



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 075 /2020-21

August 04, 2020

Dr. Sandeep Jayaram Nayak

G1, "SAVI", Ocean Dew Apartment

Gandhinagar, Mastikatte Road,

Moodbidri - 574227

Mangalore (D.K)

Dear Sir

**Sub: Offer of Appointment as Professor & Head at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.**

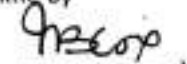
Ref: Proceedings of the Faculty Selection Committee meeting held on 27/12/2019

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Professor & Head in the Department of Civil Engineering on the following terms and conditions.

1. You will be allowed the gross salary of Rs. 1,40,000/- per month. You are allowed annual increment as per AICTE norms but purely based on your performance evaluated on completion of every year of your service.

**Other benefits:**

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
2. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  3. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  4. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
  5. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.

  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothamanagar, Udupi Dist.  
BANTAKAL - 574 115

6. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate, copy of pay slip from the previous employer, Pan Card and Aadhar Card, in original for verification to the undersigned with four pass port size photographs.
7. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to undersigned on regular basis.
8. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter as confirmation of you having understood and accepting the aforesaid terms. You are required to report for duty on or before 17/08/2020.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

*Amene*

Dr. Thirumaleshwara Bhat  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

*Refered  
to Mr.*

*Amelop*

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

DUTY JOINING REPORT FOR FACULTY

Full Name : DR. SANDEEP J. NAYAK  
 Father's/Husband's Name : JAYARAM  
 Mother's Name : UMA  
 Religion: HINDU Caste: Nadav Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: \_\_\_\_\_  
 Name of the position to which appointed: Professor & Head Department: CIVIL  
 Appointment Order Reference: SMVIT HR/26/2020-21 Dated: JUN 06-2020  
 Scale of Pay: \_\_\_\_\_ PAN AAMPN 63TB R Adhar Card No. \_\_\_\_\_  
 Voter ID card No. \_\_\_\_\_

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	1986	Gogte Institute of Technology	Karnatak Dharwad	66.67	Regular
2	PG:	1990	K J S Surathkal	Mangaluru	76.13	Regular
3	PhD	2009	NITK Surathkal	Deemed	-	P
4	Additional qualifications (if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer/Asst. Prof.	Jul 2009	AEC Bhatkal
Industry	Principal	Jul 2009 - 13/07/2016	MVSIT / YIT Mangalore
Research	Prof & Head	15-07-2016 - 17/08/2020	Vivekananda College Engg Technology Puthur

Date of Birth : 27 / 03 / 1965

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 17 / 08 / 2020 Forenoon / Afternoon

Permanent Address:

GLACIOUS OCEAN  
NEW APARTMENT  
MASTI KATTE ROAD  
 Pin: 574227

Email ID: sandeejn1@gmail.com

Present Address (Address for communication)

Principal  
 SHRI MADHWA VADIRAJA  
 INSTITUTE OF TECHNOLOGY & MANAGEMENT  
 Vishwothama Nagar, Udupi Dist.  
 BANTAKAL - 574115

Mob: \_\_\_\_\_

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



Date: 08-2020

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 17 August 2020 (Forenoon/Afternoon)

Signature and seal of HOD

Signature and seal of Principal

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2023/618

January 10, 2023

## RELIEVING ORDER

Dr. Sandeep J Nayak, Professor & Head in the Department of Civil Engineering is relieved of his duties on 31/12/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

  
PRINCIPAL




To:

Dr. Sandeep Jayaram Nayak  
G1, "SAVI", Ocean Dew Apartment  
Gandhinagar, Mastikatte Road,  
Moodbidri - 574227  
Mangalore (D.K)

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Civil Engineering.



Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Off : 0820-2589183  
Principal : 0820-2589182  
Fax : 0820-2589184  
E-mail : office@sode-edu.in  
Website : www.sode-edu.in

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Prof. Dr. Radhakrishna S. Aithal  
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 2012-13 / 624

Date: 18-06-2013

Mrs Deepika B V  
D/o Sri Veerabhadra Gowda  
Renuka Devi Nilaya  
Gannapura Road, Kote  
Chikmagalore-577101  
Mob: 9481071562  
Email: bv.deepika@yahoo.com

Dear Mrs. Deepika,

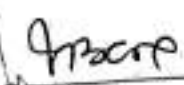
Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja institute of Technology and Management, Bantakal, Udupi District.  
Ref: Proceedings of the Faculty Selection Committee meeting held on 18-06-2013

With reference to the above Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

- Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
- You will be allowed the basic pay of Rs.15,600 (Rupees fifteen thousand six hundred only) per month in the pay band of Rs.15600-39100 plus Academic Grade Pay (AGP) of Rs.6000 and a total allowance of 44 % of the basic pay plus AGP. ( DA 38 % + HRA 6% )

### Other benefits:

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

  
Principal

SHRIMADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothamanagar, Udupi Dist.  
BANTAKAL - 574115



# Shri Madhwa Vadiraja Institute of Technology & Management

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Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183  
Principal: 0820-2589182  
Fax 0820-2589184  
E-mail office@sode-edu.in  
Website www.sode-edu.in

3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, you are required to produce all the certificates/testimonials in original in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D.) and experience, relieving certificate from the previous employer (if applicable), for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 26-06-2013. You are required to report for duty on 22-07-2013, subject to production of degree/provisional pass certificate of M.Tech, at the time of joining, failing which this offer of appointment order stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely,

  
Dr. Radhakrishna S. Aithal



  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology & Management,**  
**Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**  
 A Unit of Shri Sude Vadiraja Mutt Education Trust (R), Udupi

**DUTY JOINING REPORT FOR FACULTY**

Name : Deepika .B.V.  
 Father's/Husband's Name : Nareed Kuman B.B.  
 Mother's Name : D.B. Manjula  
 Religion: Hindu Caste: Yokkhaliga Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC/Others: \_\_\_\_\_  
 Name of the position to which appointed: Assistant Professor Department: Civil  
 Appointment Order Reference: SMYITH/HR/2012-13/624 Dated: 18/06/2013  
 Scale of Pay: 15600-39100 PAN \_\_\_\_\_  
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2009	VTU	FCU 77.1
2	PG:	2013	VTU	86.4 upto 2nd term
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry	Environmental Engineer	Aug 2009 to June 2011	Goornath Hi tech products Green Edvizeo tech
Research			

Date of Birth : 23 / 09 / 1987

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 22 / 07 / 2013 Forenoon / Afternoon

Permanent Address:

Deepika .B.V.  
Do Yeesabhadra gowda  
Benaka idevi nilaya  
Channapera road kote  
Chikmagalur 577101

Ph. No. 9481071562

e-mail ID: bx.deepika@yahoo.com

Present Address (A) **SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT**  
 Vishwothama Nagar, Udupi Dist.  
 BANTAKAL - 574115

Dr. Yeesabhadra Gowda  
Benaka idevi nilaya  
Channapera road kote  
Chikmagalur 577101

Ph. No. 9481967818

Mob: \_\_\_\_\_

[Signature]  
 Principal



## DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.




Signature

Date: 22/07/2013.

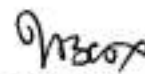
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 22-07-2013 (Forenoon/Afternoon)

  
22/7/13  
Signature and seal of HOD  
Head

Dept. of Civil Engg.  
SMVITM, BANTAKAL - 574 115

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY  
AND MANAGEMENT  
BANTAKAL - 574 115

  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 329 /2018-19

September 20, 2018

## PROMOTION ORDER

On considering the performance, eligibility and experience Ms. Deepika B V , Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2018. His basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

*In scene*

PRINCIPAL



To:

Ms. Deepika B V

Asst. Professor (Sr.)

Civil Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

*Received  
10/10/18*

*In scene*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

Prof. Dr. Thirumaleshwara Bhat

BE, M Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 536 /2022-23

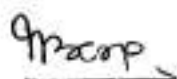
November 24, 2022

Dr. Deepika B V

**Sub: Promotion as Associate Professor in the department of Civil Engineering**

The management is pleased to promote you to the Associate Professor cadre with effect from 01 December 2022. You are requested to discharge your duties to the best of your ability and satisfaction of the management. You are eligible to draw Rs. 37,400/- (Basic Salary) + 9000/- (AGP) along with DA and research allowance as per the institute norms. You are requested to discharge the duties to the best of your ability and satisfaction of the management. Also the management may assign some additional responsibility in future and you are required to accept the responsibilities and contribute immensely towards the growth of the institute.

Wishing you all the very best and anticipating excellent cooperation and support from you end



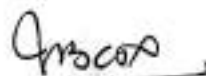
Dr. Thirumaleshwara Bhat



To:

Dr. Deepika B V  
Associate Professor  
Department of Civil Engineering  
SMVITM, Bantakal

- C.C. To: 1. Office Superintendent  
2. HR – Personal File  
3. Department of Civil Engineering



Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust\*, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



SMVITM

**Prof. Dr. Thirumaleshwara Bhat**

**BE, M.Tech., Ph.D., MISTE**

**PRINCIPAL**

Ref: SMVITM/HR/2022/1496

01 December 2022

**Dr. Deepika B V**

**Associate Professor**

**Department of Civil Engineering**

**Shri Madhwa Vadiraja Institute of Technology and Management**

**Bantakal - 574 115**

Dear Sir

**SUB: APPOINTMENT AS Head of the Department (HoD)**

Ref: Discussion held with Hon Secretary on 14 November 2022

By the directions of our management, I am pleased to appoint you as Head of the Department of Civil Engineering department at Shri Madhwa Vadiraja Institute of Technology and Management w.e.f 01 December 2022 until further orders. There is no additional incentive/wages for this post at present. However the management may consider sanctioning incentive/additional allowance in future based on your performance.

Keeping in mind that the Institution is service oriented & established to serve the humanity, the management of the Institution expects you to devote whole time attention and energy in the discharge of the duties which include the following:

- To assign duties and co-ordinate with the teaching and non-teaching staff of the department for smooth function of conduction of academic, co-curricular and extracurricular activities of the department.
- To present the department budget/requirements to the Principal
- To ensure the best delivery of courses (both theory and practical) by the staff members
- To ensure proper CIE system in the department
- To motivate faculty members to submit research proposals to various funding agencies such as AICTE, DST..etc and completing them in time successfully
- To organize need based workshops/seminars/training programs/industry visits etc both for staff and students from time to time
- To invite experts from Industry and Academic Institutions and arrange interaction/guidance to students
- To properly guide the students for career opportunities

  
Principal

Apart from the above, you will cooperate with the management in maintaining a high standard of integrity and morals while you are in the service of the Institution. You will report to the Principal in the discharge of your duties and refer any problems, which you may encounter in your work. However you can appeal to the Secretary if you are denied a fair chance of hearing about the problem.

CONGRATULATIONS

With best wishes

*Amr*

Dr. Thirumaleshwara Bhat

PRINCIPAL Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Copy to: Secretary/Vice Principal/Trust/Office Supdt/File

Wanwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

Received  
*[Signature]*

*Amr*

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Wanwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



# Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Multi Education Trust (R)  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Office 0820-2589183  
Principal 0820-2589182  
Fax 0820-2589184  
E-mail office@sode-edu.in  
Website www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref. No: SMVITM/HR/1273/2013-14

December 14, 2013

Mr. Sunil Suresh Haldankar,  
"Surabhi" House, Teacher's Colony,  
Nandangadda Baad, Karwar-581304  
Mob No: 9740169411,  
Email:engsunil22y@gmail.com

Dear Sunil Suresh Haldankar

Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

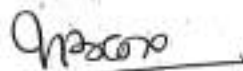
Ref: Proceedings of the Faculty Selection Committee meeting held on 11/12/2013

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be on Contract. You are required to pursue M.Tech & complete it within 5 Years, failing which your appointment on contract will be terminated. You are required to execute a service bond stating that you will serve for a minimum period of 3 years in SMVITM from the date of joining.
2. You will be allowed the basic pay of Rs 16740- (Rupees Sixteen Thousand Seven Hundred Forty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. (DA 44% + HRA 6%)

#### Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
  - Facility to attend conferences, Seminars, workshops and training programs
  - Study leave/Sponsorship to higher studies, as per norms
  - Fee concession to children of employees, as per norms
  - Research Incentives for executing externally funded research projects
  - Research Incentives for Journal publications
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.



Principal

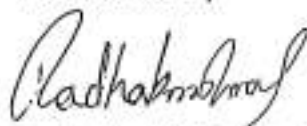
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

Continued on page 2

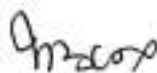
4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
8. At the time of reporting for duty, You are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in original for verification to the undersigned or HOD along with four pass port size photographs.
9. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 21/12/2013. You are required to report for duty on 20/01/2014, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely




Dr. Radhakrishna S. Aithal

Principal

**SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT**  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

  
SHRI MADHWA VADIRAJA MOTT EDUCATION TRUST  
Caf Street UDUPI - 574 101  
2 Bantakal

  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

**DUTY JOINING REPORT FOR FACULTY**

Name ✓ : SUNIL SURESH HALDANKAR  
 Father's/Husband's Name : SURESH VENKATESH HALDANKAR  
 Mother's Name : SUREKHA SURESH HALDANKAR  
 Religion: HINDU Caste: GHANDARI Sub caste: BHANDARI  
 Whether belonging to SC/ST/BC/Others: -  
 Name of the position to which appointed: A.P Department: CIVIL ENGG.  
 Appointment Order Reference: SMVITM/HR/1273/134 Dated: 14/12/13  
 Scale of Pay: Basic Rs 16740 + 3000 + 50% of Basic pay PAN AHHPH9085N  
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG: BACHELOR OF CIVIL ENGINEERING	2008	V.T.U	78.72
2	PG: M.TECH IN TRANSPORTATION ENGG.	Pursuing	V.T.U.	
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	LECTURER	25/07/12 TO 14/6/13	ALVA'S INSTITUTE OF ENGG & TECHNOLOGY
Industry	SITE ENGR.	07/09/08 TO 05/6/11	MOODIBIDRI: JOANNOU & PARASKEVADES CYBERSEAS LTD.
Research			

Date of Birth : 10 / 03 / 1982

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 20 / 01 / 14 Forenoon / Afternoon

Permanent Address:

"SURABHI" HOUSE  
TEACHER'S COLONY  
NANDANGADDA, BMD  
KARWAR

Present Address

"SURABHI" HOUSE  
TEACHER'S COLONY  
NANDANGADDA, BMD  
KARWAR

Pli No 08382-220994

Pli No 08382-220994

e-mail ID: engsuresh22@gmail.com

Mob: 9740169411

  
**Principal**  
**SHRI MADHWA VADIRAJA**  
**INSTITUTE OF TECHNOLOGY & MANAGEMENT**  
 Vishwothama Nagar, Udupi Dist.  
 BANTAKAL - 574 115



## DECLARATION

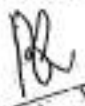
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 20/01/14.

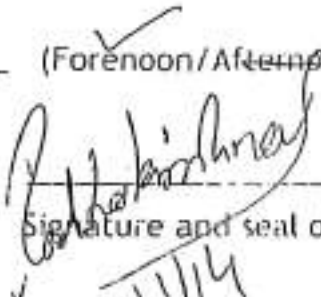
  
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20-01-2014 (Forenoon/Afternoon)

  
Signature and seal of HOD

Head  
Dept of Civil Engg.  
SMVITM BANTAKAL 574 115

  
Signature and seal of Principal

  
Principal

**SHRI MADHWA VADIRAJA**  
**INSTITUTE OF TECHNOLOGY & MANAGEMENT**  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mult Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 330 /2018-19

September 20, 2018

## PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Sunil Suresh Haldankar , Assistant professor, Civil Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 August 2018. His basic salary is fixed at Rs. 20,165/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2019

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

*Princip*  
✓ PRINCIPAL



To:

Mr. Sunil Suresh Haldankar  
Asst. Professor (Sr.)  
Civil Engineering Department  
SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

*Princip*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

*Received*  
*Princip*



## Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R)  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off 0820-2589183  
Principal 0820-2589182  
Fax 0820-2589184  
E-mail office@sode-edu.in  
Website www.sode-edu.in

To,  
Madhusudhana Rao  
H. No. 75B, "Sri Laxmi"  
Ananth Nagar, 1 stage, 4<sup>th</sup> Cross  
Manipal - 576104

Date: 09/01/2012

Dear Mr. Madhusudhana Rao,

Sub: Teaching faculty positions - appointment order.

With reference to the interview you attended on 09-01-2012 we are pleased to appoint you as Lecturer in the Department of Civil Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

# Your monthly salary (basic) has been fixed at Rs. 8550 in the pay scale of 8000-275-13500.

# You will be paid a total allowance of 140 per cent of the basic salary (130% DA+10%HRA)

# You will be entitled to P.F. as per norms.

# You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

# You are required to report for duty on or before 01-02-2012.

# you are governed by all rules and regulations of SMVITM which may change from time to time.

I hereby accept your order

*(Signature)*

(Signature, Name & Date)

Madhusudhana Rao

09/01/2012

*(Signature)*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

PRINCIPAL

(DR. MOHANDAS BHAT S.)

*(Signature)*

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 233/2023

July 21, 2023

**PROMOTION ORDER**

On considering the performance, eligibility and experience Mr. Madhusoodhana Rao N, Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 July 2023. His basic salary is fixed at Rs. 21,820/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

  
PRINCIPAL



To:

Mr. Madhusoodhana Rao N  
Asst. Professor (Sr.)  
Civil Engineering Department  
SMVITM, Bantakal

*Received with thanks.*  
*[Signature]*  
*25/07/23.*

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
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E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref.No: SMVITM/HR/ 184 /2017-18  
July 07, 2017

Mr. Roshan S Kotian  
S/o sadashiva S Kotian  
"Jai santhosh", P.O subhasnagar  
Udupi - 574105  
Cell: 9742406206  
email: roshanskotian@gmail.com

Dear Roshan

**Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.**

Ref: Proceedings of the Faculty Selection Committee meeting held on 03-07-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

#### Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

  
Principal

page 2 SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017: failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

  
Dr. Thirumaleshwara Bhat



Accepted  
  
7/07/17

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



**Sri Madhwa Vadiraja Institute of Technology & Management,**  
**Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**  
 A Unit of Sri Sode Vadiraja Mutt Education Trust (R), Udupi

**DUTY JOINING REPORT FOR FACULTY**

Name : ROSHAN S KOTIAN

Father's/Husband's Name : SADASHIVA S KOTIAN

Mother's Name : KUDUMA KOTIAN

Religion: HINDHU Caste: BILLAWA Sub caste: \_\_\_\_\_

Whether belonging to SC/ST/BC/Others: OBC

Name of the position to which appointed: Asst Prof Department: Civil Engineering

Appointment Order Reference: SMVTN/HR/164 Dated: 2017-18

Scale of Pay: \_\_\_\_\_ PAN \_\_\_\_\_

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2015	V.T.U	80.08 %
2	PG:	2017	S.I.T.K	7.97
3	PHD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 19 / 04 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24 / 07 / 2017 Forenoon / Afternoon

Permanent Address:  
S/O SADASHIVA S KOTIAN  
"JAI SANTHOSH"

POST SUBHANAGAR  
KIORKAL, UDUPI  
 Ph. No. 9742406206

e-mail ID: ros.han.s.kotian@gmail.com

Present Address (Address for communication)  
S/O SADASHIVA S KOTIAN  
"JAI SANTHOSH"

H.NO: 7-48, Padu Saggi  
Post Kunjibettu, Udupi  
 Ph. No. 9742406206


Mob: 9742406206 mscp

Principal  
 SRI MADHWA VADIRAJA  
 INSTITUTE OF TECHNOLOGY & MANAGEMENT  
 Vishwothama Nagar, Udupi Dist.  
 BANTAKAL

## DECLARATION


- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

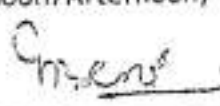
Date: 24/07/2017

  
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24/07/2017 (Forenoon/Afternoon)

  
Signature of Principal HOD

  
Signature and seal of Principal

  
Principal  
**SHRI MADHWA VADIRAJA**  
**INSTITUTE OF TECHNOLOGY & MANAGEMENT**  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115





Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/235 /2023

July 21, 2023

### PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Roshan S Kotian, Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2023. His basic salary is fixed at Rs. 18,600/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

PRINCIPAL



To:

Mr. Roshan S Kotian

Asst. Professor (Sr.)

Civil Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 163 /2021-22

August 28, 2021

Mr. Jayaram Nayak B

"Jayaram" 9-50, Mandikeri

Basrur, Kundapura

Udupi - 576211

Cell: 9886770575

email: jnayak227@gmail.com

Dear Jayaram

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 11-08-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed the basic pay of Rs 15600- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 55 % of the basic pay plus AGP. ( DA 49% + HRA 6% ).

Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

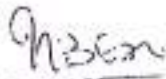
Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in **original** for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 20/09/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115





**DUTY JOINING REPORT FOR FACULTY**

Full Name : Tayanam Nayak B  
 Father's/Husband's Name : Bhaskar Nayak B  
 Mother's Name : Sahana  
 Religion: Hindu Caste: GSB Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: \_\_\_\_\_  
 Name of the position to which appointed: Assistant Professor Department: Civil  
 Appointment Order Reference: SMVTM/HR/163/2021-22 Dated: August 28, 2021  
 Scale of Pay: 33,480 PAN BEWVPB6748R Adhar Card No. 7315 5680 5125  
 Voter ID card No. ZWW2829786

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2016	N.M.A.M.I.T Nite	N.M.A.M.I.T Nite	8.64	Regular
2	PG: M.Tech	2018	M.I.T, Manipal	M.I.T Manipal	8.72	Regular
3	PhD	—	—	—	—	—
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	01/08/2018 To 31/08/2021 (3y-11m)	Moodlakatte Institute of Technology, Kundapura
Industry			
Research			

Date of Birth : 12 / 10 / 1994

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 20 / 09 / 2021 Forenoon / Afternoon ✓

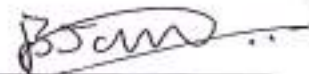
Permanent Address:

Tayanam Nayak B, "TAYARAM"  
9-50, Mamalikeneni, Basavy  
Kundapura Tal  
Udupi Pin: 576211  
 Email ID: janayak227@gmail.com

Present Address (Address for communication)

Principal  
 SHRI MADHWA VADIRAJA  
 INSTITUTE OF TECHNOLOGY & MANAGEMENT  
 Vishwothama Nagar, Udupi Dist.  
 BANTAKAL - 574 115  
 Mob: +919886770575

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.



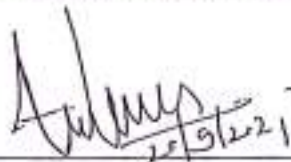
Signature

Date: 20/09/2021

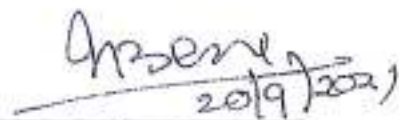
Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 20.09.2021

(Forenoon/Afternoon)



Signature and seal of HOD



Signature and seal of Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/ 7-33 /2023

December 27, 2023

### PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Jayarama Nayak B, Assistant professor, Computer Science & Engineering department is promoted as **Assistant Professor, Senior** with effect from 1 December 2023. His basic salary is fixed at Rs. 18,600/- in the pay band/scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA as per norms.

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

  
PRINCIPAL



To:

Mr. Jayarama Nayak B

Asst. Professor (Sr.)

Civil Engineering Department

SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

  
Received  
574115



## SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/292/2015-16

July 20, 2015

**Mr. Deviprakash**

Devi Kripa, #3-214, Padu Alevoor,

Udupi-574118

Cell: 8105030200

Email: deviprakash17@gmail.com

Dear Deviprakash,

**Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.**

Ref: Proceedings of the Faculty Selection Committee meeting held on 17/07/2015

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 16,250/- (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 6000 and a total allowance of 50 % of the (Basic pay + AGP) ( i.e. DA:44%+HRA:6% ).
3. **Other benefits:**
  - Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
  - Facility to attend conferences, Seminars, workshops and training programs
  - Study leave/Sponsorship to higher studies, as per norms
  - Fee concession to children of employees, as per norms
  - Research Incentives for executing externally funded research projects
  - Research Incentives for Journal publications

Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) ,Pan Card & Adhar card, in original for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and required to report for duty on or before 27/07/2015, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

*[Handwritten Signature]*  
20/7/2015

Dr. Thirumaleshwara Bhat



*Accepted*  
*[Handwritten Signature]*

~~SHRI SODE VADIRAJA MUTT EDUCATION TRUST~~  
Car Street UDUPI - 574 101  
Karnataka

*[Handwritten Signature]*  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115





**DUTY JOINING REPORT FOR FACULTY**

Full Name : Deviprakash  
 Father's/Husband's Name : Laxminarayana Upadhyaya  
 Mother's Name : Ashalatha  
 Religion: Hindu Caste: Brahmin Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: No  
 Name of the position to which appointed: Assistant Prof Department: Civil  
 Appointment Order Reference: SMVITM/HR/292/2015-16 Dated: 28-07-2015  
 Scale of Pay: 6<sup>th</sup> Pay PAN BECPD056M Adhar Card No. \_\_\_\_\_  
 Voter ID card No. \_\_\_\_\_

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2011	NTTAMIT Nitte	Autonomous Under VIU	8.52	Regular
2	PG:	2013	MIT Manipal	Manipal	8.28	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research	Project Scientist, Service Project Fellow	Sep 2013 - July 2015	National Aerospace Laboratories - Bangalore

Date of Birth : 21 / 09 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 27 / 07 / 2015 Forenoon / Afternoon

Permanent Address:

Deviprakash Upadhyaya  
s/o Laxminarayana Upadhyaya  
'Devi Krupa' #3-214, Padu  
Alevoor, Udupi Pin: 574118  
 Email ID: deviprakash17@gmail.com

Present Address (Address for communication)

Deviprakash Upadhyaya  
s/o Laxminarayana Upadhyaya  
'Devi-krupa' #3-214, Padu  
Alevoor, Udupi Pin: 574118  
 Mob: 8105030200

Principal

## DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 27-07-2015


  
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 27/07/2015 (Forenoon/Afternoon)

  
Signature and seal of HOD

Head  
Dept of Civil Engg.  
SMVITM, BANTAKAL - 574 115

  
Signature and seal of Principal  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
BANTAKAL - 574 115  
UDUPI DIST., KARNATAKA

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Thirumaleshwara Bhat  
PRINCIPAL

Ref: SMVITM/2021-22/P6

Date: 08 May 2021

### RELIEVING ORDER

With reference to his resignation letter dated 08 May 2021, Mr. Deviprakash Upadhyaya, Asst. Professor in the Department of Civil Engineering is relieved of his duties on 08 May 2021 after the closing hours.

We thank for his efforts and contribution during his tenure and wish him all the best in his future endeavours.

PRINCIPAL

To:

Mr. Deviprakash Upadhyaya  
#3214, Devikripa  
Padu Alevoor, Udupi - 574118

CC:

1. HR - For personal File
2. Office Supdt
3. HOD - Civil Engineering

Recd  
DH  
8/5/21

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi  
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Approved by AICTE, New Delhi & Recognized-by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/194 /2018-19  
July 23, 2018

Mr. Sooraj Kumar  
"Sri Vajradevi Kripa"  
Ganapathi School road, Subhasnagar Post  
kurkal Village-574137  
Udupi Talluk & District.  
Cell: 9743111412  
email: usooraj4@gmail.com

Dear Sooraj

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-07-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

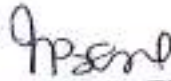
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Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/08/2018, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

*accepted*



Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

**DUTY JOINING REPORT FOR FACULTY**

Full Name : Sooraj kumar  
 Father's/Husband's Name : Vasudev. P. Sivarana  
 Mother's Name : Savitika V Sivarana  
 Religion: Hindu Caste: Billaeva Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: 2A  
 Name of the position to which appointed: Asst. Professor Department: Civil  
 Appointment Order Reference: 194/2018-19 Dated: 23/07/2018  
 Scale of Pay: 25000 PAN DWBPK7976K Adhar Card No. 320035490764  
 Voter ID card No. VNX3559218

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2015	NMAMIT, NITH	VTU	8.37	Regular
2	PG: M.Tech	2017	NMAMIT, NITH	VTU	9.84	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Assistant Professor	24/07/2017 - 31/07/2017	Alva's Institute of Engineering & Technology, Moodabidri
Industry			
Research			

Date of Birth : 14 / 02 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 01 / 08 / 2018 Forenoon / Afternoon

Permanent Address:

Sri Vajradevi kripa  
Ganagathi School Road  
Subhasnagara Post, Kurkal vilay  
Udupi Tq & Dist Pin: 574105  
 Email ID: u.sooraj4@gmail.com

Present Address

Sri Vajradevi Kripa  
Ganagathi School Road  
Subhasnagara Post, Kurkal vilay  
Udupi Tq & Dist- Pin: 574105  
 Mob: 9748111412

Princor  
 Principal

SHRI MADHWA VADIRAJA  
 INSTITUTE OF TECHNOLOGY & MANAGEMENT  
 (Address for all communications)  
 Vishwothamanagar, Udupi Dist.  
 BANTAKAL - 574 115

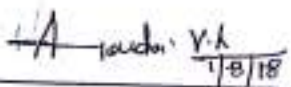
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

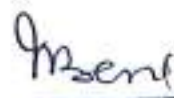
Date: 01/08/2018

  
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 01/08/2018 (Forenoon/Afternoon)

  
Signature and seal of HOD

  
Signature and seal of Principal

Professor & Head  
DEPARTMENT OF CIVIL ENGINEERING  
SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
BANTAKAL - 574 115, UDUPI DIST., KARNATAKA

  
Principal  
SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/161

July 30, 2022

## RELIEVING ORDER

With reference to his resignation letter, Mr. Sooraj Kumar, Assistant Professor in the Department of Civil Engineering is relieved of his duties on 30/07/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

*Anzere*

PRINCIPAL



To:

Mr. Sooraj Kumar

"Sri Vajratala Kripa"

Ganapathi School road, Subhasnagar Post

kurkal Village 574137

Udupi Taluk & District.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Civil Engineering

*Anzere*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574115

*Reub*





## SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref.No: SMVITM/HR/ 195/2018-19  
July 23, 2018

Mr. Rohith Prakash Veigas  
Anugraha Kannaje  
Laila post & Village  
Belthangady Dakshina Kannada-574214  
Cell: 8050473626  
email: rohithpveigas@gmail.com

Dear Rohith

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 20-07-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

Continued on page 2

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 01/08/2018, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

*Insend*

Dr. Thirumaleshwara Bhat  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

Accepted

*Prakash*  
24/7/18

(Rohith Prakash Vejar)

*Insend*

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



**DUTY JOINING REPORT FOR FACULTY**

Full Name : ROHITH PRAKASH VEIGAS  
 Father's/Husband's Name : BENEDICT VEIGAS  
 Mother's Name : LEENA LASRADO  
 Religion: CHRISTIAN Caste: ROMAN CATHOLIC Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /Others: \_\_\_\_\_  
 Name of the position to which appointed: ASSISTANT PROFESSOR Department: CIVIL ENGINEERING - NC  
 Appointment Order Reference: SMVITM/HR/195/2018 Dated: July 23, 2018  
 Scale of Pay: 25000 f.p.m. PAN ACN PV 2589A Adhar Card No. 5341 1963 4063  
 Voter ID card No. YVA 14277-48  
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.Sc.	2014	SDM COLLEGE UTHIRE	MANGALORE UNIVERSITY	68.76 %	Regular
2	PG: M.Sc.	2016	MANGALORE UNIVERSITY	- do -	82.58 %	Regular
3	PhD					
4	Additional qualifications(if any):					
Specialization: PG/Ph.D: <u>M.Sc. (Masine Geology)</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	ASSISTANT PROFESSOR	17/04/2017 to 1/05/2018	MOODLAKATTE INSTITUTE OF TECHNOLOGY KUNDARU
Industry	FIELD ASSOCIATE	16/3/16 to 16/1/2017	HERE SOLUTIONS PVT LTD.
Research			

Date of Birth : 12 / 05 / 1993

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 04 / 08 / 2018 Forenoon / Afternoon

Permanent Address:

ANUGRAHA  
KANNATE, LAILA POST  
AND VILLAGE, BELTHANGADY  
D.K Pin: 574 214

Present Address (Address for communication)

ANUGRAHA ELECTRICALS  
NEAR BUC STAND  
BELTHANGADY, D.K  
 Pin: 574 214

Email ID: rohithpveigas@gmail.com

Mob: 8277773798 Principal

DECLARATION

SHRI

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

*[Handwritten Signature]*

Signature

Date: 3/8/2018

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 04-08-2018 (Forenoon/Afternoon)

*[Handwritten Signature]*  
3/8/18

Signature and seal of HOD  
DEPARTMENT OF CIVIL ENGINEERING  
SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
BANTAKAL - 574 115, UDUPI DIST., KARNATAKA

*[Handwritten Signature]*  
3-8-18

Signature and seal of Principal

*[Handwritten Signature]*  
Principal

SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2021/024

April 19, 2021

## RELIEVING ORDER

With reference to his resignation letter dated 19/03/2021, Mr. Rohith Prakash Veigas, Assistant Professor in the Department of Civil Engineering is relieved of his duties on 19/04/2021 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

*G. Prasad*

PRINCIPAL

To:

Mr. Rohith Prakash Veigas

Anugraha Kannaje

Laila post & Village

Belthangady Dakshina Kannada-574214

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Civil Engineering.

*Received*

*G. Prasad*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

*R. Prasad*  
19/4/21

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref.No: SMVITM/HR/ 030/2021-22  
April 27, 2021

Ms. Swathi

Balkatta House,  
Golthamajal Village, Kalladka P.o  
Bantwal, D.K. - 574222  
Cell: 6362341058  
email: swathibangerad@gmail.com

Dear Swathi

Sub: Offer of Appointment as 'Assistant Professor on Contract' at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 26-04-2021.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor on contract in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month.

Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The institute reserves the right to change these terms and conditions or the service rules

Continued on page 2

1 | Page



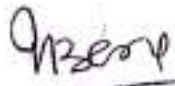
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable), Aadhar Card, Pan Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. It is the policy of the college that any resignation/relieving is allowed only at the end of even semester.
10. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 13/05/2021, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

  
Dr. Thirumaleshwara Bhat  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

Accepted  
  
13/05/21.

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



**DUTY JOINING REPORT FOR FACULTY**

Full Name : SWATHI  
Father's/Husband's Name : Dayananda  
Mother's Name : Jayanthi  
Religion: Hindu Caste: Billava Sub caste: Bangera  
Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /others: 2A  
Name of the position to which appointed: Asst. Professor Department: Civil  
Appointment Order Reference: SMVITM/HR/030/2021-22. Dated: \_\_\_\_\_  
Scale of Pay: 25,000/- PAN G5WPS1221N Adhar Card No. 8463 4016 4527  
Voter ID card No. \_\_\_\_\_

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG:	2018	Vivekananda degree college	Mangalore University	75.28%	Regular
2	PG:	2020	Mangalore University Bantakal	Mangalore University	8.08 CGPA	Regular
3	PhD					
4	Additional qualifications(if any):					

Specialization: PG/Ph.D:

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	-		
Industry	-		
Research	-		

Date of Birth : 31 / 03 / 1997

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 13 / 05 / 2021 \*Forenoon / Afternoon

Permanent Address:

Balkatta house  
Golthamajal village  
Kalladka Post  
Bantwal Tq Pin: 574222.

Email ID: swathi-civil@sode-edu.in

Present Address

Girls hostel  
Shri Madhwa Vadiraj  
Institution of technology,  
Bantakal Pin: 574115  
Mob: 6362341058

Prasop

Principal

SRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL-574115



- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Swathi

Signature

Date: 29-06-21

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 13.05.2021 (Forenoon/Afternoon)

[Signature]  
Signature and seal of HOD

[Signature]  
29/6/2021  
Signature and seal of Principal

[Signature]  
Principal

SHRI MADHVA VADRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

SHRI MADHVA VADRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/057

September 21, 2022

## RELIEVING ORDER

With reference to her resignation letter, Ms. Swathi, Assistant Professor in the Department of Civil Engineering is relieved of her duties on 18/06/2022 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

*Prasanna*

PRINCIPAL



To:

Ms. Swathi

Balkatta House,

Golthamajal Village, Kalladka P.o

Bantwal, D.K. - 574222

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Civil Engineering.

*Prasanna*  
Principal

Received.

*Swathi*

SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.



# Shri Madhwa Vadiraja Institute of Technology & Management

A unit of Shri Sode Vadiraja Mutt Education Trust (R )  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi and Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574115, Udupi, Karnataka, India

Off : 0820-2589183  
Principal : 0820-2589182  
Fax : 0820-2589184  
E-mail : office@sode-edu.in  
Website : www.sode-edu.in

To,

Date: 09-05-2012

Anand V.R.

Vate House,  
Post Kudippady,  
Via Kabaka, Puttur,  
D.K- 574220.

Dear Mr. Anand V.R.

Sub: Teaching faculty positions – appointment order.

With reference to the interview you attended on 05-05-2012 we are pleased to appoint you as Assistant Professor (Senior) in the Department of Civil Engineering in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District, under the following terms.

# Your monthly salary (basic) has been fixed at Rs. 22,320+AGP 7,000.

# You will be paid a total allowance of 44 per cent of the basic salary  
(38% DA+06%HRA)

# You will be entitled to P.F. as per norms.

# You will be on probation for one year from the date of joining. Confirmation in service will be subject to satisfactory performance during the probation period.

# You are required to report for duty on 16-07-2012.

# you are governed by all rules and regulations of SMVITM which may change from time to time.

PRINCIPAL

(DR. MOHANDAS BHAT S.)

I hereby accept your order

ANAND V.R.  
(Signature, name, date)

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574115

From,

ANAND. V.R.  
Vate House.  
P.O. Kudippady  
Puttur.

To, The Principal  
SMVITM,  
Bantakal

Sir,

Sub: - Joining as a faculty in Civil Engg dept - Regd.

With respect to the above subject, I accepted the appointment as an faculty in the civil Engg dept and I am joining the institution on 12-07-2012 at 9.00 AM. So. I request you to consider this as an joining report & accept the same.

Thanking you,

Date: 11/7/12

Place: Bantakal.

Your's faithfully

~~A. Sada. V.R.~~  
(ANAND V.R)

Mohamed  
12/07/2012

Princop  
Principal  
SHRI MADHYA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwathama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Radhakrishna S. Aithal  
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE  
PRINCIPAL

Ref: SMVITM/HR/ 260 /2015-16

June 19, 2015

## OFFICE ORDER

With the approval of Management, (Dr.) Anand V R, Assistant Professor (Senior), Department of Civil Engineering is promoted as Associate Professor in the Dept. with the condition that AGP will be given only after the completion of Ph.D.

His salary is fixed at Rs. 37400/- (Rupees Thirty Seven Thousand Four Hundred only) in the pay band of Rs. 37400-67000 with a total allowance of 55% of the Basic pay (i.e. DA:44%+HRA:6%+ Additional Allowance: 5%) with effect from 01 August 2015.

His next date of increment will be on 01 August 2016.

Best Wishes,

*Radhakrishna S. Aithal*  
PRINCIPAL



To:  
(Dr.) Anand V R  
Associate Professor  
Department of Civil Engineering  
SMVITM, Bantakal

*Received on 19/06/15  
A. Sarda V.R.*

Copy to:  
1) Dean (Academics)  
2) HOD- Civil Engineering  
3) Finance Executive / Office Superintendent  
4) H R- Personal file

*A. Sarda*  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2020/069

July 30, 2020

## RELIEVING ORDER

Ref: Resignation Letter dated 26/03/2020.

With reference to above, Dr. Anand V R, Associate Professor & Head in the Department of Civil Engineering is relieved of his duties on 30/07/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

  
PRINCIPAL



To:

Dr. Anand V R  
4-10/1, Shriranga House, Uramaalu  
Chickkamudnoor Village & Post  
Puttur - 574203.

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Civil Engineering.



Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref.No: SMVITM/HR/223/2018-19  
August 08, 2018

Mr. Sujay Raghavendra Naganna  
#25, 1<sup>st</sup> Main Road, 5<sup>th</sup> Cross  
1<sup>st</sup> Phase, BEML Layout, 5<sup>th</sup> Stage, R R Nagar  
Bangalore - 560098  
Cell: 9035219180  
Email: sujay.am14f03@nitk.edu.in

Dear Sujay

Sub: Offer of Appointment as Associate Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 02-08-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. You will be allowed a Consolidated Salary of Rs. 50,000/- per month during contract period.
2. You will be allowed Rs. 74,240/- after submitting the Ph.D provisional degree certificate

Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

1 |

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Aadhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on or before 31/08/2018, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Received &  
Accepted

Sujay Raghavendra N  
31/08/2018

  
Dr. Thirumaleshwara Bhat  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115





**DUTY JOINING REPORT FOR FACULTY**

Full Name : SUJAY RAGHAVENDRA. N  
 Father's/Husband's Name : NAGANNA. H  
 Mother's Name : RATHNAMMA. G.T  
 Religion: HINDU Caste: KUMBARA Sub caste: \_\_\_\_\_  
 Whether belonging to SC/ST/BC- Cat-I, 2A, 2B, 3A, 3B /Others: 2A  
 Name of the position to which appointed: Asso. Prof. Department: CIVIL  
 Appointment Order Reference: SMVITM/HR/223/2018-19 Dated: 08/08/2018  
 Scale of Pay: \_\_\_\_\_ PAN ANVFN9942N Adhar Card No. 2844 2796 9938  
 Voter ID card No. REJ6125637

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: B.E	2011	BIT, Bangalore	VTU	66.47%	Regular
2	PG: M.Tech	2014	NITK, Surathkal	NITK	68.9%	Regular
3	PhD	2018	NITK, Surathkal	NITK	77.5%	Regular
4	Additional qualifications(if any):					
Specialization: PG/Ph.D: <u>WATER RESOURCES ENGINEERING &amp; MANAGEMENT</u>						

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research	Research Scholar	2014-18	NITK Surathkal

Date of Birth : 30 / 04 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract ✓

Date of Joining: 31 / 08 / 2018 Forenoon / Afternoon ✓

Permanent Address:

#25, 1<sup>st</sup> MAINROAD, 5<sup>th</sup> CROSS,  
1<sup>st</sup> PHASE, BEML LAYOUT 5<sup>th</sup> STAGE  
RAJARAJESHWARINAGAR,  
BANGALORE Pin: 560098  
 Email ID: Sujay.nitk@gmail.com

Present Address (Address for communication)

Dept. of Applied Mechanics & Hydraulics  
NITK, Surathkal,  
Srinivasnagar (Po), Surathkal  
Mangalore Pin: 575025  
 Mob: 9035219180  
 Principal

## DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 31/08/18

Sujay Raghavendra N  
31/8/18  
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 31.08.2018 (Forenoon/Afternoon) ✓

[Signature]  
31/08/18

Signature and seal of HOD

DEPA  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
BANTAKAL - 574 115, UDUPI DIST., KARNATAKA

[Signature]  
31-8-18

Signature and seal of Principal

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

[Signature]  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutl Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL.

05 November 2019

Ref: SMVITM/HR/2019/341

## OFFICE ORDER

On completion of all the requirements for the award of Degree of Doctor of Philosophy (Ph.D) in Civil Engineering as per Provisional Degree Certificate dated October 14, 2019, Dr. Sujay Raghavendra Naganna, Associate Professor in the Department of Civil Engineering will be allowed a salary of Rs. 74240/- per month. i.e. basic salary is fixed at Rs. 37,400 per month in the pay band of Rs. 37,400 - 67000 plus Academic Grade Pay (AGP) of Rs. 9,000 w.e.f. 01-10-2019.

His next date of increment will be on 01 October 2020.

*Princy*  
PRINCIPAL



To:

Dr. Sujay Raghavendra Naganna  
Associate Professor,  
Department of Civil Engg.  
SMVITM, Bantakal

Copy to:

1. Office Superintendent
2. HR-personal file
3. HOD Civil Engg.

*Princy*  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

*Sujay Raghavendra N*



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2020/054

July 13, 2020

## RELIEVING ORDER

With reference to his resignation letter dated 16/06/2020, Dr. Sujay Raghavendra N, Associate Professor in the Department of Civil Engineering is relieved of his duties on 13/07/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

*Princip*  
PRINCIPAL



To:

Dr. Sujay Raghavendra N  
#25, 1<sup>st</sup> Mainroad, 5<sup>th</sup> Cross, I Phase  
BEML Layout 5<sup>th</sup> Stage,  
Rajarajeshwari Nagar  
Bangalore – 560098

*Received  
Sujay Raghavendra N*

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Civil Engineering.

*Princip*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



## SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi  
Affiliated to the Visvesvaraya Technological University, Belgaum  
Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

**Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India**

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref.No: SMVITM/HR/590/2018-19  
December 31, 2018

Mr. Jayakesh K.

"Vineeth Nilaya, 1st Cross, Ganapathi lyt,  
Vidyanagar, Shivamogga - 577203.  
Cell: 9964356894  
email: [jayakeshk22@gamil.com](mailto:jayakeshk22@gamil.com)

Dear Jayakesh K,

**Sub: Offer of Appointment as Associate Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.**

Ref: Proceedings of the Faculty Selection Committee meeting held on 24-12-2018.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Associate Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. You will be allowed a Consolidated Salary of Rs. 50,000/- per month during contract period.
2. You will be allowed Rs. 74,240/- after submitting the Ph.D provisional degree certificate

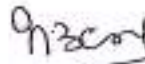
**Other benefits:**

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Aadhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on or before 17/01/2019, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

  
Dr. Thirumaleshwara Bhat



  
Principal

SHRIMADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwethama Nagar, Udipi Dist.  
BANTAKAL - 574 115



**DUTY JOINING REPORT FOR FACULTY**

Full Name : JAYAKESH K  
 Father's/Husband's Name : KAMALANATHAN K  
 Mother's Name : SHANTHA  
 Religion: HINDU Caste: GM Sub caste: founder  
 Whether belonging to SC/ST/BC- Cat-1, 2A, 2B, 3A, 3B /others: —  
 Name of the position to which appointed: Associate Prof. Department: Civil Engg.  
 Appointment Order Reference: SMNITM/HR/605/2018-19 Dated: 31/12/18  
 Scale of Pay: — PAN ARJPJ06839 Adhar Card No. 8258 0854 4963  
 Voter ID card No. —

Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No	Qualification	Year of Passing	Name of the College	University	% of marks /CGPA	Mode Regular/Part time
1	UG: BE	2011	Sir MVIT	VTU	77%	Regular
2	PG: MTech	2013	NITK	NITK	8.5	Regular
3	PHD. Transportation Engg.	2019	NITK	NITK	—	Regular
4	Additional qualifications(if any):					

Specialization: PG/Ph.D: Transportation Engg.

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching			
Industry			
Research			

Date of Birth : 08 / 01 / 1989

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 07 / 01 / 2019 Forenoon /-Afternoon-

Permanent Address:

VINEETH NILAYA,  
1<sup>st</sup> CROSS, GANAPATHI LY,  
VIDYANAGAR, SHEVAMOGGA  
 Pin: 577203

Email ID: jayakeshK22@gmail.com

Present Address (Address for communication)

[Signature]  
 Principal  
 SHRI MADHWA VADIRAJA  
 INSTITUTE OF TECHNOLOGY & MANAGEMENT  
 Vishwothama Nagar, Udupi Dist.  
 BANTAKAL - 574115

Mob: —

## DECLARATION

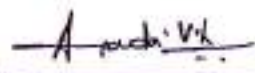
- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.


Date: 07/01/2019

  
Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 07/01/2019 (Forenoon/Afternoon) ✓

  
Signature and seal of HOD

  
Signature and seal of Principal  
Principal  
SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

  
Principal  
SHRI MADHVA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115





## SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udupi  
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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
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E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref: SMVITM/HR/2020/915

January 30, 2020

### RELIEVING ORDER

With reference to his resignation letter dated 03 January 2020, Dr. Jayakesh K, Associate Professor in the Department of Civil Engineering is relieved of his duties on 31/01/2020 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

  
PRINCIPAL



To:  
Dr. Jayakesh K  
"Vinçeth Nilaya, 1st Cross, Ganapathi Iyt,  
Vidyanagar, Shivamogga - 577203.

CC:

1. HR- for personal file.
2. Office Superintendent
3. HOD- Civil Engineering

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

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: 0820-2589183  
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E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Radhakrishna S. Aithal

BE, M.Tech., Ph.D., FIE, MIEEE, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/ 253 /2014-15

May 21, 2014

**Mr. VIGNESH SHENOY B**

C/d Guruprashanth Kini, Posar Thota,  
Moodabettu Village, Katpady-574 105,  
Mob: 98809 18674  
E Mail: vignesh411@gmail.com

Dear Vignesh,

**Sub: Offer of Appointment as Assistant Professor in Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.**

Ref: Proceedings of the Faculty Selection Committee meeting held on 13/05/2014

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be on probation for two years from the date of joining. The Head of the Institution/Faculty Selection Committee will interview on successful completion of your probation for confirmation of your appointment on the basis of recommendations obtained from the respective HOD.
2. You will be allowed the basic pay of Rs 15600- (Rupees Fifteen Thousand Six Hundred only) per month in the pay band of Rs 15600-39100 plus Academic Grade Pay (AGP) of Rs 3000 and a total allowance of 50 % of the basic pay plus AGP. ( DA 44% + HRA 6% ).
3. You are required to produce provisional pass certificate of M.Tech degree at the time of joining or at least within 3 months from the date of joining. Your AGP will be increased from Rs. 3000 to Rs. 6000 from the date of issue of M.Tech provisional pass certificate.

**Other benefits:**

- Employees Provident Fund (EPF) as per rules
- Medical Insurance/Rural Accidental Benefit Insurance, as per norms
- Facility to attend conferences, Seminars, workshops and training programs
- Study leave/Sponsorship to higher studies, as per norms
- Fee concession to children of employees, as per norms
- Research Incentives for executing externally funded research projects
- Research Incentives for Journal publications

*[Signature]*

Principal

SHRI MADHWA VADIRAJA

INSTITUTE OF TECHNOLOGY & MANAGEMENT

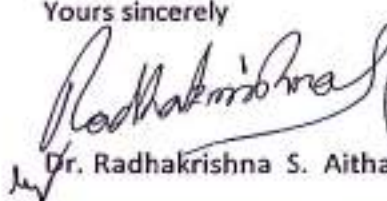
Vishwothama Nagar, Udupi Dist.

BANTAKAL - 574 115  
Continued on page 2

4. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
5. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
6. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.
7. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
8. Your increments, promotion etc., will purely depend upon your performance, efficiency, regular attendance, sense of discipline, loyalty and good behavior and upholding SMVITM values.
9. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , in **original** for verification to the undersigned or HOD along with four pass port size photographs.
10. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
11. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned on or before 31/5/2014. You are required to report for duty on 14/07/2014, at the time of joining, failing which this offer of appointment stands cancelled.

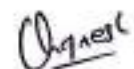
Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.


Yours sincerely

  
Dr. Radhakrishna S. Aithal



Accepted:

  
26/05/2014.

  
Shri Madhwa Vadiraja Institute of Technology & Management  
Old Baid Villa Complex, Adiraj Road  
Car Street, UDUPI - 576 101

Phone: 0820-4294005 Tel/Fax: 0814-4294008  
2 | Page

  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

**Shri Madhwa Vadiraja Institute of Technology & Management,  
Vishwothamanagar, Bantakal -574115, Udupi, Karnataka**  
A Unit of Shri Sode Vadiraja Mutt Education Trust (M), Udupi

DUTY JOINING REPORT FOR FACULTY

Name : VIGNESH. SHENOY. B.  
 Father's/Husband's Name : VENKATESH SHENOY.  
 Mother's Name : VINUTHA SHENOY.  
 Religion: HINDU Caste: G.S.B. Sub caste: KONKANI  
 Whether belonging to SC/ST/BC/Others: - NA -  
 Name of the position to which appointed: Asst. Prof. Department: Civil Engg.  
 Appointment Order Reference: SMVITM/HR/253/2014-15 Dated: May. 21, 2014  
 Scale of Pay: 15600-3900. (15000+3000) PAN DLGSPS1068N  
 Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2011	V.T.U. Belgaum	7.54 CGPA
2	PG:	2014	Manipal University	
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Asst. Professor	2011 - 2012	S.M.V I.T.M. Bantakal.
Industry	Site Engineer	2007 - 2008	Sai Ratha Builders & Developer
Research			

Date of Birth : 21 / 07 / 1986

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 14 / 07 / 2014 Forenoon / Afternoon

Permanent Address:

C/O GURUPRASHANTH KINI,  
POSAR THOTA,  
MOODABETTU VILLAGE  
KATAPADI. - 574105

Ph. No. 9880918674

e-mail ID: vignesh411@gmail.com

Present Address (Address for communication)

C/O GURUPRASHANTH KINI  
POSAR THOTA,  
MOODABETTU VILLAGE  
KATAPADI - 574105

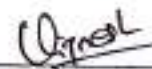
Ph. No. 9880918674

*[Signature]*  
Principal

## DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

Date: 14/07/2014





Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 14-07-2014

(Forenoon/Afternoon)

  
Signature and seal of HOD

  
Signature and seal of Principal

Head  
Dept of Civil Engg.  
SMVITM, BANTAKAL - 574 115

  
Principal,  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574 115

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
BANTAKAL - 574 115  
UDUPI DIST., KARNATAKA



**Shri Madhwa Vadiraja Institute of Technology and Management**  
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)  
Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Radhakrishna S. Aithal  
BE, M.Tech., Ph.D., FIE, MIEEE, MISTE  
PRINCIPAL

Ref: SMVITM/HR/2014/521

August 20, 2014

**OFFICE ORDER**

On acquiring the M.Tech qualification, as per provisional certificate dated 23/07/2014 the basic salary of Mr. Vignesh Shenoy B, Assistant professor, Department of Civil Engineering is fixed at Rs. 15600 & AGP is revised from 3000 to 6000 with effect from 01.08.2014.

His next date of increment will remains same.

*Radhakrishna S. Aithal*  
PRINCIPAL



Mr. Vignesh Shenoy B,  
Assistant professor,  
Department of Civil Engineering,  
SMVITM, Bantakal-574115.

Received, *Vignesh*  
Vignesh Shenoy B

CC:

- 1) HR - for personal file.
- 2) Office Superintendent. - Salary section.
- 3) HOD - Department of Civil Engineering.

*Anoop*  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



**Shri Madhwa Vadiraja Institute of Technology and Management**  
(A Unit of Shri Sode Vadiraja Mutt Education Trust®)  
Vishwothama Nagar, Bantakal - 574 115, Udupi District, Karnataka, INDIA

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref: SMVITM/HR/2016/358  
August 29, 2016

**OFFICE ORDER**

Sub: Confirmation of Services of Mr. Vignesh Shenoy B, Assistant Professor, Dept of Civil Engineering.

Mr. Vignesh Shenoy B, Assistant Professor, Civil Engineering Department who has completed his probation on 30/06/2016 is confirmed in services with effect from 01/07/2016 on a basic pay of Rs. 16,920/- in the pay band of Rs. 15600-39100+AGP 6000, plus other allowances (DA, HRA) at the prevailing rate.

The annual increment due on 01/07/2016 is included in the above basic pay.

He will be governed by the service rules and regulations of SMVITM in force, that may change from time to time.

Expecting sincere & dedicated services in the days to come, in the best interest of the institute and its credibility.

  
Principal



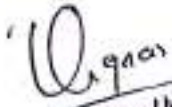
To:


Mr. Vignesh Shenoy B  
Assistant Professor,  
Department of Civil Engineering,  
SMVITM, Bantakal.

CC:

- 1) HR- for personal file.
- 2) Finance Executive. - Salary section.
- 3) HOD - Civil Engineering Department.

Received.

  
17/09/16.

  
Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
          0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat

BE, M Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/337 /2019-20

November 07, 2019

## PROMOTION ORDER

On considering the performance, eligibility and experience Mr. Vignesh Shenoy B, Assistant professor, Civil Engineering department is promoted as Assistant Professor, Senior with effect from 1 August 2019. His basic salary is fixed at Rs. 19,370/- in the pay band /scale of Rs. 18600-39100 + AGP Rs. 7000 with admissible DA and HRA as per norms.

Next date of increment will be on 01 August 2020

Expecting sincere and dedicated services in the days to come, in the best interest of the institute and its credibility.

*Arup*  
PRINCIPAL



To:

Mr. Vignesh Shenoy  
Asst. Professor (Sr.)  
Civil Engineering Department  
SMVITM, Bantakal

Copy to:

- 1) HOD- Civil Engineering
- 2) Office Superintendent
- 3) H R- Personal file

Received  
*Arup*  
16/12/19

*Arup*  
Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115





Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref: SMVITM/HR/2022/597

March 31, 2022

## RELIEVING ORDER

With reference to his resignation letter, Mr. Vignesh Shenoy B, Senior Assistant Professor in the Department of Civil Engineering is relieved of his duties on 31/03/2022 after the closing hours.

We thank for his efforts and contributions during his tenure and wish him all the best in his future endeavors.

*Princpal*

PRINCIPAL



To:

Mr. VIGNESH SHENOY B  
Flat No. 302, Balaji Blessings-A Block  
Opp. Old Bharath Gas Godown  
Near Shambhukallu Temple  
Guddeangadi, Udyavara  
Udupi - 574118

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD - Civil Engineering.

*Recd*  
*Princpal*

*Princpal*

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist  
BANTAKAL - 574115



# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

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Vishwothamanagar, BANTAKAL - 574 115, Udupi, Karnataka, India

Phone : 0820-2589182  
: 0820-2589183  
Fax : 0820-2589184  
E-mail : info@sode-edu.in  
Website : www.sode-edu.in

Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref.No: SMVITM/HR/136 /2017-18  
June 15, 2017

Ms. Reshma Kamath  
"Sri Laxmi Ganesh"  
P.o Athikaribettu Kavathar Village, Via Mulky,  
Mangalore - 574154  
Cell:8105977915  
email: reshmakamath15@gmail.com

Dear Reshma

Sub: Offer of Appointment as Assistant Professor at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 02-06-2017.

With reference to the above, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to offer you the post of Assistant Professor in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on Contract basis for one year from the date of joining. Your service will be regularized with pay scale and allowances upon successful completion of contract period.
2. You will be allowed a Consolidated Salary of Rs. 25000/- per month during contract period.

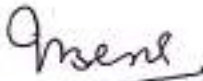
#### Other benefits:

- Employees Provident Fund (EPF) as per rules
  - Medical Insurance/Rural Accidental Benefit Insurance, as per norms
3. You shall diligently and satisfactorily carry out the instructions given to you by your superiors in connection with the work assigned to you to the best of your skill and ability.
  4. You will be responsible for your own taxes, which will be deducted, from your salary and/or other dues.
  5. You will be bound by service rules and regulations enforced by Shri Madhwa Vadiraja Institute of Technology and Management from time to time in relation to conduct, discipline, leave, holiday or any other matters in relation to the service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The Institute reserves the right to change these terms and conditions or the service rules.

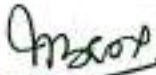
6. The management shall have right to subject yourself at any time during the employment to medical examination. If you are not found medically fit, you may be terminated at any time by giving one month's notice or salary in lieu thereof.
7. At the time of reporting for duty, you are required to produce all supporting certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG/Ph.D) and experience, relieving certificate from the previous employer (if applicable) , Pan Card and Adhar Card, in original for verification to the undersigned or HOD along with four pass port size photographs.
8. You will be under the administrative control of the Principal, Shri Madhwa Vadiraja Institute of Technology and Management and functionally reporting to the Head of the Department of Civil Engineering.
9. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of your having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on 24/07/2017, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely



Dr. Thirumaleshwara Bhat



Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwathama Nagar, Udipi Dist.  
BANTAKAL - 574 115

Accepted



19/6/2017



Shri Madhwa Vadiraja Institute of Technology & Management,  
Vishwothamanagar, Bantakal -574115, Udipi, Karnataka  
A Unit of Shri Sode Vadiraja Mutt Education Trust (R), Udipi

DUTY JOINING REPORT FOR FACULTY

Name : RESHMA KAMATH  
Father's/Husband's Name : Vishwanath Kamath P  
Mother's Name : Vijaya Kamath P  
Religion: Hindu Caste: Konkani Sub caste: GSB  
Whether belonging to SC/ST/BC/Others: \_\_\_\_\_  
Name of the position to which appointed: Asst. Professor Department: Civil  
Appointment Order Reference: SMVITM/HR/136/2017-18 Dated: J  
Scale of Pay: 25,000 PAN DRDPK8577F  
Qualifications: (enclose copies of certificates, duly attested by HOD)

Sl. No.	Qualification	Year of Passing	University	Class/Rank/ % of marks/CGPA
1	UG:	2014	VTU, Belgaum	FCD
2	PG:	2017	VTU, Belgaum	
3	PhD			
4	Additional Qualifications(if any):			

Previous Experience: (enclose copies of certificates)

	Designation	Period (From-To)	Institution/Industry
Teaching	Lecturer	31/7/2014 to 30/5/2015	Srinival School of Engineering Mukka.
Industry			
Research			

Date of Birth : 20 / 11 / 1992

Nature of Appointment: Probation/Permanent/Ad-hoc/Contract

Date of Joining: 24 / 7 / 2017 Forenoon / Afternoon

Permanent Address:

'Sri Laxmi Ganesh'  
Post Athikaribettu, Via Mukky,  
Kavathar Village, Mangalore Tq.  
D.K - 574154

Ph. No. 8105977915

e-mail ID: reshma.kamath.15@gmail.com

Present Address: SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

'Sri Laxmi Ganesh'  
Vishwothama Nagar, Udipi Dist.  
BANTAKAL - 574115  
Post Athikaribettu, Via Mukky  
Kavathar Village, Mangalore Tq.  
D.K - 574154

Ph. No. 8105977915

Mob: reshma.kamath.15@gmail.com

Principal  
SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

## DECLARATION

- ❖ I certify that I have read the service rules and I shall abide by the service conditions noted therein.
- ❖ I am aware of the rule and practice in the Institution that I shall be permitted to apply for jobs elsewhere only once in a year and if I apply for a job elsewhere without the knowledge of the Head of the Institution, my services may be terminated at any time there after without any notice.
- ❖ I have specially noted the terms and condition regarding the notice to be given before I want to be relieved of my duties, I shall give one calendar month notice if I am a probationer/ad-hoc/contract employee and three months notice if I am a confirmed employee when I want to be relieved, failing which I shall pay in cash the pay for one month or three months as the case may be or for a portion of the period falling short of the stipulated notice period.
- ❖ I also concede that in case I send my resignation letter or notice of resignation, the Head of the Institution is authorized to terminate my services without any compensation, immediately after I issue notice of resignation.

*Reshma K*

Date: 24/7/2017

Signature

Certified that entries have been verified with the original certificates in respect of date of birth, qualification and experience and found correct (Photostat copies enclosed).

Joined to duty on: 24-07-2017 (Forenoon/Afternoon)

*Rh*

Signature and seal of HOD

INSTITUTE OF TECHNOLOGY & MANAGEMENT  
BANTAKAL - 574 115, UDUPI DIST., KARNATAKA

*Reshma K*

Signature and seal of Principal

INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

*Princop*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115



Prof. Dr. Thirumaleshwara Bhat  
BE, M.Tech., Ph.D, MISTE  
PRINCIPAL

Ref: SMVITM/HR/2018/352

November 30, 2018

## RELIEVING ORDER

With reference to her resignation letter dated 04/11/2018, Ms. Reshma Kamath, Assistant Professor in the Department of Civil Engineering is relieved of her duties on 30/11/2018 after the closing hours.

We thank for her efforts and contributions during her tenure and wish her all the best in her future endeavors.

*Anzen*  
PRINCIPAL 

To:

Ms. Reshma Kamath,  
"Sri Laxmi Ganesh"  
P.o Athikaribettu, Kavathar Village  
Via Mulky, Mangalore - 574154

*Rh*  
30/11/18

CC:

1. HR- for personal file.
2. Office Superintendent.
3. HOD – Civil Engineering.

*Anzen*

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT  
Vishwothama Nagar, Udupi Dist.  
BANTAKAL - 574 115

# SHRI MADHWA VADIRAJA INSTITUTE OF TECHNOLOGY & MANAGEMENT

(A Unit of Shri Sode Vadiraja Mutt Education Trust®, Udupi)

Accredited by NBA | Accredited by NAAC with 'A' grade | Affiliated to VTU, Belagavi

Approved by AICTE, New Delhi & Recognized by Govt. of Karnataka

Vishwothama Nagar, Bantakal - 574115, Udupi District, Karnataka.



Prof. Dr. Thirumaleshwara Bhat

BE, M.Tech., Ph.D, MISTE

PRINCIPAL

Ref.No: SMVITM/HR/419/2023

26 October 2022

Mr. Shivanand

S/o Lakshminaryana Achari

Machattu (P &V), Amasebail

Kundapura Tq, Udupi - 576227

Cell: 9611942037

email: [amasebailshivu@gmail.com](mailto:amasebailshivu@gmail.com)

Dear Shivanand

Sub: Offer of Appointment as "Visiting Faculty" at Shri Madhwa Vadiraja Institute of Technology and Management, Bantakal, Udupi District.

Ref: Proceedings of the Faculty Selection Committee meeting held on 24-10-2022.

With reference to the above subject & considering your experience, Shri Madhwa Vadiraja Institute of Technology & Management is pleased to appoint you as visiting faculty in the Department of Civil Engineering on the following terms and conditions.

1. Your appointment will be purely on **Contract** basis upto 01 April 2023, with remuneration of Rs. 500/- per hour for Lab session & Rs. 1000/- per hour for Theory sessions.
2. You shall diligently and satisfactorily conduct the theory & practical sessions as per the department requirement.
3. You will be responsible for your own taxes.
4. Since you are "visiting faculty", you are not eligible for EPF and other benefits availed by the regular employees.
5. Kindly provide the copy of the certificates/testimonials in respect of date of birth, qualification (starting from SSLC to UG/PG) and experience, Aadhaar Card, Pan Card, to the undersigned along with two pass port size photographs.
6. You are reporting to the Head of the Department of Civil Engineering.
7. In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in confirmation of you having understood and accepting the aforesaid terms and forward to the undersigned. You are required to report for duty on **02/11/2022**, failing which this offer of appointment stands cancelled.

Welcome to SMVITM family. We hope that you will enjoy working with us and find your time rewarding.

Yours sincerely

Dr. Thirumaleshwara Bhat

Principal

Received

Principal

SHRI MADHWA VADIRAJA  
INSTITUTE OF TECHNOLOGY & MANAGEMENT

Vishwothama Nagar, Udupi Dist.