | Website: www.sode-edu.in

Continued on page 2

Principal SHRI MADHIVA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Visitwothama Nagar, Udupi Dist. BANTAKAL - 574115

- The Management shall have right to subject yourself at any time during the employment to medical
 examination. If you are not found medically fit, you may be terminated at any time by giving one
 month's notice or safary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 25/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

kiDr. Thirumaleshwara Bhat

Principal Shrimadhwa Vanirala

INSTITUTE OF TECHNICACION CHARACTERIST

Vishwofilama Pagar Udupi Dix -

BANTAKAL - 574 115

Morganho. Rasi

Principal
SHRI MADHWA VADIRAJA
INSTITUTE CI TECHNOLOGY & MANAGEMENT
Vishwotnama Nagar, Udupi Dist.
EANTAKAL - 574 115



Full Name

Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal-574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

: AKSHATHA . RAO. L

Father's/Husband's Name: NIKHIL - S.RAD

Previous Experience: (enclose copies of certificates Designation Period (From-To) In Teaching I. Assistant Lectures IS-07-2019 to 26-06-2010 Out Industry 2. Assistant Lectures 07-08-2011 to 14-05-2019 Out Research 3. Assistant Angless 20-07-2016 to 2-08-2017 Citech Date of Birth: 08 / 07 / 1992 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract Date of Joining: 25 / 09 / 2021 Forenoon / Afternoon Permanent Address: Present Address (Agent)	-	ECE	
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Near Mahalingshwara Temple, Near Mahalingsh	19 29 1 12	mple, Post	
Pin	: 57411	8	
Email ID: akshatha. yao 8792 @gmail com Mob: 990263080			

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Akshatha. Rao.L Signature

Date: 25-09-2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: ____25/09/2021

(Forenoon/Afternoon)

Signature and seal of HOD

21000 Dept of E&C Engg SMARTM BANTAKA! 574 118

Signature and seal of Principal CALBLOLL OF LEGISLICOL ENGREPHERS Salvandinani Shijin (Song) Tint \$100100,00 July 19

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)
Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Riss ognized by Govt, of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 2-25 /2022-23

May 12, 2022

Ms. Chandana

Mathru Kripa, Door No. 8-58a

2^{mt} Main, Near Shetty General Store

Kunjibettu P.O.

Karamballi, Udupi - 576102

Cell: 7349221858

email: Chandanasow@email.com

Dear Chandana

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 09-05-2022

With reference to the above. Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

- Your appointment will be purely on Contract basis for one year from the date of joining.
- You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Tel: 7483031199, 7483031_0. WhatsApp: 9611615001 | E-mail: info@yede-edu.in | Website: www.sode-edu.in

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhuar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/05/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

De Thinmaleshua

Dr. Thirumaleshwara Hhat
Princip
SHRIMADHWAVILLAM
PARTH OF TECHNOLOGY AND ACTIONS

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Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Namar III

Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115



Name

Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trast (ii), Udupi

DUTY JOINING REPORT FOR FACULTY

: Chandona

Father's	/Husband's Name:	Vitta	la Shexi	gan	
Mother's	Name :	Kusu		<u>*/</u>	
Religion:	Hendu	_ Caste:Sheri	gas_ Sub	caste:	
Whether	belonging to SC/ST	T/BC/Others: _O	BC COLI	A.	
Name of	the position to wh	ich appointed: As	isistant Profe	200 Departme	nt:ECE_
Appointr	nent Order Referer	ice: SMULTH [HR]	025 2022-23	_ Dated:	12-05-2022
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2 PG:	M Tech	2021	Λ,	TU	8.38
3 PhC)				
	fitional alifications(if any):				
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Previous	Experience: (enclo Designati		(From-To)	Institu	tion/Industry
Teaching					
Industry					
Research					
Date of	Birth : 10 / 13	2/_1997			
Nature o	of Appointment:	Probation/Permai	nent/Ad-hoc/	Contract	
Date of	Joining: _ 16 _ / _1	05/_2022 Fo	orenoon / Aft	ernoon	
Perman	ent Address:		Present Add	ress (Address	for communications
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					Principal SHRI MADHWA VADIRAL

WISHTHIT OF TECHNOLOGY & MANAGEMENT Vishwothama Noger, Udopi Dist. EANTAKAL - 574 115

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16-05-2012

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16.05-2022

(Forenoon/Afternoon)

Signature and seal of HOD

Signature and Si ERE CE OF TECHNOLOGY & MANAGEMENT handina ma Nagar, Udupi Dist.

BUNDAKAL STATIS

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 066/2023

April 20, 2023

FIXATION ON REGULAR PAY SCALE

The salary of Ms. Chandana, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). Her basic salary is fixed at 15,600/- with effect from 01/04/2023. She is eligible for AGP of Rs. 6000/- and DA as per norms.

PRINCIPAL

To:

GO SE

Ms. Chandana Assistant Professor Department of E&C Engg. SMVITM, Bantakal

CC:

- 1) HR for personal file.
- 2) HOD E&C Engg.
- 3) Office Superintendent

Chemdone 09/05/23

Principal
SHRI MADHWA VADIRAJA
WISTITUTE OF TECHNOLOGY & MANAGEMENT
Vishweeha - S Nagar, Udupi Dist.
BALL-KAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 256/2022-23 September 05, 2022

Ms. Jayashree W/o Divakara Acharya "Sannidhi", Halekatte Kallya, Karkala - 574110 Cell: 9902337268

email: Jayashreem2008@gmail.com

Dear Ms. Jayashree

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
- You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishweihama Nagar, Udupi Dist.

Principal

Visitwothama Nagar, Udupi Dist. BANTAKAL - 574 115

- The Management shall have right to subject yourself at any time during the employment to medical
 examination. If you are not found medically fit, you may be terminated at any time by giving one
 month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 05/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal

SHRI MADHWA YABIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwethama Nagar, Udupi Bist. BANTAKAL - 574115

Esterted 65/09/2022

Principal

SMRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visitwothama Nager, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 05.09.2022

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _

05.09.2022

(Forenoon/Afternoon)

Signature and seal of HOD

Hend Dept of E&C Engy 5MVIIM, 9ANTAKAL - 574 HE Signature and seal of Principal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY R MANAGEMENT VISHWOTHAMA NAGAR Udupi Dist.

BANTANAL - 574115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist BANTAKAL - 574 115

Plancipa

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 281 /2022-23

August 08, 2022

Ms. Lahari Vaidya Shree Shankar Narayan Vaidya Compound, Keremata Road Udupi - 576106

Cell: 9845864994

email:laharikvaidya@gmail.com

Dear Ms. Lahari

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-07-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
- You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month
 in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance
 of 60 % of the basic pay plus AGP (DA 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

- The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 30/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Ragai Udupi Oist BANTAKAL-574115

Accepted!

[Lahari Vaidya]

Principal

CHRI MADRILA VADIRAJA

ELECTROLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadirāja Institute of Technology & Management, Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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		hour Vaidya@	mail.	con.	Mob:	BANTAKAL -	574 115

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 06/09/12

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 09 09 3088-

(Forenoon/Afternoon)

Signature and seal of HOD

Head

Dept of E&C Engg.

SMVITM, BANTAKAL - 574 115

Signature and seal of Principal

Principal

SHELMATHWA VABIRAJA HISTHIIR OF LICHNOLOGY & MANAGEMENT

Vignaciban a Wagar, Usupi Dist. BERTAKAL - 514 136

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist BANTAKAL - 574115

Principal

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

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Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 258 /2022-23

September 05, 2022

Ms.Poojashree Hebbar, "Shree Nilaya", Palli Cross Bailur P.O, Karkala - 574102

Cell: 9110202549

email: poojashreehebbar@gmail.com

Dear Poojashree

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

- Your appointment will be purely on Contract basis for Six months from the date of joining
- You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

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Principal
SHRI MADHWA VADIRAJA
IHSTITUTE OF TECHNOLOGY & MANAGEMENT
Vicitsynthame Neger, Udupi Dist.



- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
- 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- 9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 12/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal SHRI MADHWA YADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwethama Nagar Udupi Dist. BANTAKAL-574115

Accepted 6/09/2002

Frincipal SHIRI MADHWA VADIRAJA RESTURE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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Fath	ner's/H usband' s Name :	Seinivas	Hebbae K					
Mot	her's Name :	Poolnima						
Reli	gion: <u>Hindu</u>	Caste: Sthe	nika Sub caste:					
Whe	ther belonging to SC/ST/	BC/Others:	GM					
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2	PG: MTech (PED)	2022	Manifal university	8- 45 CGPA				
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- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
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- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 09/09/2022

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on:

09/09/2022

(Forenoon/Afternoon)

Signature and seal of HOD

Head

Dept of E&C Engg.

SMVITM, BANTAKAL - 574 115

Signature and seal of Principal

SHEETMADHWA VEDERALE HISTITUTE OF TECHNOLOGY & MANACSIMENT

Vishwothan a No 300, borest 365. EANTAKAL - 574 175

Principal
SHRIMADHNA VADIRAIA
INSTITUTI OF TECHNOLOGY & MAHAGEMENT
Victorihama Nagar, Udupi Dist.
PANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by N8A | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 0 65 /2023 April 20, 2023

FIXATION ON REGULAR PAY SCALE

On completion of six months service on contract, the salary of Ms. Poojashree Hebbar, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one & half year from 01/04/2023. Her basic salary is fixed at 15,600/- with effect from 01/04/2023. She is eligible for AGP of Rs. 6000/- and DA as per norms.

PRINCIPAL

To:

Ms. Poojashree Hebbar Assistant Professor Department of E&C. Engg. SMVITM, Bantakal

CC:

HR - for personal file.

HOD – E&C Engg.

Office Superintendent

Alban 2023

Frincipal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nager, Udupi Dist.
BANTAKAL - 574 116

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ 3/4 /2022-23 September 24, 2022

Ms. Pavithra Poornima S C/o Y V Rathnakara Rao "Chaithra", 6-61/2, Near Kaveri Temple, Iddya, Surathkal 575014 Cell: 7760573008 email:pavispoorni27@gmail.com

Dear Ms. Pavithra Poornima

Sub: Offer of Appointment as 'Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12-09-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
- You will be allowed the basic pay of Rs 19,800/- (Rupees Ninteen Thousand Eight Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagor, Udopi Dist. EANTAKAL - 574 115

Principal

- The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one
- At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
 - 8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C
 - It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
 - 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 26/09/2022, failing which this offer of appointment

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding. stands cancelled.

Yours sincerely

Dr. Thirumaleshwara Bhat

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Accepted

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SHREMADHNA YADIRAJA INSTITUTE OF TEGREOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of of painting poolinge. resignation.

Date: 26 09 2023

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _____26 - 09 - ఎం.ఎన

(Forenoon/Afternoon),

Signature and seal of HOD

Signature and seal of Principal

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SHRI MADHWA VADIRAJA Institute of Technology & Management Vistwethama Nagar, Udupi Dist. BANTAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sade-edu.in

: 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ | 0 6/2015-16

May 14, 2015

Ms. Kusuma Prabhu

" Karthik", Behind Big Boss 17th Cross, Eshwar Nagar

Manipal

Ph: 9739319656

E Mail: kusum.prabhu@gmail.com

Dear Kusuma

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

1 | Page

SHE! MAGRIYA YADIRAJA INSTITUTE OF ESCHICEGOT & MANAGEMENT Vielmothema Nagor, Udupi Dist. BAJITAKAL - 574 115

- 3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time

Dr. Radhakrishna S. Aithal

Car Street UDUP! - 576 10;

Karnataka

PRINCIPAL SHRIMADHIVA VADIRAJA WISTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist. BANTAKAL-574115

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Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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BANTAKAL -574115

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/7/15

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 1307 2015

(Forenoon/Afternoon)

Signature and seal of HOD

Head Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 Signature and seal of Principal

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MARRIGEMENT BANTAKAL - 574 115 UDUPI DIST., KARMATAKA

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist BANTAMAL -574115

(A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/058

July 01, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Kusuma Prabhu, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 01/07/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

PRINCIPAL

To:

Ms. Kusuma Prabhu

"Usha Kiran",

Near Kashyap Clinic, Eshawara Nagar,

Manipal.

CC:

- HR- for personal file.
- Office Superintendent.
- HOD E&C Engineering.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothame Negar, Udupi Dist.

GANTAKAL-574115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Kamataka

Fax : 0820-2589184 E-mail : info@sode-edu in

Phone : 0820-2589182

0820-2589183

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 10 8/2015-16

May 14, 2015

Mr. Ranjith Bhat Shri Mookambika Near Raghavendra Mutt Tellar Road, Karkala-574104 Ph: 9742239324

E Mail: ranjithbhat@gmail.com

Dear Mr. Ranjith,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50% of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects

Research Incentives for Journal publications

Continued on page 2

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Your Sincerely

Dr. Radhakrishna S. Aithal

1 please

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Viehwathama Kagar, Udupi Dist.
BANIAKAL - 574 115



Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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3	PhD								
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BANTANAL - 574115

DECLARATION

- I certify that I have read the service rules and I shall abide by the service. conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
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- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/07/15

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: __ 13 04 | 15

(Forenoon/Afternoon)

Signature

Signature and seal of HOD

Head Dept of E&C Engg: SMVITM, BANTAKAL - 574-115 Signature and seal of Principal Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

BANTAKAL - 574 115 UDUPI DIST., KARNATAKA

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

EANIAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Fax : 0820-2589184 E-mail : info@sade-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

- 0820-2589183

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 332/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ranjith Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor**, **Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.



T M . G. T M

To:

Mr. Ranjith Bhat
Asst. Professor (Sr.)
Electronics & Communication Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- Office Superintendent
- 3) H R- Personal file

Jecoperal Son

Principal
SURI MADENIA YADIRAIA
INSTITUTE OF ISCANDIOGY & MANAGEMENT
Vishwothoma Roger, Udupi Dist.
BANTAKAL - 574115

Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi) Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2023/238

July 13, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Ranjith Bhat., Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 13/07/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Mr. Ranjith Bhat Shri Mookambika Near Raghavendra Mutt Tellar Road, Karkala - 574104

CC:

HR- Personal file.

Office Superintendent.

HOD – Electronics & Communication Engineering.



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

Phone : 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE PRINCIPAL

Ref.No: SMVITM/HR/ (07-/2015-16

May 14, 2015

Mr. Raghavendra Rao P
"Sri Raghavebdra Nilaya"
H.No-4/114/3, Pavanje Village
Haleangadi Post, D K-574146
Ph: 7259461573

E Mail:praghavendrarao@ymail.com

Dear Raghavendra,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
- You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

1 | Page

PHITCIPAL
SHRI MADHWA VADIRAJA
MISTITUTE OF TECHNOLOGY & MANAGEMENT
VISHWOTHARIS GAR II. Double Dist.
BANTAKAL - 574 173

ou shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
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- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
- 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours, sincerely

Dr. Radhakrishna S. Aithal

SHELMADHWA VADIRAJA

INSTRUCTE OF RECENDED BY & MANAGEMENT

Vip...morhiema Magor, Udupi Dist.

BANTAKAL - 574 H5

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ERI SCOE VADIRAJA MOIT EDUCATION TROOT

Car Street UDUPI - 574 141

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Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full	Name	:	RAG	SHAVENDRA	RAO P		
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BANTAKAL - 574 115

DECLARATION

- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13 0 7 2015

Signature

(A Unite

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13 07 2015

(Forenoon/Afternoon)

Signature and seal of HOD Head

Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 Signature and seal of Principal

SHRI MADHWA VADIRAJA DISTITUTE OF TECHNOLOGY & MANAGEMENT BANTAKAL - 574 115 UDUPIDIST, KARNATAKA

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Yagar Lidepi Dist. BANTAKAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

24 March 2022

Ref: SMVITM/HR/2022/578

OFFICE ORDER

On completion of all the requirements for the award of Degree of Doctor of Philosophy (Ph.D) in Electrical and Electronics Engineering as per Provisional Degree Certificate dated March 22, 2022, Dr. Raghavendra Rao P, Assistant Professor Senior, is promoted as Associate Professor in the Department of Electronics & Communication Engineering will be allowed a salary of Rs. 74240/-per month. i.e. basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 w.e.f. 22-03-2022.

PRINCIPAL

To:

Dr. Raghavendra Rao P Associate Professor,

Department of Electronics & Communication Engg.

SMVITM, Bantakal

Copy to:

- Office Superintendent
- 2. HR-personal file
- HOD E&C Engg.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothaina Nagar, Udupi Dist.
BANTAKAL - 574 115

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Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2022/311

September 24, 2022

RELIEVING ORDER

With reference to his resignation letter, Dr. Raghavendra Rao P., Associate Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 24/09/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Dr. Raghavendra Rao P "Sri Raghavendra Nilaya H.No: 4/114/3, Pavanje Haleangadi P.O, Mangaluru - 574146

CC:

- HR- Personal file.
- 2. Office Superintendent.
- HOD Electronics & Communication Engineering.

Principal
SHRI MADHNA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Ucupi Diel.
BANTAKAL + 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vudiraja Mult Education Trust (R)

Affiliated to the Visvesvaraya Technological University, Belgaum

Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, SANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.m

Website :www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/257 /2014-15

May 22, 2014

Mr. Avinash N J Hirebyle Post, Mudigere Taluk Chikmagalur-577121 Mob: 9164497594

Dear Avinash,

Sub: Offer of Appointment as 'Assistant Professor on Contract' in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 29/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of 'Assistant Professor on Contract' in the Department of Electronics & Communication Engineering on the following terms and conditions.

- Your appointment will be purely on Contract (temporary) basis for one year from the date of joining. Your services will be terminated if failed to register for part time M.Tech programme, within this period.
- You will be allowed a Consolidated Salary of Rs.23,400 per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

SHRI MADHVIA VADIRAM
MISTITUTE OF TECHNOLOGY & MARKAGEMENT
Viabrochiama Nagar, Udopi Dist,
BANTAKAL - 574115

- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/7/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Primilial

SHRI MADEWA VADIRAJA INSTITUTE OF JECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

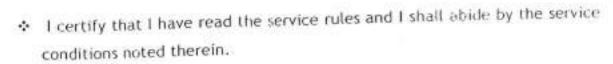


Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Nan	ne	:	AVINHS	H.N.J			
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3	PhD						
4	Addition	al ations(if any):					
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DECLARATION



- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
 - I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14 7/2014

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/7/2014,

Signature and seal of HOD

Head

Dept of E.C. Engo. TANTM, BANTAKAL - 574 115

Principal

SHRI MADHWA VADIRA IA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115

SHRI MADHWA VADIRAJA

(Forenoon/Afternoon

INSTITUTE OF TECHNOLOGY & MANAGEMENT BANTAKAL - 574 115

Principal

UDUPI DIST., KARNATAKA



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Fax : 0820-2589184 E-mail : info@sode-edu.in

: 0820-2589182

: 0820-2589183

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2017/594

November 29, 2017

OFFICE ORDER

Sub: Confirmation of Services of Mr. Avinash N J, Assistant Professor, Dept of E & C Engineering.

On Successful completion of his M.Tech degree Mr. Avinash N J, Assistant Professor, E & C Engineering Department is confirmed in services with effect from 13/11/2017 on a basic pay of Rs. 17,060/- in the pay band of Rs. 15600-39100+AGP 6000, plus other allowances (DA, HRA) at the prevailing rate.

His next date of increment will be on 01/07/2018

He will be governed by the service rules and regulations of SMVITM in force, that may change from time to time.

Expecting sincere & dedicated services in the days to come, in the best interest of the institute and its credibility.

Principal

To:

Mr. Avinash N J, Assistant Professor, Department of E & C Engineering, SMVITM, Bantakal. Record

CC:

HR- for personal file.

2) Office Superintendent. - Salary section.

3) HOD - E & C Engineering Department.

Tel: +91 820 2589182 Fax: +91 820 2589184 E-mail: principal@sode-edu.in

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Visiwothama Nagat, Udupi Dist.
BANTAKAL - 574 115

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2021/099

July 31, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Avinash N J, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 31/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Mr. Avinash N J

S/o Janardhana N 2-55 Bhramari, Dhota House

Siddakatte Post

Bantwal - 574237

CC:

HR- for personal file.

Office Superintendent.

3. HOD - E&C Engineering.

Principal
SHEI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
EANTAKAL - 574 115



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: 0820-2589183 Fax : 0820-2589184 E-mail : info@sode-edu.in

: 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 139 /2017-18

June 15, 2017

Ms. Renita Pinto Darada Hithlu House, Kudripadav P.o, Moodabidri, M'lore - 574227

Cell: 9632347213

email: pinto.renita.11@gmail.com

Dear Renita

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 01-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics and Communication Engineering on the following terms and conditions.

- Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
- You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal
SHREMADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Viana

1 | Page

- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Pan Card and Adhar Crad, in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2013; failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Accepted

14/6/2014

Principal

SHRI MADHWA VADIRAJA

MISTORITA CH TEGENOLOGY & MANAGEMENT

Vialtarostrama Nagar Udupi Dist.

EAN AGAR 574 HS



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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Fath	er's/H usband's N	Name : _	GILI	BERT	PINTO			
	Mother's Name : GRACY PINTO							
Relig	gion: CHRISTI	ANITY (aste: _	R+C	Sul	caste:		
Whe	ther belonging to	SC/ST/	BC/Othe	rs: NO				
Nam	o of the position	to which	appoin	ted: As	ST PROFESS	Departmen	it: EAC	
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e-1	mail ID: bento . x	enita. 1	1@gma	il com.	Mob:			

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 24-07 -2017

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _ 24 - 07 - 2017

(Forenoon/Afternoon)

\$1225

Signatur**Mand** seal of HOD Dept of E&C Engg.

SMVITM, BANTAKAL - 574 115

Signature and seal of Principal

STATE STATEMENT

- Principal

SHRI MADRWA VADIRAJA RESTRUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udirpi Dist. BANTAKAL - 574 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182

: 0820-2589183

DB20-2589184

E-mail : info@sode-edu.in Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2018/-399 October 04, 2018

ANNUAL INCREMENT & FIXATION ON REGULAR PAY SCALE

On completion of one year service on contract, the salary of Ms Renita Pinto, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one year from 25/07/2018. Her basic salary is fixed at 16,250/- (includes annual increment of Rs. 650/-) with effect from 01/08/2018. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms. Next date of increment will be on 01/08/2019

After going through the PBA documents and discussions held during the PAC meeting, following are some of the observations:

- Academic responsibilities were discharged honestly.
- Appreciate your involvement in co-curricular and professional development actives.
- Congratulations for completing one NPTEL course with "Elite" certificate. However advising you
 to select advanced NPTEL course which is relevant for your teaching.

The management is happy with your performance as Asst. Professor in the department of E&C Engineering. However your attention and effort to attend the following is very much expected.

- Motivate the students to perform well in academics as well as in the placement drive.
- Plan for research work, if interested. However you can publish the achievement of student's project work in the reputed journal.

Wish you all the Best

PRINCIPAL

To:

Ms. Renita Pinto,

Assistant Professor,

Electronics & Communication Engineering Department,

SMVITM, Bantakal-574115.

CC:

1) HR - for personal file.

2) Office Superintendent.

3) HOD - E&C Engineering.

maso

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Viunwothama Nagar, Udupi Dist. EANTAKAL - 574 113

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Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M. Tech., Ph.D, MISTE PRINCIPAL

Ref: 5MVITM/HR/2021/043

April 26, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Renita Pinto, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 26/04/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

PRINCIPAL

To:

Ms. Renita Pinto

Darada Hithlu House, Kudripadav P.o.

Moodahidri, M'lore 574227

CC:

- 1. HR- for personal file.
- 2. Office Superintendent.
- HOD E&C Engineering.

Principal
SURI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwetharaa Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R.)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.: SMVITM/HR/2013-14/1/20

Date: 28 October 2013

Mr. H.V. Balachandra Achar C/o Smt. Devaki. K. Bhat Opp. Kitchenext Showroom Alevoor Road Manipal-576104

Dear Balachandra Achar,

Sub: Offer of Appointment as Assistant Professor (Selection Grade)/Professor & HOD at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District. Ref: Your application dated 14-10-2013 and interview held on 28-10-2013.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor (Selection Grade) / Professor & HOD in the Department of Electronics & Communication Engineering under the following terms and conditions.

- You will be allowed initially the basic pay of Rs. 26,140 (Rupees twenty six thousand one hundred forty only) per month (four increments) in the pay band of Rs22320-39100 plus Academic Grade Pay (AGP) of Rs.8,000 and a total allowance of 50 percent of the (basic pay plus AGP) (DA:44%+HRA:6%).
- However, you will be promoted as Professor from the day of award of Ph.D. and you will be allowed the basic pay of Rs. 40,890 (Rupees forty thousand eight hundred ninety only) per month in the pay band of Rs. 40890 - 67000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of 50 percent of the (basic pay plus AGP).

3. Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance to the employee
- Facility to attend conferences, Seminars, workshops and training programs, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Continued on page 2

-Principal

SHR: MACHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Tel: +91 820 2589183 Fax: +91 820 258918 Fax:

BANTAKAL - 574115

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, you are required to produce all the certificates in original (education, date of birth and experience etc.) for verification to the undersigned along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics and Communication Engineering.
- 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 9 November 2013. You are required to report for duty on 16 December 2013.

Welcome to SMVITM family! We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal

Principal
SHRI MADEWA VADERAJA
INSTITUTE OF TECHNOLOGY & MAHAG*** INT
Vishwothama Nagar, Udupi Dian
BANTAKAL - 574115

Tel: +91 820 2589183 Fax: +91 820 2589184 E-mail: principal@sode-edu.in



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name	: H.V. BALACHANDRA ACHAR	
	Il Viva hardon Ab m	

Father's / Husband's Name: H. V. Leela Achan

Religion: Hindu Caste: Brahmin Sub caste: Shivalli Madhwa

Whether belonging to SC/ST/BC/Others: NO

Name of the position to which appointed: Asst Prof. (St. Grade)

Appointment Order Reference: SMVITM/HR/2013-14/ Dated: 28/10/2013 .

Scale of Pay: 22320-37100 AGP 8000 PAN AEHPA 1960 J

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E. (E.QC)	1993	Mysère University	tirst
2	PG: M. Tech (DEAC)	2005	Manipal University	3.76/4.00
3	PhD (submitted thesis)	2013	11T, Madras	-
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates

	Designation	Period (From-To)	Institution/Industry	
Teaching	Lecturer/ Asct Prof-Sr. Scal	1999 - 2005	Manipal Initt of Tech	
Industry		1994-1999	Secons Computers,	
Research	Research Scholan	2007 - 2012	IIT, Madras.	

Date of Birth : 08 / 08 / 1971

Nature of Appointment: Probation (Permanent) Ad-hoc/Contract

Date of Joining: 16 / 12 / 2013 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

C/o H.V.K. Achar C/o Devaki K. Bhat

Alevoor Road, Manipal

Kannataka, 576104

Ph. No. 2525866 Mansh. No. 2570953

e-mail ID: hybachen og man proposition 9481360288

Vishwothama Nagar, Udupi Dist. BANTAKAL - 574115 6

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16 12 2013

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16/12/2013

(Forenoon/Afternoon)

Signature and seal of HOD

Signature and seal of Principal

TPrincipal
SHRIMADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENY
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office

0820-2589183 Principal :0820-2589182 0820-2589184

E-mail

Fax

:office@sode-edu.in Website :www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal BE, M.Tech., Ph.D., FIE, MIEEE, MISTE PRINCIPAL

18 March 2014

Ref: SMVITM/HR/2014/1517

OFFICE ORDER

completion of all the requirements for the award of Degree of Doctor of Philosophy in Electrical Engineering on 27-02-2014 as per Provisional Certificate No. F/Ad/R2/Ph.D/PC/2014 dated March 3 2014, Dr. H V Balachandra Achar, Assistant Professor (Selection Grade) is promoted as Professor in the Department of Electronics & Communication Engineering with effect from 27-02-2014. His basic salary is fixed at Rs. 40,890 (Rupees forty thousand nine hundred only) per month in the pay band of Rs.40,890-67,000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of 50 percent of the (basic pay plus AGP).

Dr Radhakriahna S. Aithal

To: Dr H V Balachandra Achar

Professor & HOD, Dept. of E&C Engg.

SMVITM, Bantakal

Copy to: FE & OS for needful

AR-personal file

Dean (Academics)

Received

(H.V. Balachandra Achan)

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management (A Unit of Shri Sode Vadiraja Mutt Education Trust*) Vishwothama Nagar, Bantakal – 574 115, Udupi District, Karnataka, INDIA

Handing /Taking over charges

I Mr. Nagaraja Rao, Assistant Professor(Senior) have handed over the charges as Head of the Department of Electronics & Communication Engineering to Mr. H.V. Balachandra Achar, Assistant Professor (Selection Grade), Department of Electronics & Communication Engineering on 16 December 2013, forenoon.

Signature of the person Handing over charges

I Mr. H V Balachandra Achar, Assistant Professor (Selection Grade), have taken over the charges as Head of the Department of Electronics & Communication Engineering from Mr. Nagaraja Rao, Assistant Professor(Senior) Department of Electronics & Communication Engineering on 16 December 2013, forenoon.

Signature of the person Taking over charges

PRINCIPAL \ //

Copy to personal files &Copy to Dept. file

Principal
SHRI MADHWA VADIRAJA
MISTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothismo Noger, Udupi Dist.
BANTAKAL - 574 198

A Unit of Shri Sode Vadiraja Mutt Education Trust*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affillated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2022/224子

August 30, 2022

RELIEVING ORDER

With reference to his resignation letter, Dr. Balachandra Achar H V, Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 30/08/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL

To:

Dr. Balachandra Achar H.V

3-3-115D

"Surabhi"

Ambalpady, Udupi - 576103

CC:

HR- for personal file.

Office Superintendent.

HOD – Electronics & Communication Engineering.

Received 2018/22

SHRI MADHWA YADARAJA
INSTITUTE OF TECHNOLOGY & TAAMAGEMILIS
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website: sodeedu sodevadirajamutt.org

To,

Date: 05/12/2012

Shareen Noronha "Shalom" Padav House Shirva Post Udupi - 574116

Dear Ms. Shareen Noronha

Sub: Teaching faculty positions - appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology & Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary

(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 01-02-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

(Signature, name, date)

sharcen Noronha

S.S.V.M.E.T (R) Udupi

Principal
SHELMADHWA VADIRAJA
INSTITUTE OF LICHBOLOGY & MANAGEMENT
Visiterothama Hagar, Udupi Dist.

DANIAKAL-574115

From,

Shaneen Nekonha
Asst Professor
Electronics and Communication Dept.
SMVITM
Bantakal

Ъ,

The Principal SMVITM Bantakal

Respected Sir,

Subject: Toining Letter

with reference to the subject cited above, I have joined as Asst. Professor in the Dept. Electronics and communication on 88-01-2013, as per the joining date provided in the appointment letter.

Thanking you,

yours Faithfully

Bolonh

(Shaoreen Noronha.)

Proposition)

SHRI MADHWA VADHRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
VISHWATHARA 1999T Udupi Dial.
BANTANAL 1974 115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

1 0820-2589183 : 0820-2589184

E-mail : info@sade-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website: www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 333 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shareen Noronha, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.





To:

Ms. Shareen Noronha

Asst. Professor (Sr.)

Electronics & Communication Engineering Department SMVITM, Bantakal

Copy to:

- HOD-E&C Engineering
- Office Superintendent
- 3) H R- Personal file

period to solved

Principal SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAHAL - 574 115

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2020/099

September 07, 2020

RELIEVING ORDER

With reference to her resignation letter dated 11/08/2020, Ms. Shareen Noronha , Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of her duties on 04/07/2020 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

M PRINCIPAL

To:

Ms. Shareen Noronha "Shalom" , Padav House, Shirva P.o, Udupi - 574116

· Julie more.

CC:

- HR- for personal file.
- Office Superintendent.
- HOD E & C Engineering.

Principal

SHREMADHWA VADIRALA

MISTITUTE OF VECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist

EANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
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E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S . Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No; SMVITM/HR/ 534 /2013-14

Date:16/05/2013

Vrunda D Adkar,

C/O Sudhundhra Adiga, Sri Guru, Door No-3-87-a2, Ayyappa Swami Temple Opposite, Kukkikatte, Udupi-576101.

Dear Ms. Vrunda D Adkar,

Sub: Offer of Appointment as Assistant ProfesSor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Continued on page 2

SHRI MADHWA VADIRAJA C INSTITUTI OF TECHNOLOGY & MATHOREMENT Vialurous ona Negar Uro Seal.

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Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Off Principal: 0820-2589182 0820-2589184 Fax office@sode-edu in E-mail

Website www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- 9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
- 10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna 5. Aithal

SENI SEDE VADIRAJA MUIT EDUCATION THOSE Car Street UDUPI - 576 101

Karastaka

I have by regres to the teigns mentioned in this appointment letter.

SHRI MADHWA VADIRAJA MISSING DE TECHNOLOGY & MANAGEMENT Viena othama Nagar, Lidupi Dist. EMITAKAL -574115



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Nan	ne :	VRUNDE A	EKER D			
Fatl	her's/ Husband's Name:	DAMOTAGE I	YTH-R			
Mot	her's Name :	ROPINE A-3	S			
Reli	gion: HIND	Caste:	DA SI	ub caste:		
Whe	ether belonging to SC/ST	/BC/Others: _o	THERS /3	AG_)		
Nan	ne of the position to whi	ch appointed: 🔠	sistar 750	<u>L</u> Departmen	t: Electrosist, les	
Арр	ointment Order Referen	ce: Smv11m HK	1584/2015	<u>14</u> Dated: <u>16</u>	15/2010	
Scal	le of Pay: 15600 - 3910	0 -	PAN	PINP	V 83048	
	lifications: (enclose cop			tested by HOD)		
Sl. No.	Qualification	Year of Passing	University		Class/Rank/ % of marks/CGPA	
1	UG:	2010	ツ エレ , !	Selan,	65/	
2	PG:	2013	VTO Brazien		9-17 Oppa -	
3	PhD				_	
4	Additional Qualifications(if any):		19			
Prov	vious Experience: (enclo	se copies of certif	ficates			
Designatio			(From-To)	Institution/Industry		
Tead	ching Assistant Led	zirer: 2010	2011	KVG Centry & Erryy Server		
Indu	istry					
Rese	earch					
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e-ma	ail ID: Vrundan kana ya	15 15 10	Mob:	1200		

DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22-07-2013

Signature

(Foreacon/Afternoon)

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: _ 12 07 2013

Signature and seal of HOD

Head

Dept. of E & C Engg.

SMVITM, BANTAKAL-574 !!

moson

SIGNATURE OF TECHNOLOGY AND MANAGEMENT

BANTAKAL - 574 115

SHRI MADHWA VADIRAJA

WISHVIIL OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagor Udupi Dist

EASTAKAL 574 115



A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Fox : 0820-2589184 E-mail : info@sode-edu.in

Website : www.sode-edu.in

. 0820-2589182

0820-2589183

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/ 335 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Vrunda Adkar D, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor**, **Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

MPRINCIPAL M

To:

Ms. Vrunda Adkar D

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

HOD- E&C Engineering

Office Superintendent

H R- Personal file

Rectived

Principal
SHRIMADHWA VADIRAJA
A DONE MONAGEMOR
A Dist.



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Fax : 0820-2589184 E-mail : info@sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

: 0820-2589182

: 0820-2589183

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2019/8-20

December 30, 2019

RELIEVING ORDER

With reference to her resignation letter dated 30/09/2019, Ms. Vrunda Adkar D, Assistant Professor Senior in the Department of Electronics & Communication Engineering is relieved of her duties on 30/12/2019 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

1 PRINCIPAL

To:

Ms. Vrunda Adkar D D/o-Damodara Adkar Adkar House, Baithadka Jalsoor P.O, Sullia - 574239

CC:

- HR- for personal file.
- 2. Office Superintendent
- 3. HOD- E&C Engineering



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Fax : 0820-2589184 E-mail : info@sode-edu.in

0820-2589183

Phone : 0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/17-3 /2018-19

Date: 29/05/2018

Ms. Asha C S C/o Jaya Kumar "Pranavam", Karamballi Second Main Doddanagudde, Kunjibettu P.o Udupi - 576102

Cell: 9901099630

Email: asha.cs@rediffmail.com

Dear Ms. Asha

Sub: Offer of Appointment as Assistant Profesoor (Selection Grade) in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 28/05/2018

- With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is
 pleased to offer you the post of Assistant Professor (Selection Grade) in the Department of E & C
 Engineering on the following terms and conditions.
- Your appointment will be purely on Contract basis for one year from the date of joining. You will be allowed a Consolidated Salary of Rs. 50,000/- per month during contract period.
- However, you will be promoted as Associate Professor from the day of award of Ph.D and you will be allowed Rs. 74,240/-

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Continued on page 2

SHRIMADHWA VADIRAJA INCHITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Kagar, Udupi Diet.

Princip

BANTAKAL - 574 115

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- 6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- 7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- 8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Pan Card, Aadhar Card in original for verification to the undersigned or HOD along with four pass port size photographs.
- 10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
- 11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/7/2018, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Transfer

SHRI MADHWA VADIRAJA INISTITUTE OF TECHNIOLOGY & MANAGEMENT Vishwothsma Nager, Udepl Dist.

EANTAKAL - 574 155



Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16 | 7 | 2018 Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16 July 2018 (Forenoon/Afternoon)

INSTITUTE.

Signature and seal of HOD

Head Dept of E&C Engg. SMVITM, BANTAKAL - 574 115 meor

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Signature and seal of Principal

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A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182

: 0820-2589183 : 0820-2589184

E-mail : info@sode-edu.in Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2019/918

June 22, 2019

RELIEVING ORDER

With reference to her resignation letter dated 10/06/2019, Dr. Asha C S, Associate Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 22/06/2019 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

MARINCIPAL

To:

Dr. Asha C S W/o Laxminarasimha Shastry Sanjaya Nagar, 1st Cross Opp. Court, Belthangady Taluk D.K - 574214

CC:

- 1. HR- for personal file.
- Office Superintendent.
- HOD E&C Engineering.

Friging Dishar

Princspal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothoma Naper, Uddpi Dist.
BANTAKAL - 574 115

SHRI SODE VĀDIRAJA MUTT EDUCATION TRUST

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820 - 4294006

To

Mr Rajesh Nayak

"Shri Gayathri" Near Karanth House

Vaderahobli, Basrur cross road, Kundapura

Dear Mr. Rajesh Nayak

Sub: Teaching Faculty positions - appointment offer.

With reference to the interview you attended on 18-04-2010 we are pleased to offer you the position of Lecturer in the Department of E&C in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

- # Your monthly salary (basic) has been fixed at Rs.8000* in the pay-scale 8000-275-13500.
- # You will be paid a total allowance of 130 per cent of the basic salary.
- # You will be entitled to P. F. as per norms.
- # You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.
- # You are required to report for duty on 1 August, 2010 (tentative)

If you are agreeable to the above-listed terms, you may return the copy of this letter, indicating your acceptance.

Detailed appointment letter, along with service rules, will be issued in due course.

Date: 28-04-2010

*Eligible for two increments on

completion of M.Tech.

I hereby accept your offer.

(Signature, Name and date)

(Rajesh Nayak, 01/05/2010.

For Shri Sode Vadiraja Mutt Education Trust®

PRINCIPAL
SHREMADHWA VADIRAJA
MISTITUTE OF LEGRIOLOGY & MANAGEMENT
Vistawothamo Nagar, Udupi Dist.
HANTAKAL - 574 116

From,

Rajext,

S/o Sadananda Nayak,

No, 83-c/9, "Sri Bayathri",

Near Karanth house, Underhobli,

B.C. Road, Kundapma.

To,

The Principal, Sri Madhwa Vadizaja Institute of Technology and Management, Bontakal, Udupi.

Sir,

Sub: Joining Report.
Ref: Letter datir 26-6-2010

I hurby report for duly at the college premises.

Thanking you,

30d July 2010 Bantakal. Yours faithfully
(RATESH)

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INSTITUTE OF THE PROPERTY OF THE PROP



Shri Madhwa Vadiraja Institute of Technology and Management (A Unit of Shri Sode Vadiraja Mutt Education Trust*) Vishwothama Nagar, Bantakal – 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 324 /2015-16

July 29, 2015

OFFICE ORDER

Ref: Application Dated: 24/07/2015

On considering his experience, Mr. Rajesh Nayak, Assistant Professor, in the Department of Electronics & Communication Engineering is promoted as Assistant Professor (Senior) with effect from 01 July 2015.

His basic salary is fixed at Rs. 20,140/-(Rupees Twenty Thousand One Hundred Forty only) in the pay band of Rs.18,600-39,100 plus AGP of Rs. 7,000 per month.

His next date of increment will be on 01 July 2016.

PRINCIPAL PRINCI

To:

Mr. Rajesh Nayak
Asst. Professor (Sr.)
Electronics & Engineering Department
SMVITM, Bantakal

Copy to:

- 1) Dean (Academics)
- 2) HOD- Electronics & Communication Engineering
- 3) Finance Executive / Office Superintendent
- 4) H R- Personal file

Principal
SHET MACHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
VISHWOITHAM Nagar, Udupi Dist.
BANTAKAL - 574 115

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A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

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0820-2589182

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2018/555

December 15, 2018

RELIEVING ORDER

With reference to his resignation letter dated 22/10/2018, Mr. Rajesh Nayak, Assistant Professor Senior in the Department of Electronics & Communication Engineering is relieved of his duties on 15/12/2018 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

1 PRINCIPAL

To:

Mr. Rajesh Nayak "Shri Gayathri", Near Karanth House, Vaderahobli, Basrur Cross Road, Kundapura

CC:

- 1. HR- for personal file.
- 2. Office Superintendent
- 3. HOD- E&C Engineering

Received alege

PHINCIPAL
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENI
Vishwothama Wagar, Udupi Dist.
EANTAKAL + 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R) Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

0820-2589183 Principal: 0820-2589182 Fax 0820-2589184

E-mail office@sode-edu.in Website www.sode-edu in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 53 / /2013-14

Date: 16/05/2013

Vinaya kumar S R, S/o S S. Rajanna Sugganapalya, Madapura(p), Gubbi(Tq) Tumakur-572102

Dear Mr. Vinaya kumar S R,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

- Your appointment will be an probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications
- 3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal Back SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist.

BANTAKAL-574115

Continued on page 2



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Shirt Madhwa Vadtraja Institute of Technology & Management

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Approved by A (2) 5 New Deby are Recognized by Gott of Astrocky Vishwothamanagar, BANTAKAL - 574115, Udupi Kamataka, India Fax: D820-2559184 Extrad

You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.

- You will be bound by should miles and regulation, enforced by ShruModhea Vadiraja Institute at Technology and No regement from some to once in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules. regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.
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- 9. You will be under the architect above control of the Principal, Shir Madhwa Vadiraja Jostitute of Yesturchary and Management and Journally reporting to the Head of the Department of E.S. C. Engineering.
- 10. In case the terms and conditions are acceptable to you please upo the duplicate of this letter in confernation of your having enderstood and occupting the aforessis terms and forward to the undersigned on or before 23/5/2013. You are required to report for duty on 22/7/2018, Judice which this other of appoint count once stance cance

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time. rewarding.

co Accepted

(Vinaya ruma s. F)

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22 13 120 LESI SI'DE VAUIRAJA MOTT EUCCATION TRUST Car Street UDUPI - 576 191

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Shri Madhwa Vadiraja Institute of Technology & Management, Vishwothamanagar, Bantakal -574115, Udupi, Karnataka A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Nan	ne	: .	VIN	AYA	CUMAR	S.P			
Father's/Husband's Name :		PAJANNA S. S							
Mother's Name :			Caste: Lingaryor Sub caste: vervastiva						
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DECLARATION

- I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22 7113

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: ユューオール

Signature and seal of HOD

Head

Principal

BANTAKAL - 574 115

(Forenoon/Afternoon)

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574115



A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi Affiliated to the Visvesvaraya Technological University, Belgaum Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

: 0820-2589183 : 0820-2589184

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

E-mail : info@sode-edu.in

Phone : 0820-2589182

Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat BE, M.Tech., Ph.D, MISTE PRINCIPAL

Ref: SMVITM/HR/2019/

June 29, 2019

RELIEVING ORDER

With reference to his resignation letter dated 10/04/2019, Mr. Vinaya Kumar S R, Assistant Professor Senior in the Department of Electronics & Communication Engineering is relieved of his duties on 29/06/2019 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

To:

Mr. Vinaya Kumar S R S/c Rajanna S S Vidya Nagar, 4th Cross Raiway Station Road - . Gubbi

CC:

- HR- for personal file.
- 2. Office Superintendent
- HOD- E&C Engineering

Reuved Vistelle

SHRI MADHWA YADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT Vishwothama Nagar, Udupi Dist. BANTAKAL - 574 115