



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL
Ref.No: SMVITM/HR/ 532/2013-14
Date:16/05/2013

Received & accepted

Sachin
(Sachin Bhat)

Sachin S Bhat,
"Laxmi"
Near Petrol Bunk,
Alvekodi, Kumta-581343.

Dear Mr. Sachin S Bhat,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two** years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Prasoon
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574115

Continued on page 2



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in **original** for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI SODE VADIRAJA MUTT EDUCATION TRUST
Car Street UDUPI - 574 101
Karnataka



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : SACHIN S BHAT
 Father's/Husband's Name : SADASHIV BHAT
 Mother's Name : SHAILAJA BHAT
 Religion: Hindu Caste: Brahmin Sub caste: _____
 Whether belonging to SC/ST/BC/Others: No.
 Name of the position to which appointed: Asst. Professor Department: ENC
 Appointment Order Reference: 531 Dated: 16-05-13
 Scale of Pay: 33,005 /- (15600 - 39100) PAN AUTPB1620N
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTU	59.3
2	PG:	2011	NMAMIT, Nitte VTU	83
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor	02-02-13 to 20-07-13	AITM, Bhatkal
Industry	Developer	15-06-12 to 01-02-13	Clavator Infosol
Research			

Date of Birth : 07 / 12 / 1987

Nature of Appointment: Probation/ Permanent/ Ad-hoc/ Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

Sachin S Bhat
"LAXMI"
Near Petrol Bunk
Alvekodi, KUMTA-581343

Ph. No. 9480789514

e-mail ID: sachinbhat88@gmail.com

Present Address (Address for communication)

[Signature]
 Do Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

Ph. No. _____

Mob: _____

Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Sachin

Signature

Date: 22-07-13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22-07-13

(Forenoon/Afternoon)

[Signature]
Signature and seal of HOD
Head

Dept. of E & C Engg.
SVVITM, BANTAKAL

[Signature]
PRINCIPAL
Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115

[Signature]

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vaijathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656 G/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sachin S Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Amranta
PRINCIPAL



To:

Mr. Sachin S Bhat

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Received

Sachin

Copy to:

1) HOD- E&C Engineering

2) Office Superintendent

3) H R- Personal file

Amranta

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Bantakal Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

25 September 2020

Ref: SMVITM/HR/2020/ 126

PROMOTION ORDER

On considering the award of Degree of Doctor of Philosophy (Ph.D) in Electronics & Communication Engineering as per Degree Certificate dated 13 August 2020, Dr. Sachin S Bhat, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is promoted as Associate Professor w.e.f. 01-09-2020

His basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 and a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%).


PRINCIPAL



To:
Dr. Sachin S Bhat
Associate Professor,
Department of Electronics & Communication Engg.
SMVITM, Bantakal



Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD E&C Engg.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 674 /2023

February 01, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Dr. Sachin S Bhat, Associate professor, Electronics & Communication Engineering department is promoted as **Professor** with effect from 01/02/2023. His basic salary is fixed at Rs. 40,890 /- in the pay band /scale of Rs. 40890-67000 + AGP Rs. 10000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL



To:

Mr. Sachin S Bhat

Professor

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
Sachin
6/2/23

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ *111* /2022-23

July 4, 2022

Dr. Guruprasad

"Laxmi Prasad", Ganesh Nagar

Kumbhashi – 576257

Udupi.

Cell: 9482098406

Dear Guruprasad

Sub: Offer of Appointment as 'Associate Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 27-06-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. your salary will be fixed in the regular pay scale of Associate Professor with a total emolument of Rs. 85,470 (as per present pay scale, DA, AGP and other allowances).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- 3 You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

G. Prasad
Principal

Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT



6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/09/2022.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name ✓ : GURUPRASAD
 Father's/Husband's Name : V. Ramachandra Hande
 Mother's Name : Rathna R Hande
 Religion: Hindu Caste: Brahmin Sub caste: —
 Whether belonging to SC/ST/BC/Others: —
 Name of the position to which appointed: Associate Prof. Department: E.R.C
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: _____ PAN APVPG0969E
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B-E	2006	VTU	First class 90%
2	PG: M.Tech	2008	VTU	Distinction
3	PhD	2021	MATHE Manipal	—
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	17/06/2008 - 14/12/2009	M.IT Manipal
Industry	Asst. Professor Senior	01/07/2010 - 20/08/2022	" "
Research			

Date of Birth : 09 / 05 / 1984

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 25 / 08 / 2022 Forenoon / Afternoon ✓

Permanent Address:

s/o V.R. Hande
6 Laxmi Prabodh
Ganesh Nagar Kumbkashi
576257

Present Address (Address for communication)

— Same as Permanent —
Principal

Ph. No. 9421098406

Ph. No. _____

e-mail ID: guruprasad.here@gmail.com

Mob: _____

gmail.com

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Gurprasad
Signature

Date: 25/09/2022

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 25.08.2022 (Forenoon/Afternoon)

Sachin
25/8/22
Signature and seal of HOD

Dept of E&C Engg-
SMVITM, BANTAKAL - 574 115

Anoop
11/9/2022
Signature and seal of Principal

Principal
SHRI MADHVA VADRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Anoop
Principal
SHRI MADHVA VADRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D., MISTE
PRINCIPAL

Ref: SMVITM/HR/2023/374
30 March 2023

Dr. Guruprasad

Associate Professor in the dept. of E&C Engg
Shri Madhwa Vadiraja Institute of Technology and Management
Bantakal - 574 115

Dear Sir

SUB: Appointment as Incharge HoD (E&C Engg)

Ref: Discussion held with Hon Secretary

By the directions of our management, I am pleased to assign responsibility of leading the department of E&C Engineering as Incharge Head of the Department w.e.f 01 April 2023 until further order.

Anticipating your wholehearted cooperation and support.

With best wishes

Dr. Thirumaleshwara Bhat
PRINCIPAL



Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Handwritten note:
30/03/23

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



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Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/530/2013-14

Date:16/05/2013

Arun Upadhyaya,

"Shrinidhi"

Athradypost, Udupi-Tq & Dist,

Udupi-576107

Dear Mr. Arun Upadhyaya,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 17,610- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Radhakrishna S. Aithal

Dr. Radhakrishna S. Aithal



Prasanna
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Received & Accepted

[Signature]
25/5/13

[Signature]
Sode Vadiraja Mutt Education Trust

SHRI MADHWA VADIRAJA MUTT EDUCATION TRUST
Street UDUPI - 574 101



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : ARUN UPADHYAYA
 Father's/Husband's Name : VASUDEVA UPADHYAYA
 Mother's Name : LALITHA UPADHYAYA
 Religion: HINDU Caste: BRAHMIN Sub caste: —
 Whether belonging to SC/ST/BC/Others: NO
 Name of the position to which appointed: Asst. Professor Department: EC
 Appointment Order Reference: SMVITH/HR/S30/2015-14 Dated: 16/05/13
 Scale of Pay: 15600-39100 PAN ACDP00175D
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>AME</u>	<u>2008</u>	<u>—</u>	<u>7.53</u>
2	PG: <u>(M-TECH)</u>	<u>2013</u>	<u>VTO, Belgachan</u>	
3	PhD	<u>—</u>	<u>—</u>	
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Lecturer</u>	<u>Aug-2000 - June 2011</u>	<u>ISRP, Kadiyali S.S.E., HONKAD.</u>
Industry	<u>—</u>	<u>—</u>	<u>—</u>
Research	<u>—</u>	<u>—</u>	<u>—</u>

Date of Birth : 12/05/1978

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22/07/2013 Forenoon / Afternoon

Permanent Address:

"Shravanadri"
Vivekananda Nagar
Athradu - post
Udupi - 576107

Ph. No. 9686323734

e-mail ID: arunop2003@yahoo.co.in

Present Address (Address for communication)

[Signature]
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

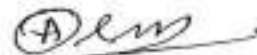
Ph. No. _____

Mob: _____

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.




Signature

Date: 22-07-13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22-07-13

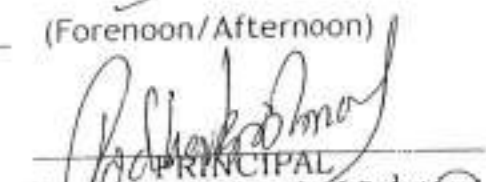
(Forenoon/Afternoon)


Signature and seal of HOD
Head

Dept. of E & C Engg.
SAMVITM, BANTAKAL - 574 115


Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (4)/2017-18

January 01, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Arun Upadhyaya, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

As the promotion was due from 01/08/2016, one additional increment is considered while fixing the basic salary.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anscor
PRINCIPAL

To:
Mr. Arun Upadhyaya
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal



Received
AD

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Anscor
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
EduVAsode - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 706 /2022-23
February 22, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Arun Upadhyaya, Assistant professor (Sr.), E&C Engineering department is promoted as **Assistant Professor (Selection Grade)** with effect from 1 February 2023 on the following conditions.

- You shall finish the research work and submit the thesis within 2 years from the date of this letter.
- Your research outcome in the reputed journal is hardly published. Improve the publication considerably.

His basic salary is fixed at Rs. 25,135/- in the pay band /scale of Rs. 22320-39100 + AGP Rs. 8000 with admissible allowance as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Your next increment will be on 1 August 2023.

Prasanna
PRINCIPAL



Received

AS
11/3/23

To:
Mr. Arun Upadhyaya
Asst. Professor (SG.)
E&C Engineering Department
SMVITM, Bantakal

Copy to:

- HOD- E&C Engineering
- Office Superintendent
- H R- Personal file

Prasanna

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone 0820-4294005 | Fax 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website: sodeedu.sodevadirajamutt.org
29-07-2011

To
Ref No.

Mrs. Shashikala R.
H.No.: 5-1-100, Chandu Maidan
76, Badagabettu, Bailoor
UDUPI-576104.

Date

Dear Mrs. Shashikala

Sub : Teaching faculty positions - Appointment Order.

Ref : Our Offer Letter, dated 19-07-2011

With reference to the above, we are pleased to appoint you as Lecturer in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms:

1. Your monthly salary (basic) has been fixed at Rs. 8,550 in the pay scale of 8000-275-13500.

2. You will be paid a total allowance of 140 per cent of the basic salary (130% DA + 10% HRA)

3. You will be entitled to 13 days per month.

4. You will be on Probation for ONE YEAR from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

5. In case you wish to quit the job, you will have to give one month's notice during probation and three month's notice after confirmation in service. However, you are not permitted to quit in the middle of a semester.

6. You are required to report for duty on August 1st, 2011.

For Shri Sode Vadiraja Mutt Education Trust (R).

Copy Received

Shashikala

Anoop

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Secretary

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

1. 8. 11

Udupi

From

Shashikala R.
K.No. 5-1-100, 76 Badagubettu Bailoor
Udupi

To

The Principle
S. M. V. I of Technology & Management
Bantakal.

Dear Sir,

Sub: Reporting for duty as a Lecturer in EFC

As per the offer letter issued by you,
I will be joining for the duty on 1-8-2011(Fri). I will
be joining as lecturer in EFC Department.

Thanking You

Yours Faithfully

Shaukat

(Shashikala R.)

R. Civil
1/8

Anoop

Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

[Signature]
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 656 (m)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shashikala R, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. Her basic salary is fixed at Rs. 20165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Insent
✓ PRINCIPAL



To:

Ms. Shashikala R

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princip

Princip

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

To,

Date: 05-07-2012

Mr. Krishna Kumar P,
Pundikai House,
Post Kodapadavu,
Bantwal Taluk
D.K- 574 222.

Dear Mr. Krishna Kumar P,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 30-06-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 16-07-2012.

you are governed by all rules and regulations of SMVITM which may change from time to time.


PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order

Krishna Kumar
(KRISHNA KUMAR P) 5/7/12
(Signature, name, date)


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Krishna Kumar . P
Pundikar House
Post - Kodapadavu
Bantwal , D.K
574333

To

The Principal
SMVIT
Bantakal - 574115

Through

~~HOD / Ec~~ ~~SMVIT Bantakal~~ 16/7/12 (Nagaraja Rao)

Respected Sir,

Subject: Reporting to the duty from 16-7-12

As I have been appointed as Asst. Professor in Ec Department, I am reporting to duty from today onwards. I request you to permit for the same

Thanking You

Date: 16-7-12
Place: Bantakal

M. S. S. S.
16/7/2012

Princip
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vaduvanthama Nagar, Udipi Dist
BANTAKAL - 574 115

Yours faithfully

16.
Mrs Vandana Sharma Krishna Kumar
15/16/07/12
(Rajivrao K)



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/163

July 30, 2022

RELIEVING ORDER

With reference to his resignation letter, Mr. Krishna Kumar P, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 30/07/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Princy

PRINCIPAL



To:

CC:

Mr. Krishna Kumar P

Pundikai House

P.O Kodlapadavu

Bantwal, D.K - 574222

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Electronics & Communication Engineering

Princy

Principal

SRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Date: 10-05-2012

To,
Chetan R.
"Rushi Swaram"
Near MGM College,
Udupi.

Dear Mr. Chetan R.,

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 05-05-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 16,420+AGP 6,000 (AGP will come in to effect after completion of M.Tech course)

You will be paid a total allowance of 44 per cent of the basic salary (38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 16-07-2012.

You are governed by all rules and regulations of SMVITM which may change from time to time.

PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order
Chetan
14/05/12
(Signature, name, date)

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

From

Chetan.R

"Padmasriha"

D.no 4-2-101

N.G.O's Colony

Opp. Swagatha gopura

Kinni mulky.

Udupi

To

The principal

SMVITM

Bantakal

Through

HOD/EC

SMVIT, Bantakal.

16/7/12
Nagesh Kumar

Respected sir,

Sub: Reporting to the duty from 16/7/12.

As I have been appointed as Asst. professor in EC Dept.
I am reporting to duty from today onwards. I request you to
permit for the same.

Thanking you.

Yours faithfully,
Chetan

[Chetan.R]

Date: 16/7/12

Place: Bantakal

Prasop

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwatharam Nagar, Udupi Dist.

BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/656 (6)/2017-18

January 02, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Chetan R, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2017. His basic salary is fixed at Rs. 20980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2018

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

M. S. Rao
✓ PRINCIPAL



To:

Mr. Chetan R

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

M. S. Rao
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

*Reviewed
ok*



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Affiliated to the Visvesvaraya Technological University, Belgaum
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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 109 /2015-16

May 14, 2015

Ms. Shetty Laxmi Rajeev

W/O Dr. Harsha R Shetty J

'Shreeharsha'D-No. 2-79 B3A

Arithodu Janardhana Subramanya Temple Road, Subramanya Nagar

Udupi -Puttur 576105

PH.NO. 9538714224

E-Mail : shetty.laxmi05@gmail.com

Dear Laxmi,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16720 (Rupees Sixteen Thousand Seven Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.
4. You are also assigned additional responsibility as **Assistant Training & Placement Officer.**

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

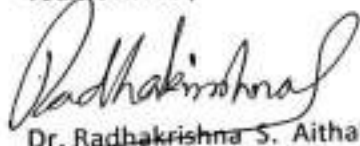
Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

5. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
6. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
7. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
8. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
9. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
10. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
11. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
12. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT
Car Street UDUPI - 576 101
Karnataka




Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted

[Dor will be confirmed
after resignation in
working college]

Current



DUTY JOINING REPORT FOR FACULTY

Full Name : Laxmi Shetty
 Father's/Husband's Name : Dr. Harsha R Shetty J
 Mother's Name : Vishala R Shetty
 Religion: Hindu Caste: Bunts Sub caste: —
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: — 3B
 Name of the position to which appointed: Asst. Prof Department: ECE
 Appointment Order Reference: SMVITM/HR/109/2015-16 Dated: May 14, 2015
 Scale of Pay: _____ PAN BLSP8267D Adhar Card No. 735445834590
 Voter ID card No. NBZ1851625
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E (ETRX)	2005	Dr. J. J. M COE Jansingpur	Shivaji	63.83%	Regular
2	PG: MBA (HR) M.Tech (DEC)	2007 2015	ICFAI NMAMIT, Hiltte	ICFAI VTU	7.51	Regular Part time
3	PhD	—				
4	Additional qualifications (if any):	—				

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Prof.	07/2012 to 06/2015	Sahyadri COEP Adyar, Mangalore
Industry	Assistant Manager	06/2007 to 04/2012	Infodart Technologies India Ltd.
Research	—		

Date of Birth : 05 / 04 / 1984

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Present Address (Address for communication)

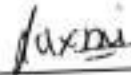
w/o Dr. Harsha R Shetty J
 'Shreeharsha' D-No 2-79 B3A
 Arithodu Janardhana Subramanya
 Temple Road, Subramanya Nagar
 Udupi - Puttur Pin: 576105

w/o Dr. Harsha R Shetty J
 'Shreeharsha' D-No 2-79 B3A
 Arithodu Janardhana Subramanya
 Temple Road, Subramanya Nagar.
 Udupi - Puttur Pin: 576105

Email ID: Shetty.laxmi.05@gmail.com Mob: 9538714224

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

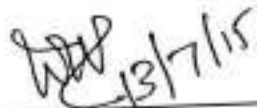


Signature

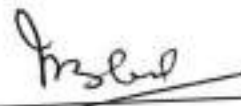
Date: 13/07/2015

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)


13/7/15

Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mull Education Trust (R), Udupi
 Affiliated to the Visvesvaraya Technological University, Belgaum
 Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
 : 0820-2589183
 Fax : 0820-2589184
 E-mail : info@sode-edu.in
 Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
 BE, M.Tech., Ph.D, MISTE
 PRINCIPAL

Ref: SMVITM/HR/ 334/2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shetty Laxmi Rajeev, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princal
 ✓ PRINCIPAL



To:

Ms. Shetty Laxmi Rajeev
 Asst. Professor (Sr.)
 Electronics & Communication Engineering Department
 SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Anoop
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

Received
Laxmi
 10/10/18

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE
PRINCIPAL

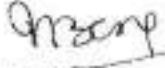
Ref: SMVITM/HR/2022/518

February 28, 2022

RELIEVING ORDER

With reference to her resignation letter, Ms. Shetty Laxmi Rajeev, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 28/02/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


S. PRINCIPAL



To:

CC:

Ms. Shetty Laxmi Rajeev

W/O Dr. Harsha R Shetty J

'Shreeharsha', D-No. 2-79 B3a

Arithodu Janardhana Subramanya Temple Road

Subramanya Nagar, Puttur

Udupi - 576105

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.

Received

Jaya
28/2/22


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edutrust@sodevadirajamutt.org | Website: sodeedu.sodevadirajamutt.org

To,
Sandesh Kumar
S/o Jayarama Nayak
Barakala House, Kalambadi
Nitte Post And Village,
Karkala Taluk

Date: 05/12/2012

Dear Mr. Sandesh Kumar

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to

appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology & Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 01-02-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Sandesh Kumar

10/12/12

(Signature, name, date)

Secretary

S.S.V.M.E.T (R) Udupi

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

com.

Sandesh Kumar
Asst. Prof. in E&C Dept
SMVITM.
Bantakal.

To, The Principal
SMVITM
Bantakal

Respected Sir,

Subject: Joining Report for the post of
Asst. Prof. in E&C department

As per the interview conducted on 29/11/2012, I
have been selected for the post of Assistant Professor
in the department of Electronics and Communication.
So I am reporting the duty on 28-01-2013.

Thanking you

Yours faithfully

date: 28/01/13
place: Bantakal.

Signature

Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115

Signature
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 336 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sandesh Kumar, Assistant professor, Electronics & Communication Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2019. His basic salary is fixed at Rs. 20,980/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princip
PRINCIPAL



To:

Mr. Sandesh Kumar
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal

Reviewed

Sen
18/12/19

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Princip

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/215

July 15, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Sandesh Kumar, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 15/07/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Sandesh Kumar

S/o Jayarama Nayak

Barakala House, Kalambadi

Nitte P.O, Karkala, Udupi - 574110

Reviewed

Sau

15/07/2023

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.

J. S. Cop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/256 /2014-15

May 22, 2014

Ms. Sowmya Bhat

"Trimurthi Nilaya"

Udupa Compound, No.76 badagabettu, Bailoor

Udupi-576101

Mobile No: 9480147407

E Mail: sowmyabhat88@yahoo.com

Dear Sowmya,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of Issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications


Principal

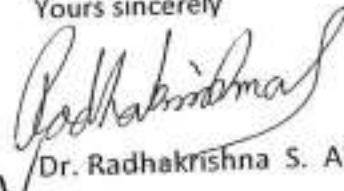
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothamanagar, Udupi Dist.
BANTAKAL - 574115

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

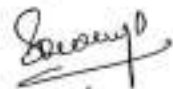
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



Accepted



23/5/2014

SOWMYA BHAT

Shri Sode Vadiraja Institute of Education
Shri Bhoe Vairaja Institute, Vadiraja Road
Carstreet, UDUPI - 576 101
Phone: 0820 - 4274005, Tel Fax: 08 20 - 4274005


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : SOWMYA BHAT
 Father's/Husband's Name : G. VISHNUMURTHY BHAT
 Mother's Name : PRABHAVATHI V. BHAT
 Religion: HINDU Caste: BRAHMIN Sub caste: SHIVALLI
 Whether belonging to SC/ST/BC/Others: NA
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: E & C
 Appointment Order Reference: SMVITM/HR/256/2014-15 Dated: MAY 22, 2014
 Scale of Pay: 15600/- 39100 + 3000 (AGP) PAN AZJPB5019T
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2010	VTU	FCD
2	PG:	Pursuing	VTU	FCD till 3rd sem)
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	14/7/2011 - 29/10/2012	MOODLAKATTE INSTITUTE OF TECHNOLOGY, KUNDAPURA
Industry	GRADUATE ENGINEER TRAINEE	25/10/2010 - 25/6/2011	JSW, BELLARY
Research			

Date of Birth : 31 / 10 / 1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

NO. 76 BADAGABETTU
"TRIMURTHI NILAYA"
UDUPA COMPOUND
BAILDOR, UDUPI - 576101

Ph. No. _____

e-mail ID: sdwmyabhat88@yahoo.com

Present Address (Address for communication)

NO. 76 BADAGABETTU
"TRIMURTHI NILAYA"
UDUPA COMPOUND

Ph. No. _____

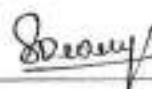
Mob: 9480147407

Principal
**SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT**
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/07/2014



Signature


Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-7-2014 (Forenoon/Afternoon)


Signature and seal of HOD

Head

Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115


Signature and seal of Principal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathana Nagar, Udupi Dist.
BANTAKAL - 574 115

14/7/14
SMVITM, BANTAKAL



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamonagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-eda.in
Website : www.sode-eda.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 339 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Sowmya Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. Her basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Sowmya
PRINCIPAL



To:

Ms. Sowmya Bhat
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal

*Received
Sowmya*

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Sowmya

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 110 /2015-16

May 14, 2015

Mr. Ganesh Srinivasa Shetty

S/O Srinivasa Shetty

H.N.1-75, Manjunath Nilaya

Po Nadoor, Udupi -576223

Ph.: 9663831083,

E Mail: ganeshshetty27@gmail.com

Dear Ganesh,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

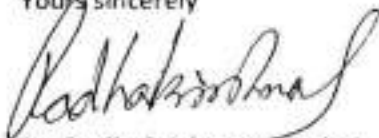
- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



Accepted

Accepted

19/5/15



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Full Name : GANEESH SRINIVASA SHETTY
 Father's/Husband's Name : SRINIVASA SHETTY
 Mother's Name : R. LATE BABY SHETTY
 Religion: HINDU Caste: Runt Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: 3B
 Name of the position to which appointed: Asst. Professor Department: EC
 Appointment Order Reference: Sm VITM/HR/110/2015-16 Dated: May 14, 2015
 Scale of Pay: _____ PAN DAYPS3279C Adhar Card No. 37421755 8316
 Voter ID card No. ZHW2199917
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2008	MCE Hassan	VTU	64.1	Regular
2	PG: M.Tech	2013	SJCE Mysore (autonomous)	VTU	8.64	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lectures Asst. Professor	12-2-2009 to 01-08-2011 25-07-2013 to 08-08-2015	MIT Kundapur. MIT Kundapur.
Industry			
Research			

Date of Birth : 29 / 01 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

H.N: 1-75,
Manjunath Nilaya,
P.O. Nadoor, Udupi dist.
and Taluk Pin: 576223
 Email ID: ganeshshetty27@gmail.com

Present Address (Address for communication)

H.N. 1-75, Manjunath Nilaya,
P.O. Nadoor,
Udupi dist & Taluk.
Udupi Pin: 576223
 Mob: 9663831083
9739314066

Princip
Principal

DECLARATION



- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Signature:

Date: 13-07-2015

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13-07-2015 (Forenoon/Afternoon)

[Signature]
13/7/15

Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115

[Signature]

Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi
 Affiliated to the Visvesvaraya Technological University, Belgaum
 Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Phone : 0820-2589182
 : 0820-2589183
 Fax : 0820-2589184
 E-mail : info@sode-edu.in
 Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Prof. Dr. Thirumaleshwara Bhat
 BE, M.Tech., Ph.D, MISTE
 PRINCIPAL

Ref: SMVITM/HR/ 331 /2018-19
 September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ganesh Srinivas Shetty, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Pracnt
 PRINCIPAL



To:
 Mr. Ganesh Srinivas Shetty
 Asst. Professor (Sr.)
 Electronics & Communication Engineering Department
 SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
Pracnt

Pracnt
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 Bantakal - 574 115



Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/382/2014-15
July 12, 2014

Ms. Rajashree Nambiar

Sree Nilayam, Kuthyar Road,
Shirva, Udupi.
Contact No: 9482254680

Dear Ms. Rajashree Nambiar,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,160/- (Rupees Sixteen Thousand One Hundred Sixty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs.3000 and a total allowance of 50 % (DA 44% + HRA 6%) of the (Basic pay plus AGP).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of Issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

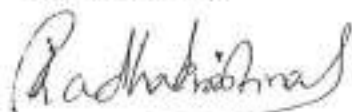
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding of SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 17/07/2014. You are required to report for duty on or before 23/07/2014, failing which this offer of appointment stands cancelled.

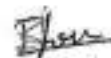
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal

Received & accepted.



Rajashree Nambian .P.

14-07-2014.



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwanama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothihamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust in, Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : Mrs. RAJASHREE NAMBIAR P.
 Father's/Husband's Name : NISHANTH N.
 Mother's Name : BHANUMATHI R. NAMBIAR.
 Religion: HINDU Caste: NAMBIAR. Sub caste: _____
 Whether belonging to SC/ST/BC/Others: _____
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: E4C
 Appointment Order Reference: SMVITM/HR/382/2014-15 Dated: 10-07-2014
 Scale of Pay: Rs. 15600 - 39100 (1660+3000) AN ALQP N57680.
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTU (MITK)	71.2%
2	PG:	2014	NMAMIT, N:HU (VTU)	8.9 (CGPA)
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>ASSISTANT PROFESSOR</u>	<u>01-07-2010 to 01-11-2012</u>	<u>SMVITM, Bantakal.</u>
Industry			
Research			

Date of Birth : 24 / 10 / 1987.

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

RAJASHREE NAMBIAR P.
SREE NILAYAM,
KUTHYAR ROAD,
SHIRVA, UDUPI.

Ph. No. 0820-2554922

e-mail ID: mailid.pct@gmail.com

Present Address (Address for communication)

RAJASHREE NAMBIAR P.
SREE NILAYAM,
KUTHYAR ROAD,
SHIRVA, UDUPI.

Ph. No. 0820-2554922
 Mobile: 9482254685
 Shri Madhwa Vadiraja Institute of Technology & Management
 Vishwothihamanagar, Udupi Dist.
 BANTAKAL - 574115



DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14-07-2014

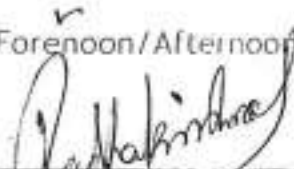
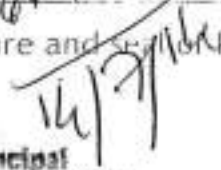

Signature

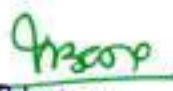
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-07-2014

(Forenoon/Afternoon)


Signature of Head of Institution
Dept of E & C Engg
SMVITM, BANTAKAL - 574 115


Signature and stamp of Principal



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 340 /2019-20

November 07, 2019

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Rajashree Nambiar P, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2019. Her basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Anzene
PRINCIPAL



To:
Ms. Rajashree Nambiar P
Asst. Professor (Sr.)
E&C Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Anzene

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph. D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/326

September 02, 2023

RELIEVING ORDER

With reference to her resignation letter, Ms. Rajashree Nambiar, Senior Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 02/09/2023 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL



To:

Ms. Rajashree Nambiar
W/o Nishanth Narayana,
Sri Nilaya, Kuthyar Road,
Shirva, Udupi.


2/9/23

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.



Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



Sri Madhwa Vadiraja Institute of Technology & Management

A unit of Sri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 533 /2013-14
Date:16/05/2013

Sachin Prabhu,
C/O Krishnoji,
Near Abbakka circle,
Mangalore-575020

Dear Mr. Sachin Prabhu K,

Sub: Offer of Appointment as Assistant Professor in Sri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Sri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-30100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Prasop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
 6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
 7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
 8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
 9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
10. If the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely
Radhakrishna
Dr. Radhakrishna S. Aithal



Sachin Prabhu K
24/05/13
(SACHIN PRABHU K)
Principal

Prabhu

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA MUTT EDUCATION TRUST
10 Street Udupi - 574 101

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi**

DUTY JOINING REPORT FOR FACULTY

Name : SACHIN PRABHU K.
 Father's/Husband's Name : LATE. SRINIVAS PRABHU K
 Mother's Name : PADMA SRINIVAS PRABHU
 Religion: HINDU Caste: H. S. B. Sub caste: _____
 Whether belonging to SC/ST/BC/Others: —
 Name of the position to which appointed: ASSISTANT PROF Department: ENC
 Appointment Order Reference: 533/2013-14 Dated: 16/05/2013
 Scale of Pay: _____ PAN BHLPP1165N
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>B. E.</u>	<u>JUNE 2009</u>	<u>V. T. U.</u>	<u>FC</u>
2	PG: <u>M. Tech.</u>	<u>JUNE 2013</u>	<u>V. T. U. (Autonomous)</u>	<u>FCD</u>
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>LECTURE</u> → <u>Assistant Prof.</u>	<u>JULY 2009 - JUNE 2010</u> <u>JULY 2010 - NOV 2011</u>	<u>Dr. T.M.A. Pai Polytechnic, M</u> <u>Sahyadri College of Engg, Ml</u>
Industry	<u>—</u>	<u>—</u>	<u>—</u>
Research	<u>—</u>	<u>—</u>	<u>—</u>

Date of Birth : 15 / 10 / 1985

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon—

Permanent Address:

"SRI KATHAYANI"
HELMADITHI VONZ ROAD
PARAMBALLI POST
SACTURAMA, UDUPI TALK

Ph. No. 9964027565

e-mail ID: SachinPrabhu_k@rediffmail.com Mob: 9964027565

Present Address (Address for communication)

C/O KRISANOJI, "DEVI NELAYA"
NEAR ARBAKKA CIRCLE
ULLASA, MANGALORE
575030

Ph. No

Principal
**SHRIMADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT**
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

SHRI MADHWA
A Unit of Shri S
Accredited by
Approved by
Vishwothama

- ❖ I certify that I have read the service rules and I shall abide by the conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 22/07/13



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22/07/13

(Forenoon/Afternoon)


Signature and seal of HOD
Head
Dept. of E & C Engg.
SMVITA, BANTAKAL


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2021/059

July 01, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Sachin Prabhu K, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 01/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.



PRINCIPAL



To:
Mr. Sachin Prabhu K
"Sri Kathyayni"
Heggadthi Voni Road,
Parampalli, Saligrama,
Udupi.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi
Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwathamanagar, Bantakal - 574115, Udupi District, Karnataka



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 219 /2021-22
September 27, 2021

Mr. Sachin Prabhu K
C/o C N Prakash
"Prajwal Nilaya"
Harishchandra Marga,
Beedinagudde, Udupi
Cell: 9964027565
email: sachinprabhu_k@rediffmail.com

Dear Mr. Sachin

Sub: Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to appoint you as Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. You will be allowed the basic pay of Rs 20,980/- (Rupees Twenty Thousand Nine Hundred Eighty only) per month in the pay band of Rs 18600-39100.
2. It is the policy of the college that running any business/ tutorials/ training center by the employee is violation of code of conduct.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/ or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

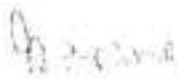
Continued on page 2


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathamanagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 27/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : SACHIN PRABHU K
 Father's/Husband's Name : Late SRINIVAS PRABHU K.
 Mother's Name : PADMA SRINIVAS
 Religion: HINDU Caste: U S B. Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: Assistant Professor Department: ECE
 Appointment Order Reference: SMVITM/HR/219/2021-22 Dated: 27/09/2021
 Scale of Pay: 20,980/- PAN BHLPP165N Adhar Card No. 9343 4186 0129
 Voter ID card No. ZWW2843530
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2009	Atria Institute of Technology	VTU	61.41	Regular
2	PG:	2013	NMAMST NITTE	VTU	8.63	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	June 2010 - 2011 (September)	Sahyadri college of Engg. M'lore
Industry			
Research			

Date of Birth : 15 / 10 / 1985

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27 / 09 / 2021 Forenoon / Afternoon

Permanent Address:

"Sri Kathayayani"
Heggadthi Road Parampulli Post
Sabigrama Udupi Dist
 Pin: 576225

Present Address

C/o C N Prakash
Heerichandra Marja Beednagudde
Udupi
 Pin: _____

Email ID: Sachinprabhu_k@rediffmail.com Mob: 9964027565

Prakash
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist
 BANTAKAL - 574115 N. Kaya

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 28/09/2021


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/09/2021 (Forenoon/Afternoon)



Signature and seal of HOD

Dept. of E&C Engg.
SMITH BANTAKAL - 574 115

Signature and seal of Principal


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 243 /2022-23

August 27, 2022

Ms. Vijayalatha Devadiga

D/o Leela N Devadiga

Near Shri Palimar Mutt

Palimar P.O, Kaup, Udupi - 574112

Cell: 9110476573

email:lathainvlsi@gmail.com

Dear Ms. Vijayalatha

Sub: Offer of Appointment as 'Assistant Professor Senior' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 22-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor Senior in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 26,415/- (Rupees Twenty Six Thousand Four Hundred Fifteen only) per month in the pay band of Rs 18600-39100 plus Academic Grade Pay (AGP) of Rs 7000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2



6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 29/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Ms. VIJAYALATHA DEVADIGA
 Father's/Husband's Name : Late Narayan Devadiga
 Mother's Name : Leela. N. Devadiga
 Religion: Hindu Caste: Devadiga Sub caste: —
 Whether belonging to SC/ST/BC/Others: ABC
 Name of the position to which appointed: Asst. Prof (Sr. Sec) Department: Electronics & communication
 Appointment Order Reference: _____ Dated: _____
 Scale of Pay: _____ PAN ALGPD9609R
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E	2000	Mangalore University	First Class
2	PG: M.Tech	2005	VTU, Belgaum	FCD
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Sr Lecturer Asst. Prof	30.08.2000-06.04.2003 14.05.2006-30.05.2007 24.07.2008-27.12.11 1-2-12-31-5-2013 24.7.2013-28.2.22	NMAMIT, Nitte DBIT, B'lore MITE, moadb, dot SUCET, M'ka
Industry	Sr. Design Eng	12.6.2007-12.1.2008	TATA Elxsi Ltd B'lore
Research			

Date of Birth : 27 / 04 / 1979

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 29 / 08 / 2022 Forenoon / Afternoon

Permanent Address:
D/o Leela. N. Devadiga
Near Shri Palimar Mutt
Palimar Post; Kaup Tq
UDUPI DIST / PIN: 574112

Ph. No. 9110476573
 e-mail ID: lathalnvisi@gmail.com


Present Address (Address for communication)
— Same —

Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

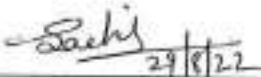
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

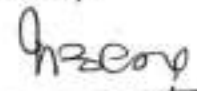
Date: 29.8.2022


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 29.8.2022 (Forenoon/Afternoon) ✓


Signature and seal of HOD


Signature and seal of Principal
30/8/2022

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 576 /2021-22

March 21, 2022

Ms. Yogeshwary B H

Flat -E4, 3rd Floor

Door No: 4-476 (J4)

Vasudha Comforts, Shanthi Nagar

Manipal, Udupi - 576104

Cell: 9741709922

Dear Yogeshwary

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15-02-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 22,205/- (Rupees Twenty Two Thousand Two Hundred Five Only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

VP

Principal


SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist,
BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 21/03/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

47-B-H
22/3/2022


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : YOGESHWARY B H
 Father's/Husband's Name : Yashwanth N
 Mother's Name : Siddagangamma
 Religion: Hindu Caste: Vokkaliga Sub caste: 3A
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: 3A
 Name of the position to which appointed: Assistant Professor Department: E&C
 Appointment Order Reference: SMVITM/HR/1/2021-22 Dated: March 21, 2022
 Scale of Pay: 6th pay PAN AZWP4396 of Adhar Card No. 3335 7233 2333
 Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2009	Kalpataaru Institute of Technology	VTU	71%	Regular
2	PG:	2011	SSIT, Tumkur	SAHE	9.16	Regular
3	PhD	pursuing	-	-	-	-
4	Additional qualifications (if any):					
Specialization: PG/Ph.D: <u>Digital Electronics.</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Assistant Professor Lecturer</u>	<u>01/09/2012 - 31/01/2022</u>	<u>Rajeev Institute of Technology, Hassan</u>
Industry	-	-	-
Research	-	-	-

Date of Birth : 12 / 05 / 1988

Nature of Appointment: Probation Permanent Ad-hoc Contract

Date of Joining: 21 / 03 / 2022 Forenoon Afternoon

Permanent Address:

Sri Rama Nilaye
Keshava Road
Indranagar
Hassan Pin: 573201

Email ID: yogeshwary2@gmail.com

Present Address

Vasudha Comforts
Flat-E4, Alevooor Road
Shantinagar
Manipal Pin: 576104

Mob: 9741709922

Ansop
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

SHRI M
(A Unit of S
Accredited b
Approved b

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Yogesh B. H

Signature

Date: 21/03/2022

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 21/03/2022 (Forenoon/Afternoon) ✓

Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115

Principals
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Principals
Principal
SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 044 /2023

April 28, 2023

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Yogeshwary B H, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 April 2023. Her basic salary is fixed at Rs. 23,575/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



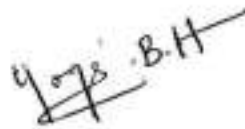
To:

Ms. Yogeshwary B H

Asst. Professor (Sr.)

E&C Engineering Department

SMVITM, Bantakal



Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL.

Ref.No: SMVITM/HR/ 122 /2021-22
August 12, 2021

Ms. Vimitha A

"Krishna" Near Mathashree Enterprise,
Gorigudda, Mangalore 575002
Cell: 9739274837
email: vimitha_a@rediffmail.com

Dear Vimitha

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2


Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/08/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

V. The

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : VIMITHA A
 Father's/Husband's Name : NIDHISH KELOTH
 Mother's Name : PRAMODINI V K
 Religion: HINDU Caste: THIYA Sul. caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: _____
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: ERC
 Appointment Order Reference: SMVITM/HR/122/2021-22 Dated: 12, 2021
 Scale of Pay: 25,000 PAN BBDP A8116K Adhar Card No. 2779 6173 2978
 Voter ID card No. —

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE (ERC)	2010	SRINIVAS INSTITUTE OF TECHNOLOGY	VTU	61.36%	REGULAR
2	PG: M. Tech	2015	ST JOSEPH ENGINEERING COLLEGE	VTU	73.75%	REGULAR
3	PhD					
4	Additional qualifications(if any):					

Specialization: BG/Ph.D: DIGITAL ELECTRONICS & COMMUNICATION SYSTEMS

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	07-09-2010 - 29-06-2013	SRINIVAS SCHOOL OF ENGINEERING
Industry			
Research			

Date of Birth : 16 / 01 / 1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 16 / 08 / 2021 Forenoon / Afternoon

Permanent Address:

'KRISHNA'
 NEAR MATHASHREE ENTERPRISE
 GORIGUDDA

MANGALURU Pin: 575002

Email ID: Vimitha_a@rediffmail.com

Present Address

'KRISHNA'
 NEAR MATHASHREE ENTERPRISE
 GORIGUDDA

MANGALURU Pin: 575002

Mob: 9739274837

Asere
 Principal

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574 115

DECLARATION

SHRI M
A Unit of
Accredite
Approve

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

[Handwritten Signature]

Signature

Date:

16/08/2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16/08/2021 (Forenoon/Afternoon)

[Handwritten Signature]
16/08/21

Signature and seal of HOD
Dept of IT & I.T
SMVITM, BANTAKAL - 574 115

[Handwritten Signature]
16/8/2021

Signature and seal of Principal

[Faint official stamp]

[Handwritten Signature]
Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/104 /2022-23

June 30, 2022

FIXATION ON REGULAR PAY SCALE

On completion of six months service on contract, the salary of Ms. Vimitha A, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one & half year from 01/03/2022. Her basic salary is fixed at 16,250/- with effect from 01/03/2022. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms.


PRINCIPAL



To :

Ms. Vimitha A
Assistant Professor
Department of E&C Engg.
SMVITM, Bantakal



CC:

- 1) HR - for personal file.
- 2) HOD – E&C Engg.
- 3) Office Superintendent



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 212 /2021-22

September 23, 2021

Ms. Akshatha Rao

Shree Hari Nivasa, Near Mahalingeshwara Temple,

Marpally, Udupi 574118

Cell: 9902630801

email: akshatha.rao8792@gmail.com

Dear Akshatha

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-09-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. (DA 49% + HRA 6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2



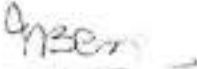
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 25/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

M. S. Ratha - Ravi


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : AKSHATHA . RAO . L
 Father's/Husband's Name : NIKHIL . S . RAO
 Mother's Name : HARINI . L . RAO
 Religion: HINDU Caste: BRAHMIN Sub caste: -
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: -
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: ECE
 Appointment Order Reference: SMVITM /HR/212/2021-22 Dated: 23-09-2021
 Scale of Pay: 15600-39100 PAN BHSPA14977N Adhar Card No. 4614 2154 0769
 Voter ID card No. _____
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E (ECE)	2014	Cambridge Institute of Technology	VTU	86.78%	Regular
2	PG: M.Tech (DCN)	2016	Dr. Ambedkar Institute of Technology	VTU	86.42%	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Digital Communication and Networking.

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	1. Assistant Lecturer	15-07-2019 to 26-06-2020	NITK, Surathkal
Industry	2. Assistant Lecturer	07-08-2017 to 14-05-2018	NITK, Surathkal
Research	3. Assistant Professor	20-07-2016 to 2-08-2017	Citech, Bengaluru

Date of Birth : 08 / 07 / 1992
 Nature of Appointment: Probation/Permanent/Ad-hoc/Contract
 Date of Joining: 25 / 09 / 2021 Forenoon / Afternoon

Permanent Address:
2-344, Shree Hanu Niwasa,
Near Mahalingeshwara Temple,
Marpally, Karangrapady Post,
Udupi Pin: 574118
 Email ID: akshatha.yao.8792@gmail.com

Jacob
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115
 Present Address 2-344, Shree Hanu Niwasa,
Near Mahalingeshwara Temple,
Marpally, Karangrapady Post,
Udupi Pin: 574118
 Mob: 9902630801

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Anushtha. Rao.L

Signature


Date: 25-09-2021

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 25/09/2021 (Forenoon/Afternoon) ✓


Signature and seal of HOD

Head
Dept of E&C Engg
SMVITM BANTAKAL 574 115


Signature and seal of Principal

SMVITM BANTAKAL
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Najar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Najar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech. Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 2025 /2022-23

May 12, 2022

Ms. Chandana

Mathru Kripa, Door No. 8-58a

2nd Main, Near Shetty General Store

Kunjibettu P.O,

Karamballi, Udupi - 575102

Cell: 7349221858

email: Chandanasow@email.com

Dear Chandana

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 09-05-2022

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four passport size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/05/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vistwothama Nagar, Udupi Dist
BANTAKAL - 574 115

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vistwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Chandana
Father's/Husband's Name : Vittala Sherigan
Mother's Name : Kusuma
Religion: Hindu Caste: Sherigan Sub caste: _____
Whether belonging to SC/ST/BC/Others: OBC Cat II A
Name of the position to which appointed: Assistant Prof Department: ECF
Appointment Order Reference: SMVITM/HR/025/2022-23 Dated: 12-05-2022
Scale of Pay: Consolidated Salary PAN BSIPC9170R
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B E	2019	VTU	6.85
2	PG: M Tech	2021	VTU	8.38
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 10 / 12 / 1997

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 16 / 05 / 2022 Forenoon / Afternoon

Permanent Address:

C/O U Damodas
H No- 9-3-hc
Near PPC Auditorium
Udupi

Ph. No. 7349221858

e-mail ID: chandanasow@gmail.com

Present Address (Address for communication)

Mathru Krupa, Door no- 8-58a
2nd main Near Shetty General Store
Kunjibettu post
Kozamballi - 576102

Ph. No. 7349221858

Mob: 9901355753

Princop

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16-05-2022

Chandrasekhar

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16.05.2022 (Forenoon/Afternoon) ✓

[Signature]
Signature and seal of HOD

[Signature]
Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 066/2023

April 20, 2023

FIXATION ON REGULAR PAY SCALE

The salary of Ms. Chandana, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). Her basic salary is fixed at 15,600/- with effect from 01/04/2023. She is eligible for AGP of Rs. 6000/- and DA as per norms.


PRINCIPAL



To :

Ms. Chandana
Assistant Professor
Department of E&C Engg.
SMVITM, Bantakal


09/05/23

CC:

- 1) HR - for personal file.
- 2) HOD – E&C Engg.
- 3) Office Superintendent



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 256/2022-23

September 05, 2022

Ms. Jayashree

W/o Divakara Acharya

"Sannidhi", Halekatte

Kallya, Karkala - 574110

Cell: 9902337268

email: Jayashreem2008@gmail.com

Dear Ms. Jayashree

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 17,610/- (Rupees Seventeen Thousand Six Hundred Ten only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

[Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

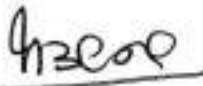
BANTAKAL - 574 115

Continued on page 2


6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 05/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udipi Dist.
BANTAKAL - 574 115

Expected

05/09/2022


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwethama Nagar, Udipi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
 A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Full Name : JAYASHREE E. M
 Father's/Husband's Name : DIVAKARA
 Mother's Name : RAJIVI
 Religion: Hindu Caste: Vishwakarma Sub caste: Acharya
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: 2A
 Name of the position to which appointed: Assistant Professor Department: E & C
 Appointment Order Reference: SMVITM/HR/256/2022-23 Dated: 05-09-2022
 Scale of Pay: 15600 - 39100 PAN AIXPJ0356M Adhar Card No. 881214904615
 Voter ID card No. STN/006030
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE in Electrical & Electronic Engg	2015	BMS evening college of Engineering, Bangalore	VTU	68.81	Regular
2	PG: M.Tech in Power electronics	2017	NMAM IT, NITTE	An autonomous college under VTU	8.93	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant lecturer	July 2018 to Dec 2019	NITK, Surathkal
Industry	Design Engineer	Nov 2006 to Sep 2015	Sobha Ltd. Bangalore
Research			

Date of Birth : 22/03/1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 05/09/2022 Forenoon / Afternoon

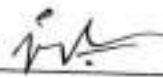
Permanent Address: Present Address (Address for communication)

W/o DIVAKARA W/o DIVAKARA
4-69(2), "Sannidhi" # 4-69(2), "Sannidhi"
Kallya Post Kallya Post
Karkala -Tq Pin: 574110 Karkala -Tq Pin: 574110
Email ID: jayashreem2008@gmail.com 9902337268

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 05.09.2022



Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

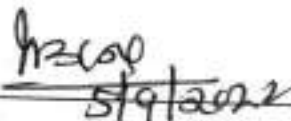
Joined to duty on: 05.09.2022 (Forenoon/Afternoon) ✓



Signature and seal of HOD

Head

Dept of E&C Engg.
SAMVITM, BANTAKAL - 574 115



Signature and seal of Principal
Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Principal

SHRI MADHYA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/261/2022-23

August 08, 2022

Ms. Lahari Vaidya

Shree Shankar Narayan

Vaidya Compound, Keremata Road

Udupi - 576106

Cell: 9845864994

email:laharikvaidya@gmail.com

Dear Ms. Lahari

Sub: Offer of Appointment as 'Assistant Professor' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-07-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

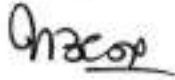
Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 30/08/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted!

06/09/22
[Lakshmi Vaidya]


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal - 574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Lahari Vaidya
Father's/Husband's Name : Sudananda Vaidya
Mother's Name : Seemanthini Vaidya
Religion: Hindu Caste: Brahmin Sub caste: Shivalli - Smaetha
Whether belonging to SC/ST/BC/Others: - NIL -
Name of the position to which appointed: Asst. Prof. Department: KCE
Appointment Order Reference: SMVITM/HR/261/2022-23 Dated: Aug 08, 22
Scale of Pay: 5600 - 39100 PAN FVUPV0553B
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2017	VTU (SMVITM)	70% (FCD)
2	PG:	2019	VTU (NMANIT)	8.87 (FCD)
3	PhD	-	-	-
4	Additional Qualifications(if any):	-	-	-

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Prof.	11 th Dec-2020 - 27 th Aug-2022	SCEM, Mangalore
Industry	-	-	-
Research	-	-	-

Date of Birth : 08 / 10 / 1995

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 09 / 08 / 2022 Forenoon / Afternoon

Permanent Address:

Shree. Shankar Narayan
Vaidya Compound
Kennett Road, Moodbetu
Adiudup - Udupi - 576106
Ph. No. 9845864994
e-mail ID: LahariVaidya@gmail.com


Present Address (Address for communication)

Some
Prasanna
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115
Ph. No _____
Mob: _____

DECLARATION

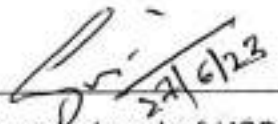
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

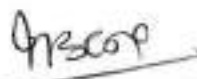
Date: 06/09/22


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 09/09/2022 (Forenoon/Afternoon)


Signature and seal of HOD
Head
Dept of E&C Engg.
SAVITM, BANTAKAL - 574 115


Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist
BANTAKAL - 574 115


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 258 /2022-23

September 05, 2022

Ms.Poojashree Hebbar,

"Shree Nilaya", Palli Cross

Bailur P.O, Karkala - 574102

Cell: 9110202549

email: poojashreehebbar@gmail.com

Dear Poojashree

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 30-08-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis for Six months from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25,000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **12/09/2022**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115

Accepted



6/09/2022



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (®), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : Poojashree Hebbar
Father's/Husband's Name : Srinivas Hebbar K
Mother's Name : Poornima
Religion: Hindu Caste: Sthanika Sub caste: _____
Whether belonging to SC/ST/BC/Others: GM
Name of the position to which appointed: Assistant Professor Department: Electronics & Communication
Appointment Order Reference: SMVITM/HR/258/2022-23 Dated: 05/09/2022
Scale of Pay: Rs. 25000/- per month PAN BDAPH7060D
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: BE (EEE)	2020	Autonomous Institution Nitte university	8.52 CGPA
2	PG: MTech (PED)	2022	Manipal university	8.75 CGPA
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 29 / 12 / 1998

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract Contract

Date of Joining: 09 / 09 / 2022 Forenoon / Afternoon

Permanent Address:

"Shree Nilaya", Pallacross
Bailur Post
Karkala Taluk
Udupi district

Present Address (Address for communication)

"Shree Nilaya", Pallacross
Bailur Post
Karkala Taluk
Udupi district

Ph. No. 9110202549

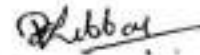
e-mail ID: Poojashreehebbar@jainika.com Mob: 9110202549

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi
Karnataka - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

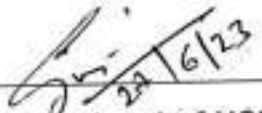
Date: 09/09/2022

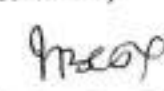


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 09/09/2022 (Forenoon/Afternoon)


Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115


Signature and seal of Principal
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 065/2023
April 20, 2023

FIXATION ON REGULAR PAY SCALE

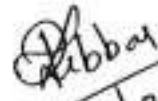
On completion of six months service on contract, the salary of Ms. Poojashree Hebbar, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one & half year from 01/04/2023. Her basic salary is fixed at 15,600/- with effect from 01/04/2023. She is eligible for AGP of Rs. 6000/- and DA as per norms.


PRINCIPAL



To :

Ms. Poojashree Hebbar
Assistant Professor
Department of E&C. Engg.
SMVITM, Bantakal


09/05/2023

CC:

- 1) HR - for personal file.
- 2) HOD – E&C Engg.
- 3) Office Superintendent



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 314 /2022-23

September 24, 2022

Ms. Pavithra Poornima S

C/o Y V Rathnakara Rao

"Chaithra", 6-61/2, Near Kaveri Temple,

Iddya, Surathkal 575014

Cell: 7760573008

email:pavispoorni27@gmail.com

Dear Ms. Pavithra Poornima

Sub: Offer of Appointment as 'Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

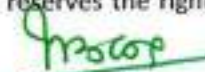
Ref: Proceedings of the Faculty Selection Committee meeting held on 12-09-2022.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronic & Communication Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD
2. You will be allowed the basic pay of Rs 19,800/- (Rupees Nineteen Thousand Eight Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 60 % of the basic pay plus AGP (DA - 60%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal

Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

6. The Management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.

7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhaar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.

8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E&C Engineering.

9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester

10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 26/09/2022, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist
BANTAKAL - 574 115

Accepted

PAVITHRA BOORNIMA S
Spavitra poornima

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : PAVITHRA POORNIMA S
Father's/Husband's Name : SHISHIR CHANDRA Y.R
Mother's Name : SHARAVATHI S RAO.
Religion: HINDU Caste: BRAHMIN Sub caste: STANIK
Whether belonging to SC/ST/BC/Others: _____
Name of the position to which appointed: ASSISTANT PROFESSOR Department: ECE
Appointment Order Reference: SMVITH/HR/314/2022-23 Dated: 24/09/22
Scale of Pay: _____ PAN _____
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: <u>B.E</u>	<u>2010</u>	<u>ANNA UNIVERSITY</u>	<u>72%</u>
2	PG: <u>M.Tech</u>	<u>2015</u>	<u>VTU UNIVERSITY</u>	<u>81%</u>
3	PhD	-	-	-
4	Additional Qualifications(if any):	-	-	-

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>1) LECTURER</u> <u>2) ASSISTANT PROFESSOR</u>	<u>2011 - 2013</u> <u>2014 - 2022</u>	<u>SSE, MUKKA</u> <u>SDIT, KENJAR</u>
Industry	-		
Research	-		

Date of Birth : 27 / 08 / 88

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 26 / 09 / 2022 Forenoon / Afternoon

Permanent Address:

PAVITHRA POORNIMA S
C/O Y.V. BATHNAKARA RAO,
6-61/2, 'CHAITHRA',
JDDYA, SURATHKAL, D.K

Present Address (Address for communication)

PAVITHRA POORNIMA S
C/O Y.V. BATHNAKARA RAO,
6-61/2, 'CHAITHRA',
JDDYA, SURATHKAL, D.K

Ph. No. 7760573008

SHRI MADHWA VADIRAJA

Ph. No. 7760573008

e-mail ID: pavispornis21@gmail.com

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi
BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 26/09/2022

P. Pavithra Pooviyar

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 26.09.2022

(Forenoon/Afternoon) ✓

Sachin
26.9.22
Signature and seal of HOD

P. Pavithra Pooviyar
26/9/2022
Signature and seal of Principal

Head
Dept of E&C Engg
SMITTE BANTAKAL 574 115

P. Pavithra Pooviyar
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 106/2015-16

May 14, 2015

Ms. Kusuma Prabhu

"Karthik", Behind Big Boss

17th Cross, Eshwar Nagar

Manipal

Ph: 9739319656

E Mail: kusum.prabhu@gmail.com

Dear Kusuma

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 14/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Prasanna

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Radhakrishna S. Aithal
Dr. Radhakrishna S. Aithal



Accepted
[Signature]
[Kusuma Prabhu]

[Signature]
SHRI MADHWA VADIRAJA MOTT EDUCATION TRUST
Car Street GDUPE - 574 101
Karnataka

[Signature]
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : Ms. KUSUMA PRABHU
 ✓
 Father's/Husband's Name : PRAKASH SHENOY
 Mother's Name : GAYATHRI PRABHU
 Religion: HINDU Caste: G.S.B Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: NO
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: ECE
 Appointment Order Reference: SMVITM/HR/06/2015/6 Dated: May 14, 2015
 Scale of Pay: 6th PAN BAJPP3847D Adhar Card No. 312592594333
 Voter ID card No. TUDI045483

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2008	AIT, CHICKMAGALUR	V.T.U	62.4	REGULAR
2	PG: M.Tech	2014	NMAMST, MLTIE	V.T.U	9.08	REGULAR
3	PhD					
4	Additional qualifications (if any):					
Specialization: <u>PG/Ph.D: DIGITAL ELECTRONICS AND COMMUNICATION</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	1) Lecturer 2) Assistant Professor	June 2009 - July 2011 Aug 2011 - Nov 2012	Dr. TMA PAI Polytechnic, Malipal SMVITM, Bantakal
Industry			
Research			

Date of Birth : 08 / 02 / 87

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

W/O PRAKASH SHENOY
NEAR BRIDGE, NALLUR
ROAD, KARKALA TALUK
MIYAR Pin: 574107

Present Address (Address for communication)

"USHA KIRAN"
NEAR KASHYAP CLINIC
ESHWAR NAGAR NORTH MAEN ROAD
MANIPAL Pin: 576104

Email ID: kusum.prabhu@gmail.com

Principal's Mob: 9739319656

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 13/7/15



Signature

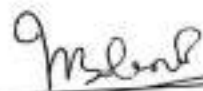
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)



Signature and seal of HOD

Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/058

July 01, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Kusuma Prabhu, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 01/07/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

Inzenp

PRINCIPAL



To:

Ms. Kusuma Prabhu

"Usha Kiran",

Near Kashyap Clinic, Eshawara Nagar,

Manipal.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.

Inzenp

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 108/2015-16
May 14, 2015

Mr. Ranjith Bhat
Shri Mookambika
Near Raghavendra Mutt
Tellar Road, Karkala-574104
Ph: 9742239324
E Mail: ranjithbhat@gmail.com

Dear Mr. Ranjith,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs. 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs. 15600-39100 plus Academic Grade Pay (AGP) of Rs. 6000 and a total allowance of 50% of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal



Accepted.
19/05/2015


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Viehwathemba Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : RANJITH . BHAT
 Father's/Husband's Name : PRABHAKARA BHAT . Y
 Mother's Name : JINDUMATHI BHAT
 Religion: HINDU Caste: BRAHMIN Sub caste: _____
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: Gen
 Name of the position to which appointed: Asst. Prof Department: EEC
 Appointment Order Reference: SMVIT/HR/108/2015-16 Dated: 13
 Scale of Pay: _____ PAN ARHPB8362J Adhar Card No. 8885 5485 8562
 Voter ID card No. TUP2635498

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2008	NMAMIT	VTU	701.	F.T
2	PG:	2011	NMAMIT	Nitte	82	F.T
3	PhD					
4	Additional qualifications (if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst Professor.	2002 - 2014	Mangalore Institute of Tech.
Industry	Proj Managr	2014 - 2015	LYRATEx Tech.
Research			

Date of Birth : 04 / 04 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 04 / 2015 Forenoon / Afternoon

Permanent Address:

Shri Mastkambika
Near Paghavendra Mutt
Tellur Road Kortala
 Pin: 574104

Email ID: ranjithbhat@gmail.com

Present Address (Address for communication)

 - do -

Pin: _____
 Mob: _____

Princor
 Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar Udupi Dist.
 BANTAKAL - 574115

DECLARATION



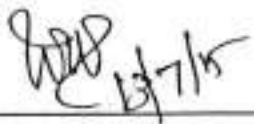
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 13/07/15


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/15 (Forenoon/Afternoon)


Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115


Signature and seal of Principal
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT,
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI MADHVA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT



A Unit of Sri Sode Vadiraja Mult Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka
Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
 : 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 332/2018-19
September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Ranjith Bhat, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Princip
PRINCIPAL



To:
Mr. Ranjith Bhat
Asst. Professor (Sr.)
Electronics & Communication Engineering Department
SMVITM, Bantakal

- Copy to:
- 1) HOD- E&C Engineering
 - 2) Office Superintendent
 - 3) H R- Personal file

Received
[Signature]
06/10/18

Princip
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/238

July 13, 2023

RELIEVING ORDER

With reference to his resignation letter, Mr. Ranjith Bhat., Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 13/07/2023 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

13/07/23
PRINCIPAL

To:



Mr. Ranjith Bhat
Shri Mookambika
Near Raghavendra Mutt
Tellar Road, Karkala - 574104

CC:

1. HR- Personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.

Received
[Signature]
13/7/23

[Signature]

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 107/2015-16

May 14, 2015

Mr. Raghavendra Rao P

" Sri Raghavendra Nilaya"

H.No-4/114/3, Pavanje Village

Haleangadi Post, D K -574146

Ph: 7259461573

E Mail:praghavendrarao@ymail.com

Dear Raghavendra,

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 12/05/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics & Communications Engineering on the following terms and conditions.

1. Your appointment will be on **probation** for **two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600 (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the (Basic pay + AGP) (i.e. DA:44%+HRA:6%).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

Continued on page 2

You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

- j. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communications Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 25/05/2015. You are required to report for duty on 13/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal





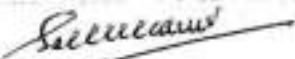
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vidyanobhama Nagar, Udupi Dist.
BANTAKAL - 574 115

Accepted


20/05/2015

2 | Page


SHRI MADHWA VADIRAJA MITY EDUCATION TRUST
Car Street UDUPI - 574 101
Karnataka



DUTY JOINING REPORT FOR FACULTY

Full Name : RAGHAVENDRA RAO P
Father's/Husband's Name : PADMANABHAN P V
Mother's Name : RAJANI P
Religion: HINDU Caste: BRAMIN Sub caste: -
Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: -
Name of the position to which appointed: Assistant Professor Department: E & C
Appointment Order Reference: SMVITM/HR/107/2015-16 Dated: May 14th 2015
Scale of Pay: 6th Pay PAN APUPR5876E Adhar Card No. 2075 7664 6724
Voter ID card No. _____

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE (EEE)	2012	NMAMIT, Nitte	VTU, Belgaum	9.10	Regular
2	PG: M.Tech (Microelectronics & Control Systems)	2015	NMAMIT, Nitte	VTU, Belgaum	75.71	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 15 / 10 / 1990

Nature of Appointment: Probation/ Permanent/ Ad-hoc/ Contract

Date of Joining: 13 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

"SRI RAGHAVENDRA NILAYA"
H-NO: 4/114/3, Pavanje Village
Halangadi Post, Mangalore Tq
Dakshina Kannada Pin: 574146
Email ID: praghavendrasrao@gmail.com

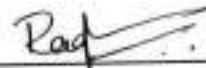
Present Address (Address for communication)

"SRI RAGHAVENDRA NILAYA"
H-NO: 4/114/3, Pavanje Village
Halangadi Post, Mangalore Tq
Dakshina Kannada Pin: 574146
Mob: 911 - 7259461573

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

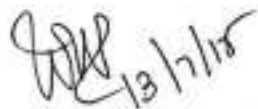
Date: 13/07/2015



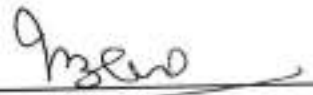
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13/07/2015 (Forenoon/Afternoon)



Signature and seal of HOD
Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115



Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST, KARNATAKA



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

24 March 2022

Ref: SMVITM/HR/2022/578

OFFICE ORDER

On completion of all the requirements for the award of Degree of Doctor of Philosophy (Ph.D) in Electrical and Electronics Engineering as per Provisional Degree Certificate dated March 22, 2022, Dr. Raghavendra Rao P, Assistant Professor Senior, is promoted as Associate Professor in the Department of Electronics & Communication Engineering will be allowed a salary of Rs. 74240/- per month. i.e. basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 w.e.f. 22-03-2022.


PRINCIPAL



To:

Dr. Raghavendra Rao P

Associate Professor,

Department of Electronics & Communication Engg.

SMVITM, Bantakal



Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD E&C Engg.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/311

September 24, 2022

RELIEVING ORDER

With reference to his resignation letter, Dr. Raghavendra Rao P., Associate Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 24/09/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL 

To:

Dr. Raghavendra Rao P
"Sri Raghavendra Nilaya
H.No: 4/114/3, Pavanje
Haleangadi P.O,
Mangaluru - 574146



CC:

1. HR- Personal file.
2. Office Superintendent.
3. HOD – Electronics & Communication Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/257/2014-15

May 22, 2014

Mr. Avinash N J

Hirebyle Post,

Mudigere Taluk

Chikmagalur-577121

Mob: 9164497594

Dear Avinash,

Sub: Offer of Appointment as 'Assistant Professor on Contract' in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 29/05/2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of 'Assistant Professor on Contract' in the Department of Electronics & Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract (temporary) basis for one year from the date of joining. Your services will be terminated if failed to register for part time M.Tech programme, within this period.
2. You will be allowed a Consolidated Salary of Rs.23,400 per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Principal

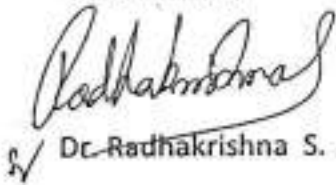
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics & Communication Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/7/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Radhakrishna S. Aithal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : AVINASH.N.J

Father's/Husband's Name : JANARDHANA.N

Mother's Name : PRABHAVATHI

Religion: Hindu Caste: Billava Sub caste: _____

Whether belonging to SC/ST/BC/Others: _____

Name of the position to which appointed: Assistant Professor Department: E&C

Appointment Order Reference: SMVITM/HR/257/2014-5 Dated: May 22 2014

Scale of Pay: 23,400/- PAN AUNPJ3178R

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2012	V.T.U	F.C.D
2	PG:			
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	July 2013 - May 2014	SDMTI, UJIRE
Industry	ECS	March 2013 - June 2013	PRPL UDUPI
Research			

Date of Birth : 30 / 10 / 1990

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

Avinash.N.J

S/O Janardhana N

Hirubyle post

Mudigere Taluk.

Present Address (Address for communication)

Avinash.N.J

e/o shashidhar K

Siddakatte post,

Bantwal T.& - South Canara

Ph. No. _____

SHRI MADHWA VADIRAJA

Ph. No. 08255-269120

e-mail ID: avinash.yuvraj@smvitm.com

INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.

MOB: 9164497594

BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Signature

Date: 14/7/2014

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14/7/2014

(Forenoon/Afternoon)


Signature and seal of HOD

Head
Dept. of E.C. Engg.
TAVITM, BANTAKAL - 574 115


Signature and seal of Principal

14/7/14
Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL - 574 115
UDUPI DIST., KARNATAKA


Principal

SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2017/594

November 29, 2017

OFFICE ORDER

Sub: Confirmation of Services of Mr. Avinash N J, Assistant Professor, Dept of E & C Engineering.

On Successful completion of his M.Tech degree Mr. Avinash N J, Assistant Professor, E & C Engineering Department is confirmed in services with effect from 13/11/2017 on a basic pay of Rs. 17,060/- in the pay band of Rs. 15600-39100+AGP 6000, plus other allowances (DA, HRA) at the prevailing rate.

His next date of increment will be on 01/07/2018

He will be governed by the service rules and regulations of SMVITM in force, that may change from time to time.

Expecting sincere & dedicated services in the days to come, in the best interest of the institute and its credibility.

M. S. S.
Principal



To:

Mr. Avinash N J,
Assistant Professor,
Department of E & C Engineering,
SMVITM, Bantakal.

Received
NJA

CC:

- 1) HR- for personal file.
- 2) Office Superintendent. - Salary section.
- 3) HOD - E & C Engineering Department.

Tel: +91 820 2589182 Fax: +91 820 2589184 E-mail: principal@sode-edu.in

M. S. S.
Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/099

July 31, 2021

RELIEVING ORDER

With reference to his resignation letter, Mr. Avinash N J, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of his duties on 31/07/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.


PRINCIPAL



To:

Mr. Avinash N J

S/o Janardhana N

2-55 Bhramari, Dhota House

Siddakatte Post

Bantwal - 574237

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - E&C Engineering.


Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/ 139 /2017-18
June 15, 2017

Ms. Renita Pinto
Darada Hithlu House, Kudripadav P.o,
Moodabidri, M'lore - 574227
Cell: 9632347213
email: pinto.renita.11@gmail.com

Dear Renita

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

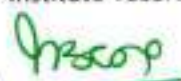
Ref: Proceedings of the Faculty Selection Committee meeting held on 01-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Electronics and Communication Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
 4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
 5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Bantakal, Udupi Dist.
Karnataka - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Computer Science & Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017; failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Dr. Thirumaleshwara Bhat



Accepted

[Signature]

17/6/2017

Dr. Thirumaleshwara Bhat

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vidyanagara Nagar, Udipi Dist.
BANTWAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (®), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : RENITA PINTO
Father's/Husband's Name : GILBERT PINTO
Mother's Name : GRACY PINTO
Religion: CHRISTIANITY Caste: R.C Sub caste: _____
Whether belonging to SC/ST/BC/Others: NO
Name of the position to which appointed: ASST. PROFESSOR Department: E&C
Appointment Order Reference: SMVITM/HR/139/2017-18 Dated: June 15, 2017
Scale of Pay: 25000/month PAN CJBPP7162E
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E (E&C)	2014	VTU	68.83%
2	PG: M.Tech (POWER ELECTRONICS)	2016	VTU	75.6%
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 11 / 02 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract /

Date of Joining: 24 / 07 / 2017 Forenoon / Afternoon

Permanent Address:

DARADAHITHLU HOUSE
KUDRIPADAV POST
VIA MOODABIDRI - 574227.
MANGALORE TALUQ

Ph. No. 9632347213

e-mail ID: pinto.renita.11@gmail.com

Present Address (Address for communication)

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
BANTAKAL - 574115

Ph. No

Mob:

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 24-07-2017

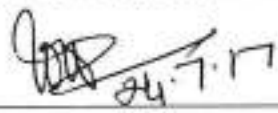


Signature

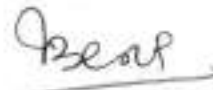
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24-07-2017

/ (Forenoon/Afternoon)



Signature and seal of HOD
Dept of E&C Engg.
SMVITA, BANTAKAL - 574 115



Signature and seal of Principal



Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115





SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2018/399
October 04, 2018

ANNUAL INCREMENT & FIXATION ON REGULAR PAY SCALE

On completion of one year service on contract, the salary of Ms Renita Pinto, Assistant Professor, Department of Electronics & Communication Engineering is fixed on regular pay scale (15600-39100). She will be on probation for one year from 25/07/2018. Her basic salary is fixed at 16,250/- (includes annual increment of Rs. 650/-) with effect from 01/08/2018. She is eligible for AGP of Rs. 6000/- and DA +HRA as per norms. Next date of increment will be on 01/08/2019

After going through the PBA documents and discussions held during the PAC meeting, following are some of the observations:

- Academic responsibilities were discharged honestly.
- Appreciate your involvement in co-curricular and professional development actives.
- Congratulations for completing one NPTEL course with "Elite" certificate. However advising you to select advanced NPTEL course which is relevant for your teaching.

The management is happy with your performance as Asst. Professor in the department of E&C Engineering. However your attention and effort to attend the following is very much expected.

- Motivate the students to perform well in academics as well as in the placement drive.
- Plan for research work, if interested. However you can publish the achievement of student's project work in the reputed journal.

Wish you all the Best


PRINCIPAL

To:
Ms. Renita Pinto,
Assistant Professor,
Electronics & Communication Engineering Department,
SMVITM, Bantakal-574115.

CC:

- 1) HR - for personal file.
- 2) Office Superintendent.
- 3) HOD - E&C Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

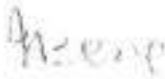
Ref: SMVITM/HR/2021/043

April 26, 2021

RELIEVING ORDER

With reference to her resignation letter, Ms. Renita Pinto, Assistant Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 26/04/2021 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL

To:

Ms. Renita Pinto

Darada Hithlu House, Kudripadav P.o,

Moodahidri, M'lore - 574227

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)
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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183
Principal 0820-2589182
Fax 0820-2589184
E-mail office@sode-edu.in
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIIEEE, MISTE

PRINCIPAL

Ref.: SMVITM/HR/2013-14/1120

Date: 28 October 2013

Mr. H.V. Balachandra Achar

C/o Smt. Devaki. K. Bhat

Opp. Kitchenext Showroom

Alevoor Road

Manipal-576104

Dear Balachandra Achar,

Sub: Offer of Appointment as **Assistant Professor (Selection Grade)/Professor & HOD** at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Your application dated 14-10-2013 and interview held on 28-10-2013.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of **Assistant Professor (Selection Grade) / Professor & HOD** in the Department of Electronics & Communication Engineering under the following terms and conditions.

1. You will be allowed initially the basic pay of Rs. 26,140 (Rupees twenty six thousand one hundred forty only) per month (four increments) in the pay band of Rs22320-39100 plus Academic Grade Pay (AGP) of Rs.8,000 and a total allowance of 50 percent of the (basic pay plus AGP) (DA:44%+HRA:6%).
2. However, you will be promoted as **Professor** from the day of award of Ph.D. and you will be allowed the basic pay of Rs. 40,890 (Rupees forty thousand eight hundred ninety only) per month in the pay band of Rs. 40890 - 67000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of 50 percent of the (basic pay plus AGP).
3. **Other benefits:**
 - Employees Provident Fund (EPF) as per rules
 - Medical Insurance to the employee
 - Facility to attend conferences, Seminars, workshops and training programs, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.



Principal

Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT

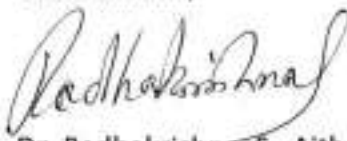
Tel: +91 820 2589183 Fax: +91 820 2589184 E-mail: Principal@sode-edu.in

Vishwothamanagar, Udupi Dist
BANTAKAL - 574 115

5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all the certificates in original (education, date of birth and experience etc.) for verification to the undersigned along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Electronics and Communication Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in **confirmation** of your having understood and accepting the aforesaid terms and forward to the undersigned **on or before 9 November 2013**. You are required to **report for duty on 16 December 2013**.

Welcome to SMVITM family! We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Radhakrishna S. Aithal




Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi District
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : H.V. BALACHANDRA ACHAR
 Father's/Husband's Name : H. Vyasakrishna Achar
 Mother's Name : H.V. Leela Achar
 Religion: Hindu Caste: Brahmin Sub caste: Shivalli Madhwa
 Whether belonging to SC/ST/BC/Others: NO
 Name of the position to which appointed: Asst. Prof. (St. Grade) Department: E.E.C.
 Appointment Order Reference: SMVITM/HR/2013-14/120 Dated: 28/10/2013
 Scale of Pay: 22320-37100 AGP 8000 PAN AEHPA 1960 J
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: B.E. (E.E.C)	1993	Mysore University	First
2	PG: M.Tech (DEAC)	2005	Manipal University	3.76/4.00
3	PhD (submitted thesis)	2013	IIT, Madras	-
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer/ Asst Prof - Sr. Scale	1999 - 2005 2005 - 07, 2013	Manipal Instt of Tech Manipal
Industry	Engineer	1994 - 1999	Sevens Computers, Mimcomp Ltd.
Research	Research Scholar	2007 - 2012	IIT, Madras.

Date of Birth : 08 / 08 / 1971

Nature of Appointment: Probation Permanent Ad-hoc/Contract

Date of Joining: 16 / 12 / 2013 Forenoon / ~~Afternoon~~

Permanent Address:

C/o H.V.K. Achar
3-3-115 D, Surabhi
Ambalapady, Udupi
Karnataka, 576103

Ph. No. 2525866

e-mail ID: hvbachar@gmail.com

Present Address (Address for communication)

C/o Devaki K. Bhat
Opp. Udaya Kitchenext
Alevodi Road, Manipal
Karnataka, 576104

Ph. No. 2570953

Mobile: 9481360288

Principal
 SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothama Nagar, Udupi Dist.
 BANTAKAL - 574115

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16/12/2013

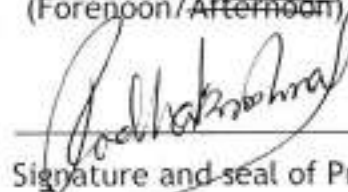


Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16/12/2013 (Forenoon/Afternoon)

Signature and seal of HOD



Signature and seal of Principal



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE
PRINCIPAL

18 March 2014

Ref: SMVITM/HR/2014/1517

OFFICE ORDER

Completion of all the requirements for the award of Degree of Doctor of Philosophy in Electrical Engineering on 27-02-2014 as per Provisional Certificate No. F/Ad/R2/Ph.D/PC/2014 dated March 3 2014, Dr. H V Balachandra Achar, Assistant Professor (Selection Grade) is promoted as Professor in the Department of Electronics & Communication Engineering with effect from 27-02-2014. His basic salary is fixed at Rs. 40,890 (Rupees forty thousand nine hundred only) per month in the pay band of Rs.40,890-67,000 plus Academic Grade Pay (AGP) of Rs. 10,000 and a total allowance of 50 percent of the (basic pay plus AGP).

Dr Radhakriahna S. Aithal



To: Dr H V Balachandra Achar
Professor & HOD, Dept. of E&C Engg.
SMVITM, Bantakal

Copy to: FE & OS for needful
✓HR-personal file
Dean (Academics)

Received.

18-3-14

(H.V. Balachandra Achar)

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothams Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology and Management
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)
Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Handing /Taking over charges

I Mr. Nagaraja Rao, Assistant Professor(Senior) have handed over the charges as Head of the Department of Electronics & Communication Engineering to Mr. H.V. Balachandra Achar, Assistant Professor (Selection Grade), Department of Electronics & Communication Engineering on 16 December 2013, forenoon.

VP
16/12/13

Signature of the person Handing over charges

I Mr. H V Balachandra Achar, Assistant Professor (Selection Grade), have taken over the charges as Head of the Department of Electronics & Communication Engineering from Mr. Nagaraja Rao, Assistant Professor(Senior) Department of Electronics & Communication Engineering on 16 December 2013, forenoon.

H.V. Balachandra Achar
16/12/13

Signature of the person Taking over charges

Radhakrishna
PRINCIPAL 17/12/13

Copy to personal files & Copy to Dept. file

Radhakrishna
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/247

August 30, 2022

RELIEVING ORDER

With reference to his resignation letter, Dr. Balachandra Achar H V, Professor in the Department of Electronics & Communication Engineering is relieved of his duties on 30/08/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

PRINCIPAL



To:

Dr. Balachandra Achar H.V

3-3-115D

"Surabhi"

Ambalpady, Udupi - 576103

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Electronics & Communication Engineering.

Received
30/8/22

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Sode Vadiraja Mutt Education Trust (R)

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone: 0820-4294005 | Fax: 0820-4294006 | E-mail: edustrust@sodevadirajamutt.org | Website: sodeedu.sodevadirajamutt.org

To,

Date: 05/12/2012

Shareen Noronha
"Shalom"
Padav House
Shirva Post
Udupi - 574116

Dear Ms. Shareen Noronha

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 29-11-2012 we are pleased to appoint you as Assistant Professor in the Department of Electronics and Communication Engineering in Shri Madhwa Vadiraja Institute of Technology & Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs. 15,910+AGP 6,000.

You will be paid a total allowance of 44 per cent of the basic salary
(38% DA+06%HRA)

You will be entitled to P.F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 01-02-2013.

you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

Shareen Noronha
07/12/2012

(Signature, name, date)

Shareen Noronha

[Signature]
Secretary

S.S.V.M.E.T (R) Udupi

[Signature]

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishinohara Nagar, Udupi Dist.
BANTAKAL - 574115

Udupi
28-01-2013

From,

Shareen Noronha
Asst. Professor
Electronics and Communication Dept.
SMVITM
Bantakal

To,

The Principal
SMVITM
Bantakal

Respected Sir,

Subject: Joining Letter

With reference to the subject cited above, I have joined as Asst. Professor in the Dept. Electronics and Communication on 28-01-2013, as per the joining date provided in the appointment letter.

Thanking you,

yours faithfully



(Shareen Noronha.)

Approved

29/1/13

Principal
SHRI MADHVA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathara, Tiger Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 333 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Shareen Noronha, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

Shareen
PRINCIPAL



To:

Ms. Shareen Noronha

Asst. Professor (Sr.)

Electronics & Communication Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Shareen
06/10/2018
Received

Shareen

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2020/099

September 07, 2020

RELIEVING ORDER

With reference to her resignation letter dated 11/08/2020, Ms. Shareen Noronha, Assistant Professor (Sr.) in the Department of Electronics & Communication Engineering is relieved of her duties on 04/07/2020 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

Anzere
PRINCIPAL



To:
Ms. Shareen Noronha
"Shalom", Padav House,
Shirva P.o, Udupi - 574116

Shareen Noronha

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - E & C Engineering.

Prasop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 534/2013-14

Date:16/05/2013

Vrunda D Adkar,

C/O Sudhundhra Adiga,

Sri Guru, Door No-3-87-a2,

Ayyappa Swami Temple Opposite,

Kukkikatte, Udupi-576101.

Dear Ms. Vrunda D Adkar,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

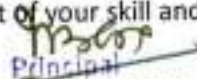
With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on **probation for two years** from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15,600/- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi District
BANTAKAL - 574115

Continued on page 2



Shri Madhwa Vadiraja Institute of Technology & Management

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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

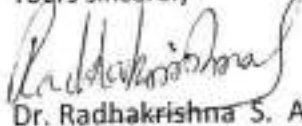
Off : 0820-2589183
Principal : 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

- You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
- You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
- The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
- Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
- At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in **original** for verification to the undersigned or HOD along with four pass port size photographs.
- You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
- In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, subject to production of degree/ provisional pass certificate of M.Tech, failing which this offer of appointment order stands cancelled.

HO,

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

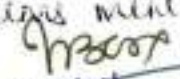
Yours sincerely



Dr. Radhakrishna S. Aithal




SHRI SODE VADIRAJA MUTT EDUCATION TRUST
Car Street UDUPI - 576 101
Karnataka

I hereby agree to the terms mentioned in this appointment letter.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115


25/5/13
(Vishwada Athar D)



Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : VRUNDA ADKAR D
Father's/Husband's Name : DAMODAR ADKAR
Mother's Name : ROHINI A.D
Religion: HINDU Caste: Gowda Sub caste: _____
Whether belonging to SC/ST/BC/Others: OTHERS (3A6)
Name of the position to which appointed: Assistant Professor Department: Electronics, Communication
Appointment Order Reference: SMVM/HR/504/2013-14 Dated: 16/5/2013
Scale of Pay: 15600-39100 PAN APXPV 8304 J
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2010	VTU, Belgaum	65%
2	PG:	2013	VTO Belgaum	9.17 Cgpa
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	<u>Assistant Lecturer</u>	<u>2011 - 2011</u>	<u>KVG, College of Engg, Bellary</u>
Industry			
Research			

Date of Birth : 17 / 05 / 1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

D's. Damodara Adkar
Adar House,
Buttanada, Subbaraj Post
Sudha, D.K

Ph. No. 9743074926

e-mail ID: vrundaaadkar@gmail.com

Present Address (Address for communication)

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar, Udupi Dist.
Karnataka - 574115

Ph. No. _____

Mob: _____

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 22.07.2013




Signature

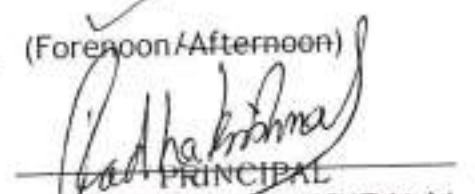
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22.07.2013

(Forenoon/Afternoon)


Signature and seal of HOD

Head
Dept. of E & C Engg.
SMVITM, BANTAKAL-574 115


Principal
SRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115


Principal
SRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Affiliated to the Visvesvaraya Technological University, Belgaum
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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 335 /2018-19

September 20, 2018

PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Vrunda Adkar D, Assistant professor, Electronics & Communication Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 19370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.


PRINCIPAL



To:

Ms. Vrunda Adkar D
Asst. Professor (Sr.)
Electronics & Communication Engineering Department
SMVITM, Bantakal

Copy to:

- 1) HOD- E&C Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received
WSD


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
BANTAKAL, UDUPI DIST.



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2019/820

December 30, 2019

RELIEVING ORDER

With reference to her resignation letter dated 30/09/2019, Ms. Vrunda Adkar D, Assistant Professor Senior in the Department of Electronics & Communication Engineering is relieved of her duties on 30/12/2019 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.


PRINCIPAL

To:

Ms. Vrunda Adkar D
D/o-Damodara Adkar
Adkar House, Baithadka
Jaloor P.O, Sullia - 574239

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- E&C Engineering


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothamanagar Udupi Dist.
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sade Vadiraja Mutt Education Trust (R), Udupi
Affiliated to the Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref.No: SMVITM/HR/173 /2018-19
Date: 29/05/2018

Ms. Asha C S
C/o Jaya Kumar
"Pranavam", Karamballi Second Main
Doddanagudde, Kunjibettu P.O
Udupi - 576102
Cell: 9901099630
Email: asha.cs@rediffmail.com

Dear Ms. Asha

Sub: Offer of Appointment as Assistant Profesor (Selection Grade) in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 28/05/2018

1. With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor (Selection Grade) in the Department of E & C Engineering on the following terms and conditions.
2. Your appointment will be purely on **Contract** basis for one year from the date of joining. You will be allowed a Consolidated Salary of Rs. 50,000/- per month during contract period.
3. However, you will be promoted as Associate Professor from the day of award of Ph.D and you will be allowed Rs. 74,240/-

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.


Principal Continued on page 2

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card, Aadhar Card in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 16/7/2018, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely


Dr. Thirumaleshwara Bhat



Accepted
Asha CS.


Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udipi Dist.
BANTAKAL - 574 115



DUTY JOINING REPORT FOR FACULTY

Full Name : Asha CS.
 Father's/Husband's Name : Raxmi Narasimha Shastry
 Mother's Name : Satyabhama
 Religion: Hindu Caste: Brahmin Sub caste: Havyaka
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /others: -
 Name of the position to which appointed: Asst. Prof. Department: ECE
 Appointment Order Reference: SDMIT/HR/173/2018-19 Dated: 29/05/2018
 Scale of Pay: _____ PAN CEFPS0567H Adhar Card No. 9793 5499 1102
 Voter ID card No. _____
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2006	NMAMIT Nitte	VTU	75%	Regular
2	PG:	2012	NMAMIT Nitte	VTU	CGPA 8.3	Parttime
3	PhD	2018	NITK Suratkal	NITK	-	Fulltime.
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer Asst. Prof	20/8/2007 - 30/9/2012 01/10/2012 - 11/6/2014	SDMIT, Ujire SDMIT, Ujire
Industry	-		
Research	Research scholar	21-7-2014 - 10-4-2018	NITK, Suratkal.

Date of Birth : 24 / 10 / 1984

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 16 / 7 / 2018 Forenoon / Afternoon

Permanent Address:

Sanjaya Nagar 1st cross
Opp. Court
Belthangady Taluk

Belthangady Pin: 574214

Email ID: asha.cs@rediffmail.com

Present Address (Address for communication)

C/o Jayakumar
Pranavam

Karambatti second main.

Belthangady Pin: 576102

Mobi: 99010 99630

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 16/7/2018

Asha C.

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 16 July 2018 (Forenoon/Afternoon)

[Signature]
16/7/18

Signature and seal of HOD

Head
Dept of E&C Engg.
SMVITM, BANTAKAL - 574 115

[Signature]

Signature and seal of Principal

[Signature]
Principal
CHRISTIAN MATHA VASIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udipi Dist.
BANTAKAL - 574 115

16.7.18
[Stamp]



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2019/918

June 22, 2019

RELIEVING ORDER

With reference to her resignation letter dated 10/06/2019, Dr. Asha C S, Associate Professor in the Department of Electronics & Communication Engineering is relieved of her duties on 22/06/2019 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

Princip
PRINCIPAL



To:

Dr. Asha C S
W/o Laxminarasimha Shastry
Sanjaya Nagar, 1st Cross
Opp. Court, Belthangady Taluk
D.K - 574214

*Received
Asha C S*

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – E&C Engineering.

Princip

Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

SHRI SODE VĀDIRAJA MUTT EDUCATION TRUST®

Bhoovaraha Complex, Car Street, Udupi - 576 101

Phone : 0820 - 4294006

To

Mr Rajesh Nayak

"Shri Gayathri" Near Karanth House

Vaderahobli, Basrur cross road, Kundapura

Dear Mr. Rajesh Nayak

Sub: Teaching Faculty positions – appointment offer.

With reference to the interview you attended on 18-04-2010 we are pleased to offer you the position of Lecturer in the Department of E&C in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

Your monthly salary (basic) has been fixed at Rs.8000* in the pay-scale 8000-275-13500.

You will be paid a total allowance of 130 per cent of the basic salary.

You will be entitled to P. F. as per norms.

You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

You are required to report for duty on 1 August, 2010 (tentative)

If you are agreeable to the above-listed terms, you may return the copy of this letter, indicating your acceptance.

Detailed appointment letter, along with service rules, will be issued in due course.

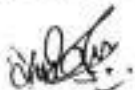
Date: 28-04-2010

For Shri Sode Vadiraja Mutt Education Trust®

*Eligible for two increments on

completion of M.Tech.

I hereby accept your offer.



(Signature, Name and date)

(Rajesh Nayak,
01/05/2010.)



Secretary



Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574 116

From,

Rajesh,

s/o Sadananda Nayak,
No, 83-c/9, "Sri Gayathri",
Near Karanth house, Vadarhobli,
B.C. Road, Kundapura.

To,

The Principal,
Sri Madhwa Vadiraja Institute of
Technology and Management,
Bantakal, Udupi.

Sir,

Sub: Joining Report.

Ref: ^{Your} Letter dated 26-6-2010

With reference to the appointment letter,
I hereby report for duty at the college premises.

Thanking you,

3rd July 2010
Bantakal.

Yours faithfully



(RAJESH)

Rajesh

Principal
SRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwathama Nagar, Udupi Dist.
BANTAKAL - 574115



Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/ 324 /2015-16
July 29, 2015

OFFICE ORDER

Ref: Application Dated: 24/07/2015

On considering his experience, Mr. Rajesh Nayak, Assistant Professor, in the Department of Electronics & Communication Engineering is promoted as Assistant Professor (Senior) with effect from 01 July 2015.

His basic salary is fixed at Rs. 20,140/- (Rupees Twenty Thousand One Hundred Forty only) in the pay band of Rs.18,600-39,100 plus AGP of Rs. 7,000 per month.

His next date of increment will be on 01 July 2016.

M. S. G. S.
PRINCIPAL



To:
Mr. Rajesh Nayak
Asst. Professor (Sr.)
Electronics & Engineering Department
SMVITM, Bantakal

Copy to:
1) Dean (Academics)
2) HOD- Electronics & Communication Engineering
3) Finance Executive / Office Superintendent
4) H R- Personal file

Received
[Signature] 29/7/2015

M. S. G. S.
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182
: 0820-2589183
Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2018/555

December 15, 2018

RELIEVING ORDER

With reference to his resignation letter dated 22/10/2018, Mr. Rajesh Nayak, Assistant Professor Senior in the Department of Electronics & Communication Engineering is relieved of his duties on 15/12/2018 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Inscop
PRINCIPAL



Received
[Signature]

To:

Mr. Rajesh Nayak
"Shri Gayathri", Near Karanth House,
Vaderahobli, Basrur Cross Road,
Kundapura

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- E&C Engineering

Inscop
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115



Shri Madhwa Vadiraja Institute of Technology & Management

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Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183
Principal: 0820-2589182
Fax : 0820-2589184
E-mail : office@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 531 /2013-14

Date:16/05/2013

Vinaya kumar S R,
S/o S S. Rajanna
Sugganapalya,
Madapura(p), Gubbi(Tq)
Tumakur-572102

Dear Mr. Vinaya kumar S R,

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 15/05/2013

With reference to the above Shri Madhwa Vadiraja institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of E & C Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,920/- (Rupees Sixteen Thousand Nine Hundred Twenty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 44 % of the basic pay plus AGP. (DA 38% + HRA 6%)

Other benefits:

- Employees Provident Fund (EPF) as per rules
 - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
 - Facility to attend conferences, Seminars, workshops and training programs
 - Study leave/Sponsorship to higher studies, as per norms
 - Fee concession to children of employees, as per norms
 - Research Incentives for executing externally funded research projects
 - Research Incentives for Journal publications
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.

Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115

Continued on page 2



Sri Madhwa Vadiraja Institute of Technology & Management

A unit of Sri Madhwa Vadiraja Mutt Education Trust (M) Ltd.
Affiliated to the Meevaikaraja Technological University, Periyar
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udipi, Karnataka, India

Off: 0820 2589183
Principal: 0820 2589182
Fax: 0820 2589184
Email: office@smvite.edu.in
Website: www.smvite.edu.in

4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Sri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Sri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of E & C Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 27/5/2013. You are required to report for duty on 22/7/2013, after which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely,

Radhakrishna S. Athayal

Dr. Radhakrishna S. Athayal



Accepted

(Vinayacuma S R)
25/5/13

I do accept the terms and conditions of the institution and willing to join the duty on or before 22/7/2013

Signature



**Shri Madhwa Vadiraja Institute of Technology & Management,
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : VINAYA KUMAR S.P
 Father's/Husband's Name : RAJANNA S.S
 Mother's Name : GIRIJAMMA
 Religion: Hindu Caste: Lingayat Sub caste: velvasliwa
 Whether belonging to SC/ST/BC/Others: NO
 Name of the position to which appointed: Asst Professor Department: ECE
 Appointment Order Reference: 531 Dated: 16/5/2013
 Scale of Pay: _____ PAN BG0PR7878A
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: BE in ECE	2009	VTO	SC/59.8
2	PG: M.Tech in VLSI & EMD	2011	SSU/SSIT	FED/8.76
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst Professor	10/1/2011 - 31/4/13	SRAIT Chirabulapur
Industry	Asst prof emn	11/2/13 - 30/6/15	SRAIT, Bangalore
Research			

Date of Birth : 30/05/1988

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22/7/2013 Forenoon / Afternoon

Permanent Address:

Vinaya Kumar S.P S/O
Rajanna S.S,
Vidyavanogara, Hitharav
Railway station Road Chubbri

Ph. No. 974185152

e-mail ID: Svinayecit@gmail.com

Present Address (Address for communication)

C/O CMVITM
Asst Professor, ECE Dept
SRAIT

SHRI MADHWA VADIRAJA
 INSTITUTE OF TECHNOLOGY & MANAGEMENT
 Vishwothamanagar, Udupi Dist.

Ph. No. 974185152

e-mail ID: Svinaym1@gmail.com

DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Signature

Date: 22/7/13

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

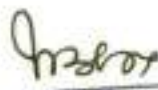
Joined to duty on: 22/7/13



Signature and seal of HOD

Head
Dept. of E & C Engg.

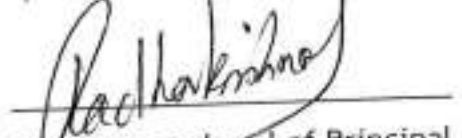
SHRI MADHWA VADIRAJA



Principal

SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nager, Udipi Dist.
BANTAKAL - 574 115

(Forenoon/Afternoon)



Signature and seal of Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY
AND MANAGEMENT
BANTAKAL - 574 115



SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Phone : 0820-2589182
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Fax : 0820-2589184
E-mail : info@sode-edu.in
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat
BE, M.Tech., Ph.D, MISTE
PRINCIPAL

Ref: SMVITM/HR/2019/

June 29, 2019

RELIEVING ORDER

With reference to his resignation letter dated 10/04/2019, Mr. Vinaya Kumar S R, Assistant Professor Senior in the Department of Electronics & Communication Engineering is relieved of his duties on 29/06/2019 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

Inzere
PRINCIPAL

To:

Mr. Vinaya Kumar S R
S/c Rajanna S S
Vidya Nagar, 4th Cross
Railway Station Road
Gubbi

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- E&C Engineering

Received
[Signature]
29/6/19

Inzere
Principal
SHRI MADHWA VADIRAJA
INSTITUTE OF TECHNOLOGY & MANAGEMENT
Vishwothama Nagar, Udupi Dist.
BANTAKAL - 574 115